

1 **178-062021**

2 **RESOLUTION: Providing Training Pay for Nurses Assigned to Train New Registered Nurses**
3 **and Licensed Practical Nurses at Park View Health Center**

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5 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

6 **WHEREAS**, after initial training provided by the Staff Development Coordinator, newly hired
7 Registered Nurses and Licensed Practical Nurses at Park View Health Center are assigned for training
8 purposes to work with a more experienced nurse for a two-week period; and

9 **WHEREAS**, the Registered Nurses and Licensed Practical Nurses who are assigned to provide
10 this training have significant additional responsibilities during the training period, as they are responsible
11 for the care provided by the nurses they are training; and

12 **WHEREAS**, C.N.A.'s who provide training to new employees currently receive a training pay
13 premium of \$1.00 per hour, and similar training pay is also offered to several other categories of
14 employees in the County; and

15 **WHEREAS**, providing training pay of \$1.00 per hour to Registered Nurses and Licensed Practical
16 Nurses for time actually spent working with a new nurse for training purposes, up to a maximum of 80
17 hours total per new employee, would be modest compensation for the additional training responsibilities;
18 and

19 **WHEREAS**, the cost of this training pay is estimated to be \$1,922 in wages and benefits per year
20 on an ongoing basis, but because of labor savings due to low census no budget transfer for the remainder
21 of 2021 is necessary;

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23 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that
24 training pay of \$1.00 per hour may be provided to Registered Nurses and Licensed Practical Nurses for
25 time actually spent working with newly hired Registered Nurses and Licensed Practical Nurses for training
26 purposes, up to a maximum of 80 hours total per new employee.

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28 **Fiscal Note: No budget transfer is needed**

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31 Committee Vote: **5 – 0**

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33 Committee Vote: **4 – 0**

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35 Vote Required for Passage: **Majority**

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Respectfully submitted by:

PERSONNEL AND FINANCE COMMITTEE

Respectfully submitted by:

PARK VIEW HEALTH CENTER COMMITTEE

37 Approved by the Winnebago County Executive this __ day of _____, 2021.

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Jonathan D. Doemel

Winnebago County Executive