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4 **RESOLUTION: Authority to Extend Labor Agreement with THE WINNEBAGO**  
5 **COUNTY DEPARTMENT OF HUMAN SERVICES EMPLOYEES,**  
6 **Local 2228, AFSCME, AFL-CIO to December 31, 2012**  
7

8 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**  
9

10 **BE IT RESOLVED**, by the Winnebago County Board of Supervisors, that the County Executive  
11 and the County Clerk be, and they hereby are, authorized to execute a one-year Agreement on behalf  
12 of Winnebago County and the Winnebago County Department of Human Services Employees, Local  
13 2228, AFSCME, AFL-CIO; for the year 2012, effective January 1, 2012, which Agreement will provide  
14 the following major changes from the previous Agreement:

15  
16 1) **WAGES**

17 Effective January 1, 2012, a 0% across-the-board increase.  
18

19 2) **ARTICLE 19 – INSURANCE**

20 Effective for the January 1, 2012 remove Health Insurance Opt-Out Program.  
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23 3) **ARTICLE 30 – RETIREMENT**

24 Effective January 1, 2012, employees shall contribute to the Wisconsin Retirement  
25 System an amount equal to one-half of all actuarially-required contributions, as approved  
26 by the Employee Trust Fund (ETF).  
27

28 Submitted by,  
29 **PERSONNEL & FINANCE COMMITTEE**

30 \_\_\_\_\_  
31 \_\_\_\_\_  
32 \_\_\_\_\_  
33 \_\_\_\_\_  
34 \_\_\_\_\_

34 Committee Vote: **4-0**

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36 Vote Requirement for Passage:

37 **Majority of those present**

38  
39 Approved by the Winnebago County Executive this \_\_\_\_\_ day of April, 2011  
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41 \_\_\_\_\_  
42 Mark L. Harris  
43  
44

45 **FISCAL NOTE:** \_\_\_\_\_ 2012

46 Wages .....\$ 0

47 Fringes.....Savings