

1 **280-32016**

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3 **RESOLUTION: Ratify 2016-2018 Agreement with the Winnebago County Deputies Association**

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6 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

7 **WHEREAS**, a tentative agreement has been reached for a new collective bargaining agreement between
8 Winnebago County and the Winnebago County Deputies Association for 2016 through 2018; and

9 **WHEREAS**, the tentative agreement has been ratified by the bargaining unit; and

10 **WHEREAS**, the terms of the tentative agreement, which is attached to this Resolution, are in the best
11 interests of Winnebago County, and include the following changes:

- 12 ➤ Across-the-board wage increases of 1.0% effective January 1, 2016; 1.0% effective January 1, 2017;
13 and 1.5% effective January 1, 2018;
- 14 ➤ Replacement of \$600 annual uniform allowance with a wage increase of \$.30 per hour;
- 15 ➤ Addition of \$1.00 per hour pay for employees assigned as a Field Training Officer when working that
16 assignment;
- 17 ➤ Elimination of education pay, with employees currently receiving education pay being
18 “grandfathered” at current rates; and
- 19 ➤ Numerous changes in contract language regarding probationary employees, work week, scheduling,
20 sick leave, health and dental insurance, vacations, deadly force, and seniority.

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22 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby
23 authorizes the Winnebago County Executive and the Winnebago County Clerk to ratify the tentative agreement and
24 to execute on behalf of Winnebago County a new collective bargaining agreement reflecting the changes identified in
25 the tentative agreement and covering the period January 1, 2016, through December 31, 2018.

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27 Fiscal Note:	<u>2016</u>	<u>2017</u>	<u>2018</u>
28 Wages	\$72,654	\$74,046	\$112,180
29 Fringes	\$15,686	\$15,987	\$ 24,200
30 TOTAL	\$88,340	\$90,033	\$136,400

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32 Respectfully submitted by:

33 **PERSONNEL AND FINANCE COMMITTEE**

34 Committee Vote: **4-0**

35 Vote Required for Passage: **Majority of Those Present**

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37 Approved by the Winnebago County Executive this ____ day of _____, 2016.

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Mark L Harris
Winnebago County Executive