



**JOB POSTING**

**POSITION TITLE:** Administrative Associate II – Admin Services

**LOCATION:** Oshkosh DHS  
220 Washington Ave  
Oshkosh, WI 54901

**HIRING RANGE:** \$18.69 – 20.77/Hr.

**STATUS:** Full time

**HOURS PER WEEK:** 37.5

**WORK HOURS:** 8 am – 4:30 pm

**APPLICATION DEADLINE:** Recruitment will be ongoing

*Current Winnebago County employees interested in applying for this position will need to complete the Winnebago County Application for [Internal Department Transfer Form](#). Other parties interested in applying for this position will need to complete the [Winnebago County Application for Employment](#).*

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**WINNEBAGO COUNTY  
POSITION DESCRIPTION**  
*October 2024*

**POSITION TITLE:** Administrative Associate II

**DEPARTMENT:** Human Services – Administrative Services

**PAY BASIS:** Hourly

**PURPOSE AND SUMMARY:**

Performs general reception and clerical services and acts as backup to other clerical staff. Provides front desk coverage and clerical support to Economic Support, Child Welfare and/or Behavioral Health consumers, co-workers, and professional staff.

**ESSENTIAL FUNCTIONS:**

1. Handles imaging of confidential material, collateral information, and legal documents in client electronic and paper charts for Economic Support, Child Welfare, Long Term Support. May provide backup support for imaging of Behavioral Health.

2. Provides administrative support to Economic Support, Child Welfare or Behavioral Health. Responsible for the coordination of the storage and imaging of all paper files in Neenah and Oshkosh.
3. As reception backup, will answer phones, greets clients and consumers, schedules conference rooms, and may schedule consumers. Routes calls and visitors to appropriate divisions or teams. Maintains organized reception area.

#### **ADDITIONAL ESSENTIAL DUTIES:**

1. Handles imaging of client documents.
2. Handles all Child Welfare, Long Term Support client paper file request for Human Services personnel in both Oshkosh and Neenah. Maintain closed client records room, ensuring correct filing and confidentiality of all records. Properly disposes of client files after age of required retention. Coordinates the storage and imaging of all paper files.
- ~~3.~~ Acts as mail room assistant to aid in monitoring incoming payments.
4. Provides backup coverage in Oshkosh. May provide backup coverage in Neenah.
5. If assigned, distributes incoming and outgoing mail and coordination of homeless mail.
6. If assigned, handles all maintenance requests for the Neenah office, notification of building personnel during outages, and weather alerts.
7. If assigned, distributes gas cards to clients at the request of Child Welfare or Behavioral Health staff in Neenah.
8. If assigned, works with client workers.
9. If assigned, backs up Economic Support Screener, which may include: assigning applications, scheduling appointments, issuing vault cards and verifying financials information for housing authority.
10. Assists with cash logging responsibilities as well as other back-up duties when needed.
11. Addresses and resolves conflict and manages stress in a professional manner, including actively engaging in professional and personal activities which help mitigate the impact of secondary traumatic stress.
12. Performs other related duties as may be assigned.

#### **WORK RELATIONSHIPS:**

1. Reports to Office Supervisor.
2. Works regularly with all Winnebago County Human Services Division Managers, Supervisors, and staff.

#### **REQUIRED EDUCATION, EXPERIENCE, TRAINING, AND CERTIFICATION:**

1. High school diploma required.
2. Work experience in an office setting is preferred.

#### **KNOWLEDGE, SKILLS, AND ABILITIES:**

1. Ability to organize and prioritize workload and work area.
2. Ability to maintain a high degree of confidentiality regarding consumer information.
3. Ability to establish and maintain productive and cohesive working relationships with fellow employees.

4. Strong written and verbal communication skills including listening skills.
5. Computer skills including facility with Microsoft Office applications and ability to learn new software.
6. Ability to file and image information accurately and timely.
7. Ability to act calmly in emergency situations and under pressure, while able to effectively address and resolve conflict and to manage stress in a professional manner.
8. Knowledge and understanding in Trauma Informed Care principles and practices and a strong commitment to fostering a positive, healthy work culture.

**PHYSICAL REQUIREMENTS:**

1. Ability to perform most work from a sedentary position.
2. Ability to function in situations encountered in a normal office setting.
3. Ability to use standard office equipment including telephone, computer, printer, photocopier, and scanner.
4. Ability to travel to other County departments and locations.