

2023 Winnebago County Compensation Schedule

Effective Jan. 1, 2023

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
10	<i>Grade 10</i>		\$13.88	\$14.58	\$15.31	\$17.04	\$17.35
10							
11	<i>Grade 11</i>		\$14.58	\$15.31	\$16.08	\$17.88	\$18.22
11	Administrative Aide	Child Support					
12	<i>Grade 12</i>		\$15.31	\$16.08	\$16.87	\$18.78	\$19.14
12	Administrative Aide	Park View Health Center					
12	Custodian	Park View Health Center					
12	Food Service Assistant	Park View Health Center					
12	Hospitality Aide	Park View Health Center					
13	<i>Grade 13</i>		\$15.83	\$16.63	\$17.46	\$19.44	\$21.87
13	Administrative Associate I	Child Support					
13	Administrative Associate I	Clerk of Courts					
13	Administrative Associate I	Facilities					
13	Facilities Assistant	Facilities					
13	Administrative Associate I	Finance					
13	Administrative Associate I	Human Services - AD					
13	Administrative Associate I	Human Services - ES					
13	Cook	Park View Health Center					
13	Transportation Aide	Park View Health Center					
13	Unit Assistant	Park View Health Center					
13	Tax Listing Associate	Planning and Zoning					
13	Public Health Aide	Public Health					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
14	Grade 14		\$16.87	\$17.73	\$18.60	\$20.70	\$23.28
14	Tax Listing Specialist	Planning and Zoning					
14	Records Associate	Register of Deeds					
15	Grade 15		\$17.81	\$18.69	\$19.63	\$21.86	\$24.58
15	Administrative Associate II	Circuit Courts					
15	Administrative Associate II	Clerk of Courts					
15	Administrative Associate II	County Clerk					
15	Facilities Specialist	Facilities					
15	Financial Associate I	Highway					
15	Administrative Associate II	Human Services - BH					
15	C.N.A.	Park View Health Center					
15	Restorative Aide	Park View Health Center					
15	Corrections Financial Associate	Sheriff					
15	Financial Associate I	Sheriff					
15	Financial Associate I	Treasurer					
16	Grade 16		\$18.52	\$19.63	\$20.61	\$22.95	\$25.55
16	Financial Associate II	Child Support					
16	Administrative Associate III	Circuit Courts					
16	Administrative Associate III	Clerk of Courts					
16	Financial Associate II	Clerk of Courts					
16	Jury Clerk	Clerk of Courts					
16	Administrative Associate III	Corporation Counsel					
16	Administrative Associate III	County Clerk					
16	Administrative Associate III	District Attorney					
16	Financial Associate II	Finance					
16	Administrative Associate III	Highway					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
16	Bridgetender	Highway					
16	Administrative Associate III	Human Resources					
16	Administrative Associate III	Human Services - AD					
16	Financial Associate II	Human Services - AD					
16	Transcriptionist Associate	Human Services - AD					
16	Financial Associate II	Park View Health Center					
16	Zoning Associate	Planning and Zoning					
16	Administrative Associate III	Public Health					
16	Records Specialist	Register of Deeds					
16	Records & Transcription Associate	Sheriff					
16	Traffic and Warrant Associate	Sheriff					
16	Warrant & Electronic Monitoring Associate	Sheriff					
16	Solid Waste Associate	Solid Waste					
16	Financial Associate II	Treasurer					
16	Administrative Associate III	UW Extension					
16	Grandparents Raising Grandchildren Coord.	UW Extension					
17	Grade 17		\$19.45	\$20.61	\$21.64	\$24.09	\$26.83
17	Mental Health Technician	Human Services - BH					
17	Peer Support Specialist	Human Services - BH					
17	Crisis Center Specialist	Human Services - BH					
17	Economic Support Specialist I	Human Services - ES					
17	Activity Specialist	Park View Health Center					
17	WIC Breastfeeding Peer Counselor	Public Health					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
18	<i>Grade 18</i>		\$20.41	\$21.64	\$22.73	\$25.30	\$28.18
18	Administrative Associate - Airport	Airport					
18	Child Support Specialist	Child Support					
18	Court Record Associate	Clerk of Courts					
18	Administrative Associate - Coroner	Coroner					
18	Deputy County Clerk	County Clerk					
18	Painter-Facilities	Facilities					
18	Human Resource Associate I	Human Resources					
18	Case Aide	Human Services - CW					
18	Administrative Associate - Human Services	Human Services - AD					
18	Administrative Associate IV	Human Services - AD					
18	Administrative Associate IV - SUD	Human Services - AD					
18	Mental Health Technician - Lead	Human Services - BH					
18	Economic Support Specialist II	Human Services - ES					
18	Problem Resolution Specialist	Human Services - ES					
18	Administrative Associate - LWCD	Land and Water Conservation					
18	Painter	Park View Health Center					
18	Administrative Associate - Planning	Planning and Zoning					
18	Booking Security Associate	Sheriff					
18	Civil Process Associate	Sheriff					
18	Public Safety Records Associate	Sheriff					
18	Deputy County Treasurer	Treasurer					
18	Administrative Associate - UW Extension	UW Extension					
18	Administrative Associate IV-Veterans	Veterans					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
19	<i>Grade 19</i>		\$21.64	\$22.95	\$24.09	\$26.81	\$29.87
19	Child Support Specialist - Lead	Child Support					
19	Deputy Register in Probate	Circuit Courts					
19	Administrative Associate V	Clerk of Courts					
19	Court Assistant	Clerk of Courts					
19	Paralegal	Corporation Counsel					
19	Administrative Associate V	District Attorney					
19	Legal Secretary	District Attorney					
19	Paralegal	District Attorney					
19	Victim Witness Specialist	District Attorney					
19	Emergency Management Associate	Emergency Management					
19	Human Resource Associate II	Human Resources					
19	Paralegal	Human Services - AD					
19	Home Consultant	Human Services - CW					
19	Juvenile Restitution Program Coordinator	Human Services - CW					
19	Activity Specialist - Lead	Park View Health Center					
19	Lead Cook	Park View Health Center					
19	Lead Food Service Assistant	Park View Health Center					
19	Medical Records Associate	Park View Health Center					
19	Purchasing Associate	Park View Health Center					
19	WI Well Woman Program Specialist	Public Health					
19	Inmate Classification Associate	Sheriff					
19	Veterans Benefits Specialist	Veterans					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
20	<i>Grade 20</i>		\$22.73	\$24.09	\$25.30	\$28.16	\$31.35
20	Maintenance Equipment Operator	Airport					
20	Judicial Associate - Lead	Clerk of Courts					
20	Accounting Associate	Facilities					
20	Maintenance Technician	Facilities					
20	Equipment Operator I	Highway					
20	Payroll and Benefits Specialist	Human Resources					
20	Economic Support Specialist - Lead	Human Services - ES					
20	Staff Development Specialist	Human Services - ES					
20	Disability Benefit Specialist	Human Services - LTS					
20	Elder Benefit Specialist	Human Services - LTS					
20	IS Accountant	Information Systems					
20	User Support Specialist	Information Systems					
20	Accounting Associate	Park View Health Center					
20	C.N.A. Coordinator	Park View Health Center					
20	Nursing Scheduler	Park View Health Center					
20	Parks Caretaker	Parks					
20	Accounting Associate	Public Health					
20	GPS Coordinator	Sheriff					
20	Equipment Operator	Solid Waste					
21P	<i>Grade 21P</i>		\$25.00	\$26.50	\$27.82	\$29.49	\$31.24
21P	LPN	Park View Health Center					
21P	LPN-Unit Assistant	Park View Health Center					
21	<i>Grade 21 - Hourly</i>		\$25.00	\$26.50	\$27.82	\$30.97	\$34.50
21	<i>Grade 21 - Salaried</i>		\$51,995	\$55,115	\$57,872	\$64,411	\$71,753
21	Executive Assistant	County Executive					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
21	Crime Data Analyst	District Attorney					
21	Risk Assessment Specialist	District Attorney					
21	Victim Witness Program Coordinator	District Attorney					
21	Equipment Operator II	Highway					
21	Human Resource Generalist	Human Resources					
21	SUD Counselor-In Training	Human Services - BH					
21	LPN - Psychiatric Nurse	Human Services - BH					
21	Prevention Services Coordinator	Human Services - BH					
21	User Support Specialist - Lead	Information Systems					
21	Administrative Coordinator	Park View Health Center					
21	Environmental Services Supervisor	Park View Health Center					
21	Program and Marketing Coordinator	Parks					
21	Erosion Control Technician	Planning and Zoning					
21	Communications Specialist	Public Health					
21	WIC Program Nutritionist	Public Health					
21	Register of Deeds Supervisor	Register of Deeds					
21	Dispatcher	Sheriff					
21	Communications/Program Development Specialist	Solid Waste					
21	Environmental Technician	Solid Waste					
22	Grade 22 - Hourly		\$26.25	\$27.82	\$29.21	\$32.51	\$36.22
22	Grade 22 - Salaried		\$54,595	\$57,872	\$60,765	\$67,630	\$75,341
22	Mechanic	Airport					
22	Carpenter	Facilities					
22	Accountant	Finance					
22	Foreman	Highway					
22	Mechanic	Highway					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
22	Accountant	Human Services - AD					
22	Case Manager - Justice Programs	Human Services - BH					
22	Case Manager - Safe Streets	Human Services - BH					
22	Agronomist	Land and Water Conservation					
22	Conservation Technician	Land and Water Conservation					
22	GIS Technician	Land and Water Conservation					
22	Clinical Dietitian	Park View Health Center					
22	Parks Maintenance Foreman	Parks					
22	Code Enforcement Officer	Planning and Zoning					
22	Real Property Listing Supervisor	Planning and Zoning					
22	Community Health Strategist	Public Health					
22	Environmental Health Specialist I	Public Health					
22	Accountant	Sheriff					
22	Evidence and Records Supervisor	Sheriff					
22	Records Administrative Supervisor	Sheriff					
22	Work Release Unit Supervisor	Sheriff					
22	Foreman	Solid Waste					
22	Solid Waste Mechanical Technician	Solid Waste					
22	Educator - 4H Youth & Science	UW Extension					
23	Grade 23 - Hourly		\$27.82	\$29.21	\$30.67	\$34.32	\$38.40
23	Grade 23 - Salaried		\$57,872	\$60,765	\$63,802	\$71,382	\$79,862
23	Register in Probate	Circuit Courts					
23	Accounting Supervisor	Clerk of Courts					
23	Deputy Coroner	Coroner					
23	Investigator	District Attorney					
23	Deputy Director of Emergency Management	Emergency Management					

Grade	Current Title	Dept	Minimum	Top of Range A	<i>Control Point</i> Top of Range B	Top of Range C	Top of Range D
23	Electrician	Facilities					
23	Maintenance Supervisor	Facilities					
23	Stockroom Coordinator	Highway					
23	Substance Use Disorder Counselor	Human Services - BH					
23	Case Manager	Human Services - BH					
23	Crisis Center Specialist - Lead	Human Services - BH					
23	Family Support Crisis Worker	Human Services - BH					
23	Intensive In-Home Case Specialist	Human Services - BH					
23	Mental Health Crisis Specialist	Human Services - BH					
23	Crisis Center Professional	Human Services - BH					
23	Youth CCS Case Specialist	Human Services - BH					
23	Juvenile Intake Specialist	Human Services - CW					
23	Social Work Specialist	Human Services - CW					
23	ADRC Specialist	Human Services - LTS					
23	APS Specialist	Human Services - LTS					
23	Dementia Care Specialist	Human Services - LTS					
23	Social Work Specialist	Human Services - LTS					
23	Network Technician	Information Systems					
23	GIS Specialist	Land and Water Conservation					
23	Resource Conservationist	Land and Water Conservation					
23	Social Worker - Medical	Park View Health Center					
23	GIS Specialist I	Planning and Zoning					
23	Environmental Health Specialist II	Public Health					
23	Health Programs Evaluator	Public Health					
23	Veterans Services Supervisor	Veterans					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
24	Grade 24 - Hourly		\$29.49	\$30.97	\$32.51	\$36.38	\$40.70
24	Grade 24 - Salaried		\$61,344	\$64,411	\$67,630	\$75,666	\$84,655
24	Maintenance & Operations Manager	Airport					
24	Office Supervisor	Child Support					
24	Family Court Services Mediator	Circuit Courts					
24	Chief Deputy Clerk of Courts	Clerk of Courts					
24	Chief Deputy Coroner	Coroner					
24	Diversion Program Coordinator	District Attorney					
24	Office Supervisor	District Attorney					
24	HVAC Specialist	Facilities					
24	Master Electrician	Facilities					
24	Plumber	Facilities					
24	Purchasing Manager	Finance					
24	Office Supervisor	Highway					
24	Highway Maintenance Supervisor	Highway					
24	Traffic Operations Supervisor	Highway					
24	Human Resource Advisor	Human Resources					
24	Risk Manager	Human Resources					
24	Office Supervisor	Human Services - AD					
24	Special Projects Coordinator	Human Services - AD					
24	Case Manager - Lead	Human Services - BH					
24	Psychiatric Nurse	Human Services - BH					
24	Qualified Therapist - In Training	Human Services - BH					
24	Youth CCS Lead Specialist	Human Services - BH					
24	Systems Analyst	Information Systems					
24	Food and Nutrition Services Manager	Park View Health Center					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
24	GIS Specialist II	Planning and Zoning					
24	Land Use Planner	Planning and Zoning					
24	Lead Abatement Project Coordinator	Public Health					
24	Mental Health Project Coordinator	Public Health					
24	Public Health Nurse	Public Health					
24	Public Health Preparedness Specialist	Public Health					
24	Suicide Prevention Project Coordinator	Public Health					
24	WIC Program Nutritionist - Lead	Public Health					
24	Public Safety Application Administrator	Sheriff					
24	Office Supervisor	Solid Waste					
24P	Grade 24P - Hourly		\$30.82	\$32.36	\$33.98	\$36.02	\$38.52
24P	Grade 24P - Salaried		\$64,103	\$67,309	\$70,673	\$74,915	\$80,129
24P	Registered Nurse	Park View Health Center					
25	Grade 25 - Hourly		\$32.44	\$34.06	\$35.77	\$40.01	\$44.77
25	Grade 25 - Salaried		\$67,478	\$70,853	\$74,394	\$83,231	\$93,120
25	Deputy Airport Director	Airport					
25	Assistant Child Support Attorney	Child Support					
25	Family Court Services Manager	Circuit Courts					
25	Special Investigator	District Attorney					
25	Budget Manager	Finance					
25	Payroll and Benefits Manager	Human Resources					
25	Psychotherapist	Human Services - BH					
25	Economic Support Supervisor	Human Services - ES					
25	System Analyst - Lead	Information Systems					
25	Admissions Coordinator	Park View Health Center					
25	Parks and Expo Grounds Manager	Parks					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
25	Expo Manager	Parks					
25	GIS System Analyst/ Administrator	Planning and Zoning					
25	Zoning Administrator	Planning and Zoning					
25	Environmental Health Manager	Public Health					
25	Epidemiologist	Public Health					
25	Public Health Planner	Public Health					
25	Public Health Policy Coordinator	Public Health					
25	Internet Crime Investigator	Sheriff					
25	Environmental Manager	Solid Waste					
25	Solid Waste Operations Manager	Solid Waste					
26	Grade 26 - Hourly		\$34.55	\$36.28	\$38.09	\$42.62	\$47.68
26	Grade 26 - Salaried		\$71,864	\$75,457	\$79,231	\$88,642	\$99,171
26	Facilities Superintendent	Facilities					
26	Bridge and Engineering Manager	Highway					
26	Highway Equipment Superintendent	Highway					
26	Financial Supervisor	Human Services - AD					
26	Clinical Diversion Programs Supervisor	Human Services - BH					
26	Clinical Supervisor	Human Services - BH					
26	Crisis Center Supervisor	Human Services - BH					
26	CSP/CCS Supervisor	Human Services - BH					
26	Youth Mental Health Supervisor	Human Services - BH					
26	Program Supervisor	Human Services - CW					
26	Program Supervisor	Human Services - LTS					
26	Network Administrator	Information Systems					
26	Social Wellness Manager	Park View Health Center					
26	Staff Development Coordinator	Park View Health Center					
27	Grade 27 - Hourly		\$36.66	\$38.49	\$40.42	\$45.22	\$50.59

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
27	<i>Grade 27 - Salaried</i>		\$76,251	\$80,063	\$84,066	\$94,051	\$105,225
27	Child Support Attorney	Child Support					
27	Assistant Corporation Counsel	Corporation Counsel					
27	Director of Emergency Management	Emergency Management					
27	Assistant Finance Director	Finance					
27	Highway Maintenance Superintendent	Highway					
27	Human Resource Manager	Human Resources					
27	Deputy Division Manager - Behavioral Health	Human Services - BH					
27	Cyber Security Architect	Information Systems					
27	Development Supervisor	Information Systems					
27	Technical Support Supervisor	Information Systems					
27	RN Neighborhood Supervisor	Park View Health Center					
27	RN Shift Supervisor	Park View Health Center					
27	RN Quality Assurance Supervisor	Park View Health Center					
27	Public Health Supervisor	Public Health					
27	Lieutenant	Sheriff					
27	Director of Veterans' Services	Veterans					
28	<i>Grade 28 - Hourly</i>		\$42.16	\$44.27	\$46.48	\$52.00	\$58.18
28	<i>Grade 28 - Salaried</i>		\$87,686	\$92,072	\$96,676	\$108,160	\$121,009
28	Airport Director	Airport					
28	Director of Child Support	Child Support					
28	Court Commissioner	Circuit Courts					
28	Family Court Commissioner	Circuit Courts					
28	Division Manager - Administrative Services	Human Services - AD					
28	Division Manager - Behavioral Health	Human Services - BH					
28	Division Manager - Child Welfare	Human Services - CW					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
28	Division Manager - Economic Support	Human Services - ES					
28	Division Manager - Long-Term Support	Human Services - LTS					
28	Director of Land and Water Conservation	Land and Water Conservation					
28	Financial Services Manager	Park View Health Center					
28	Captain	Sheriff					
29	Grade 29- Hourly		\$46.37	\$48.69	\$51.13	\$57.20	\$63.99
29	Grade 29 - Salaried		\$96,456	\$101,280	\$106,342	\$118,977	\$133,109
29	Director of Facilities	Facilities					
29	Deputy Director of Human Services	Human Services - AD					
29	Director of Information Systems	Information Systems					
29	Director of Nursing	Park View Health Center					
29	Director of Parks and Expo Center	Parks					
29	Director of Planning and Zoning	Planning and Zoning					
29	Director of Public Health	Public Health					
29	Chief Deputy Sheriff	Sheriff					
29	Director of Solid Waste	Solid Waste					
30	Grade 30 - Hourly		\$50.08	\$52.59	\$55.22	\$61.78	\$69.11
30	Grade 30 - Salaried		\$104,172	\$109,382	\$114,851	\$128,495	\$143,758
30	Director of Finance	Finance					
30	Highway Commissioner	Highway					
30	Director of Human Resources	Human Resources					
30	Administrator	Park View Health Center					
31	Grade 31 - Hourly		\$54.09	\$56.79	\$59.63	\$66.72	\$74.64
31	Grade 31 - Salaried		\$112,507	\$118,132	\$124,039	\$138,774	\$155,260
31	Corporation Counsel	Corporation Counsel					
31	Director of Human Services	Human Services - AD					