248-122021 1 **RESOLUTION:** Approving Pay Increases for Certain Sheriff's Office Employees and 2 Increasing Pay Differential for Dispatcher in Charge 3 4 5 TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS: 6 7 WHEREAS, a pay increase of \$3.00 per hour for sworn deputy positions in the category of Police Officer, GPS Deputy, Detective, Court Services Officer, and Sergeant, and for Correction Officers while performing Police 8 9 Officer duties, has been negotiated with the Deputies Association; and 10 WHEREAS: special pay increases of \$3.00 per hour, or \$6,240 per year, for the Chief Deputy, Captains, Lieutenants, and Internet Crime Investigator would prevent compression with Police Officer, Detective, and Sergeant 11 12 pay rates, and would bring pay for those individuals in line with comparable positions in other jurisdictions, thereby 13 improving retention of employees; and 14 WHEREAS, Dispatchers assigned as Dispatcher in Charge currently receive a pay differential of \$1.00 per 15 hour; while an increase to \$2.00 per hour, would better reflect the greater responsibilities of that assignment; 16 17 NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it approves 18 special pay increases of \$6,240 per year or \$3.00 per hour for Chief Deputy, Captains, Lieutenants, and Internet Crime Investigator in the Sheriff's Office, effective January 1, 2022; and 19 20 21 BE IT FURTHER RESOLVED, that the pay differential for Dispatchers in Charge in the Sheriff's Office be 22 increased from \$1.00 per hour to \$2.00 per hour, effective January 1, 2022. 23 24 Fiscal Impact: Annual combined cost (2022) of wages and benefits total \$173,451. These amounts have been 25 included in a salary contingency account for the 2022 budget. 26 27 Respectfully submitted by: PERSONNEL AND FINANCE COMMITTEE 28 29 Committee Vote: 3 - 0 30 31 Respectfully submitted by: 32 JUDICIARY AND PUBLIC SAFETY COMMITTEE 33 Committee Vote: 5 - 0 34 35 Vote Required for Passage: Majority of Those Present 36 37 Approved by the Winnebago County Executive this \_\_\_\_\_ day of \_\_\_\_\_\_\_, 2021.

Winnebago County Executive

Jonathan D. Doemel

Resolution Number: 248-122021

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