

2 **RESOLUTION: Create a Diversity Affairs Commission**

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4 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

5 **WHEREAS**, achieving racial and ethnic equity and advocacy for minority populations throughout Winnebago  
6 County will foster cross-cultural understanding and embrace our diversity; and

7 **WHEREAS**, in an effort to attain better equality for all citizens of Winnebago County including our minority  
8 population, your undersigned proposes creating a Diversity Affairs Commission comprised of twelve (12) members  
9 appointed by the County Board Chair, specifically five (5) County Board Supervisors, one of which is a member of  
10 the UW-Extension Committee, and seven (7) County citizens representing various diverse groups within Winnebago  
11 County, with each member serving a two-year term concurrent with the terms of the County Board Supervisors; and

12 **WHEREAS**, this Commission shall meet on the dates and times established by the Commission, and  
13 meetings are subject to the same rules and regulations of other Winnebago County committees, commissions, and  
14 boards, and shall be accountable to the UW-Extension Committee; and

15 **WHEREAS**, duties and responsibilities of this Diversity Affairs Commission shall include the following:

- 16 • Create and update a Strategic Plan to support the Commission’s mission. This Strategic Plan shall be adopted  
17 by the Winnebago County Board of Supervisors;
- 18 • Function as leaders and/or co-leaders for the core strategies of the Commission’s Strategic Plan;
- 19 • Utilize meetings to coordinate efforts, share information, and request resources to aid Commission members in  
20 providing leadership to teams of community leaders, key stakeholders, and residents in moving forward strategic  
21 priorities including, but not limited to:
  - 22 ○ Expanding visibility of the Diversity Affairs Commission and developing a liaison with new and existing  
23 minority groups;
  - 24 ○ Fostering diversity leadership that attracts and retains young adults in our communities;
  - 25 ○ Promoting equal and fair access to public services; and
  - 26 ○ Promoting school success for minority group children in the K-12 educational system.

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28 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby  
29 authorizes the creation of a Diversity Affairs Commission for the purpose of achieving diversity equality within  
30 Winnebago County as described above.

31 Respectfully submitted by:

32 **MICHAEL NORTON, District 20**  
 33 **STEPHANIE SPELLMAN, District 10**  
 34 **STEVEN BINDER, District 13**  
 35 **LARRY LAUTENSCHLAGER, District 19**  
 36 **TOM SNIDER, District 35**  
 37 **ANDY BUCK, District 24**

38 Committee Vote: \_\_\_\_\_

39 Vote Required for Passage: **Majority of Those Present**

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41 Approved by the Winnebago County Executive this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

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44 \_\_\_\_\_  
 45 Mark L Harris  
 Winnebago County Executive