

## 2020 Winnebago County Compensation Schedule

Effective January 1, 2020

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
<b>10</b>	<i>Grade 10</i>		\$13.22	\$13.88	\$14.57	\$16.22	\$16.51
<b>10</b>	Hospitality Aide	Park View Health Center					
<b>11</b>	<i>Grade 11</i>		\$13.88	\$14.57	\$15.30	\$17.02	\$17.34
<b>11</b>	Administrative Aide	Child Support					
<b>11</b>	Custodian	Facilities					
<b>11</b>	Administrative Aide	Park View Health Center					
<b>11</b>	Custodian	Park View Health Center					
<b>11</b>	Food Service Assistant	Park View Health Center					
<b>12</b>	<i>Grade 12</i>		\$14.57	\$15.30	\$16.06	\$17.87	\$18.22
<b>12</b>	Cook	Park View Health Center					
<b>12</b>	Unit Assistant	Park View Health Center					
<b>12</b>	Transportation Aide	Park View Health Center					
<b>13P</b>	<i>Grade 13P</i>		\$15.07	\$15.82	\$16.62	\$17.62	\$18.84
<b>13P</b>	Nurse Aide	Park View Health Center					
<b>13</b>	<i>Grade 13</i>		\$15.07	\$15.83	\$16.62	\$18.50	\$20.81
<b>13</b>	Administrative Associate I	Child Support					
<b>13</b>	Administrative Associate I	Clerk of Courts					
<b>13</b>	Administrative Associate I	District Attorney					
<b>13</b>	Administrative Associate I	Facilities					
<b>13</b>	Facilities Assistant	Facilities					
<b>13</b>	Administrative Associate I	Finance					
<b>13</b>	Administrative Associate I	Human Services					
<b>13</b>	Tax Listing Associate	Planning and Zoning					
<b>13</b>	Public Health Aide	Public Health					

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<b>14</b>	<i>Grade 14</i>		\$16.06	\$16.87	\$17.71	\$19.71	\$22.16
<b>14</b>	Tax Listing Specialist	Planning and Zoning					
<b>14</b>	Records Associate	Register of Deeds					
<b>15</b>	<i>Grade 15</i>		\$16.95	\$17.79	\$18.69	\$20.80	\$23.39
<b>15</b>	Administrative Associate II	Circuit Courts					
<b>15</b>	Court Record Associate	Clerk of Courts					
<b>15</b>	Administrative Associate II	County Clerk					
<b>15</b>	Facilities Specialist	Facilities					
<b>15</b>	Financial Associate I	Highway					
<b>15</b>	Financial Associate I	Park View Health Center					
<b>15</b>	Corrections Financial Associate	Sheriff					
<b>15</b>	Financial Associate I	Sheriff					
<b>15</b>	Financial Associate I	Treasurer					
<b>16</b>	<i>Grade 16</i>		\$17.63	\$18.69	\$19.62	\$21.84	\$24.32
<b>16</b>	Financial Associate II	Child Support					
<b>16</b>	Administrative Associate III	Clerk of Courts					
<b>16</b>	Financial Associate II	Clerk of Courts					
<b>16</b>	Jury Clerk	Clerk of Courts					
<b>16</b>	Administrative Associate III	County Clerk					
<b>16</b>	Financial Associate II	Finance					
<b>16</b>	Administrative Associate III	Highway					
<b>16</b>	Bridgetender	Highway					
<b>16</b>	Administrative Associate III	Human Resources					
<b>16</b>	Administrative Associate III	Human Services - AD					
<b>16</b>	Financial Associate II	Human Services - AD					
<b>16</b>	Transcriptionist Associate	Human Services - AD					

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16	Financial Associate II	Park View Health Center					
16	Zoning Associate	Planning and Zoning					
16	Administrative Associate III	Public Health					
16	Records Specialist	Register of Deeds					
16	Records & Transcription Associate	Sheriff					
16	Traffic and Warrant Associate	Sheriff					
16	Warrant & Electronic Monitoring Associate	Sheriff					
16	Solid Waste Associate	Solid Waste					
16	Financial Associate II	Treasurer					
16	Administrative Associate III	UW Extension					
17	<i>Grade 17</i>		\$18.51	\$19.62	\$20.60	\$22.93	\$25.54
17	Mental Health Technician	Human Services - BH					
17	Peer Support Specialist	Human Services - BH					
17	Program Specialist	Human Services - BH					
17	Economic Support Specialist I	Human Services - ES					
17	Activity Specialist	Park View Health Center					
17	WIC Breastfeeding Peer Counselor	Public Health					
18	<i>Grade 18</i>		\$19.43	\$20.60	\$21.64	\$24.08	\$26.82
18	Administrative Associate - Airport	Airport					
18	Child Support Specialist	Child Support					
18	Deputy Register in Probate	Circuit Courts					
18	Administrative Associate - County Coroner	Coroner					
18	Deputy County Clerk	County Clerk					
18	Emergency Management Associate	Emergency Management					
18	Painter-Facilities	Facilities					
18	Human Resource Associate I	Human Resources					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
18	Case Aide	Human Services					
18	Administrative Associate - Human Services	Human Services - AD					
18	Administrative Associate IV	Human Services - AD					
18	Administrative Associate - AODA	Human Services - AD					
18	Mental Health Technician - Lead	Human Services - BH					
18	Economic Support Specialist II	Human Services - ES					
18	Problem Resolution Specialist	Human Services - ES					
18	Administrative Associate - LWCD	Land and Water Conservation					
18	Painter	Park View Health Center					
18	Administrative Associate - Parks	Parks					
18	Administrative Associate - Planning	Planning and Zoning					
18	Administrative Associate - Sheriff	Sheriff					
18	Booking Security Associate	Sheriff					
18	Civil Process Associate	Sheriff					
18	Evidence Technician	Sheriff					
18	Public Safety Records Associate	Sheriff					
18	Administrative Associate - Solid Waste	Solid Waste					
18	Deputy County Treasurer	Treasurer					
18	Administrative Associate - UW Extension	UW Extension					
18	Administrative Associate IV-Veterans	Veterans					
19	<i>Grade 19</i>		\$20.60	\$21.84	\$22.93	\$25.52	\$28.43
19	Child Support Specialist - Lead	Child Support					
19	Paralegal	Child Support					
19	Administrative Associate V	Clerk of Courts					
19	Court Assistant	Clerk of Courts					
19	Paralegal	Corporation Counsel					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
19	Administrative Associate V	District Attorney					
19	Legal Secretary	District Attorney					
19	Paralegal	District Attorney					
19	Victim Witness Specialist	District Attorney					
19	Human Resource Associate II	Human Resources					
19	Home Consultant	Human Services - CW					
19	Juvenile Restitution Program Coordinator	Human Services - CW					
19	Activity Specialist - Lead	Park View Health Center					
19	Medical Records Associate	Park View Health Center					
19	Purchasing Associate	Park View Health Center					
19	WI Well Woman Program Specialist	Public Health					
19	Inmate Classification Associate	Sheriff					
19	Veterans Benefits Specialist	Veterans					
20	<i>Grade 20</i>		\$21.64	\$22.93	\$24.08	\$26.80	\$29.84
20	Maintenance Equipment Operator	Airport					
20	Judicial Associate - Lead	Clerk of Courts					
20	Accounting Associate	Facilities					
20	Maintenance Technician	Facilities					
20	Equipment Operator I	Highway					
20	Payroll and Benefits Specialist	Human Resources					
20	Economic Support Specialist - Lead	Human Services - ES					
20	Staff Development Specialist	Human Services - ES					
20	Disability Benefit Specialist	Human Services - LTS					
20	Elder Benefit Specialist	Human Services - LTS					
20	IS Accountant	Information Systems					
20	User Support Specialist	Information Systems					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
20	Accounting Associate	Park View Health Center					
20	Nursing Scheduler	Park View Health Center					
20	Parks Caretaker	Parks					
20	Accounting Associate	Public Health					
20	GPS Coordinator	Sheriff					
20	Equipment Operator	Solid Waste					
21P	<i>Grade 21P</i>		\$23.80	\$25.22	\$26.49	\$28.07	\$29.74
21P	LPN	Park View Health Center					
21P	LPN-Unit Assistant	Park View Health Center					
21	<i>Grade 21 - Hourly</i>		\$23.80	\$25.22	\$26.49	\$29.48	\$32.84
21	<i>Grade 21 - Salaried</i>		\$49,491	\$52,461	\$55,084	\$61,309	\$68,297
21	Register in Probate	Circuit Courts					
21	Executive Assistant	County Executive					
21	Crime Data Analyst	District Attorney					
21	Risk Assessment Specialist	District Attorney					
21	Victim Witness Program Coordinator	District Attorney					
21	Equipment Operator II	Highway					
21	Human Resource Generalist	Human Resources					
21	AODA Counselor-In Training	Human Services - BH					
21	LPN - Psychiatric Nurse	Human Services - BH					
21	Prevention Services Coordinator	Human Services - BH					
21	User Support Specialist - Lead	Information Systems					
21	Administrative Coordinator	Park View Health Center					
21	Food Service Supervisor	Park View Health Center					
21	Housekeeping Supervisor	Park View Health Center					
21	Erosion Control Technician	Planning and Zoning					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
21	Communications Specialist	Public Health					
21	WIC Program Nutritionist	Public Health					
21	Register of Deeds Supervisor	Register of Deeds					
21	Dispatcher	Sheriff					
21	Environmental Technician	Solid Waste					
22	<i>Grade 22 - Hourly</i>		\$24.98	\$26.49	\$27.80	\$30.95	\$34.48
22	<i>Grade 22 - Salaried</i>		\$51,966	\$55,084	\$57,838	\$64,373	\$71,713
22	Foreman	Airport					
22	Mechanic	Airport					
22	Carpenter	Facilities					
22	Foreman	Highway					
22	Mechanic	Highway					
22	Accountant	Human Services - AD					
22	Case Manager - Justice Programs	Human Services - BH					
22	Case Manager - Safe Streets	Human Services - BH					
22	Agronomist	Land and Water Conservation					
22	Conservation Technician	Land and Water Conservation					
22	GIS Technician	Land and Water Conservation					
22	Clinical Dietitian	Park View Health Center					
22	Parks Maintenance Supervisor	Parks					
22	Code Enforcement Officer	Planning and Zoning					
22	Real Property Listing Supervisor	Planning and Zoning					
22	Community Health Strategist	Public Health					
22	Environmental Health Specialist I	Public Health					
22	Accountant	Sheriff					
22	Evidence and Records Supervisor	Sheriff					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
22	Records Administrative Supervisor	Sheriff					
22	Work Release Unit Supervisor	Sheriff					
22	Foreman	Solid Waste					
22	Solid Waste Mechanical Technician	Solid Waste					
22	Educator - 4H Youth & Science	UW Extension					
23	<i>Grade 23 - Hourly</i>		\$26.49	\$27.80	\$29.20	\$32.67	\$36.52
23	<i>Grade 23 - Salaried</i>		\$55,084	\$57,838	\$60,729	\$67,944	\$76,016
23	Accounting Supervisor	Clerk of Courts					
23	Investigator	District Attorney					
23	Deputy Director of Emergency Management	Emergency Management					
23	Electrician	Facilities					
23	Maintenance Supervisor	Facilities					
23	Stockroom Coordinator	Highway					
23	AODA Counselor	Human Services - BH					
23	Case Manager - Behavioral Health	Human Services - BH					
23	Case Manager - CSP	Human Services - BH					
23	Case Manager - Team Services	Human Services - BH					
23	Family Support Crisis Worker	Human Services - BH					
23	Intensive In-Home Case Specialist	Human Services - BH					
23	Mental Health Crisis Specialist	Human Services - BH					
23	Mental Health Crisis Specialist	Human Services - BH					
23	Resident Counselor - Summit House	Human Services - BH					
23	Residential Program Counselor	Human Services - BH					
23	Youth CCS Case Specialist	Human Services - BH					
23	Juvenile Intake Specialist	Human Services - CW					
23	Social Work Specialist	Human Services - CW					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
23	ADRC Specialist	Human Services - LTS					
23	APS Specialist	Human Services - LTS					
23	Dementia Care Specialist	Human Services - LTS					
23	Social Work Specialist	Human Services - LTS					
23	Network Technician	Information Systems					
23	Telecommunications Specialist	Information Systems					
23	GIS Specialist	Land and Water Conservation					
23	Resource Conservationist	Land and Water Conservation					
23	Social Worker - Medical	Park View Health Center					
23	GIS Specialist I	Planning and Zoning					
23	Environmental Health Specialist II	Public Health					
23	Health Programs Evaluator	Public Health					
23	Public Safety Application Associate	Sheriff					
23	Veterans Services Supervisor	Veterans					
24	<i>Grade 24 - Hourly</i>		\$28.07	\$29.48	\$30.95	\$34.62	\$38.73
24	<i>Grade 24 - Salaried</i>		\$58,389	\$61,309	\$64,373	\$72,022	\$80,577
24	Maintenance and Operations Manager	Airport					
24	Assistant Child Support Attorney	Child Support					
24	Office Supervisor	Child Support					
24	Family Court Mediator	Circuit Courts					
24	Chief Deputy Clerk of Courts	Clerk of Courts					
24	Diversion Program Coordinator	District Attorney					
24	Office Supervisor	District Attorney					
24	HVAC Specialist	Facilities					
24	Master Electrician	Facilities					
24	Plumber	Facilities					

<b>Grade</b>	<b>Current Title</b>	<b>Dept</b>	<b>Minimum</b>	<b>Top of Range A</b>	<b>Control Point Top of Range B</b>	<b>Top of Range C</b>	<b>Top of Range D</b>
<b>24</b>	Accounting Supervisor	Finance					
<b>24</b>	Purchasing Manager	Finance					
<b>24</b>	Office Supervisor	Highway					
<b>24</b>	Highway Maintenance Supervisor	Highway					
<b>24</b>	Traffic Operations Supervisor	Highway					
<b>24</b>	Human Resource Advisor	Human Resources					
<b>24</b>	Risk Manager	Human Resources					
<b>24</b>	Office Supervisor	Human Services - AD					
<b>24</b>	Special Projects Coordinator	Human Services - AD					
<b>24</b>	Psychiatric Nurse	Human Services - BH					
<b>24</b>	Qualified Therapist - In Training	Human Services - BH					
<b>24</b>	Crisis Center Supervisor	Human Services - BH					
<b>24</b>	Youth CCS Lead Specialist	Human Services - BH					
<b>24</b>	Systems Analyst	Information Systems					
<b>24</b>	Food and Nutrition Services Manager	Park View Health Center					
<b>24</b>	GIS Specialist II	Planning and Zoning					
<b>24</b>	Land Use Planner	Planning and Zoning					
<b>24</b>	Mental Health Project Coordinator	Public Health					
<b>24</b>	Public Health Nurse	Public Health					
<b>24</b>	Public Health Preparedness Specialist	Public Health					
<b>24</b>	Suicide Prevention Project Coordinator	Public Health					
<b>24</b>	Public Safety Application Administrator	Sheriff					
<b>24</b>	Environmental Manager	Solid Waste					
<b>24</b>	Recycling Program Manager	Solid Waste					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
24P	<i>Grade 24P - Hourly</i>		\$29.33	\$30.81	\$32.34	\$34.29	\$36.66
24P	<i>Grade 24P - Salaried</i>		\$61,016	\$64,068	\$67,270	\$71,307	\$76,270
24P	Registered Nurse	Park View Health Center					
25	<i>Grade 25 - Hourly</i>		\$30.88	\$32.42	\$34.05	\$38.08	\$42.61
25	<i>Grade 25 - Salaried</i>		\$64,228	\$67,440	\$70,811	\$79,223	\$88,635
25	Deputy Airport Director	Airport					
25	Family Court Services Manager	Circuit Courts					
25	Special Investigator	District Attorney					
25	Payroll and Benefits Manager	Human Resources					
25	Behavioral Specialist	Human Services - BH					
25	Psychotherapist	Human Services - BH					
25	Economic Support Supervisor	Human Services - ES					
25	System Analyst - Lead	Information Systems					
25	Admissions Coordinator	Park View Health Center					
25	Parks Manager	Parks					
25	Program Manager	Parks					
25	GIS System Analyst/ Administrator	Planning and Zoning					
25	Zoning Administrator	Planning and Zoning					
25	Environmental Health Manager	Public Health					
25	Public Health Planner	Public Health					
25	Public Health Policy Coordinator	Public Health					
25	WIC Program Manager	Public Health					
25	Internet Crime Investigator	Sheriff					
25	Solid Waste Operations Manager	Solid Waste					
26	<i>Grade 26 - Hourly</i>		\$32.89	\$34.53	\$36.26	\$40.56	\$45.38
26	<i>Grade 26 - Salaried</i>		\$68,403	\$71,823	\$75,415	\$84,373	\$94,395
26	Bridge and Engineering Manager	Highway					

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26	Highway Equipment Superintendent	Highway					
26	Financial Supervisor	Human Services - AD					
26	Adult AODA Supervisor	Human Services - BH					
26	Adult Therapist Supervisor	Human Services - BH					
26	Clinical Supervisor	Human Services - BH					
26	Crisis Intervention Manager	Human Services - BH					
26	CSP/CCS Supervisor	Human Services - BH					
26	Youth Mental Health Supervisor	Human Services - BH					
26	Program Supervisor	Human Services - CW					
26	Program Supervisor	Human Services - LTS					
26	Network Administrator	Information Systems					
26	Social Wellness Manager	Park View Health Center					
26	Staff Development Coordinator	Park View Health Center					
27	<i>Grade 27 - Hourly</i>		\$34.90	\$36.63	\$38.47	\$43.05	\$48.15
27	<i>Grade 27 - Salaried</i>		\$72,578	\$76,207	\$80,017	\$89,522	\$100,157
27	Assistant Corporation Counsel	Corporation Counsel					
27	Director of Emergency Management	Emergency Management					
27	Facilities and Grounds Manager	Facilities					
27	Assistant Finance Director	Finance					
27	Highway Maintenance Superintendent	Highway					
27	Human Resource Manager	Human Resources					
27	Cyber Security Architect	Information Systems					
27	Development Supervisor	Information Systems					
27	Technical Support Supervisor	Information Systems					
27	RN Neighborhood Supervisor	Park View Health Center					
27	RN Shift Supervisor	Park View Health Center					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
27	RN Quality Assurance Supervisor	Park View Health Center					
27	Public Health Supervisor	Public Health					
27	Lieutenant	Sheriff					
27	Director of Veterans' Services	Veterans					
28	<i>Grade 28 - Hourly</i>		\$40.12	\$42.13	\$44.23	\$49.49	\$55.38
28	<i>Grade 28 - Salaried</i>		\$83,463	\$87,637	\$92,020	\$102,951	\$115,180
28	Airport Director	Airport					
28	Director of Child Support	Child Support					
28	Court Commissioner	Circuit Courts					
28	Family Court Commissioner	Circuit Courts					
28	Division Manager - Behavioral Health	Human Services - BH					
28	Division Manager - Child Welfare	Human Services - CW					
28	Division Manager - Economic Support	Human Services - ES					
28	Division Manager - Long-Term Support	Human Services - LTS					
28	Director of Land and Water Conservation	Land and Water Conservation					
28	Financial Services Manager	Park View Health Center					
28	Captain	Sheriff					
29	<i>Grade 29- Hourly</i>		\$44.13	\$46.34	\$48.67	\$54.44	\$60.91
29	<i>Grade 29 - Salaried</i>		\$91,811	\$96,402	\$101,221	\$113,247	\$126,698
29	Director of Facilities	Facilities					
29	Deputy Director of Human Services	Human Services - AD					
29	Director of Information Systems	Information Systems					
29	Director of Nursing	Park View Health Center					
29	Director of Parks and Expo Center	Parks					
29	Director of Planning and Zoning	Planning and Zoning					
29	Director of Public Health	Public Health					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
29	Chief Deputy Sheriff	Sheriff					
29	Director of Solid Waste	Solid Waste					
30			\$47.66	\$50.06	\$52.57	\$58.81	\$65.79
30			\$99,155	\$104,114	\$109,320	\$122,306	\$136,834
30	Director of Finance	Finance					
30	Highway Commissioner	Highway					
30	Director of Human Resources	Human Resources					
30	Administrator	Park View Health Center					
31			\$51.48	\$54.06	\$56.77	\$63.50	\$71.04
31			\$107,088	\$112,442	\$118,065	\$132,090	\$147,782
31	Corporation Counsel	Corporation Counsel					
31	Director of Human Services	Human Services - AD					