

1 **74-062022**

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3 **RESOLUTION: Authorize an Increase in Shift Premiums for Highway Employees Performing**
4 **Night Work on State Highway System to \$12.00 Per Hour.**

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6 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

7
8 **WHEREAS**, the Winnebago County Board of Supervisors authorized a shift premium of \$2.00 per hour to be
9 paid to Highway Department hourly employees for non-winter maintenance activities performed on state roads
10 between the hours of 8:00 p.m. and 5:00 a.m. per Resolution 026-062020; and

11 **WHEREAS**, performing night work involves an increased safety risk to employees as well as a disruption of
12 their personal schedules; and

13 **WHEREAS**, the amount of this shift differential is inadequate to compensate employees for the disruption of
14 their daily schedules and the difficulty and risk of performing this work on the interstate highway system; and

15 **WHEREAS**, these costs are fully reimbursed by the State of Wisconsin.

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17 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby
18 authorizes shift differentials of \$12.00 per hour to be paid to Highway Department hourly employees for non-winter
19 maintenance activities performed on the state highway system outside of regular work hours for the department.

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21 **Fiscal Impact:** *There will be no net fiscal impact to the County since these costs are 100% reimbursed by the State*
22 *of Wisconsin.*

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24 Respectfully submitted by:

25 **HIGHWAY COMMITTEE**

26 Committee Vote: **5-0**

27 Respectfully submitted by:

28 **PERSONNEL & FINANCE COMMITTEE**

29 Committee Vote: **4-0**

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31 Vote Required for Passage: **Majority of Those Present**

32
33 Approved by the Winnebago County Executive this ____ day of _____, 2022.

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35 _____
36 Jonathan D. Doemel
37 Winnebago County Executive