

**GRIEVANCE REVIEW BOARD MINUTES**  
**March 8, 2011**

**Present:** LeRoy Dahms, Tom Shandonay, Joe Hotynski, Jeff Brandt

**Also present:** Ron Montgomery, Sheriff Matz, Chief Deputy Tedlie, John Bodnar, Captain Todd Christopherson

**Meeting called to order at 8:30 am by Joe Hotynski**

**Approval of the minutes of the October 8, 2010 meeting**

**Motion by Tom Shandonay**

**Seconded by Jeff Brandt**

**Carried 4-0**

**Procedural Questions from Members**

There were no questions from the members.

**Motion by Joe Hotynski to go into closed session, **seconded** by LeRoy Dahms, pursuant to an exemption provided in Section 19.85 (1)(b), Wisconsin Statutes, for the purpose of investigating charges against public employees and considering the possible discipline of public employees. Roll call vote: Dahms, aye; Shandonay, aye; Hotynski, aye; Brandt, aye. **Carried 4-0****

**Discussion**

Joe Hotynski noted that the Board had convened to consider disciplinary action of a three day unpaid suspension against Deputy Joseph Friday for violation of Rule of Conduct .10-Level of Competency and Rule of Conduct .35-Departmental Property.

Sheriff Matz said Deputy Friday was involved in a two vehicle crash. He was stopped at a stop sign at the intersection of Winneconne Av and Henry St in the City of Neenah. While at this stop sign, a semi tractor/trailer approached Deputy Friday's location and indicated that it intended to make a right-hand turn onto Henry St. The tractor/trailer was blocking Deputy Friday's view but he decided to pull out and he struck a passenger vehicle. There were no injuries but there was property damage. Deputy Friday has prior violations within a year. On October 19, 2010 he received a written warning for unwanted discharge of a firearm, Rule of Conduct .10 Level of Competency. Since this incident has occurred, Deputy Friday has voluntarily requested a transfer to the Jail Division and will have no vehicle contact. Sheriff Matz has since changed the suspension from a three day to a one day. The additional two days would be stayed with the following stipulation. A one day suspension would be eliminated after one full year of no further Rules of Conduct violations and a one day suspension would be eliminated after a two year period of no further Rules of Conduct violations.

LeRoy Dahms asked the age of Deputy Friday and how long he's been with the Sheriff's Office. Sheriff Matz said he is 49 years old and has 23 or 24 years of service and plans on retiring when he's 52.

**Motion by Tom Shandonay to accept the Sheriff's decision of a one day unpaid suspension for Deputy Joseph Friday**

**Seconded by LeRoy Dahms**

**Carried 4-0**

**Motion** by Jeff Brandt to reconvene in open session. **Seconded** by Tom Shandonay

Roll call vote: Dahms, aye; Shandonay, aye; Hotynski, aye; Brandt, aye.

**Carried** 4-0

Motion to adjourn at 8:40 by Tom Shandonay

Seconded by Jeff Brandt

Carried 4-0

Submitted by Kathy Rumlow, Human Resources Confidential Secretary/Receptionist.