WINNEBAGO COUNTY, WISCONSIN

An Equal Opportunity Employer



CIVIL RIGHTS LETTER OF ASSURANCE AND EEO-4 STATISTICAL REPORT

2022 - 2025

Prepared by:

Winnebago County Department of Human Resources The Winnebago County Civil Rights Letter of Assurance is a compliance document required by the State of Wisconsin of entities, including the Government of Winnebago County, that receive state and federal money to provide services to the public.

In this document, the County – represented by the County Executive and published by the Department of Human Resources – certifies that all programs and services it provides are and will remain free from discrimination as defined by applicable laws, ordinances and regulations.

Readers are encouraged to examine this Civil Rights document and the companion Affirmative Action Plan to understand Winnebago County's firm commitment to Equal Opportunity in Employment and Workforce Management.

Workforce data, reported in 2021 and included in this document and the Affirmative Action Plan, will be updated when new statistics become available from relevant agencies of the United States and State of Wisconsin.¹

If you have questions about this document, please call the Department of Human Resources at (920) 232-3460.

APPENDIX A CIVIL RIGHTS COMPLIANCE LETTER OF ASSURANCE

Children and Families DCF-F-154-E

Health Services F-00165

Civil Rights Compliance Period: January 1, 2022 to December 31, 2025:

The Government of Winnebago County, Wisconsin (hereinafter "Recipient") agrees that compliance with this assurance constitutes a condition of receiving Federal financial assistance through the Department of Health Services and the Department of Children and Families (the "State Agencies"). This assurance is binding upon Recipient, its successors, transferees, and assignees throughout the Compliance Period, or as long as Federal financial assistance is extended to Recipient, whichever is shorter. The State Agency from which the Federal funds will be paid may enforce this Assurance as a condition of receiving such funds.

Recipient agrees to comply with civil rights monitoring reviews, including providing access to records and requested files related to membership, enrollment and services in the program or activity maintained by the Recipient and, to the extent within its authority, arranging for interviews with staff, clients and applicants for services, subrecipients, and referral agencies. Recipient agrees to cooperate with the State Agency or State Agencies in developing, implementing, and monitoring corrective action plans that result from substantiated civil rights deficiencies.

By signing on behalf of Recipient, I state that I am authorized to bind Recipient to the terms of this Assurance and to commit the Recipient to the above provisions.

SICHATURE - Authorized Representative

Date: January 20, 2022

Printed name: Jon D. Doemel

Title: Winnebago County Executive

Instructions for completing Letter of Assurance

· Complete this signature page

Include Appendices A-1, A-2 and A-3 with the signature page

Updates to appendices should be submitted if there are staff or funding changes

RECIPIENT HEREBY AGREES THAT IT WILL COMPLY WITH ALL APPLICABLE FEDERAL CIVIL RIGHTS LAWS:

Federal civil rights laws prohibit discrimination of members, applicants, enrollees, and beneficiaries in any programs or activities that receive Federal financial assistance. Those laws include, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, Title IX of the Educational Amendments of 1972, the Age Discrimination Act of 1975, Section 1557 of the Patient Protection and Affordable Care Act of 2010, and their respective implementing regulations, and prohibit recipients and subrecipients of Federal financial assistance from discriminating on the basis of race, color, national origin, sex, age, disability, and, in some programs, religious creed or political affiliation or beliefs, in their programs or activities, and in retaliating or engaging in reprisals against individuals for opposing discrimination protected under these laws. In addition to those Federal civil rights laws, other laws may apply to recipients of specific Federal programs, and the Recipient must comply with all applicable Federal civil rights laws. Civil rights laws may be created or amended during the time of the Compliance Period. Recipient agrees to comply with the current laws throughout the Compliance Period.

In pursuit of compliance with those laws, the Recipient shall, but not exclusively, do the following:

- 1. Provide training to all staff on civil rights requirements and methods of providing meaningful access to individuals with limited English proficiency (LEP) and effective communication and equal access to individuals with disabilities.
- 2. Provide language assistance services, including translated documents and oral interpretation, free of charge and in a timely manner, when such services are necessary to provide meaningful access to LEP individuals.
- 3. Communicate effectively with people who have vision, hearing, or speech disabilities and provide auxiliary aids and services when needed to individuals with communications disabilities at no cost to the person with a disability.
- 4. Make all programs and activities provided through electronic and information technology accessible to individuals with disabilities and ensure nondiscrimination in providing services and benefits.
- 5. Ensure that any newly constructed and altered facilities are physically accessible to individuals with disabilities.
- 6. Have in place a discrimination complaint process and provide notices of its complaint process, translated into the major primary language groups of the LEP individuals in its service area.
- 7. Post required nondiscrimination statements and notices.
- 8. Provide accessible programs, facilities, and reasonable accommodations to service participants/customers with disabilities.
- 9. Provide translation of vital documents for each eligible LEP language group that constitutes at least 5 percent or 1,000 individuals, whichever is less, of the population eligible to be served or likely to be encountered in the recipient's service area.

	EQUAL EMPLOY	MENT OPPORTUNITY	y co	MMISSION		OMB Control No. 3046-0008
	STATE AND LOCAL	GOVERNMENT INFOI EEOC Form 164		TION REPORT (EE	0-4)	
		Control Number Reporting Year:				
	А.	TYPE OF GOVERNME	NT (Check one box on	ılv)	
	1. State 2. Cour			☐ 4. Tov		5. Special District
	6. Other (Specify)					
		B. IDENT	IFIC	CATION		
		1. NAME OF POLI				
		WINNEBAC	GO C	OUNTY		
	2. MAILING ADDRESS	CITY/TOWN		COUNTY	STATE	ZIP
112	OTTER AVE	ознкозн		WINNEBAGO	WI	54903
	V. (200 - 10	C. FUN	CTIC	ON		
	1.FINANCIAL ADMINISTRATION. collection, budgeting, purchasing, ce similar financial administration carricauditor's or comptroller's office and;	Tax billing and intral accounting and ed on by a treasurer's,	~	8. HEALTH . Provis clinics, visiting nur mental health, alco	ion of public hea ses, food and sar shol rehabilitation	Ith services, outpatient iltary inspections, service, etc.
•	GENERAL CONTROL. Duties usually of supervisors or commissioners, cer offices and agencies, central personn agencies, all judicial offices and emp magistrates, bailiffs, et al.)	irral anministration		9. HOUSING . Cod fair housing ordina housing rehabilitati	nce enforcement	ow-rent public housing, , housing for elderly,
~	 STREETS AND HIGHWAYS. Main construction and administration of st sidewalks, roads, highways, and brid 	reets, allevs	,	10. COMMUNITY development, open	DEVELOPMENT . space, beautification	Planning, zoning, land ation, preservation.
~	PUBLIC WELFARE. Maintenance institutions for the needy; administra assistance. (Hospitals should be repo	tion of public	,	11. CORRECTION homes, halfway ho activities.	S . Jails, reformat uses, prisons, pai	ories, detention ole and probation
	 POLICE PROTECTION. Duties of sheriff's, constable's, coroner's office technical and clerical employees enga activities. 	, etc. Including aged in police	v	12. UTILITIES AN supply, electric pow transportation and	er, transit, gas,	ATION. Includes water airports, water
	 FIRE PROTECTION. Duties of the and clerical employees. (Forest fire p should be reported under function 6. 	ne uniformed fireforce rotection activities)	V	13. SANITATION agarbage and refuse maintenance and o systems and sewag	collection and di peration of sanita	sposal. Provision, arv and storm sewer
	NATURAL RESOURCES. Agricultu fire protection, irrigation drainage, flo	re, forestry, forest od control, etc., and:		14. EMPLOYMENT governments only.		
~	PARKS AND RECREATION. Provision operation of parks, playgrounds, swir auditoriums, museums, marinas, zoos	on, maintenance and nming pools.	v	15. OTHER (Specification Veterans' Service Off	y.) ce	
~	7. HOSPITALS . Operation and maint for inpatient medical care.	enance of institutions				

Reporting Year: 2021

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Reporting Year: 2021

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JOB CATEGORY	ANNUAL SALARY (in thousands goo)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
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Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

	D.	EMPLOYM	IENT DA	TA AS O	F JUNE	30				NCIAL AD	MINIST	RATION/G	ENERAL	CONT	ROL
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78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS			1												1
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81. SKILLED CRAFT			2												2
82. SERVICE - MAINTENANCE			6						3						9
83. TOTAL NEW HIRES (LINES 75 - 82)	0	1	14	0	2	0	0	0	22	0	1	0	0	0	40

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Circuit Courts, Clerk of Courts, Corporation Counsel, County Clerk, County Executive, County Treasurer, Court Commissioners, District Attorney, Facilities and Property Management, Family Court Commissioner, Family Court Counseling, Finance, General Services, Human Resources, Probate Office, Information Systems, Purchasing, Register of Deeds, Teen Court, Volunteers in Probation

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

Reporting Year: 2021

		D.	EMPLOYN	IENT DA	TA AS O	F JUNE	30	Fu	nction 2	- STREE	ETS AND	HIGHW	AYS			
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Reporting Year: 2021

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	APROFESSIONALS															0
71. ADM	INISTRATIVE PORT															0
	LED CRAFT															0
73. SER				1												1
74. TOT	AL OTHER THAN L-TIME	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
(LII	NES 66 - 73)															·

Reporting Year: 2021

	D. I	EMPLOYM	IENT DA	TA AS O	F JUNE	30	Fu	ınction 2	- STRE	ETS AND	HIGHW	/AYS			
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	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
			3. N	EW HIRE	S DURING	G EEO-4 FI		R (101 V	1 – JUNI	30)		1 1			
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76. PROFESSIONALS									1						1
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT									1						1
81. SKILLED CRAFT			7												7
82. SERVICE - MAINTENANCE			2												2
83. TOTAL NEW HIRES (LINES 75 – 82)	õ	0	10	0	0	0	0	a	2	0	0	0	0	0	12
Highway, Highway Admin	istration, L	andfill Adn	E. I ninistratio	DEPARTMI n, Solid V	ENTS/AG Vaste-La	ENCIES IN ndfill Gas,	CLUDED Solid W	I n this aste Red	FUNCTION Cycling	N REPOR	r				

G. REMARKS ABOUT THIS FUNCTION REPORT

Reporting Year: 2021

		D.	EMPLOYM	IENT DA	TA AS O	F JUNE	30	Fu	nction 3	- PUBLI	C WELFA	ARE				
		<u> </u>				1.	FULL-TI	ME EMPL	OYEES							
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JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
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PROFESSIONALS	14. \$43.0 - 54.9		11	1						25						27
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Ĭ	21. \$33.0 - 42.9															0
TEC	22. \$43.0 - 54.9															0
	23. \$55.0 - 69.9															0
	24. \$70.0 PLUS															0
щ	25. \$0.1 - 15.9															0
Ž	26. \$16.0 - 19.9															0
CTIVE SERVICE	27. \$20.0 - 24.9															0
Ž.	28. \$25.0 - 32.9															0
E	29. \$33.0 - 42.9															0
Ţ	30, \$43.0 - 54.9															0
PROTE	31. \$55.0 - 69.9															0
	32. \$70.0 PLUS															0
S	33. \$0.1 - 15.9															0
PARAPROFESSIONALS	34. \$16.0 - 19.9															0
SIG	35. \$20.0 - 24.9															0
FES	36. \$25.0 - 32.9															0
Š	37. \$33.0 - 42.9		3	2		1				37	3	3				49
\$	38. \$43.0 - 54.9			4						38		1				43
PA	39. \$55.0 - 69.9									2						2
	40. \$70.0 PLUS									1						1

Jurisdiction: WINNEBAGO COUNTY

Reporting Year: 2021

		D.	EMPLOYM	IENT DA	TA AS C	F JUNE	30	F	unction 3	3 - PUBL	IC WELF	ARE				
						1.	FULL-T1	ME EMPL	OYEES							
				Ť.				RACE	/ETHNIC	ITY						
			ANIC OR					NOT	-HISPAN	IC OR LA	TINO					
		L	ATINO			M.	ALE					FEN	ALE			
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	41. \$0.1 - 15.9															0
ш	42. \$16.0 - 19.9															0
£_	43. \$20.0 - 24.9												i i			D
₹8	44. \$25.0 - 32.9									2				1		3
SIN	45. \$33.0 - 42.9						15			10						10
ADMINISTRATIVE SUPPORT	46. \$43.0 - 54.9									3						3
AD	47. \$55.0 - 69.9															0
	48. \$70.0 PLUS									1						1
	49. \$0.1 - 15.9															0
	50. \$16.0 - 19.9															0
A F	51. \$20.0 - 24.9															0
SKILLED CRAFT	52. \$25.0 - 32.9															0
Θ	53. \$33.0 - 42.9															0
8	54. \$43.0 - 54.9															0
Š	55. \$55.0 - 69.9															0
	56. \$70.0 PLUS															0
	57. \$0.1 - 15.9															0
	58. \$16.0 - 19.9															0
, 벌	59. \$20.0 - 24.9															0
SERVICE - MAINTENANCE	60. \$25.0 - 32.9															0
ΣĒ	61. \$33.0 - 42.9															0
AI A	62. \$43.0 - 54.9															0
Σ	63. \$55.0 - 69.9			1										-		0
	64. \$70.0 PLUS															0
65 TC	OTAL FULL-TIME															
	LINES 1-64)	2	8	29	1	4	0	0	0	231	3	5	0	1	0	284
66 OFF	ICIALE		T	ř – –	2	. ОТН	ER THAN F	ULL-TIME	EMPLOY	EES						
66. OFF	ICIALS - IINISTRATORS															0
67. PRO	FESSIONALS			1						11						12
68. TEC	HNICIANS															0
69. PRO	TECTIVE SERVICE															0
70. PAR	APROFESSIONALS			1						15	2	1				19
	INISTRATIVE PORT	1		1						4						6
72. SKIL	LED CRAFT															0
73. SER' MAII	VICE - NTENANCE															0
	AL OTHER THAN	1	0	3	0	0	0	0	o	30	2	1	0	0	0	37
(LI	NES 66 - 73)															

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

	D.	EMPLOYM	IENT DA	TA AS O	F JUNE	30	Fu	nction 3	- PUBL	IC WELF	ARE				
							RACE/	ETHNIC	ITY						
		ANIC OR					NOT-	HISPAN	C OR LA	TINO					
	LA	TINO			M	ALE					FER	MALE			
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
			э. г	NEW HIRE	S DURIN	G EEO-4 FI	SCAL YEA	R (JULY	1 – JUNI	30)					
75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS			2		1				30						33
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS		2							14	2	1				19
80. ADMINISTRATIVE SUPPORT									2						2
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	0	2	2	0	1	0	0	0	46	2	1	0	o	0	54

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT
Child Support, Human Services, Human Services-Abused/Neglected Children, Human Services-Adult and Elderly, Human Services-Delinquent Offenders

G. REMARKS ABOUT THIS FUNCTION REPORT

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

Reporting Year: 2021

		D.	EMPLOYN	MENT DA	TA AS C					- POLIC	E PROTE	ECTION				
	T .					1.	FULL-TI	ME EMPL								
				1					ETHNIC							T
			ANIC OR ATINO	-				NOT-	HISPAN	IC OR LA	TINO					1
			1	-	T -	M	ALE				_	FEI	MALE			-
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	1. \$0.1 - 15.9															0
S	2. \$16.0 - 19.9															0
S- 170	3. \$20.0 - 24.9															0
₹2	4. \$25.0 - 32.9				- 51											0
FIC	5. \$33.0 - 42.9															0
OFFICIALS - ADMINISTRATORS	6. \$43.0 - 54.9															0
A D	7. \$55.0 - 69.9															0
	8. \$70.0 PLUS			2												2
	9. \$0.1 - 15.9															0
Ŋ	10. \$16.0 - 19.9															0
Ž	11. \$20.0 - 24.9															0
SIO	12. \$25.0 - 32.9															0
PROFESSIONALS	13. \$33.0 - 42.9															0
Š	14. \$43.0 - 54.9															0
_	15. \$55.0 - 69.9									1						1
	16. \$70.0 PLUS			2						1						3
	17. \$0.1 - 15.9															0
(n	18. \$16.0 - 19.9															0
Ž	19. \$20.0 - 24.9															0
TECHNICIANS	20. \$25.0 - 32.9															0
Ĭ	21. \$33.0 - 42.9															0
Ĭ	22. \$43.0 ~ 54.9			6						6	1					13
	23. \$55.0 - 69.9			6						11						17
	24. \$70.0 PLUS															0
Щ	25. \$0.1 - 15.9															0
Z.	26. \$16.0 - 19.9															0
CTIVE SERVICE	27. \$20.0 - 24.9															0
Σ.	28. \$25.0 - 32.9															0
E	29. \$33.0 - 42.9			-												0
PROTE	30. \$43.0 - 54.9			2												2
Ŗ	31. \$55.0 - 69.9			28		1				4						33
	32. \$70.0 PLUS	1		33		34				5						39
S	33. \$0.1 - 15.9															0
Ž	34. \$16.0 - 19,9															0
PARAPROFESSIONALS	35. \$20.0 - 24.9											-				0
FES	36. \$25.0 - 32.9															0
8	37. \$33.0 - 42.9		-													0
\$	38. \$43.0 - 54.9															0
PA	39. \$55.0 - 69.9						-									0
	40. \$70.0 PLUS															0

Reporting Year: 2021

		D.	EMPLOYM	IENT DA	TA AS O	F JUNE	30	F	unction 4	4 - POLIC	CE PROT	ECTION	l			
		_				1.	FULL-TI	ME EMPL	OYEES							
				_				RACE	/ETHNIC	ITY						
			PANIC OR ATINO					NOT	-HISPAN	IC OR LA	TINO					
			ATINO	-	_	M	ALE					FEI	MALE			
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	41. \$0.1 - 15.9															0
Ä	42. \$16.0 - 19.9															0
Ē,	43. \$20.0 - 24.9															0
5 2	44. \$25.0 - 32.9															0
N IS	45. \$33.0 - 42.9															0
ADMINISTRATIVE SUPPORT	46. \$43.0 - 54.9															0
AE	47. \$55.0 - 69.9															0
	48. \$70.0 PLUS															0
	49. \$0.1 - 15.9															0
-	50. \$16.0 - 19.9															0
¥	51. \$20.0 - 24.9															0
SKILLED CRAFT	52. \$25.0 - 32.9															0
Ä	53. \$33.0 - 42.9															0
텇	54. \$43.0 - 54.9															0
U1	55. \$55.0 - 69.9															0
	56. \$70.0 PLUS															0
	57. \$0.1 - 15.9															0
ш	58. \$16.0 - 19.9															0
i S	59. \$20.0 - 24.9															0
SERVICE - MAINTENANCE	60. \$25.0 - 32.9															0
N EN	61. \$33.0 - 42.9															0
A S	62. \$43.0 - 54.9															0
	63. \$55.0 - 69.9															0
	64. \$70.0 PLUS															0
	OTAL FULL-TIME LINES 1-64)	1	0	79	0	1	0	0	0	28	1	0	0	0	0	110
66 OFF	ICIALS				2	. OTH	ER THAN F	ULL-TIME	EMPLOY	EES	i i					
	ICIALS - MINISTRATORS															0
67. PRO	FESSIONALS															0
68. TEC	HNICIANS									1						1
	TECTIVE SERVICE															0
	APROFESSIONALS															0
	MINISTRATIVE PORT															0
72. SKII	LLED CRAFT															0
73. SER	VICE - NTENANCE															0
	AL OTHER THAN	0	0	0	0	0	0	0	0	1	o	0	0	0	0	1
(LI	NES 66 - 73)															

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

	D.	EMPLOYM	IENT DA	TA AS O	F JUNE	30	Fu	nction 4	- POLIC	E PROTI	ECTION				
							RACE/	ETHNIC	[TY						
		ANIC OR TINO					NOT-	HISPANI	C OR LA	TINO					
	LA	IINO			M.	ALE					FEM	IALE			
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
			3. N	IEW HIRE	S DURIN	G EEO-4 FI	SCAL YEA	R (JULY	1 – JUNE	30)					
75. OFFICIALS - ADMINISTRATORS			1												1
76. PROFESSIONALS			1						1						2
77. TECHNICIANS			3						4						7
78. PROTECTIVE SERVICE	1		20						3						24
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE ~ MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	1	0	25	0	0	0	0	0	8	0	0	0	0	0	34

Coroner, Emergency Management, Metropolitan Enforcement Group, Sheriff-911, Sheriff-Boat Patrol, Sheriff-Community Programs, Sheriff-Support Services, Sheriff-Administration, Sheriff-Reserves ;

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

Reporting Year: 2021

			EMPLOYM			1.		ME EMPL					S/PARKS			
									/ETHNIC	ITY						
			ANIC OR						HISPAN		TINO					
		LA	TINO			M	ALE					FEI	MALE			1
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	1. \$0.1 - 15.9															0
RS	2. \$16.0 - 19.9															0
S- NTO	3. \$20.0 - 24.9															0
OFFICIALS - ADMINISTRATORS	4, \$25.0 - 32.9															0
NIS I	5. \$33.0 - 42.9															0
PE	6. \$43.0 - 54.9															0
AD	7. \$55.0 - 69.9															0
	8. \$70.0 PLUS			2												2
	9. \$0.1 - 15.9															0
Ŋ	10. \$16.0 - 19.9															0
Ž	11. \$20.0 - 24.9															0
PROFESSIONALS	12. \$25.0 - 32.9															0
Ë	13. \$33.0 - 42.9															0
Š	14. \$43.0 - 54.9															0
•	15. \$55.0 - 69.9									1						1
	16. \$70.0 PLUS			2												2
	17. \$0.1 - 15.9															0
60	18. \$16.0 - 19.9															0
Ä	19. \$20.0 - 24.9															0
TECHNICIANS	20. \$25.0 - 32.9															0
X	21. \$33.0 - 42.9															0
Ę	22. \$43.0 - 54.9			2						1						3
	23. \$55.0 - 69.9			2						2						4
	24. \$70.0 PLUS															0
щ	25. \$0.1 - 15.9															0
VIC	26. \$16.0 - 19.9															0
CTIVE SERVICE	27. \$20.0 - 24.9															0
Ķ	28. \$25.0 - 32.9															0
É	29. \$33.0 - 42.9															0
Ĕ	30. \$43.0 - 54.9															0
PROTE	31. \$55.0 - 69.9															0
- 1	32. \$70.0 PLUS															0
Ŋ	33. \$0.1 - 15.9															0
PARAPROFESSIONALS	34. \$16.0 - 19.9															0
210	35. \$20.0 - 24.9															0
ËŠ	36. \$25.0 - 32.9															0
Š	37. \$33.0 - 42.9															0
A P	38. \$43.0 - 54.9															0
PAR	39. \$55.0 - 69.9															0
	40. \$70.0 PLUS															0

Reporting Year: 2021

		D.	EMPLOYN	IENT DA	TA AS C	F JUNE	30	F	unction (6 - NATU	IRAL RES	SOURCE	S/PARKS	AND RE	CREAT	ION
	Y	r				1.	FULL-TI	ME EMPL	OYEES							
								RACE	/ETHNIC	ITY						
			ANIC OR					NOT	-HISPAN	IC OR LA	TINO					
			ATINO			M.	ALE					FEI	ALE			
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	41. \$0.1 - 15.9															0
Æ	42. \$16.0 - 19.9															0
É	43. \$20.0 - 24.9															0
58	44. \$25.0 - 32.9															0
Sign	45. \$33.0 - 42.9			1						3					-	4
ADMINISTRATIVE SUPPORT	46. \$43.0 - 54.9															0
A B	47. \$55.0 - 69.9															0
	48. \$70.0 PLUS															0
	49. \$0.1 - 15.9															0
_	50. \$16.0 - 19.9															0
SKILLED CRAFT	51. \$20.0 - 24.9		-													0
8	52. \$25.0 - 32.9															0
E	53. \$33.0 - 42.9															0
₫	54. \$43.0 - 54.9															0
<u>v</u>	55. \$55.0 - 69.9															0
	56. \$70.0 PLUS															0
	57. \$0.1 - 15.9															0
	58. \$16.0 - 19.9															0
SERVICE - MAINTENANCE	59. \$20.0 - 24.9															0
N K	60. \$25.0 - 32.9															0
S E	61. \$33.0 - 42.9															0
AI A	62. \$43.0 - 54.9			2						1						3
Σ	63. \$55.0 - 69.9			1												1
	64. \$70.0 PLUS															0
	TAL FULL-TIME INES 1-64)	0	D	12	0	0	0	0	0	8	0	0	0	0	0	20
	11			-	. 2	. отні	ER THAN F	ULL-TIME	EMPLOY	EES						
66. OFFI ADM	ICIALS - IINISTRATORS															0
	FESSIONALS									1						1
	HNICIANS															0
	TECTIVE SERVICE															0
	APROFESSIONALS															0
SUP	INISTRATIVE PORT															0
	LED CRAFT															0
73. SERV	VICE - NTENANCE			4												4
FULI	AL OTHER THAN L-TIME	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
	L-TIME NES 66 - 73)	0	0	4	0	0	0	0	0	1	0	0	0	0	0	

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

	D.	EMPLOYM	IENT DA	TA AS O	F JUNE	30				RAL RES	OURCE	S/PARKS	AND RE	CREAT	ION
	uzen	ANIC OR						ETHNIC							
		TINO					NOT-	HISPAN.	IC OR LA	TINO					-
		T		1	M	ALE					FEN	ALE			-
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
			Э. г	NEW HIRE	5 DURIN	G EEO-4 FI	SCAL YEA	R (JULY	1 – JUNI	30)					
75. OFFICIALS - ADMINISTRATORS			1												1
76. PROFESSIONALS			1						1						2
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE									1						1
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	2	0	0	0	0	o	2	0	0	o	0	0	4

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT
Land and Water Conservation, Parks-Administration, University of Wisconsin Extension, Watershed Projects;

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

Reporting Year: 2021

		D.	EMPLOYM	IENT DA	TA AS C					- HOSP	ITALS					
	1	T				1.	FULL-TI	ME EMPL								
									ETHNIC							Ť
			ANIC OR ATINO	-	-			NOT-	HISPAN	IC OR LA	TINO					4
			T			M	ALE				_	FEN	AALE			-
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	1. \$0.1 - 15.9															0
RS	2. \$16.0 - 19.9															0
S. V	3. \$20.0 - 24.9															0
E E	4. \$25.0 - 32.9															0
NIS	5. \$33.0 - 42.9															0
OFFICIALS - ADMINISTRATORS	6. \$43.0 - 54.9															0
AD	7. \$55.0 - 69.9															0
	8. \$70.0 PLUS															0
	9. \$0.1 - 15.9															0
Ŋ	10. \$16.0 - 19.9															0
Ž	11. \$20.0 - 24.9															0
PROFESSIONALS	12. \$25.0 - 32.9															0
Ë	13. \$33.0 - 42.9															0
Ş	14. \$43.0 - 54.9									2						2
<u>a</u>	15. \$55.0 - 69.9									5						5
	16. \$70.0 PLUS			3						14						17
	17. \$0.1 - 15.9															0
ın	18. \$16.0 - 19.9															0
Z	19. \$20.0 - 24.9															0
ij	20. \$25.0 - 32.9															0
TECHNICIANS	21. \$33.0 - 42.9			1						2						3
ŢĒ	22. \$43.0 - 54.9			1						6	1					8
	23. \$55.0 - 69.9									3						3
	24. \$70.0 PLUS															0
щ	25. \$0.1 - 15.9															0
Ž	26. \$16.0 - 19.9															0
CTIVE SERVICE	27. \$20.0 - 24.9															0
Ž.	28. \$25.0 - 32.9															0
E	29. \$33.0 - 42.9															0
PROTEC	30. \$43.0 - 54.9															0
PR	31. \$55.0 - 69.9															0
	32. \$70.0 PLUS															0
S	33. \$0.1 - 15.9															0
PARAPROFESSIONALS	34. \$16.0 - 19.9															0
SIC	35. \$20.0 - 24.9															0
E	36. \$25.0 - 32.9			1						11						12
2	37. \$33.0 - 42.9			2						42						44
Ş	38. \$43.0 - 54.9									12						12
PA	39. \$55.0 - 69.9									11						1
	40. \$70.0 PLUS		L													0

Reporting Year: 2021

		D.	EMPLOYN	IENT DA	TA AS C	F JUNE	30	F	unction	7 - HOSF	PITALS					
	<u> </u>					1.	FULL-TI	ME EMPL	OYEES							
								RACE	/ETHNIC	ITY						
			ANIC OR					NOT	-HISPAN	IC OR LA	TINO					
		LA	TINO			М.	ALE					FEN	MALE		-	ļ
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWALIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	41. \$0.1 - 15.9															0
Æ	42. \$16.0 - 19.9															0
Ĕ	43. \$20.0 - 24.9															0
5 S	44. \$25.0 - 32.9															0
ADMINISTRATIVE SUPPORT	45. \$33.0 - 42.9									2						2
M IS	46. \$43.0 - 54.9															0
AD	47. \$55.0 - 69.9															0
	48. \$70.0 PLUS															0
	49. \$0.1 - 15.9															0
_	50. \$16.0 - 19.9															0
¥₽	51. \$20.0 - 24.9										1					0
SKILLED CRAFT	52. \$25.0 - 32.9															0
	53, \$33,0 - 42,9										1					0
茰	54. \$43.0 - 54.9															0
S	55. \$55.0 - 69.9															0
	56. \$70.0 PLUS															0
	57. \$0.1 - 15.9															0
	58. \$16.0 - 19.9															0
. 2	59. \$20.0 - 24.9															0
S ₹	60. \$25.0 - 32.9			4						15						19
SERVICE - MAINTENANCE	61. \$33.0 - 42.9			1						4						5
A I	62. \$43.0 - 54.9			1												1
-	63. \$55.0 - 69.9															0
	64. \$70.0 PLUS															0
	OTAL FULL-TIME LINES 1-64)	0	0	14	0	0	0	0	0	119	1	0	0	0	0	134
					2	. отн	ER THAN FL	JLL-TIME	EMPLOY	EES						
66. OFFI ADM	CIALS - INISTRATORS															0
	FESSIONALS		1	5						48	3	1				58
	HNICIANS									12		1				13
	TECTIVE SERVICE															0
	APROFESSIONALS		2	2						46	1	1		1		53
SUPF	INISTRATIVE PORT									2						2
	LED CRAFT															0
	NTENANCE		2	1						4						7
FULI	AL OTHER THAN L-TIME	0	5	8	0	0	0	0	0	112	4	3	0	1	o	133
	L-TIME NES 66 - 73)	0	5	8	0	0	0	0	0	112	4	3	0	1	C	

Reporting Year: 2021

	D.	EMPLOYM	IENT DA	TA AS O	F JUNE	30	Fu	ınction 7	- HOSF	PITALS					
			T					ETHNIC							
		ANIC OR ATINO			м	ALE	NOT-	-HISPAN	IC OR LA	TINO	- CEI	MALE			-
				CAN			IAN	щ		N CAN	PE	1	N EAN	ш	
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTAL
			3. N	IEW HIRE	S DURIN	G EEO-4 FI	SCAL YEA	AR (JULY	1 – JUN	E 30)					
75. OFFICIALS -															0
ADMINISTRATORS	-		-							-		-			
76. PROFESSIONALS			2						2	-		-			4
77. TECHNICIANS		1	-						1			1			1
78. PROTECTIVE SERVICE 79. PARAPROFESSIONALS			1						21	2					0
80. ADMINISTRATIVE SUPPORT									21						0
81. SKILLED CRAFT															0
82. SERVICE -			2						6						8
MAINTENANCE 83. TOTAL NEW HIRES		-					-			-		-			
63. IUIAL NEW HIKES	0	0	l -					11				1 1			
(LINES 75 - 82) Park View Health Center		: :	5 E. I	O DEPARTMI	0 ENTS/AG	GENCIES IN	0	0 IN THIS	30 FUNCTIO	2 ON REPOR	о Г	0	0	0	37
			E. 1	DEPARTM	ENTS/AG	SENCIES IN	ICLUDED	IN THIS	FUNCTIO	DN REPOR	г	0	0	0	37
(LINES 75 – 82) Park View Health Center			E. 1	DEPARTM	ENTS/AG		ICLUDED	IN THIS	FUNCTIO	DN REPOR	г	0	0	0	37
			E. 1	DEPARTM	ENTS/AG	SENCIES IN	ICLUDED	IN THIS	FUNCTIO	DN REPOR	г	0	0	0	37
			E. 1	DEPARTM	ENTS/AG	SENCIES IN	ICLUDED	IN THIS	FUNCTIO	DN REPOR	г	0	0	0	37
			E. 1	DEPARTM	ENTS/AG	SENCIES IN	ICLUDED	IN THIS	FUNCTIO	DN REPOR	г	0	0	0	37
			E. 1	DEPARTMI	ENTS/AGEN	SENCIES IN	ICLUDED	IN THIS	FUNCTION STATEMENT	DN REPOR	г	0	0	0	37
			E. 1	DEPARTMI	ENTS/AGEN	SENCIES IN	ICLUDED	IN THIS	FUNCTION STATEMENT	DN REPOR	PRT	0	0	0	37
			E. 1	DEPARTMI	ENTS/AGEN	SENCIES IN	ICLUDED	IN THIS	FUNCTION STATEMENT	ON REPORT	PRT	0	0	0	37

Reporting Year: 2021

		D.	EMPLOYM	IENI DA	IA AS C	DF JUNE		ME EMPL		- HEALT	П					
						1.	FULL-12		/ETHNIC	ITV						
		HISP	ANIC OR							IC OR LA	TINO					
			TINO			м	ALE	HOI	-ntarait	IC OR LA	IINO		MALE			1
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	1. \$0.1 - 15.9															0
SS	2. \$16.0 - 19.9															0
S- 1T0	3. \$20.0 - 24.9															0
₹.	4. \$25.0 - 32.9															0
FIC	5. \$33.0 - 42.9															0
OFFICIALS - ADMINISTRATORS	6. \$43.0 - 54.9															0
AD	7. \$55.0 - 69.9															0
	8. \$70.0 PLUS			1												1
	9. \$0.1 - 15.9															0
2	10. \$16.0 - 19.9															0
Ž	11. \$20.0 - 24.9															0
PROFESSIONALS	12. \$25.0 - 32.9															0
ES	13. \$33.0 - 42.9															0
8	14. \$43.0 - 54.9		1							5						6
0.	15. \$55.0 - 69.9									15						15
	16. \$70.0 PLUS									6						6
	17. \$0.1 - 15.9															0
S	18. \$16.0 - 19.9															0
S	19. \$20.0 - 24.9															0
TECHNICIANS	20. \$25.0 - 32.9															0
ŧ	21. \$33.0 - 42.9															0
μ	22. \$43.0 - 54.9															0
	23. \$55.0 - 69.9															0
	24. \$70.0 PLUS															0
S	25, \$0.1 - 15.9															0
Š	26. \$16.0 - 19.9													-		0
CTIVE SERVICE	27. \$20.0 - 24.9															0
Ž	28. \$25.0 - 32.9															0
ECT	29. \$33.0 - 42.9							-			-					0
PROTE	30. \$43.0 - 54.9							_					-			0
2	31. \$55.0 - 69.9 32. \$70.0 PLUS															0
	32. \$70.0 PLUS 33. \$0.1 - 15.9													-	_	0
PARAPROFESSIONALS	34. \$16.0 - 19.9															0
Ö.	35. \$20.0 - 24.9													-		0
SSI	36. \$25.0 - 32.9															0
OFE.	37. \$33.0 - 42.9													-		0
PR	38. \$43.0 - 54.9													-		0
ARA	39. \$55.0 - 69.9															0
ũ	40. \$70.0 PLUS															0

Reporting Year: 2021

		D.	EMPLOYM	IENT DA	TA AS O	F JUNE	30	F	unction 8	3 - HEAL	тн					
	T	r				1.	FULL-T1	ME EMPL								
									/ETHNIC							r
		HISP LA	ANIC OR					NOT	-HISPAN	IC OR LA	TINO					
			1	-	1	М	ALE					FEN	AALE			
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	41. \$0.1 - 15.9															0
۳ ا	42. \$16.0 - 19.9															0
5-	43. \$20.0 - 24.9															0
5 2	44. \$25.0 - 32.9											1				1
Sign	45. \$33.0 - 42.9									1						1
ADMINISTRATIVE SUPPORT	46. \$43.0 - 54.9			1						4						5
₽	47. \$55.0 - 69.9															0
	48. \$70.0 PLUS															0
	49. \$0.1 - 15.9															0
L .	50. \$16.0 - 19.9															0
≝	51. \$20.0 - 24.9															0
SKILLED CRAFT	52. \$25.0 - 32.9															0
9	53. \$33.0 - 42.9															0
💆	54. \$43.0 - 54.9															0
<u>~</u>	55. \$55.0 - 69.9															0
	56. \$70.0 PLUS															0
	57. \$0.1 - 15.9															0
	58. \$16.0 - 19.9															0
SERVICE - MAINTENANCE	59. \$20.0 - 24.9								0							0
SERVICE	60. \$25.0 - 32.9															0
X E	61. \$33.0 - 42.9															0
SE IN	62. \$43.0 - 54.9															0
2	63. \$55.0 - 69.9															0
	64. \$70.0 PLUS															0
65. TO	TAL FULL-TIME				920	-					L		- 2			
	INES 1-64)	0	1	2	0	0	0	0	0	31	0	1	0	0	0	35
	ICIALS - IINISTRATORS				2	. OIRI	ER THAN F	GEC-IIME	CMPLUY	LES						0
	FESSIONALS									5						5
	HNICIANS															0
	TECTIVE SERVICE															0
	APROFESSIONALS															0
71. ADM	INISTRATIVE PORT			3						11						14
72. SKIL	LED CRAFT															0
73. SER	1100-1000															0
	AL OTHER THAN L-TIME	0	0	3	0	0	0	o	0	16	0	0	0	0	0	19
(LII	NES 66 - 73)															

	D.	EMPLOYM	IENT DA	TA AS C	F JUNE	30	Fu	ınction 8	- HEAL	TH					
			-10				RACE	/ETHNIC	ITY						
		ANIC OR							IC OR LA	TINO					
	LA	TINO			M	ALE					FE	ALE			1
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTAL
			3. P	EW HIRE	S DURING	EEO-4 FI		AR (JULY	1 – JUNI	E 30)					
75. OFFICIALS -															0
ADMINISTRATORS	-		-												
76. PROFESSIONALS		1							6						7
77. TECHNICIANS			1							-		-			0
78. PROTECTIVE SERVICE		-	1									-	_		0
79. PARAPROFESSIONALS				_						<u> </u>					0
80. ADMINISTRATIVE SUPPORT			1						3		1				5
81. SKILLED CRAFT		-	-									-	_		0
82. SERVICE – MAINTENANCE															0
83. TOTAL NEW HIRES	0	1	1	0	0	0	0	0	9	0	1	0	0	0	12
(LINES 75 - 82)															
Public Health Departmen	t and othe	runctions													

G. REMARKS ABOUT THIS FUNCTION REPORT

Reporting Year: 2021

			EMPLOYN	LITTER	A3 U	1.		ME EMPL		J JOIVII	MUNITY	V L L C	ST INITIAL			
							LOLL-11		/ETHNIC	ITV						
		HISP	ANIC OR							IC OR LA	TINO					T
			TINO			м	ALE	1101	TIAD! AII	OK LA	11110	EF	MALE			1
						,					T _	1				1
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTAL
	1. \$0.1 - 15.9															0
S	2. \$16.0 - 19.9															0
-S.	3, \$20.0 - 24.9															0
I A	4. \$25.0 - 32.9															0
NIS	5. \$33.0 - 42.9															0
OFFICIALS - ADMINISTRATORS	6. \$43.0 - 54.9															0
¥	7. \$55.0 ~ 69.9															0
	8. \$70.0 PLUS			1												1
	9. \$0.1 - 15.9															0
ES	10. \$16.0 - 19.9															0
PROFESSIONALS	11, \$20,0 - 24,9															0
SIO	12. \$25.0 - 32,9															0
ES	13. \$33.0 - 42.9															0
2	14. \$43.0 - 54.9			1												1
•	15. \$55.0 - 69.9			1												111
	16. \$70.0 PLUS			1												1
	17. \$0.1 - 15.9															0
w	18. \$16.0 - 19.9															0
TECHNICIANS	19. \$20.0 - 24.9															0
<u> </u>	20. \$25.0 - 32.9															0
H	21. \$33.0 - 42.9															0
Ĕ	22. \$43.0 - 54.9															0
	23. \$55.0 - 69.9															0
	24. \$70.0 PLUS			1												1
щ	25. \$0.1 - 15.9															0
CTIVE SERVICE	26. \$16.0 - 19.9															0
SER	27. \$20.0 - 24.9															0
×.	28. \$25.0 - 32.9															0
E	29. \$33.0 - 42.9															0
) TE	30. \$43.0 - 54.9															0
PROTEC	31. \$55.0 - 69.9															0
	32. \$70.0 PLUS											ļ				0
S	33. \$0.1 - 15.9															0
PARAPROFESSIONALS	34. \$16.0 - 19.9															0
SIC	35. \$20.0 - 24.9															0
FES	36. \$25.0 - 32.9		- 2													0
8	37. \$33.0 - 42.9															0
\$	38. \$43.0 - 54.9															0
Ā	39. \$55.0 - 69.9			1												1
	40. \$70.0 PLUS			ļ												0

Reporting Year: 2021

		D,	EMPLOYM	IENT DA	TA AS C	F JUNE	30	F	unction	10 - CON	MUNITY	DEVEL	OPMENT			
						1.	FULL-TI	ME EMPL	OYEES							
				1"				RACE	/ETHNIC	ITY						r
			ANIC OR					NOT	-HISPAN	IC OR LA	TINO					ļ
	T .		11110	-	_	M	ALE			-	г	FEN	1ALE			
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	41. \$0.1 - 15.9															0
Ä	42. \$16.0 - 19.9															0
Ē	43. \$20.0 - 24.9															0
5 8	44. \$25.0 - 32.9															0
ADMINISTRATIVE SUPPORT	45. \$33.0 - 42.9									1						1
Ē	46. \$43.0 - 54.9									1						1
A P	47. \$55.0 - 69.9															0
	48. \$70.0 PLUS															0
	49. \$0.1 - 15.9										1					0
_	50: \$16.0 - 19.9															0
AFI	51. \$20.0 - 24.9															0
SKILLED CRAFT	52. \$25.0 - 32.9															0
	53. \$33.0 - 42.9															0
	54. \$43.0 - 54.9															0
20	55. \$55.0 ~ 69.9			1												0
	56. \$70.0 PLUS													_		0
	57. \$0.1 - 15.9															0
	58. \$16.0 - 19.9															0
SERVICE -	59. \$20.0 - 24.9															0
₽¥	60, \$25.0 - 32.9															0
ΣΞ	61. \$33.0 - 42.9															0
AI A	62. \$43.0 - 54.9															0
Σ	63. \$55.0 - 69.9													_		0
	64. \$70.0 PLUS															0
65 TC	OTAL FULL-TIME														_	
	INES 1-64)	0	0	6	0 2	0	0 ER THAN FI	0	0	2	0	0	0	0	0	8
66. OFF	ICIALS -					. 01111	I III	JEE-11ME	EMPLO	EES						
ADM	IINISTRATORS															0
	FESSIONALS															0
	HNICIANS															0
	TECTIVE SERVICE		-													0
	APROFESSIONALS															0
	INISTRATIVE PORT															0
72. SKIL	LED CRAFT															0
73. SERI MAII	VICE - NTENANCE															0
	AL OTHER THAN L-TIME	0	0	0	0	0	0	0	0	0	o	0	0	0	0	0
(LI	NES 66 - 73)															

Reporting Year: 2021

HISPANIC OR		D.	EMPLOYM	IENT DA	TA AS C	F JUNE	30	F	unction 1	0 - CON	MUNITY	DEVEL	OPMENT			
TOTALS STATE STAT				_												
TOTALS 1				-				NOT	-HISPAN	IC OR LA	TINO					
3. NEW HIRES DURING EEO-4-FISCAL YEAR (JULY 1 - JUNE 30) 7.6. PROFESSIONALS 7.6. PROFESSIONALS 7.7. TECHNICIANS 7.8. PROTECTIVE SERVICE 7.9. PARAPROFESSIONALS 8. PROTECTIVE SERVICE 9. PROPRIATIVE SUPPORT 8. SKILLED CRAFT 8.2. SERVICE 8.3. TOTAL NEW HIRES (LINES 75 - 82) F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT					_	M	7		-	-	1	FEI				-
75. OFICIALS - DADMINISTRATORS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	α.	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
ADMINISTRATORS				3. F	NEW HIRE	S DURING	G EEO-4 F	SCAL YE	AR (JULY	1 - JUN	E 30)					
76. PROPESSIONALS 7. TECHNICIANS 8. PROTECTIVE SERVICE 9. PARAPROFESSIONALS 10. PARAPRO				1										- 1		0
77. TECHNICIANS 78. ROTECTIVE SERVICE 90. ADMINISTRATIVE SUPPORT 81. SKILLED CRAFT 82. SERVICE - MAINTENANCE 83. STOTAL NEW HIRES (LINES 75 - 82) GIS Systems, Planning, Tax Lister, Zoning E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT													1			
78. PROTECTIVE SERVICE 79. PRARAPROFESSIONALS 0 08. ADMINISTRATIVE 8. SUPPORT 8. SKILLED CRAFT 82. SERVICE MAINTENANCE 83. TOTAL NEW HIRES (LINES 75 – 82) E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT																
79. PARAPROFESSIONALS 80. ADMINISTRATIVE SUPPORT 81. SKILLED CRAFT 82. SERVICE - MAINTENANCE MAINTENANCE 83. TOTAL NEW HIRES (LINES 75 - 82) GIS Systems, Planning, Tax Lister, Zoning E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT																
80. ADMINISTRATIVE SUPPORT 81. SKILLED CARFT																
81. SKILLED CRAFT 82. SERVICE— MAINTENANCE 83. TOTAL NEW HIRES (LINES 75 - 82) GIS Systems, Planning, Tax Lister, Zoning F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT	80. ADMINISTRATIVE															
82. SERVICE - MAINTENANCE 83. TOTAL NEW HIRES 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0																0
GIS Systems, Planning, Tax Lister, Zoning F. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT																
GIS Systems, Planning, Tax Lister, Zoning F. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT	83. TOTAL NEW HIRES	0	0	0	0	0	o o	0	0	n	0	0			0	0
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT	(LINES 75 - 82)						~	_	- 1		"	·	"	١	•	
G. REMARKS ABOUT THIS FUNCTION REPORT				F. DE	PARTMEN	TS/AGEN	CIES NOT	INCLUDE	D IN THI	IS FUNCT	TION REPO	ORT				
G. REMARKS ABOUT THIS FUNCTION REPORT																
G. REMARKS ABOUT THIS FUNCTION REPORT																
G. REMARKS ABOUT THIS FUNCTION REPORT																
G. REMARKS ABOUT THIS FUNCTION REPORT																
G. REMARKS ABOUT THIS FUNCTION REPORT						DEMARK	/C ADOUT	TUYC FUL	ISTION D	FRORT						
						LIMAN	CS ABOUT	THIS FOR	ICITON R	EPORI						

Reporting Year: 2021

		D.	EMPLOYN	IENT DA	TA AS C	F JUNE	30	Fu	nction 1	1 - CORI	RECTION	IS				
	1					1.	FULL-TI	ME EMPL	OYEES							
				-				RACE	ETHNIC	ITY						30
			ANIC OR					NOT	HISPAN	IC OR LA	TINO					
		LA	ATINO			М	ALE					FEI	MALE			
JOB CATEGORY	ANNUAL SALARY (in thousands 900)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	1. \$0.1 - 15.9															0
S	2. \$16.0 - 19.9															0
S-	3. \$20.0 - 24.9															0
₹¥	4. \$25.0 - 32.9															0
OFFICIALS - ADMINISTRATORS	5. \$33.0 - 42.9															0
PA	6. \$43.0 - 54.9															0
AD	7. \$55.0 - 69.9															0
	8. \$70.0 PLUS															0
	9. \$0.1 - 15.9															0
Ŋ	10. \$16.0 - 19.9															0
PROFESSIONALS	11. \$20.0 - 24.9															0
210	12. \$25.0 - 32.9															0
ES	13. \$33.0 - 42.9															0
Š	14. \$43.0 - 54.9															0
•	15. \$55.0 - 69.9									1						1
	16. \$70.0 PLUS															0
	17. \$0.1 - 15.9															0
LO.	18. \$16.0 - 19.9															0
Š	19. \$20.0 - 24.9															0
TECHNICIANS	20. \$25.0 - 32.9															0
I.	21. \$33.0 - 42.9															0
Ĭ	22. \$43.0 - 54.9															0
	23. \$55.0 - 69.9															0
	24. \$70.0 PLUS															0
Ж	25. \$0.1 - 15.9															0
Ž	26. \$16.0 - 19.9															0
CTIVE SERVICE	27. \$20.0 - 24.9															0
N	28. \$25.0 - 32.9															0
5	29, \$33,0 - 42.9															0
PROTEC	30. \$43.0 - 54.9			7						8						15
PR	31. \$55.0 - 69.9			20		1				7						28
	32. \$70.0 PLUS			8						1						9
r _S	33. \$0.1 - 15.9															. 0
PARAPROFESSIONALS	34. \$16.0 - 19.9															0
SIC	35. \$20.0 - 24.9								_							0
FES	36. \$25.0 - 32.9															0
8	37. \$33.0 - 42.9															0
\$	38. \$43.0 - 54.9									2						2
PAI	39. \$55.0 - 69.9															0
	40. \$70.0 PLUS															0

Reporting Year: 2021

		D.	EMPLOYM	IENT DA	TA AS C	F JUNE	30	F	unction '	11 - COR	RECTIO	NS				
						1.	FULL-TI	ME EMPL	OYEES							
								RACE	/ETHNIC	ITY						v.
			ANIC OR					NOT	-HISPAN	IC OR LA	TINO					
		LA	TINO			M.	ALE					FEN	1ALE			
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	41. \$0.1 - 15.9															0
Ę.	42. \$16.0 - 19.9															0
Ĕ.	43. \$20.0 - 24.9			1												0
₹8	44. \$25.0 - 32.9			1												0
INISTRAT	45. \$33.0 - 42.9								_	8						-
S				3						3						8
ADMINISTRATIVE SUPPORT	46. \$43.0 - 54.9 47. \$55.0 - 69.9			-			1								_	6
-	48. \$70.0 PLUS			1												0
	49. \$0.1 - 15.9															0
			1													0
SKILLED CRAFT	50. \$16.0 - 19.9			_									-			
25	51. \$20.0 - 24.9									_			-			0
Ð	52. \$25.0 - 32.9 53. \$33.0 - 42.9															0
뒴	54. \$43.0 - 54.9															
Š																0
	55. \$55.0 - 69.9 56. \$70.0 PLUS			-					_				-	_		0
									_							0
	57. \$0.1 - 15.9 58. \$16.0 - 19.9									-				-		0
ᆞᄬ				+												0
SERVICE - MAINTENANCE	59. \$20.0 - 24.9						_						-			0
ž į	60. \$25.0 - 32.9					-							-	_		0
AIN SE	61. \$33.0 - 42.9						_									0
Ī	62. \$43.0 - 54.9															0
	63. \$55.0 - 69.9		-			-							-			0
ee 70	64. \$70.0 PLUS			-		-	-					-		-		0
	TAL FULL-TIME INES 1-64)	0	0	38	0 2	1	O ER THAN FI	0	0	30	0	0	0	0	0	69
66. OFFI ADM	CIALS - INISTRATORS								LITI LO							٥
	FESSIONALS															0
	HNICIANS															0
69. PRO	TECTIVE SERVICE															0
70. PAR	APROFESSIONALS															0
	INISTRATIVE PORT															0
72. SKIL	LED CRAFT															0
73. SER\ MAIN	VICE - NTENANCE															0
FULI	AL OTHER THAN L-TIME NES 66 - 73)	0	0	0	0	0	o	0	0	D	o	0	0	o	0	0

Reporting Year: 2021

	D.	EMPLOYM	ENT DA	TA AS O	F JUNE	30	Fu	inction 1	1 - COR	RECTION	NS				
							RACE	/ETHNIC	ΙΤΥ						
		ANIC OR							C OR LAT	TINO					
	LA	TINO			M	ALE					FEN	ALE			
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	li .		3. 1	NEW HIRE	S DURIN	G EEO-4 FI	SCAL YEA	R (JULY	1 – JUNE	30)					
75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE			9						7						16
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT									1						1
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	9	0	0	0	0	0	В	0	0	0	0	0	17
Sheriff, County Jail			E. 1	DEPARTMI	ENTS/AG	ENCIES IN	CLUDED	IN THIS	FUNCTIO	N REPORT	r				

G. REMARKS ABOUT THIS FUNCTION REPORT

Reporting Year: 2021

		D.	EMPLOYM	1ENT DA	TA AS C					2 - UTILI	HES AN	TRANS	SPORTAT	ION		
	T					1.	FULL-TI	ME EMPL								
				T					/ETHNIC							T
			ANIC OR	-				NOT	-HISPAN	IC OR LA	TINO					-
			T	1	T	M.	ALE				1	FEN	MALE			-
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	1. \$0.1 - 15.9															0
SS	2. \$16.0 - 19.9															0
S- NTO	3. \$20.0 - 24.9															0
₹2	4. \$25.0 - 32.9															0
ESI	5. \$33.0 - 42,9															0
OFFICIALS - ADMINISTRATORS	6. \$43.0 - 54.9															0
Ā	7. \$55.0 - 69.9			1												1
	8. \$70.0 PLUS			1												1
	9. \$0.1 - 15.9															0
S	10. \$16.0 - 19.9															0
AN A	11. \$20.0 - 24.9															0
SIO	12. \$25.0 - 32.9															0
PROFESSIONALS	13, \$33.0 - 42.9															0
2	14. \$43.0 - 54.9															0
•	15. \$55.0 - 69.9															0
	16. \$70.0 PLUS															0
	17. \$0.1 - 15.9															0
w	18. \$16.0 - 19.9															0
Ä	19. \$20.0 - 24.9															0
TECHNICIANS	20. \$25.0 - 32.9															0
ž	21. \$33.0 - 42.9															0
Ĕ	22. \$43.0 - 54.9															0
	23. \$55.0 - 69.9															0
	24. \$70.0 PLUS															0
щ	25. \$0.1 - 15.9															0
Ž	26. \$16.0 - 19.9															0
CTIVE SERVICE	27. \$20.0 - 24.9															0
Ä	28. \$25.0 - 32.9			-												0
E	29. \$33.0 - 42.9															0
JE .	30. \$43.0 - 54.9															0
PROTEC	31. \$55.0 - 69.9															0
	32. \$70.0 PLUS			-												0
S	33. \$0.1 - 15.9			-												0
PARAPROFESSIONALS	34, \$16.0 - 19.9															0
SIC	35. \$20.0 - 24.9											-				0
FES	36. \$25.0 - 32.9															0
5	37, \$33.0 - 42.9			-												0
Σ	38. \$43.0 - 54.9															0
PA	39. \$55.0 - 69.9						-									0
	40. \$70.0 PLUS			1												0

Reporting Year: 2021

		D.	EMPLOYM	IENT DA	TA AS C)F JUNE	30	F	unction	12 - UTIL	ITIES AN	ID TRAN	ISPORTA	TION		
	Ţ	·				1.	FULL-TI	ME EMPL	OYEES							
								RACE	/ETHNIC	ITY						
			ANIC OR					NOT	-HISPAN	IC OR LA	TINO					
		LA	TINO			M	ALE					FEN	1ALE			
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	41. \$0.1 - 15.9															0
ñ	42. \$16.0 - 19.9															0
É	43. \$20.0 - 24.9															0
5.8	44, \$25.0 - 32.9															0
IINISTRAI Support	45. \$33.0 - 42.9															0
ADMINISTRATIVE SUPPORT	46. \$43.0 - 54.9									1						1
AD	47. \$55.0 - 69.9															0
	48, \$70.0 PLUS															0
	49. \$0.1 - 15.9															0
_	50. \$16.0 - 19.9															0
ĭ.	51, \$20,0 - 24,9															0
SKILLED CRAFT	52. \$25.0 - 32.9															0
9	53. \$33.0 - 42.9															0
뒫	54. \$43.0 - 54.9															0
W	55. \$55.0 - 69.9															0
	56. \$70.0 PLUS															0
	57. \$0.1 - 15.9															0
ш	58. \$16.0 - 19.9															0
SERVICE - MAINTENANCE	59. \$20.0 - 24.9															0
S S	60. \$25.0 - 32.9															0
SE	61. \$33.0 - 42.9															0
AAI	62. \$43.0 - 54.9			1												1
•	63. \$55.0 - 69.9															0
	64. \$70.0 PLUS															0
	TAL FULL-TIME INES 1-64)	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
					. 2	. OTH	ER THAN F	JLL-TIME	EMPLOY	/EES						
ADM	ICIALS - IINISTRATORS															0
	FESSIONALS															0
	HNICIANS															0
	TECTIVE SERVICE				-											0
71. ADM	APROFESSIONALS INISTRATIVE															0
	PORT				-											
72. SKIL 73. SER	LED CRAFT VICE -															0
	NTENANCE															0
FUL	AL OTHER THAN L-TIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
(LI	NES 66 - 73)															

Reporting Year: 2021

	D.	EMPLOYM	IENT DA	TA AS C	F JUNE	30	Fu	inction 1	2 - UTIL	ITIES AN	D TRAN	ISPORTAT	ION		
							RACE	ETHNIC	ΙΤΥ						
		ANIC OR					NOT-	HISPAN	C OR LA	TINO					
	L.A	TINO			M.	ALE					FEI	MALE]
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
			Э. М	EW HIRE	S DURIN	G EEO-4 FI	SCAL YEA	R (JULY	1 – JUNI	E 30)					
75. OFFICIALS – ADMINISTRATORS			1												1
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT									1						1
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE			1												1
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	2	o	0	0	0	0	1	0	0	0	0	0	- 3
Wittman Regional Airport			E. 1	DEPARTM	ENTS/AG	ENCIES IN	CLUDED	IN THIS	FUNCTIO	ON REPOR	r				

G. REMARKS ABOUT THIS FUNCTION REPORT

Reporting Year: 2021

		D.	EMPLOYN	IENT DA	TA AS C)F JUNE				3 - SANI	TATION A	AND SE	WAGE			
	T					1,	FULL-TI	ME EMPL								
								RACE	ETHNIC	ITY						
			ANIC OR ATINO					NOT-	HISPAN	IC OR LA	TINO					
	i i		11110			M	ALE					FER	MALE			1
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTAL
	1. \$0.1 - 15.9															0
S	2, \$16.0 - 19.9															0
S-	3. \$20.0 - 24.9															0
IŞ ₹	4. \$25.0 - 32.9															0
OFFICIALS - ADMINISTRATORS	5. \$33.0 - 42.9															0
PE	6, \$43.0 - 54.9															0
¥	7. \$55.0 - 69.9															0
	8. \$70.0 PLUS															0
	9. \$0.1 - 15.9															0
S	10. \$16.0 - 19.9															0
PROFESSIONALS	11. \$20.0 - 24.9															0
SIO	12. \$25.0 - 32.9															0
ES	13. \$33.0 - 42.9															0
2	14. \$43.0 - 54.9									1						1
•	15. \$55.0 - 69.9															0
	16. \$70.0 PLUS															0
	17. \$0.1 - 15.9															0
vo -	18. \$16.0 - 19.9															0
Š	19. \$20.0 - 24.9															0
TECHNICIANS	20. \$25.0 - 32.9															0
Ŧ	21. \$33.0 - 42.9															0
Ē	22. \$43.0 - 54.9															0
	23. \$55.0 - 69.9															0
	24. \$70.0 PLUS															0
W .	25. \$0.1 - 15.9															0
Ž	26. \$16.0 - 19.9															0
CTIVE SERVICE	27. \$20.0 - 24.9															0
S.	28. \$25.0 - 32.9															0
Ë	29. \$33.0 - 42.9															0
PROTEC	30. \$43.0 - 54.9															0
Ž.	31. \$55.0 - 69.9															0
	32. \$70.0 PLUS															0
STI	33. \$0.1 - 15.9															0
ANO	34. \$16.0 - 19.9															0
PARAPROFESSIONALS	35. \$20.0 - 24.9															0
FES	36. \$25.0 - 32.9															0
8	37. \$33.0 - 42.9															0
Ž	38. \$43.0 - 54.9															0
¥	39. \$55.0 - 69.9															0
	40. \$70.0 PLUS															0

Reporting Year: 2021

		D.	EMPLOYM	IENT DA	TA AS C)F JUNE	30	Fu	unction	13 - SAN	ITATION	AND SE	WAGE			
						1.	FULL-TI	ME EMPL	OYEES							
								RACE	/ETHNIC	TY						
			ANIC OR					NOT-	HISPAN	IC OR LA	TINO					
		L/	TINO			М.	ALE					FEN	MALE]
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
-	41. \$0.1 - 15.9															0
ш	42. \$16.0 - 19.9													_		0
	43, \$20.0 - 24.9															0
₹ 8	44. \$25.0 - 32.9									-						0
ZIS.	45. \$33.0 - 42.9													-		0
ADMINISTRATIVE SUPPORT	46. \$43.0 - 54.9								_							0
AD	47. \$55.0 - 69.9															0
	48. \$70.0 PLUS															0
	49. \$0.1 - 15.9															0
	50. \$16.0 ~ 19.9			1												0
SKILLED CRAFT	51. \$20.0 - 24.9															0
క	52. \$25.0 - 32.9															0
잌	53. \$33.0 - 42.9															0
8	54. \$43.0 - 54.9															0
Ś	55. \$55.0 - 69.9													-		0
	56. \$70.0 PLUS															0
	57. \$0.1 - 15.9															0
	58. \$16.0 - 19.9												_			0
. 岁	59. \$20.0 - 24.9								_							0
SERVICE - MAINTENANCE	60. \$25.0 - 32.9															0
2 E	61. \$33.0 - 42.9															0
AIN	62. \$43.0 - 54.9															0
Σ	63. \$55.0 - 69.9															0
	64. \$70.0 PLUS														_	0
65. TO	TAL FULL-TIME															
	INES 1-64)	0	0	0	0	0	0	0	.0	1	0	0	0	0	0	1
66. OFFI	CIALS -		1		2	. ОТНЕ	R THAN FU	JLL-TIME	EMPLOY	EES						
	INISTRATORS															0
67, PROF	ESSIONALS															0
68. TEC⊦	INICIANS															0
69. PROT	ECTIVE SERVICE															0
70. PARA	PROFESSIONALS															0
71, ADMI SUPP	INISTRATIVE PORT															0
72. SKILI	LED CRAFT															0
73. SERV MAIN	ITENANCE															0
FULL	AL OTHER THAN -TIME IES 66 - 73)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Reporting Year: 2021

	D.	EMPLOYM	ENT DA	TA AS C	F JUNE	30	F	unction 1	3 - SANI	TATION	AND SE	WAGE			
							RACE	/ETHNIC	ITY						
		ANIC OR TINO					NOT	-HISPAN	IC OR LAT	TINO					
	LA	IINO		1	M/	ALE					FEF	1ALE			
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
			3. N	EW HIRE	S DURING	S EEO-4 F	ISCAL YE	AR (JULY	1 – JUNE	30)					
75. OFFICIALS -								•							0
ADMINISTRATORS															
76. PROFESSIONALS									1						1
77. TECHNICIANS															0
78. PROTECTIVE SERVICE 79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															_
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES		-					_								
(LINES 75 - 82)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
			F. DE	PARTMEN	TS/AGEN	CIES NOT	INCLUDI	ED IN TH	IS FUNCT	ION REPO	ORT				
				G	. REMARK	(S ABOUT	THIS FUR	ICTION R	REPORT						

Reporting Year: 2021

		D.	EMPLOYN	IENT DA	TA AS C	F JUNE	30	Fu	nction 1	5 - OTHE	R					
	1					1.	FULL-TI	ME EMPL	OYEES							
				-				RACE	/ETHNIC	ITY						
			ANIC OR					NOT-	HISPAN	IC OR LA	TINO					
			1			M	ALE					FEN	1ALE			
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTAL
	1. \$0.1 - 15.9															0
S	2. \$16.0 - 19.9															0
S-	3. \$20.0 - 24.9															0
Z Z	4. \$25.0 - 32.9															0
NS IS	5. \$33.0 - 42.9															0
OFFICIALS - ADMINISTRATORS	6. \$43.0 - 54.9															0
AD	7. \$55.0 - 69.9															0
	8. \$70.0 PLUS			1												1
	9, \$0.1 - 15.9															0
S	10. \$16.0 - 19.9															0
Ž	11, \$20.0 - 24.9															0
PROFESSIONALS	12. \$25.0 - 32.9															0
ES	13. \$33.0 - 42.9															0
8	14. \$43.0 - 54.9															0
<u>a</u>	15. \$55.0 - 69.9															0
	16. \$70.0 PLUS															0
	17. \$0.1 - 15.9															0
w	18. \$16.0 - 19.9															0
Š	19. \$20.0 - 24.9															0
Ĭ	20. \$25.0 - 32.9															0
TECHNICIANS	21. \$33,0 - 42.9															0
H	22. \$43.0 - 54.9															0
	23. \$55.0 - 69.9			-												0
	24. \$70.0 PLUS			-												0
5	25. \$0.1 - 15.9															0
K	26. \$16.0 - 19.9															0
CTIVE SERVICE	27. \$20.0 - 24.9			-					_							0
IVE	28. \$25.0 - 32.9								_							0
בַּ	29. \$33.0 - 42.9															0
PROTEC	30. \$43.0 - 54.9 31. \$55.0 - 69.9							-								0
8	31. \$55.0 - 69.9 32. \$70.0 PLUS															0
-	32. \$70.0 PLUS 33. \$0.1 - 15.9							_								0
ALS	34. \$16.0 - 19.9											-				0
PARAPROFESSIONALS	35. \$20.0 - 24.9															
SSI	36. \$25.0 - 32.9															0
PE	37. \$33.0 - 42.9															
PR	38. \$43.0 - 54.9															0
₹ S	39. \$55.0 - 69.9									1						1
4	40. \$70.0 PLUS															0

Reporting Year: 2021 Jurisdiction: WINNEBAGO COUNTY

		D.	EMPLOYM	ENT DA	TA AS C				unction 1	15 - OTH	IER					
		Í				1.	FULL-TI	ME EMPL								
									/ETHNIC							
			ANIC OR TINO					NOT	-HISPAN	IC OR LA	TINO					-
						M.	ALE			-	1	FEI	MALE			-
JOB CATEGORY	ANNUAL SALARY (in thousands GOO)	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS
	41. \$0.1 - 15.9															0
Ž.	42. \$16.0 - 19.9															0
I T	43. \$20.0 - 24.9															0
F S	44. \$25.0 - 32.9															0
N S	45. \$33.0 - 42.9															0
ADMINISTRATIVE SUPPORT	46, \$43.0 - 54.9															0
¥	47. \$55.0 - 69.9															0
	48. \$70.0 PLUS															0
	49. \$0.1 - 15.9															0
H	50. \$16.0 - 19.9															0
SKILLED CRAFT	51. \$20.0 - 24.9															0
ū	52. \$25.0 - 32.9															0
9	53, \$33,0 - 42.9															0
ij	54. \$43.0 - 54.9															0
VA.	55. \$55.0 - 69.9															0
	56. \$70.0 PLUS															0
	57. \$0.1 - 15.9															0
ш	58. \$16.0 - 19.9															0
i S	59. \$20.0 - 24.9				L,											0
SERVICE - MAINTENANCE	60. \$25.0 - 32.9															0
SE	61. \$33.0 - 42.9															0
AAI	62. \$43.0 - 54.9															0
_	63. \$55.0 - 69.9															0
	64. \$70.0 PLUS															0
	OTAL FULL-TIME LINES 1-64)	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
					2	. отн	ER THAN F	ULL-TIME	EMPLOY	EES	T					
ADM	ICIALS - IINISTRATORS															0
	FESSIONALS															0
	HNICIANS															0
	TECTIVE SERVICE															0
	APROFESSIONALS															0
	IINISTRATIVE PORT															٥
	LED CRAFT															D
73. SER														- +		
MAII	NTENANCE															0
FUL	AL OTHER THAN L-TIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
(LI	NES 66 - 73)															

Reporting Year: 2021

	D.	EMPLOYN	IENT DA	TA AS C	OF JUNE	30	F	unction 1	15 - OTH	IER					
							RACE	/ETHNIC	ITY						
	HISP	ANIC OR						-HISPAN		TINO					
	LA	ATINO			. M	ALE					FE	MALE			١.
	<u> </u>	ALE	35	AFRICAN	2	WAIIAN PACIFIC DER	INDIAN ASKA IVE	MORE	H H	AFRICAN			INDIAN	MORE	TOTALS
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
			3. N	NEW HIRE	S DURING	G EEO-4 F	ISCAL YE	AR (JULY	1 - JUN	E 30)					
75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS															0
77, TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	o
(LINES 75 - 82)	"		"	"		"	"	U	"	, v		u	U	Ů.	"
			F. DE	PARTMEN	ITS/AGEN	ICIES NOT	TINCLUDI	ED IN TH	IS FUNC	TION REPO	ORT				
				Ì	G. REMARI	KS ABOUT	INTS FOI	ACITON N	REPORT						

Reporting Year: 2021

	SUMMAR	Y OF FUN	CTIONS	
v 1	- FINANCIAL ADMINISTRATION/GENERAL CONTRO		9 - HOUSING	
v 2	- STREETS AND HIGHWAYS	-	10 - COMMU	NITY DEVELOPMENT
v 3	- PUBLIC WELFARE	V	11 - CORREC	TIONS
v 4	- POLICE PROTECTION	~	12 - UTILITIE	ES AND TRANSPORTATION
5	- FIRE PROTECTION	~	13 - SANITA	TION AND SEWAGE
v 6	- NATURAL RESOURCES/PARKS AND RECREATION		14 - EMPLOY	MENT SECURITY
V 7	- HOSPITALS	~	15 - OTHER	
v 8	- HEALTH			
and was	ICATION. I certify that the information given is reported in accordance with accompanying in the law, US Code, Title 18, Section 1001.)	n this rep nstruction	ort is correct ns. (Willfully 1	and true to the best of my knowled; alse statements on this report are
and was punisha	s reported in accordance with accompanying in the state of the state o	nstruction	ns. (Willfully 1	and true to the best of my knowled alse statements on this report are
and was punisha NAME O	s reported in accordance with accompanying i	TITL	ns. (Willfully 1	alse statements on this report are
NAME O	s reported in accordance with accompanying in the state of the state o	TITL Huma	ns. (Willfully 1	alse statements on this report are
NAME O	s reported in accordance with accompanying in the by law, US Code, Title 18, Section 1001.) OF CERTIFYING OFFICIAL control on the control of	TITL Huma	ns. (Willfully 1	alse statements on this report are
NAME O	s reported in accordance with accompanying in the by law, US Code, Title 18, Section 1001.) OF CERTIFYING OFFICIAL control on the control of	TITL Huma	.E n Resources Adv	alse statements on this report are
NAME OR ON J. MON	s reported in accordance with accompanying in the by law, US Code, Title 18, Section 1001.) OF CERTIFYING OFFICIAL control of the control of	TITL Huma TELE 920-2	.E n Resources Adv	ialse statements on this report are