

WINNEBAGO COUNTY BOARD OF SUPERVISORS--PERSONNEL & FINANCE COMMITTEE

DATE: Thursday, June 7, 2012

TIME: 8:00 a.m.

PLACE: Personnel Conference Room

PRESENT: Stan Kline
Claud Thompson
Bill Roh

EXCUSED: Pat Brennand
David Albrecht

ALSO PRESENT: Karon Kraft, Human Resources Director
Mark Harris, County Executive
Chuck Orenstein, Finance Director
Ernie Winters, Highway Commissioner
Doug Gieryn, Director of Public Health
Morgan Hinkley, Administrator Park View Health Center
John Matz, Sheriff
Paul Eisen, County Board Supervisor

1. Stan Kline called the meeting to order at 8:00 a.m.
2. Claud Thompson moved to approve the minutes of the May 3, 2012, meeting, seconded by Bill Roh. Carried 5-0.
3. Claud Thompson moved to approve the minutes of the May 15, 2012, meeting, seconded by Bill Roh. Carried 5-0.
4. **Budget Transfer – Highway, \$70,000.** The transfer covers the costs for engineering and consulting fees for the CTH G bridge project. Bill Roh moved for approval, seconded by Claud Thompson. Carried 3-0.
5. **Budget Transfer – Public Health, \$20,000.** Doug Gieryn requested acceptance of a \$20,000 grant of from the State of Wisconsin Department of Public Health to fund a quality improvement plan and conduct a strategic planning process. Claud Thompson moved for approval, seconded by Bill Roh. Carried 3-0.
6. **Resolution: Amend the Table of Organization for Park View Health Center.** Morgan Hinkley requested that a vacant, full-time Unit Assistant position and a .10 Registered Nurse position be eliminated and a full-time Unit Assistant/LPN position be added to the table of organization to increase operating efficiencies. There would be no fiscal impact to the budget. Claud Thompson moved for approval, seconded by Bill Roh. Carried 3-0.
7. **Resolution: Authority to execute the 2010-2015 labor agreement with the Winnebago County Deputies' Association.** Winnebago County has a tentative agreement with the Deputies' Association. The contract does not include any across-the-board wage increases for 2010 and 2011, but it does give three across-the-board wage increases in 2012 totaling 3.5 percent, a 1% across-the-board wage increase in 2013, 2% across-the board wage increase in 2014, and a 2.5% across-the-board wage increase in 2015. Employees would start contributing 1% to the Wisconsin Retirement System in 2012

with additional 1% increases in 2014 and 2015. The caps on health insurance premiums would be discontinued, with employees contributing 15% of the monthly premium for Plan 2 in either the Network or the UMR health plans starting, Oct. 1, 2012. If an employee and his or her spouse complete an annual Health Risk Assessment (HRA) annually, the county will cover 90% of the monthly premium for Plan 2 coverage under either health plan. Bill Roh moved for approval, seconded by Claud Thompson. Carried 3-0.

8. **Discussion and approval of post-insurance compliance policy for tax-exempt and tax-advantaged obligations.** Chuck Orenstein said the bond counsel, Quarles and Brady LLC, asked Winnebago County to adopt a policy outlining the practices and procedures when issuing post-issuance obligations to comply with the Internal Revenue Service requirements. Bill Roh moved for approval of the policy, seconded by Claud Thompson. Carried 3-0.
9. Claud Thompson moved to approve the Resolution for Commendations for Paul Berger, seconded by Bill Roh. Carried 3-0.
10. Claud Thompson moved to approve the Resolution for Commendations for Lynne Daubert, seconded by Bill Roh. Carried 3-0.
11. Bill Roh moved to disallow the claim from Beverly Krause, seconded by Claud Thompson. Carried 3-0.
12. The next scheduled meeting of the Personnel & Finance Committee is Thursday, July 12, 2012 at 8 a.m.
13. Bill Roh moved to adjourn the meeting at 8:39 a.m., seconded by Claud Thompson. Carried 3-0.

Submitted by,
Joan Lowe