

2 **RESOLUTION: Adopt Revision to Winnebago County Compensation Schedule**

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5 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

6 **WHEREAS**, it is advisable to consider adjustments to the pay ranges for Winnebago County employees
7 periodically to ensure that our wage rates remain at a level sufficient to allow us to attract and retain good
8 employees; and

9 **WHEREAS**, adjusting the minimums, control points, and maximums of pay ranges will not directly increase
10 the pay of any particular County employee, but will allow employees at the maximum of their pay ranges to
11 participate in the Merit Pay Program and receive merit pay increases if they do earn them, up to the new maximum of
12 their pay ranges; and

13 **WHEREAS**, your undersigned Committee believes that an increase of 1.0% represents a reasonable
14 adjustment to our non-union pay schedules.

15 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby
16 authorizes a 1.0% increase to the minimums, control points, and maximum pay grades in the Winnebago County
17 Compensation Schedule as indicated in the attached schedule, which is incorporated herein by reference and made
18 a part of this Resolution.
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20 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that said pay grade increases
21 shall be effective as of January 1, 2018.

22 **Fiscal Note:** There is no fiscal impact to this Resolution. Pay raises will be as determined by the Merit Pay Plan.
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26 Respectfully submitted by:
27 **PERSONNEL AND FINANCE COMMITTEE**

28 Committee Vote: **4-0**
29 Vote Required for Passage: **Majority of Those Present**
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31 Approved by the Winnebago County Executive this ____ day of _____, 2017.
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34 _____
35 Mark L Harris
Winnebago County Executive