

1 206-102017

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3 **RESOLUTION: Appropriate an Additional \$150,000 to the "Payout Wages" Account of the**  
4 **Miscellaneous Unclassified Cost Center to Cover the Overage and Additional**  
5 **Cost of Sick Leave Payouts Through the End of 2017 with Funds to be**  
6 **Transferred from the General Fund Undesignated Fund Balance Account**

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**TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

10 **WHEREAS**, the County has a sick leave payout provision that was frozen in 2005; and

11 **WHEREAS**, the provision allowed accumulated sick leave to either be paid out at retirement or used to  
12 purchase post-retirement health insurance; and

13 **WHEREAS**, employees with 20+ years of experience were to receive a payout equal to 65% of their unused  
14 sick leave balance, and employees with less than 20 years' experience were to receive 35% of their unused sick  
15 leave balance; and

16 **WHEREAS**, in 2017, there have been significantly more retirements than anticipated when the budget was  
17 prepared; and

18 **WHEREAS**, the cost of sick leave payouts through September 2017 has already exceeded the budgeted  
19 amount by approximately \$92,000; and

20 **WHEREAS**, it is estimated that funding necessary to cover the overage and any additional payouts through  
21 the end of 2017 will be approximately \$150,000.

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23 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby  
24 authorizes a transfer of \$150,000 from the General Fund Undesignated Fund Balance to the payout Wages Account  
25 of the Miscellaneous Unclassified Cost Center to cover the overage and balance of sick leave payouts through the  
26 end of 2017.

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28 Respectfully submitted by:

29 **PERSONNEL AND FINANCE COMMITTEE**

30 Committee Vote: **4-0**

31 Vote Required for Passage: **Two-Thirds of Membership**

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33 Approved by the Winnebago County Executive this \_\_\_\_ day of \_\_\_\_\_, 2017.

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Mark L Harris  
Winnebago County Executive