

1 **290-032022**

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3 **RESOLUTION: Adopt Revisions to Winnebago County Human Resources Policy Manual**
4 **to Adjust the Public Safety Dispatcher Total Holiday's from 11 Days to 13**
5 **Days**

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8 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

9 **WHEREAS**, positions at the Winnebago County Sheriff's Office have varying numbers of holidays,
10 depending upon classification and work groups; and

11 **WHEREAS**, Dispatchers and Booking/Security Clerks work the exact same shift pattern, yet a
12 Booking/Security Clerk receives a total of 13 holidays and Dispatchers receive 11 total holidays; and

13 **WHEREAS**, to better align the dispatcher position with similarly scheduled positions at the Sheriff's office,
14 this Resolution seeks to give Dispatchers an additional 2 floating holiday, to make the total 13.

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16 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby
17 amends the line of Policy 18.03(a) of the Winnebago County Human Resources Policy Manual governing floating
18 holidays for Dispatchers as follows:

19 ~~Public Safety Professional Dispatchers unit employees~~ – 11 13 days

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21 *Fiscal Impact:* No budget transfer needed due to expected vacancies. The additional two holidays per dispatcher will
22 increase total dispatcher labor expense by between \$15,022 and \$22,533 per year, depending on how many
23 replacement dispatchers will be at overtime rates.

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25 Respectfully submitted by:

26 **JUDICIARY AND PUBLIC SAFETY COMMITTEE**

27 Committee Vote: **5-0**

28 Respectfully submitted by:

29 **PERSONNEL & FINANCE COMMITTEE**

30 Committee Vote: **4-0**

31 Vote Required for Passage: **Majority of Those Present**

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33 Approved by the Winnebago County Executive this ____ day of _____, 2022.

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Jonathan D. Doemel
Winnebago County Executive