

2 RESOLUTION: Authorize Payment of Shift Premiums for Highway Employees
3 Doing Night Work on Highway 41
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6 TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

7 WHEREAS, Highway Department employees will be performing maintenance work on Highway 41 this
8 summer, and the State now requires such work to be done at night, when traffic volume is lower; and

9 WHEREAS, night work involves some increased risk to employees, as well as disruption of their personal
10 schedules and sleeping habits; and

11 WHEREAS, a shift differential of \$2.00 per hour for such work is within the range of shift differentials we offer
12 for some other employees in the County, such as RN's at Park View Health Center, and will provide a modest
13 compensation to Highway Department employees engaged in this night work;

14 NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that effective
15 immediately shift premiums of \$2.00 per hour worked may be paid to Highway Department hourly employees for non-
16 winter maintenance activities performed on Highway 41 between the hours of 8:00 p.m. and 5:00 a.m.
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18 **Fiscal Note:** No budget transfer is needed. The proposed shift premium is not expected to increase net costs for
19 the County, since the State fully reimburses our department for labor costs for this work
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22 Respectfully submitted by:

23 PERSONNEL AND FINANCE COMMITTEE

24 Committee Vote: **4-0**

25 Vote Required for Passage: **Majority of Those Present**

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27 Approved by the Winnebago County Executive this ____ day of _____, 2020.
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29 _____
30 Mark L Harris
31 Winnebago County Executive