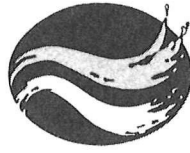


JON DOEMEL  
COUNTY EXECUTIVE



## **Winnebago County**

Office of the County Executive

*The Wave of the Future*

September 13, 2021

Dear Members of the County Board of Supervisors,

Below are my appointments to fill recent vacancies for a department head and numerous boards and commissions. This letter provides a short rationale for each appointment.

**Robert Doemel of Oshkosh as Highway Commissioner.** Mr. Doemel has served Winnebago County in the highway department for nearly thirty years. Currently, Mr. Doemel is the bridge engineer and serves as the lead staff member for bridge inspections and department issued permits. Mr. Doemel has been serving as interim commissioner since April. Term Expires: January 8, 2023

**Joseph Franzoi of Menasha to Elisha D. Smith Public Library Board of Trustees.** Mr. Franzoi is an attorney who is being reappointed to the library board. His reappointment was requested by the mayor.

**Tamar Mathwig of Omro to the Aging & Disability Resource Center Committee.** Ms. Mathwig has worked in long term care facilities, volunteers to assist fellow citizens with dementia and has a family member with a disability. Term expires: September 30, 2024

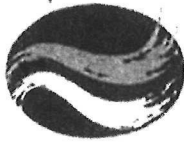
**Ralph Harrison of Algoma to the Human Services Board.** Mr. Harrison has worked in sales and management. Mr. Harrison also serves on the board of directors for the Oshkosh farmer's market Term expires: December 31, 2022

**Rodney Frazier of Oshkosh to the Diversity Affairs Commission.** Mr. Frazier is the owner of Rodney's Café and volunteers his talents and resources to those in need. Term expires: April 19, 2022

**Supervisor Bryan Stafford to the Human Services Board.** Supervisor Stafford is appointed to the county board member vacancy. Term expires: December 31, 2023

Respectfully submitted,

Jon Doemel  
Winnebago County Executive



## WINNEBAGO COUNTY

Human Resources Department, 112 Otter Ave., P.O. Box 2808 Oshkosh, WI 54903-2808  
employment@co.winnebago.wi.us

### APPLICATION FOR DEPARTMENTAL TRANSFER/POSITION CHANGE

Position Applied For: Highway Commissioner

Date: 7-15-2021

#### 1. PERSONAL INFORMATION

Name in Full (Last, First, Middle) <b>Doemel, Robert Jr. A.</b>	Home Telephone Number:
Home Address	Work Telephone Number: ( 920 ) 232-1713

#### 2. EDUCATION

Name of School and Location	Graduated (Yes)	Graduated (No)	Degree Received	Field of Major Study
High School Oshkosh North H. S.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	N/A	N/A
Tech Fox Valley Technical College	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Associates	Mechanical Engineering
College UW-Milwaukee	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Architecture
Other	<input type="checkbox"/>	<input type="checkbox"/>		

#### 3. COUNTY EMPLOYMENT HISTORY

Begin with your current position first.

Department <b>Highway</b>	Your Job Title <b>Bridge &amp; Engineering Manager</b>
Supervisor's Name/Telephone Number: <b>N/A</b>	From: <b>2008</b> To: <b>Present</b>
Job Duties <b>Supervise bridge maint. crew, bridge tenders, Highway maint crews performing summer/winter maint.. Utility/access permitting, bridge inspecting.</b>	<input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time Hours/Week: <b>40+</b>
Department <b>Highway</b>	Your Job Title <b>Bridge Maint. Foreman</b>
Supervisor's Name/Telephone Number: <b>Bill Demler/Joel Rassmussen</b>	From: <b>2006</b> To: <b>2008</b>
Job Duties <b>Summer/winter highway maint.. Bridge inspecting.</b>	<input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time Hours/Week: <b>40</b>
Department <b>Highway</b>	Your Job Title <b>Screed Operator on Paving crew</b>
Supervisor's Name/Telephone Number: <b>Bill Demler/Joel Rassmussen</b>	From: <b>1996</b> To: <b>2006</b>
Job Duties <b>Prep for paving, run screed on paver, run roller, fill in foreman</b>	<input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time Hours/Week: <b>40+</b>

#### 4. ADDITIONAL INFORMATION

List ALL employment PRIOR to working for the County (or in conjunction with) that you feel is related to the position for which you are applying:

N/A

Summarize your qualifications, skills, education, and experiences that you feel qualify you for this position:

27+ years Hwy Maint experience, Federally & State certified bridge inspector, project managed multiple Hwy reconstruction projects, managed crews up to 60 workers, inspected thousands of utility projects, prepared out departments most recent budget, and have worked with local municipalities, state agencies and numerous outside contractors.

State your reason(s) for applying for this position:

I feel in my 27+ years at the Highway Department has prepared myself for this position.

Explain why you should be selected for this position:

I have 27+ years Highway Maintenance experience, performed every position within the Highway Dept over my career. I have lead crews, project managed multi-million dollar projects within the County Highway system. I have been budgeting the County Bridge maintenance program since 2008 and performed routine bridge inspections and acting program manager for the County Bridge Program. I'm a leader, effective communicator, and most of all I'm trusted/respected by my co-workers and peers. I have been acting commissioner since April 2021.

Have you reviewed the position description for the position you are applying for, and do you believe that you are able to meet all of the requirements of that position with or without reasonable accommodation?

Yes

#### 5. SPECIALIZED INFORMATION

Clerical:	Typing speed	_____ wpm	When were you last tested?	_____
Computer:	List all programs with which you are familiar:		Word, Excel, Windows, Arcview	_____

Do you have access to a vehicle?	yes	Do you have a valid driver's license?	yes
If required for this position, do you have a Commerical Driver's License?			yes

Winnebago County does not discriminate on any nonmerit factors except where age, sex, or physical requirements constitute a demonstrable bona fide occupational qualification. Thank you for completing this application form and for your interest in a position change with the County. If this is a bargaining unit job posting, we assure you that your opportunity for a position change will be based only on your merit, fitness, and, where applicable, seniority, an on no other consideration. However, if this is not a bargaining unit job posting, your opportunity for a position change with the

County will be based on your merit and fitness and on no other consideration.

*Ralph D. ...*

Name

*7/15/2021*

Date