159-042021 1 **RESOLUTION:** Amending the Table of Organization for the Winnebago County 2 Emergency Management Department by Deleting a Part-Time Emergency 3 Management Associate Position and Adding a Part-Time Emergency 4 Management Specialist Position 5 6 7 TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS: 8 9 WHEREAS, the Emergency Management Department authorized staffing currently consists of full-time 10 Director of Emergency Management and Deputy Director of Emergency Management positions and a part-time 11 Emergency Management Associate position; and 12 WHEREAS, the Emergency Management Associate position is currently vacant, which has led to an 13 administrative review of whether the position as currently structured best meets the needs of the department; and 14 WHEREAS, the duties performed by the position have changed so as to include less purely administrative 15 tasks and an increased focus on matters such as coordination with partner agencies, managing grant revenue, and 16 maintaining software databases; and 17 WHEREAS, an Emergency Management Specialist position would better meet the Department's needs and 18 the job title would more accurately describe the role to potential applicants for the position; and 19 WHEREAS, although a slightly higher pay grade is anticipated for the new position, no budget transfer for 20 2021 will be needed because of budget savings due to vacancies and other personnel moves; 21 22 NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby 23 amends the Table of Organization for the Winnebago County Emergency Management Department, effective 24 immediately, by deleting one part-time Emergency Management Associate position and adding one part-time 25 Emergency Management Specialist position. 26 27 Respectfully submitted by: 28 PERSONNEL & FINANCE COMMITTEE 29 Committee Vote: 4-0 30 31 Vote Required for Passage: Majority of Those Present 32 33 Approved by the Winnebago County Executive this day of , 2021. 34 35 Jon Doemel 36 37 Winnebago County Executive 38 39 40 **FISCAL NOTE:** No budget transfer is necessary. 41 42

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