

WINNEBAGO COUNTY BOARD OF SUPERVISORS--PERSONNEL & FINANCE COMMITTEE

DATE: Thursday, August 28, 2013

TIME: 8:00 a.m.

PLACE: Human Resources Conference Room

PRESENT: Claud Thompson
David Albrecht
Pat Brennand (left at 10 a.m.)
Joel Rasmussen
Bill Roh

ALSO PRESENT: Mark Harris, County Executive
Michael Collard, Director of Human Resources
Todd Christopherson, Chief Deputy Sheriff
Mark Habeck, Captain-Comm/Dispatch Center
Melissa Konrad, Clerk of Courts
Morgan Hinkley, Administrator Park View Health Center
Harold Singstock, County Board Supervisor
Barbara Kaiser
Karla Bricco
Deb Remer
Linda Lakins
Ian Hertel

David Albrecht called the meeting to order at 8:00 a.m.

The following person spoke for the Dispatchers' Association and distributed a comparison sheet showing some differences in union benefits.

- Ian Hertel, 2262 Henry St. Neenah

Review proposed Human Resources Policy Manual.

A draft of the new Human Resource policy manual was distributed along with a summary of changes made from Aug. 2 to Aug. 27. Mike Collard said the draft manual standardizes most policies for all employees, but retains for now differences in benefits which employees bargained for over time. To develop standardized benefit policies would require a significant delay, and can be better accomplished as a second set of policy changes to be made later.

Collard worked with Patty Francour, Director of Information Systems, in developing a new technology policy. Harold Singstock of the Information Systems Committee requested a copy to be reviewed by the I.S. committee.

David Albrecht said that sick leave, funeral leave and vacation policies must be standardized or else he would not support it.

Claud Thompson said a delay in action toward standardization among the bargaining units could be destructive to morale. Thompson suggested length of service should be considered when layoffs occur.

The committee will review the policy manual and consider action at the September meeting.

Joel Rasmussen moved to adjourn the meeting at 10:43 a.m., seconded by Bill Roh. Carried 4-0.

Submitted by,
Joan Lowe