

WINNEBAGO COUNTY BOARD OF SUPERVISORS--PERSONNEL & FINANCE COMMITTEE

DATE: Thursday, June 2 2016

TIME: 8:00 a.m.

PLACE: Human Resources Conference Room

PRESENT: Joel Rasmussen
Harold Singstock
Mike Brooks
David Albrecht
Bill Roh

ALSO PRESENT: Mark Harris, County Executive
Michael Collard, Director of Human Resources
Chuck Orenstein, Finance Director
John Matz, Sheriff
Todd Christopherson, Chief Deputy Sheriff
Mary Krueger, Treasurer
Bill Topel, Human Services Director
Melissa Pingel, Clerk of Courts
Joe Aulik, Director of Veterans Services
Jane Hughes, Payroll & Benefits Manager
Ron Montgomery, Human Resources Specialist
Peg Raugh, Human Resources Manager
Jerry Bougie, Planning Zoning GIS Director
Sue Ertmer, County Clerk
Patty Francour, Director of Information Systems
Kathleen Diedrich, Child Support Director/Attorney
Julie Mabry, Office Supervisor
Marleah Keuler, Administrator PVHC
Doug Gieryn, Director of Public Health
Peter Moll, Airport Director
Guy Hegg, County Board Supervisor
Robert Keller, County Board Supervisor

Joel Rasmussen called the meeting to order at 8:00 a.m.

Public Comments

None

Presentation of compensation study. Dr. Victoria McGrath presented a PowerPoint display citing the findings of the compensation study that McGrath Human Resources Group conducted for Winnebago County. The study analyzed job positions with the aim of developing a more uniform and manageable pay schedule for county employees. McGrath cited various pay and benefit issues facing the county and offered recommendations on how to address existing discrepancies.

The committee authorized Mike Collard to draft a resolution to adopt the proposed pay grid to be presented to the Personnel and Finance Committee on June 9.

Joel Rasmussen moved to adjourn at 9:57 a.m., seconded by Harold Singstock. Carried 5-0.

Submitted by
Joan Lowe