

WINNEBAGO COUNTY, WISCONSIN

An Equal Opportunity Employer



CIVIL RIGHTS LETTER OF ASSURANCE AND EEO-4 STATISTICAL REPORT 2022 - 2025

Prepared by:

Winnebago County
Department of Human Resources

The Winnebago County Civil Rights Letter of Assurance is a compliance document required by the State of Wisconsin of entities, including the Government of Winnebago County, that receive state and federal money to provide services to the public.

In this document, the County – represented by the County Executive and published by the Department of Human Resources – certifies that all programs and services it provides are and will remain free from discrimination as defined by applicable laws, ordinances and regulations.

Readers are encouraged to examine this Civil Rights document and the companion Affirmative Action Plan to understand Winnebago County's firm commitment to Equal Opportunity in Employment and Workforce Management.

Workforce data, reported in 2021 and included in this document and the Affirmative Action Plan, will be updated when new statistics become available from relevant agencies of the United States and State of Wisconsin.¹

If you have questions about this document, please call the Department of Human Resources at (920) 232-3460.

**APPENDIX A
CIVIL RIGHTS COMPLIANCE LETTER OF ASSURANCE**

Children and Families
DCF-F-154-E

Health Services
F-00165

Civil Rights Compliance Period: January 1, 2022 to December 31, 2025:

The Government of Winnebago County, Wisconsin (hereinafter "Recipient") agrees that compliance with this assurance constitutes a condition of receiving Federal financial assistance through the Department of Health Services and the Department of Children and Families (the "State Agencies"). This assurance is binding upon Recipient, its successors, transferees, and assignees throughout the Compliance Period, or as long as Federal financial assistance is extended to Recipient, whichever is shorter. The State Agency from which the Federal funds will be paid may enforce this Assurance as a condition of receiving such funds.

Recipient agrees to comply with civil rights monitoring reviews, including providing access to records and requested files related to membership, enrollment and services in the program or activity maintained by the Recipient and, to the extent within its authority, arranging for interviews with staff, clients and applicants for services, subrecipients, and referral agencies. Recipient agrees to cooperate with the State Agency or State Agencies in developing, implementing, and monitoring corrective action plans that result from substantiated civil rights deficiencies.

By signing on behalf of Recipient, I state that I am authorized to bind Recipient to the terms of this Assurance and to commit the Recipient to the above provisions.



SIGNATURE – Authorized Representative

Date: January 20, 2022

Printed name: Jon D. Doemel

Title: Winnebago County Executive

Instructions for completing Letter of Assurance

- Complete this signature page
- Include Appendices A-1, A-2 and A-3 with the signature page
- Updates to appendices should be submitted if there are staff or funding changes

RECIPIENT HEREBY AGREES THAT IT WILL COMPLY WITH ALL APPLICABLE FEDERAL CIVIL RIGHTS LAWS:

Federal civil rights laws prohibit discrimination of members, applicants, enrollees, and beneficiaries in any programs or activities that receive Federal financial assistance. Those laws include, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, Title IX of the Educational Amendments of 1972, the Age Discrimination Act of 1975, Section 1557 of the Patient Protection and Affordable Care Act of 2010, and their respective implementing regulations, and prohibit recipients and subrecipients of Federal financial assistance from discriminating on the basis of race, color, national origin, sex, age, disability, and, in some programs, religious creed or political affiliation or beliefs, in their programs or activities, and in retaliating or engaging in reprisals against individuals for opposing discrimination protected under these laws. In addition to those Federal civil rights laws, other laws may apply to recipients of specific Federal programs, and the Recipient must comply with all applicable Federal civil rights laws. Civil rights laws may be created or amended during the time of the Compliance Period. Recipient agrees to comply with the current laws throughout the Compliance Period.

In pursuit of compliance with those laws, the Recipient shall, but not exclusively, do the following:

1. Provide training to all staff on civil rights requirements and methods of providing meaningful access to individuals with limited English proficiency (LEP) and effective communication and equal access to individuals with disabilities.
2. Provide language assistance services, including translated documents and oral interpretation, free of charge and in a timely manner, when such services are necessary to provide meaningful access to LEP individuals.
3. Communicate effectively with people who have vision, hearing, or speech disabilities and provide auxiliary aids and services when needed to individuals with communications disabilities at no cost to the person with a disability.
4. Make all programs and activities provided through electronic and information technology accessible to individuals with disabilities and ensure nondiscrimination in providing services and benefits.
5. Ensure that any newly constructed and altered facilities are physically accessible to individuals with disabilities.
6. Have in place a discrimination complaint process and provide notices of its complaint process, translated into the major primary language groups of the LEP individuals in its service area.
7. Post required nondiscrimination statements and notices.
8. Provide accessible programs, facilities, and reasonable accommodations to service participants/customers with disabilities.
9. Provide translation of vital documents for each eligible LEP language group that constitutes at least 5 percent or 1,000 individuals, whichever is less, of the population eligible to be served or likely to be encountered in the recipient's service area.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION				OMB Control No. 3046-0008	
STATE AND LOCAL GOVERNMENT INFORMATION REPORT (EEO-4) EEOC Form 164					
Control Number: 55200710 Reporting Year: 2021					
A. TYPE OF GOVERNMENT (Check one box only)					
<input type="checkbox"/> 1. State <input checked="" type="checkbox"/> 2. County <input type="checkbox"/> 3. City <input type="checkbox"/> 4. Township <input type="checkbox"/> 5. Special District <input type="checkbox"/> 6. Other (Specify)					
B. IDENTIFICATION					
1. NAME OF POLITICAL JURISDICTION WINNEBAGO COUNTY					
2. MAILING ADDRESS 112 OTTER AVE		CITY/TOWN OSHKOSH	COUNTY WINNEBAGO	STATE WI	ZIP 54903
C. FUNCTION					
✓	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and;	✓	8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.		
✓	GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, et al.)		9. HOUSING. Code enforcement, low-rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.		
✓	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways, and bridges.	✓	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.		
✓	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals should be reported under function 7.)	✓	11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities.		
✓	4. POLICE PROTECTION. Duties of a police department, sheriff's, constable's, coroner's office, etc. Including technical and clerical employees engaged in police activities.	✓	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.		
✓	5. FIRE PROTECTION. Duties of the uniformed fireforce and clerical employees. (Forest fire protection activities should be reported under function 6.)	✓	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.		
✓	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and;		14. EMPLOYMENT SECURITY. State governments only.		
✓	PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	✓	15. OTHER (Specify.) Veterans' Service Office		
✓	7. HOSPITALS. Operation and maintenance of institutions for inpatient medical care.				

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30										Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL					
1. FULL-TIME EMPLOYEES															
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY													
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO								TOTALS			
		MALE	FEMALE	MALE	FEMALE							TOTALS			
		WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS	
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9														0
	42. \$16.0 - 19.9														0
	43. \$20.0 - 24.9														0
	44. \$25.0 - 32.9								5						5
	45. \$33.0 - 42.9		2	1					30						33
	46. \$43.0 - 54.9			2					33		1				36
	47. \$55.0 - 69.9								3						3
	48. \$70.0 PLUS								1						1
SKILLED CRAFT	49. \$0.1 - 15.9														0
	50. \$16.0 - 19.9														0
	51. \$20.0 - 24.9														0
	52. \$25.0 - 32.9														0
	53. \$33.0 - 42.9														0
	54. \$43.0 - 54.9														0
	55. \$55.0 - 69.9			5											5
	56. \$70.0 PLUS			2											2
SERVICE - MAINTENANCE	57. \$0.1 - 15.9														0
	58. \$16.0 - 19.9														0
	59. \$20.0 - 24.9														0
	60. \$25.0 - 32.9			1					1						2
	61. \$33.0 - 42.9			6					5						11
	62. \$43.0 - 54.9			6					2						8
	63. \$55.0 - 69.9			2											2
	64. \$70.0 PLUS														0
65. TOTAL FULL-TIME (LINES 1-64)		0	2	49	1	2	0	0	0	105	0	2	0	0	161
2. OTHER THAN FULL-TIME EMPLOYEES															
66. OFFICIALS - ADMINISTRATORS															0
67. PROFESSIONALS									2						2
68. TECHNICIANS															0
69. PROTECTIVE SERVICE															0
70. PARAPROFESSIONALS															0
71. ADMINISTRATIVE SUPPORT				1					7						8
72. SKILLED CRAFT															0
73. SERVICE - MAINTENANCE				1					1						2
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	0	2	0	0	0	0	0	10	0	0	0	0	12

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30										Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL				
HISPANIC OR LATINO		RACE/ETHNICITY												TOTALS
		NOT-HISPANIC OR LATINO												
		MALE				FEMALE								
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)														
75. OFFICIALS - ADMINISTRATORS														0
76. PROFESSIONALS		1						4						5
77. TECHNICIANS		4		2				2						8
78. PROTECTIVE SERVICE														0
79. PARAPROFESSIONALS		1												1
80. ADMINISTRATIVE SUPPORT	1							13		1				15
81. SKILLED CRAFT		2												2
82. SERVICE - MAINTENANCE		6						3						9
83. TOTAL NEW HIRES (LINES 75 - 82)	0	1	14	0	2	0	0	0	22	0	1	0	0	40
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT														
Circuit Courts, Clerk of Courts, Corporation Counsel, County Clerk, County Executive, County Treasurer, Court Commissioners, District Attorney, Facilities and Property Management, Family Court Commissioner, Family Court Counseling, Finance, General Services, Human Resources, Probate Office, Information Systems, Purchasing, Register of Deeds, Teen Court, Volunteers in Probation														
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT														
G. REMARKS ABOUT THIS FUNCTION REPORT														

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30										Function 2 - STREETS AND HIGHWAYS				
HISPANIC OR LATINO		RACE/ETHNICITY												TOTALS
		NOT-HISPANIC OR LATINO												
		MALE						FEMALE						
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)														
75. OFFICIALS - ADMINISTRATORS			1											1
76. PROFESSIONALS								1						1
77. TECHNICIANS														0
78. PROTECTIVE SERVICE														0
79. PARAPROFESSIONALS														0
80. ADMINISTRATIVE SUPPORT								1						1
81. SKILLED CRAFT			7											7
82. SERVICE - MAINTENANCE			2											2
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	10	0	0	0	0	0	2	0	0	0	0	12
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT Highway, Highway Administration, Landfill Administration, Solid Waste-Landfill Gas, Solid Waste Recycling ;														
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT														
G. REMARKS ABOUT THIS FUNCTION REPORT														

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30															Function 3 - PUBLIC WELFARE
1. FULL-TIME EMPLOYEES															
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY													TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO							FEMALE				
		MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9														0
	2. \$16.0 - 19.9														0
	3. \$20.0 - 24.9														0
	4. \$25.0 - 32.9														0
	5. \$33.0 - 42.9														0
	6. \$43.0 - 54.9														0
	7. \$55.0 - 69.9									1					1
	8. \$70.0 PLUS			1						6					7
PROFESSIONALS	9. \$0.1 - 15.9														0
	10. \$16.0 - 19.9														0
	11. \$20.0 - 24.9														0
	12. \$25.0 - 32.9														0
	13. \$33.0 - 42.9									1					1
	14. \$43.0 - 54.9		1	1						25					27
	15. \$55.0 - 69.9	1	4	12	1	2				73					93
16. \$70.0 PLUS	1		9		1				31		1			43	
TECHNICIANS	17. \$0.1 - 15.9														0
	18. \$16.0 - 19.9														0
	19. \$20.0 - 24.9														0
	20. \$25.0 - 32.9														0
	21. \$33.0 - 42.9														0
	22. \$43.0 - 54.9														0
	23. \$55.0 - 69.9														0
	24. \$70.0 PLUS														0
PROTECTIVE SERVICE	25. \$0.1 - 15.9														0
	26. \$16.0 - 19.9														0
	27. \$20.0 - 24.9														0
	28. \$25.0 - 32.9														0
	29. \$33.0 - 42.9														0
	30. \$43.0 - 54.9														0
	31. \$55.0 - 69.9														0
	32. \$70.0 PLUS														0
	PARAPROFESSIONALS	33. \$0.1 - 15.9													
34. \$16.0 - 19.9															0
35. \$20.0 - 24.9															0
36. \$25.0 - 32.9															0
37. \$33.0 - 42.9			3	2		1				37	3	3			49
38. \$43.0 - 54.9				4						38		1			43
39. \$55.0 - 69.9										2					2
40. \$70.0 PLUS										1					1

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30										Function 3 - PUBLIC WELFARE						
1. FULL-TIME EMPLOYEES																
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										TOTALS		
		MALE	FEMALE	MALE							FEMALE					
WHITE	BLACK OR AFRICAN AMERICAN			ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES			
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9														0	
	42. \$16.0 - 19.9														0	
	43. \$20.0 - 24.9														0	
	44. \$25.0 - 32.9														0	
	45. \$33.0 - 42.9										2			1	3	
	46. \$43.0 - 54.9										10				10	
	47. \$55.0 - 69.9										3				3	
	48. \$70.0 PLUS										1				1	
SKILLED CRAFT	49. \$0.1 - 15.9														0	
	50. \$16.0 - 19.9														0	
	51. \$20.0 - 24.9														0	
	52. \$25.0 - 32.9														0	
	53. \$33.0 - 42.9														0	
	54. \$43.0 - 54.9														0	
	55. \$55.0 - 69.9														0	
	56. \$70.0 PLUS														0	
SERVICE - MAINTENANCE	57. \$0.1 - 15.9														0	
	58. \$16.0 - 19.9														0	
	59. \$20.0 - 24.9														0	
	60. \$25.0 - 32.9														0	
	61. \$33.0 - 42.9														0	
	62. \$43.0 - 54.9														0	
	63. \$55.0 - 69.9														0	
	64. \$70.0 PLUS														0	
65. TOTAL FULL-TIME (LINES 1-64)		2	8	29	1	4	0	0	0	231	3	5	0	1	0	284
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS - ADMINISTRATORS																0
67. PROFESSIONALS				1						11						12
68. TECHNICIANS																0
69. PROTECTIVE SERVICE																0
70. PARAPROFESSIONALS				1						15	2	1				19
71. ADMINISTRATIVE SUPPORT		1		1						4						6
72. SKILLED CRAFT																0
73. SERVICE - MAINTENANCE																0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		1	0	3	0	0	0	0	0	30	2	1	0	0	0	37

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30									Function 3 - PUBLIC WELFARE					
HISPANIC OR LATINO		RACE/ETHNICITY												TOTALS
		NOT-HISPANIC OR LATINO												
		MALE						FEMALE						
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)														
75. OFFICIALS - ADMINISTRATORS														0
76. PROFESSIONALS		2		1				30						33
77. TECHNICIANS														0
78. PROTECTIVE SERVICE														0
79. PARAPROFESSIONALS	2							14	2	1				19
80. ADMINISTRATIVE SUPPORT								2						2
81. SKILLED CRAFT														0
82. SERVICE - MAINTENANCE														0
83. TOTAL NEW HIRES (LINES 75 - 82)	0	2	2	0	1	0	0	0	46	2	1	0	0	54
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT														
Child Support, Human Services, Human Services-Abused/Neglected Children, Human Services-Adult and Elderly, Human Services-Delinquent Offenders														
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT														
G. REMARKS ABOUT THIS FUNCTION REPORT														

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30										Function 4 - POLICE PROTECTION						
1. FULL-TIME EMPLOYEES																
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												TOTALS
		MALE	FEMALE	MALE						FEMALE						
WHITE	BLACK OR AFRICAN AMERICAN			ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES			
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9														0	
	42. \$16.0 - 19.9														0	
	43. \$20.0 - 24.9														0	
	44. \$25.0 - 32.9														0	
	45. \$33.0 - 42.9														0	
	46. \$43.0 - 54.9														0	
	47. \$55.0 - 69.9														0	
	48. \$70.0 PLUS														0	
SKILLED CRAFT	49. \$0.1 - 15.9														0	
	50. \$16.0 - 19.9														0	
	51. \$20.0 - 24.9														0	
	52. \$25.0 - 32.9														0	
	53. \$33.0 - 42.9														0	
	54. \$43.0 - 54.9														0	
	55. \$55.0 - 69.9														0	
	56. \$70.0 PLUS														0	
SERVICE - MAINTENANCE	57. \$0.1 - 15.9														0	
	58. \$16.0 - 19.9														0	
	59. \$20.0 - 24.9														0	
	60. \$25.0 - 32.9														0	
	61. \$33.0 - 42.9														0	
	62. \$43.0 - 54.9														0	
	63. \$55.0 - 69.9														0	
	64. \$70.0 PLUS														0	
65. TOTAL FULL-TIME (LINES 1-64)		1	0	79	0	1	0	0	0	28	1	0	0	0	0	110
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS - ADMINISTRATORS																0
67. PROFESSIONALS																0
68. TECHNICIANS										1						1
69. PROTECTIVE SERVICE																0
70. PARAPROFESSIONALS																0
71. ADMINISTRATIVE SUPPORT																0
72. SKILLED CRAFT																0
73. SERVICE - MAINTENANCE																0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	0	0	0	0	0	0	0	1	0	0	0	0	0	1

D. EMPLOYMENT DATA AS OF JUNE 30										Function 4 - POLICE PROTECTION				
HISPANIC OR LATINO		RACE/ETHNICITY												TOTALS
		NOT-HISPANIC OR LATINO												
		MALE							FEMALE					
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)														
75. OFFICIALS - ADMINISTRATORS		1												1
76. PROFESSIONALS		1						1						2
77. TECHNICIANS		3						4						7
78. PROTECTIVE SERVICE	1	20						3						24
79. PARAPROFESSIONALS														0
80. ADMINISTRATIVE SUPPORT														0
81. SKILLED CRAFT														0
82. SERVICE - MAINTENANCE														0
83. TOTAL NEW HIRES (LINES 75 - 82)	1	0	25	0	0	0	0	0	8	0	0	0	0	34
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT Coroner, Emergency Management, Metropolitan Enforcement Group, Sheriff-911, Sheriff-Boat Patrol, Sheriff-Community Programs, Sheriff-Support Services, Sheriff-Administration, Sheriff-Reserves ;														
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT														
G. REMARKS ABOUT THIS FUNCTION REPORT														

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30										Function 6 - NATURAL RESOURCES/PARKS AND RECREATION					
1. FULL-TIME EMPLOYEES															
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY													
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO							TOTALS				
		MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9														0
	42. \$16.0 - 19.9														0
	43. \$20.0 - 24.9														0
	44. \$25.0 - 32.9														0
	45. \$33.0 - 42.9			1						3					4
	46. \$43.0 - 54.9														0
	47. \$55.0 - 69.9														0
	48. \$70.0 PLUS														0
SKILLED CRAFT	49. \$0.1 - 15.9														0
	50. \$16.0 - 19.9														0
	51. \$20.0 - 24.9														0
	52. \$25.0 - 32.9														0
	53. \$33.0 - 42.9														0
	54. \$43.0 - 54.9														0
	55. \$55.0 - 69.9														0
	56. \$70.0 PLUS														0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9														0
	58. \$16.0 - 19.9														0
	59. \$20.0 - 24.9														0
	60. \$25.0 - 32.9														0
	61. \$33.0 - 42.9														0
	62. \$43.0 - 54.9			2						1					3
	63. \$55.0 - 69.9			1											1
	64. \$70.0 PLUS														0
65. TOTAL FULL-TIME (LINES 1-64)		0	0	12	0	0	0	0	0	8	0	0	0	0	20
2. OTHER THAN FULL-TIME EMPLOYEES															
66. OFFICIALS - ADMINISTRATORS															0
67. PROFESSIONALS									1						1
68. TECHNICIANS															0
69. PROTECTIVE SERVICE															0
70. PARAPROFESSIONALS															0
71. ADMINISTRATIVE SUPPORT															0
72. SKILLED CRAFT															0
73. SERVICE - MAINTENANCE			4												4
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	0	4	0	0	0	0	0	1	0	0	0	0	5

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30									Function 6 - NATURAL RESOURCES/PARKS AND RECREATION						
HISPANIC OR LATINO		RACE/ETHNICITY												TOTALS	
		NOT-HISPANIC OR LATINO						MALE							
		MALE			FEMALE			WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)															
75. OFFICIALS - ADMINISTRATORS			1											1	
76. PROFESSIONALS			1					1						2	
77. TECHNICIANS														0	
78. PROTECTIVE SERVICE														0	
79. PARAPROFESSIONALS														0	
80. ADMINISTRATIVE SUPPORT														0	
81. SKILLED CRAFT														0	
82. SERVICE - MAINTENANCE								1						1	
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	2	0	0	0	0	2	0	0	0	0	0	4	
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT															
Land and Water Conservation, Parks-Administration, University of Wisconsin Extension, Watershed Projects ;															
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT															
G. REMARKS ABOUT THIS FUNCTION REPORT															

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30																Function 7 - HOSPITALS
1. FULL-TIME EMPLOYEES																
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										TOTALS		
		MALE	FEMALE	MALE							FEMALE					
WHITE	BLACK OR AFRICAN AMERICAN			ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES			
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9															0
	42. \$16.0 - 19.9															0
	43. \$20.0 - 24.9															0
	44. \$25.0 - 32.9															0
	45. \$33.0 - 42.9									2						2
	46. \$43.0 - 54.9															0
	47. \$55.0 - 69.9															0
	48. \$70.0 PLUS															0
SKILLED CRAFT	49. \$0.1 - 15.9															0
	50. \$16.0 - 19.9															0
	51. \$20.0 - 24.9															0
	52. \$25.0 - 32.9															0
	53. \$33.0 - 42.9															0
	54. \$43.0 - 54.9															0
	55. \$55.0 - 69.9															0
	56. \$70.0 PLUS															0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9															0
	58. \$16.0 - 19.9															0
	59. \$20.0 - 24.9															0
	60. \$25.0 - 32.9			4						15						19
	61. \$33.0 - 42.9			1						4						5
	62. \$43.0 - 54.9			1												1
	63. \$55.0 - 69.9															0
	64. \$70.0 PLUS															0
65. TOTAL FULL-TIME (LINES 1-64)		0	0	14	0	0	0	0	0	119	1	0	0	0	0	134
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS - ADMINISTRATORS																0
67. PROFESSIONALS		1	5							48	3	1				58
68. TECHNICIANS										12		1				13
69. PROTECTIVE SERVICE																0
70. PARAPROFESSIONALS		2	2							46	1	1		1		53
71. ADMINISTRATIVE SUPPORT										2						2
72. SKILLED CRAFT																0
73. SERVICE - MAINTENANCE		2	1							4						7
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	5	8	0	0	0	0	0	112	4	3	0	1	0	133

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30										Function 7 - HOSPITALS				
HISPANIC OR LATINO		RACE/ETHNICITY												TOTALS
		NOT-HISPANIC OR LATINO										FEMALE		
		MALE												
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)														
75. OFFICIALS - ADMINISTRATORS														0
76. PROFESSIONALS			2					2						4
77. TECHNICIANS								1						1
78. PROTECTIVE SERVICE														0
79. PARAPROFESSIONALS			1					21	2					24
80. ADMINISTRATIVE SUPPORT														0
81. SKILLED CRAFT														0
82. SERVICE - MAINTENANCE			2					6						8
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	5	0	0	0	0	0	30	2	0	0	0	37
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT														
Park View Health Center ; ;														
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT														
G. REMARKS ABOUT THIS FUNCTION REPORT														

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30															Function 8 - HEALTH	
1. FULL-TIME EMPLOYEES																
JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY													TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE		TWO OR MORE RACES
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9														0	
	42. \$16.0 - 19.9														0	
	43. \$20.0 - 24.9														0	
	44. \$25.0 - 32.9										1				1	
	45. \$33.0 - 42.9								1						1	
	46. \$43.0 - 54.9			1					4						5	
	47. \$55.0 - 69.9														0	
	48. \$70.0 PLUS														0	
SKILLED CRAFT	49. \$0.1 - 15.9														0	
	50. \$16.0 - 19.9														0	
	51. \$20.0 - 24.9														0	
	52. \$25.0 - 32.9														0	
	53. \$33.0 - 42.9														0	
	54. \$43.0 - 54.9														0	
	55. \$55.0 - 69.9														0	
	56. \$70.0 PLUS														0	
SERVICE - MAINTENANCE	57. \$0.1 - 15.9														0	
	58. \$16.0 - 19.9														0	
	59. \$20.0 - 24.9														0	
	60. \$25.0 - 32.9														0	
	61. \$33.0 - 42.9														0	
	62. \$43.0 - 54.9														0	
	63. \$55.0 - 69.9														0	
	64. \$70.0 PLUS														0	
65. TOTAL FULL-TIME (LINES 1-64)		0	1	2	0	0	0	0	0	31	0	1	0	0	0	35
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS - ADMINISTRATORS																0
67. PROFESSIONALS									5							5
68. TECHNICIANS																0
69. PROTECTIVE SERVICE																0
70. PARAPROFESSIONALS																0
71. ADMINISTRATIVE SUPPORT			3						11							14
72. SKILLED CRAFT																0
73. SERVICE - MAINTENANCE																0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	0	3	0	0	0	0	0	16	0	0	0	0	0	19

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30										Function 8 - HEALTH				
HISPANIC OR LATINO		RACE/ETHNICITY												TOTALS
		NOT-HISPANIC OR LATINO												
MALE	FEMALE	MALE				FEMALE								
		WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)														
75. OFFICIALS - ADMINISTRATORS														0
76. PROFESSIONALS	1							6						7
77. TECHNICIANS														0
78. PROTECTIVE SERVICE														0
79. PARAPROFESSIONALS														0
80. ADMINISTRATIVE SUPPORT		1						3		1				5
81. SKILLED CRAFT														0
82. SERVICE - MAINTENANCE														0
83. TOTAL NEW HIRES (LINES 75 - 82)	0	1	1	0	0	0	0	9	0	1	0	0	0	12
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT														
Public Health Department and other functions														
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT														
G. REMARKS ABOUT THIS FUNCTION REPORT														

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30										Function 10 - COMMUNITY DEVELOPMENT					
HISPANIC OR LATINO		RACE/ETHNICITY													TOTALS
		NOT-HISPANIC OR LATINO							MALE						
		MALE			FEMALE				MALE			FEMALE			
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	TOTALS	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)															
75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT															
GIS Systems, Planning, Tax Lister, Zoning															
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT															
G. REMARKS ABOUT THIS FUNCTION REPORT															

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30										Function 11 - CORRECTIONS					
HISPANIC OR LATINO		RACE/ETHNICITY												TOTALS	
		NOT-HISPANIC OR LATINO													
		MALE						FEMALE							
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)															
75. OFFICIALS - ADMINISTRATORS														0	
76. PROFESSIONALS														0	
77. TECHNICIANS														0	
78. PROTECTIVE SERVICE		9						7						16	
79. PARAPROFESSIONALS														0	
80. ADMINISTRATIVE SUPPORT								1						1	
81. SKILLED CRAFT														0	
82. SERVICE - MAINTENANCE														0	
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	9	0	0	0	0	0	8	0	0	0	0	17	
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT															
Sheriff, County Jail															
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT															
G. REMARKS ABOUT THIS FUNCTION REPORT															

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30										Function 12 - UTILITIES AND TRANSPORTATION				
HISPANIC OR LATINO		RACE/ETHNICITY												TOTALS
		NOT-HISPANIC OR LATINO												
		MALE					FEMALE							
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)														
75. OFFICIALS - ADMINISTRATORS			1											1
76. PROFESSIONALS														0
77. TECHNICIANS														0
78. PROTECTIVE SERVICE														0
79. PARAPROFESSIONALS														0
80. ADMINISTRATIVE SUPPORT								1						1
81. SKILLED CRAFT														0
82. SERVICE - MAINTENANCE			1											1
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	2	0	0	0	0	0	1	0	0	0	0	3
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT														
Wittman Regional Airport														
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT														
G. REMARKS ABOUT THIS FUNCTION REPORT														

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30									Function 13 - SANITATION AND SEWAGE						
HISPANIC OR LATINO		RACE/ETHNICITY													TOTALS
		NOT-HISPANIC OR LATINO													
		MALE						FEMALE							
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)															
75. OFFICIALS - ADMINISTRATORS														0	
76. PROFESSIONALS								1						1	
77. TECHNICIANS														0	
78. PROTECTIVE SERVICE														0	
79. PARAPROFESSIONALS														0	
80. ADMINISTRATIVE SUPPORT														0	
81. SKILLED CRAFT														0	
82. SERVICE - MAINTENANCE														0	
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	0	0	0	0	0	0	1	0	0	0	0	1	
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT															
Landfill Gas Generation															
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT															
G. REMARKS ABOUT THIS FUNCTION REPORT															

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30										Function 15 - OTHER					
HISPANIC OR LATINO		RACE/ETHNICITY													TOTALS
		NOT-HISPANIC OR LATINO													
		MALE						FEMALE							
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)															
75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT															
Veterans' Service Office															
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT															
G. REMARKS ABOUT THIS FUNCTION REPORT															

Control Number: 55200710

Reporting Year: 2021

Jurisdiction: WINNEBAGO COUNTY

SUMMARY OF FUNCTIONS			
✓	1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL		9 - HOUSING
✓	2 - STREETS AND HIGHWAYS	✓	10 - COMMUNITY DEVELOPMENT
✓	3 - PUBLIC WELFARE	✓	11 - CORRECTIONS
✓	4 - POLICE PROTECTION	✓	12 - UTILITIES AND TRANSPORTATION
	5 - FIRE PROTECTION	✓	13 - SANITATION AND SEWAGE
✓	6 - NATURAL RESOURCES/PARKS AND RECREATION		14 - EMPLOYMENT SECURITY
✓	7 - HOSPITALS	✓	15 - OTHER
✓	8 - HEALTH		
COMMENTS			
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)			
NAME OF CERTIFYING OFFICIAL Ron J. Montgomery		TITLE Human Resources Advisor	
MAILING ADDRESS 112 OTTER AVE OSHKOSH WI, 54903		TELEPHONE NUMBER 920-232-3468	
DATE 2/11/2022	EMAIL ADDRESS ron.montgomery@co.winnebago.wi.us		TYPED NAME Ron J. Montgomery