

2 RESOLUTION: Authority to Execute 2010-2011 Labor  
3 Agreement with the Winnebago County  
4 Department of Human Services Employees,  
5 Local 2228, AFSCME, AFL-CIO  
6

7 TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:  
8

9 BE IT RESOLVED by the Winnebago County Board of Supervisors that the Winnebago  
10 County Executive and the Winnebago County Clerk be, and they hereby are, authorized to  
11 execute a two-year Agreement on behalf of Winnebago County and the Winnebago County  
12 Department of Human Services for the years 2010 and 2011, effective January 1, 2010, which  
13 Agreement shall provide the following major changes from the previous Agreement:  
14

15 1) WAGES

16 Effective January 1, 2010, a 1.5% across-the-board increase  
17 Effective January 1, 2011, a 1.5% across-the-board increase  
18  
19

20 2) ARTICLE 19 – INSURANCE

21 Effective for the January 1, 2011, premium, Winnebago County will contribute 85% of  
22 the monthly premium amount of Plan 2 in either the Network Health Plan or the UMR  
23 Health Insurance Plan toward each employee’s monthly health insurance premium. If an  
24 employee and the employee’s spouse complete an annual Health-Risk Assessment on  
25 or before September 1 of each year, Winnebago County will contribute 90% of the  
26 monthly premium amount of Plan 2 in either the Network Health Plan or the UMR Health  
27 Insurance Plan toward each employee’s monthly health insurance premium. Winnebago  
28 County agrees to maintain the current benefit levels for the duration of the Agreement,  
29 but reserves the right to change the Group Health Plans as long as benefit levels are  
30 maintained.  
31

32  
33 3) ARTICLE 30 – RETIREMENT

34 Following the completion of the probationary period, the Employer shall pay the full  
35 employee contribution to the Wisconsin Retirement System (up to 6.9% of salary) in  
36 addition to the Employer’s mandatory contribution.  
37  
38

39 In addition to the foregoing, the new Agreement provides for modifications to Management  
40 Rights, provides one (1) additional floating holiday per year, and modifies the job posting  
41 language.  
42

43 Submitted by:

44 **PERSONNEL AND FINANCE COMMITTEE**  
45  
46  
47  
48  
49  
50  
51

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

52 Committee Vote:

53 **5-0**

54

55 Vote Requirement for Passage:

56 **Majority of Those Present**

57

58

59

60

61 Approved by the Winnebago County Executive this \_\_\_\_\_ day of

62 \_\_\_\_\_, 2010.

63

64

65

66

---

Mark L Harris  
Winnebago County Executive