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RESOLUTION: Authorize a Budget Transfer of \$150,000 from the 2016 General Contingency Fund to the Payout Wages and Health Insurance Accounts In the Miscellaneous Unclassified Cost Center of the 2016 Winnebago County Budget to Cover the Accounts' Overruns

TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

WHEREAS, during 2016 the Payout Wages Account exceeded the budget by \$130,000; and

WHEREAS, these overruns represent sick leave payouts to retiring employees who had balances prior to the termination of the Sick Leave Payout Program in 2005; and

WHEREAS, this line item is very difficult to predict during the budget process because it can fluctuate greatly from year to year; and

WHEREAS, the Health Insurance Account, which represents Winnebago County's share of health care cost reimbursements to employees and retirees in 2015 when the program was active, has exceeded the budgeted amount by \$20,000; and

WHEREAS, although the Health Reimbursement Program terminated at the end of 2015, there were run-off benefits that were not anticipated when the 2016 budget was prepared resulting in a \$20,000 budget overrun; and

WHEREAS, it is now necessary to cover these overages with transfers from the General Contingency Fund.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the transfer of \$150,000 from the 2016 Winnebago County Budget General Contingency Fund to cover the overages, with \$130,000 being transferred to the Payout Wages Account and \$20,000 being transferred to the Health Reimbursement Account of the 2016 Winnebago County.

Fiscal Impact: This will reduce the General Contingency fund balance to \$6,272.

Respectfully submitted by:
PERSONNEL AND FINANCE COMMITTEE

Committee Vote: **4-0**
Vote Required for Passage: **Two-Thirds of Membership**

Approved by the Winnebago County Executive this ____ day of _____, 2017.

Mark L Harris
Winnebago County Executive