

2 **RESOLUTION: Amend the Table of Organization for the Winnebago County Information**
3 **Systems Department and Authorize the Transfer of \$76,949 from the**
4 **Undesignated General Fund Balance to Cover Labor and Operating**
5 **Expenses for the Addition of a Cyber Security Architect Position**
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8 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

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10 **WHEREAS**, the complexity of the networks administered by the Winnebago County Information Systems
11 Department has increased enormously over the past 17 years, without an increase in the regular full-time staff
12 assigned to the Department; and

13 **WHEREAS**, as more and more sensitive information is being stored on Winnebago County electronic
14 systems, and the danger of hacking and other forms of cyber attacks increases, the demand for increased efforts
15 devoted to cyber security is becoming imperative; and

16 **WHEREAS**, although current staff have been working hard to follow best practices for security, they do not
17 have time for the specialized training that would develop the expertise needed to improve those practices, and
18 adding a highly trained employee to specialize in cyber security would help to reduce workload pressure that is
19 straining current staff.

20 **NOW, THEREFORE, BE IT RESOLVED**, by the Winnebago County Board of Supervisors, that the Table of
21 Organization for the Winnebago County Information Systems Department is amended, effective immediately, by
22 adding one full-time Cyber Security Architect position; and

23 **BE IT FURTHER RESOLVED**, by the Winnebago County Board of Supervisors that the sum of \$76,949 be
24 appropriated from the Undesignated General Fund Balance to Information Systems Department expense accounts,
25 specifically, \$74,569 to the Labor Expense Account and \$2,380 to the Other Operating Expense Account.
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28 **Fiscal Impact:** The estimated total cost for the new position is \$131,584 per year, covering labor, benefits, and
29 small equipment expenses. To cover the remainder of the current year, \$74,569 will be transferred to
30 labor and benefits expense accounts, and \$2,380 to other operating expense accounts, thus
31 reducing the Undesignated General Fund Balance Account by \$76,949.
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34 Respectfully submitted by:
35 **INFORMATION SYSTEMS COMMITTEE**

36 Committee Vote: **4-0**
37 Respectfully submitted by:
38 **PERSONNEL AND FINANCE COMMITTEE**

39 Vote Required for Passage: **Two-Thirds of Membership**
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41 Approved by the Winnebago County Executive this ____ day of _____, 2018.
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43 _____
44 Mark L Harris
45 Winnebago County Executive