

1 133-042019

2 **RESOLUTION: Ratify 2019-2020 Agreement with the Winnebago County Deputies**  
3 **Association and Authorize a Transfer of \$73,584 from the Contingency**  
4 **Reserve Account to the Sheriff Department’s Salaries and Fringe**  
5 **Accounts for the Increase Reflected in the Agreement**  
6

7 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

8 **WHEREAS**, a tentative agreement has been reached for a new collective bargaining agreement between  
9 Winnebago County and the Winnebago County Deputies Association covering calendar years 2019 and 2020; and

10 **WHEREAS**, the tentative agreement has been ratified by the membership of the Winnebago County Deputies  
11 Association; and

12 **WHEREAS**, the terms of the tentative agreement, which is attached to this Resolution, are in the best interests  
13 of Winnebago County, and include the following changes, among others:

- 14 • Across-the-board wage increases of 2.25% effective January 1, 2019, and 2.25% effective January 1, 2020;
- 15 • Additional wage increases for Detectives only (8 positions) of approximately \$0.88 per hour;
- 16 • Slight improvements to the vacation benefit for new probationary employees, and greater access to existing  
17 holiday, vacation, sick leave, and funeral leave benefits during the probationary period; and
- 18 • Numerous changes in contract language regarding definition of the bargaining unit, grievance procedures, the  
19 work week, courthouse security scheduling, trading shifts, uniform allowance, law enforcement certifications,  
20 dues deductions, drug testing, promotional procedures, critical incidents, and maternity leave, which will  
21 generally provide more flexibility to management and result in a more efficient operation of the Sheriff’s Office.

22 **NOW, THEREFORE, BE IT RESOLVED**, by the Winnebago County Board of Supervisors, that it hereby  
23 ratifies the tentative agreement, and authorizes transfer of \$73,584 from the Contingency Reserve Account to the  
24 Sheriff Department’s Salaries and Fringe Accounts for the increase reflected in the agreement.  
25

26 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that it hereby authorizes the  
27 Winnebago County Executive and Winnebago County Clerk to execute on behalf of Winnebago County a new  
28 collective bargaining agreement reflecting the changes identified in the tentative agreement and covering the period  
29 January 1, 2019, through December 31, 2020.  
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31 **Fiscal Note:** This will decrease the Contingency Reserve Account by \$73,584. Of that amount, \$60,211 is Wages  
32 and \$13,373 is Fringe Benefits. The Contingency Reserve Account balance is currently \$300,000.  
33

34 Respectfully submitted by:

35 **PERSONNEL AND FINANCE COMMITTEE**

36 Committee Vote: **4-0**

37 Vote Required for Passage: **Two-Thirds of Membership**

38  
39 Approved by the Winnebago County Executive this \_\_\_\_ day of \_\_\_\_\_, 2019.

40  
41 \_\_\_\_\_  
42 Mark L Harris  
43 Winnebago County Executive