

1 257-032018

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3 **RESOLUTION: Appropriate the Transfer of \$23,750 from the General Fund Undesignated Fund**  
4 **Balance Account to the Miscellaneous Unclassified Cost Center’s Payout Wages**  
5 **Account of the 2017 Winnebago County Budget to Cover Sick Leave Payout**  
6 **Overages and Other Additional Costs for 2017**

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8 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

9 **WHEREAS**, Winnebago County has a sick leave payout provision that was frozen in 2005; and

10 **WHEREAS**, the provision allowed accumulated sick leave to be either paid out at retirement or used to  
11 purchase post-retirement health insurance; and

12 **WHEREAS**, employees with 20+ years of service were to receive a payout equal to 65% of their unused sick  
13 leave balance, and employees with less than 20 years’ experience were to received 35% of their unused sick leave  
14 balance; and

15 **WHEREAS**, there were significantly more retirements in 2017 than anticipated when the 2017 Budget was  
16 prepared; and

17 **WHEREAS**, the cost of sick leave payouts at the end of 2017 caused the total labor budget to be overspent  
18 by approximately \$23,750; and

19 **WHEREAS**, as a result, the funding necessary to cover the overage at the end of 2017 is estimated to be  
20 approximately \$23,750.

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22 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby  
23 authorizes a transfer of \$23,750 from the General Fund Undesignated Fund Balance to the Payout Wages Account  
24 of the Miscellaneous Unclassified Cost Center to cover the overage and balance of sick leave payouts through the  
25 end of 2017.

26 Respectfully submitted by:

27 **PERSONNEL & FINANCE COMMITTEE**

28 Committee Vote: **4-0**

29 Vote Required for Passage: **Two-Thirds of Membership**

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31 Approved by the Winnebago County Executive this \_\_\_\_ day of \_\_\_\_\_, 2017.

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Mark L Harris  
Winnebago County Executive