

**ADJOURNED SESSION
WINNEBAGO COUNTY BOARD MEETING
TUESDAY, JULY 24, 2007**

Chairman David Albrecht called the meeting to order at 6:00 p.m. in the County Board Room, Fourth Floor, Courthouse, 415 Jackson Street, Oshkosh, Wisconsin.

The meeting was opened with the Pledge of Allegiance and an invocation by Supervisor Lennon.

The following Supervisors were present: Sevenich, Barker, Griesbach, Ramos, Maehl, Koziczowski, Pollnow, Widener, Hamblin, Albrecht, Anderson, Thompson, Lennon, Wingren, Jacobson, Norton, Warnke, Drexler, Robl, Schmuhl, Kline, Locke, Eisen, Schaidler, Finch, Sievert, Arne, Diakoff, Egan, Ellis, Rengstorf, Lohry, Hall, Farrey, Lang and O'Brien. Excused: Brennand and Hotynski. (Supervisor Egan was later excused from the meeting.)

Motion by Supervisor Robl and seconded to adopt tonight's amended agenda. CARRIED BY VOICE VOTE.

COMMUNICATIONS, PETITIONS, ETC.

Notice of Claim from Dennis R. Lang for damage to his truck caused by an accident with a Sheriff's Department vehicle was referred to the Personnel & Finance Committee.

Resolution from Vilas County - "Opposition to NR 115 Amendments" - referred to Planning & Zoning Committee.

Petition for zoning amendment from Bonnie Hillsberg, Town of Winchester, for zoning change for tax parcel no. 028-0910-01 from A-2 to R-1 for residential use was referred to the Planning & Zoning Committee.

Petition for zoning amendment from Erik Lindstedt, Town of Winneconne, for zoning change for tax parcel no. 030-0091-20 from R-1 to R-2 for residential use was referred to the Planning & Zoning Committee.

Petition for zoning amendment from Louise F. Turban, Town of Omro, for zoning change for tax parcel nos. 016-0951 & 016-0950 from R-2 to B-2 for an existing business was referred to the Planning & Zoning Committee.

Petition for zoning amendment from DAK Realty, Town of Algoma, for zoning change for tax parcel nos. 002-1414-06, 002-1415, 002-1416 and 002-0259-24 from R-2 to B-2 for an office building was referred to the Planning & Zoning Committee.

REPORTS FROM COMMITTEES, COMMISSIONS AND BOARDS

Supervisor Barker reminded the Board that the Winnebago County Fair starts on Tuesday, August 7 and runs through Sunday, August 12. She encouraged them to attend the opening ceremonies of the fair on August 7.

Supervisor Rengstorf invited the Board to attend the graduation of the first Winnebago County Drug Court participants. It will be held on August 24 @ 3:30 p.m. in Room 410 of the Courthouse. Supreme Court Chief Justice Shirley Abrahamson will be the guest speaker.

Supervisor Eisen reported that he and Supervisors Locke and Sevenich toured the EAA grounds with an Oshkosh Chamber of Commerce volunteer. He encouraged other board members to visit the EAA to see how important they are to the Winnebago County community.

Supervisor Egan reported that UW-Fox Valley has their first \$1 Million pledged for their auditorium project. They are half way to their \$2 Million goal.

Supervisor Pollnow asked the Board to look at the letter from Sheriff Brooks and the accompanying magazine article that was placed on their desks. The letter and the magazine articles discuss the issue of illegal immigration.

Motion by Supervisor Rengstorf and seconded to approve the June 19, 2007 Board proceedings. Supervisor Widener asked that his report in the "Reports from Committees, Commissions and Boards" section of the proceedings be corrected by changing Fond du Lac County to Sheboygan County. Vote on proceedings as corrected - CARRIED BY VOICE VOTE.

COUNTY EXECUTIVE'S APPOINTMENTS

Director of Emergency Management

Executive Harris asked for approval of his appointment of Linda Kollmann as the Director of Emergency Management effective August 9, 2007. Motion by Supervisor Widener and seconded to adopt. CARRIED BY VOICE VOTE.

Industrial Development Board

Executive Harris asked for approval of his appointment of Tim Hamblin to the Industrial Development Board. Mr. Hamblin will fill the unexpired term of Jim Lauson who resigned after moving out of his supervisory district. This term will expire on April 15, 2008. Motion by Supervisor Robl and seconded to adopt. CARRIED BY VOICE VOTE.

Long Term Support Advisory Committee

Executive Harris asked for approval of his re-appointment of David Green, John Spanbauer, Carol Ventura and Rob Paterson to the Long Term Support Advisory Committee. These are three (3) year terms, which will expire April 20, 2010. Motion by Supervisor Ramos and seconded to approve. CARRIED BY VOICE VOTE.

COUNTY EXECUTIVE'S REPORT

Executive Harris spoke to the Board about the two different versions of the state budget. The Senate's budget focuses on providing additional funding to various areas--including counties--while the Assembly's budget is focused on not increasing any fees or taxes.

Executive Harris pointed out how these budgets are relative to the county:

1. The Senate's version of the budget leaves the county's revenue sharing alone. The Assembly version cuts 5% (approximately \$208,000) of the county's shared revenue.
2. The Senate's version of the levy freeze changes to the greater of new construction or 4%. The Assembly version is just new construction, but it also eliminates the exception to the levy freeze for increased debt service. This would keep the county from doing any major projects
3. The Senate's version increases the county's cost of housing juveniles with the state and gives the county's additional youth aids to help offset this increase. Assembly's version just increases the county's cost to house the juveniles.
4. The Assembly's version gives the counties a larger increase in medical assistance the second year of the budget and doesn't increase the county's bed tax as much as the Senate's version.

Executive Harris stated that these budgets go to the state's Conference Committee and he recommends that the county lobby this committee on the issues that are important to us. These issues would be shared revenue, levy freeze formula, youth aids and medical assistance.

Executive Harris encouraged the Board to approve Resolution No. 255-72007, "Appropriate Additional \$290,000 of Investment Earnings to the Park View Health Center Capital Project Fund to Cover Roofing Modifications that are Needed to Meet Fire Codes."

Executive Harris also encouraged the Board to approve the employee contract resolutions that are on tonight's meeting agenda.

COUNTY BOARD CHAIRMAN'S REPORT

Chairman Albrecht reported that Supervisors Hotynski and Brennand are excused from tonight's meeting. Chairman Albrecht reported that Supervisor Brennand is in the hospital and he will be there for quite sometime. He asked that everyone keep him in their thoughts and prayers.

COUNTY BOARD CHAIRMAN'S APPOINTMENT

Appointment to Supervisory District 16 – Larry Lang

Chairman David Albrecht asked for the Board's approval of his appointment of Larry Lang as Supervisor for District No. 16. Mr. Lang will fill the unexpired term of Ben Farrell who retired from the Board. Mr. Lang's term will begin immediately and end on April 15, 2008. Motion by Supervisor Robl and seconded to adopt. CARRIED BY VOICE VOTE.

Chairman Albrecht administered the Oath of Office to Mr. Lang.

E911 PHONE SYSTEM PROJECT REPORT – SHERIFF MICHAEL BROOKS

Sheriff Brooks explained the federal government's requirement that the county have an E911 system, which is a phone number that a person dials to get emergency services. Winnebago County has an enhanced E911 system, which means that when someone dials 911 the dispatch center knows the name and address of the caller.

Sheriff Brooks stated that a number of years ago Winnebago County worked with other counties to purchase a new E911, which was made by a company that has changed hands a number of times over the years. The various sales of this company has caused a loss of support for this system after 2007. Because of this Outagamie and Winnebago Counties' Sheriff's Offices are looking at purchasing new E911 systems from a well-

established company. Sheriff Brooks explained that by working with Outagamie County, they hope to secure a better price for the system. If both counties have the same system, it also allows them to be each others backup in the event one of the dispatch centers goes down.

Sheriff Brooks is recommending \$375,000 of the \$400,000 budgeted last year for the radio system upgrade be used instead for this critical project. A Request for Proposal has gone out for this project. The final approval for the project will come from the County Board.

Sheriff's Brooks took questions from the Board.

PUBLIC HEARING

Vicky Mielke, President of Fox Cities Greenways, spoke in favor of "Ordinance No. 259-72007: Add Section 19.13(8) to the Winnebago County General Code Relating to the Requirement that Animals be Placed on Leashes While Present on County Operated Recreation Trails".

The following people spoke in opposition to Ordinance No. 259-72007: Martha Skruby, 1524 Wisconsin Street, Oshkosh; Pat Rocko, 857 Franklin Street, Oshkosh; Ann Knouse, 2353 North Main Street, Oshkosh; Harvey Henning, Waukau.

ZONING REPORTS & ORDINANCES

REPORT NO. 001. A report from the Planning & Zoning Committee regarding a requested zoning change from the Planning & Zoning Committee for a Plan amendment to the Comprehensive Land Use Plan Amendment #07-LUPA-002. Motion by Supervisor Schaidler and seconded to accept. CARRIED BY VOICE VOTE.

AMENDATORY ORDINANCE NO. 07-01-07. A requested Plan Amendment to amend the future land use maps for the Town of Algoma, Clayton, Menasha, Neenah, Omro, Utica, Vinland, Winchester and the City of Omro. Motion by Supervisor Schaidler and seconded to adopt. CARRIED BY VOICE VOTE. (Effective date: August 7, 2007)

RESOLUTIONS & ORDINANCES

RESOLUTION NO. 248-72007: Add Position of Domestic Abuse Investigator to the District Attorney's Table of Organization and Transfer \$30,000 From Professional Services Account to Labor Accounts within the District Attorney's 2007 Budget.

WHEREAS, Winnebago County had previously contracted out for a position of Domestic Abuse Investigator services; and

WHEREAS, it would be more financially responsible to hire an employee rather than contracting out for this service; and

WHEREAS, cost of the position on an annual basis would start at a salary of \$50,000 with fringes of approximately \$22,000; and

WHEREAS, it is expected that the position could be filled in August of 2007 if approved; and

WHEREAS, the cost for 2007 would be: Wages - \$20,883 and Fringes - \$9,167; and

WHEREAS, there are sufficient funds in the "professional services" account to cover the cost for 2007.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the adding of a Domestic Abuse Investigator position to the DA's table of organization.

BE IT FURTHER RESOLVED that funds to pay for said position shall be transferred from the Professional Services Account of the DA's 2007 budget to the Labor account lines items of such budget.

Submitted by:
JUDICIARY & PUBLIC SAFETY COMMITTEE
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Rengstorf and seconded to adopt. Ayes: 35. Nays: 0 . Excused: 3 - Brennand, Hotynski and Egan. CARRIED.

ORDINANCE NO. 259-72007: Add Section 19.13(8) to the Winnebago County General Code Relating to the Requirement that Animals be Placed On Leashes While Present on County

Operated Recreation Trails

WHEREAS, for over twenty-five years Winnebago County has maintained policies that have permitted persons to bring animals onto specific park properties deemed appropriate for facilitating off leash and/or on leash activities; and

WHEREAS, the area of WIOUWASH Trail starting at Brooks Road and going north to the Winnebago County line is currently posted as an off leash area where persons are permitted to travel the property with the option of having their animals accompany them either on or off leash; and,

WHEREAS, over the past several years the characteristics of many areas bordering the WIOUWASH Trail have been changing and are now becoming more urban in nature; and,

WHEREAS, the aforementioned change in the environment along areas of the WIOUWASH Trail has brought about the potential for a significant increase to occur in the number of persons using the trail for walking, biking, or horseback riding enjoyment; and,

WHEREAS, your Winnebago County Parks & Recreation Committee does hereby recommend that with the increase in the number of trail users it will be appropriate to no longer allow animals to roam unrestrained and to subsequently apply an "on leash" requirement to all county operated recreation trails; and,

NOW, THEREFORE, THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WINNEBAGO does ordain as follows: Section 19.13 (8) of the General Code of Winnebago County shall be added and shall read as follows:

19.13 PETS AND ANIMALS.

(8) No person shall bring or permit any animal to be present on a county operated recreation trail unless the animal is on a leash of suitable strength and not more than eight (8) feet long.

Submitted by,
PARKS & RECREATION COMMITTEE

Motion by Supervisor Arne and seconded to adopt. Ayes: 28. Nays: 7 – Griesbach, Albrecht, Thompson, Lohry, Drexler, Diakoff and Rengstorf. Excused: 3 - Brennand, Hotynski and Egan. CARRIED.

RESOLUTION NO. 249-72007: Transfer \$115,000 from the General Contingency Fund to the Equipment Repairs Account of the Facilities Department to Cover the Replacement of Four Failing Hot Water Heaters in the County Jail.

WHEREAS, there have been failures of the water heaters that service the laundry, kitchen and direct supervision pods at the County Jail; and

WHEREAS, the heaters are no longer under warranty; and

WHEREAS, the water heaters are necessary to provide hot water to maintain the quality of life for the inmates and to meet State Jail Codes; and

WHEREAS, there have been issues related to the AO Smith water heaters and it would be prudent to replace them with Thermal Solution water heaters; and

WHEREAS, the new equipment will require piping connection modifications.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby appropriates \$115,000 from the General Contingency Fund to the Equipment Repairs account of the Facilities Department for the purpose of replacing four hot water heaters at the Winnebago County Jail.

Submitted by:
FACILITIES & PROPERTY MANAGEMENT COMMITTEE
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Ayes: 34. Nays: 1 – Thompson. Excused : 3 – Brennand, Hotynski and Egan. CARRIED.

RESOLUTION NO. 250-72007: Authority to Execute 2007-2009 Labor Agreement with the Winnebago County Bridgetenders' Union, Local 1280 Unit, AFSCME, AFL-CIO

BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the County Executive and the County Clerk be, and they hereby are, authorized to execute a three-year Agreement on behalf of Winnebago County and the Winnebago County Bridgetenders' Union, Local 1280 Unit, AFSCME, AFL-CIO, for the years 2007, 2008 and 2009, effective January 1, 2007, which Agreement will provide the following major changes from the previous Agreement:

1) **WAGES**

2.0% across-the-board (atb) increase effective January 1, 2007
1.0% atb increase effective September 1, 2007
\$0.25 per hour and 2.0% atb increase effective January 1, 2008
1.0% atb increase effective September 1, 2008
\$0.25 per hour and 2.0% atb increase effective January 1, 2009
1.0% atb increase effective September 1, 2009

2) **ARTICLE 13 – INSURANCE**

- A. Effective with the premium for the month of January, 2007, the employee's fifteen per cent (15%) premium contribution will not exceed eighty-five dollars (\$85.00) per month for single coverage and one hundred seventy dollars (\$170.00) per month for double and family coverage.
- B. Effective with the premium for the month of October, 2007, the employee's fifteen per cent (15%) premium contribution will not exceed ninety dollars (\$90.00) per month for single coverage and one hundred eighty dollars (\$180.00) per month for double and family coverage.
- C. Effective with the premium for the month of January, 2008, the employee's fifteen per cent (15%) premium contribution will not exceed ninety-five dollars (\$95.00) per month for single coverage and one hundred ninety dollars (\$190.00) per month for double and family coverage.
- D. Effective with the premium for the month of October, 2008, the employee's fifteen per cent (15%) premium contribution will not exceed one hundred dollars (\$100.00) per month for single coverage and two hundred dollars (\$200.00) per month for double and family coverage.
- E. Effective with the premium for the month of January, 2009, the employee's fifteen per cent (15%) premium contribution will not exceed one hundred five dollars (\$105.00) per month for single coverage and two hundred ten dollars (\$210.00) per month for double and family coverage.
- F. Effective with the premium for the month of October, 2009, the employee's fifteen per cent (15%) premium contribution will not exceed one hundred ten dollars (\$110.00) per month for single coverage and two hundred twenty dollars (\$220.00) per month for double and family coverage.
- G. Effective October 1, 2007, the Prescription Drug Co-Pays for all Health Insurance Plans offered by the County will be modified to the following five (5) tier system: \$5 (Generic)/ \$15 (Preferred Brand)/ \$30 (Non-Preferred Brand)/ \$15 (Preferred Specialty Drugs—Injectibles)/ \$30 (Non-Preferred Specialty Drugs).

3) **ARTICLE 13 – FUNERAL LEAVE**

Add Step-Parent and Step-Children to the definition of immediate family.

4) **ARTICLE 31 – WAGE SCHEDULE**

Direct Deposit of all biweekly pay roll checks will be required as soon as administratively practicable after execution of the Agreement.

Employees hired after the execution of the Agreement will follow the following step schedule:

- Step A, 0-700 hours
- Step B, 701-1600 hours
- Step C, over 1600 hours

In addition to the foregoing, the new agreement provides for modifications to the articles covering seniority and duration.

Submitted by,
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Ayes: 25. Nays: 10 – Ramos, Maehl, Pollnow, Hamblin, Lohry, Finch, Farrey, Sievert, Ellis and Rengstorf. Excused: 3 – Brennand, Hotynski and Egan.
CARRIED.

Chairman Albrecht called for a brief recess at 8:00 p.m. The Board reconvened at 8:10 p.m.

RESOLUTION NO. 251-72007: Authority to Execute 2007-2009 Labor Agreement with the Winnebago County Courthouse Employees' Association

BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the County Executive and the County Clerk be, and they hereby are, authorized to execute a three-year Agreement on behalf of Winnebago County and the Winnebago County Courthouse Employees' Association, for the years 2007, 2008 and 2009, effective January 1, 2007, which Agreement will provide the following major changes from the previous Agreement:

- 1) **WAGES**
 - 2.5% across-the-board (atb) increase effective January 1, 2007
 - 0.50% atb increase effective July 1, 2007
 - 2.5% atb increase effective January 1, 2008
 - 0.50% atb increase effective July 1, 2008
 - 2.5% atb increase effective January 1, 2009
 - 0.50% atb increase effective July 1, 2009
- 2) **ARTICLE XXII – INSURANCES**
 - A. Effective with the premium for the month of October, 2007, the employee's fifteen per cent (15%) premium contribution will not exceed ninety dollars (\$90.00) per month for single coverage and one hundred eighty dollars (\$180.00) per month for double and family coverage.
 - B. Effective with the premium for the month of October, 2008, the employee's fifteen per cent (15%) premium contribution will not exceed one hundred dollars (\$100.00) per month for single coverage and two hundred dollars (\$200.00) per month for double and family coverage.
 - C. Effective with the premium for the month of October, 2009, the employee's fifteen per cent (15%) premium contribution will not exceed one hundred ten dollars (\$110.00) per month for single coverage and two hundred twenty dollars (\$220.00) per month for double and family coverage.
 - D. Effective October 1, 2007, the Prescription Drug Co-Pays for all Health Insurance Plans offered by the County will be modified to the following five (5) tier system: \$5 (Generic)/ \$15 (Preferred Brand)/ \$30 (Non-Preferred Brand)/ \$15 (Preferred Specialty Drugs—Injectibles)/ \$30 (Non-Preferred Specialty Drugs).
- 3) **ARTICLE XVI – VACATION**

Effective in 2008, employees after twenty (20) years of service will receive an additional one-half (1/2) day of vacation each year of service to a maximum of thirty (30) days after thirty (30) years of service.
- 4) **ARTICLE XV – HOLIDAYS**

Effective in 2008, employees will receive one (1) additional Floating Holiday.
- 5) **LONG TERM CARE**

Establish a Long Term Care benefit as soon as administratively practicable after the effective date of the Agreement.
- 6) **APPENDIX A – PAY AND CLASSIFICATION SCHEDULE**
 - A. Effective September 1, 2007, a new pay structure will be established for employees hired on and after that date. The new structure will add six (6) months of service to each step of the pay ranges before an employee advances to the next step.
 - B. Effective August 1, 2007, the following positions will be reclassified one (1) pay range: Records Clerk, Account Clerk I in the Sheriff's Office, Clerk Typist II in the Sheriff's Office and Solid Waste Department, Account Clerk – Jail, Airport Secretary and Warrant Clerk/Electronic Monitoring Clerk.
 - C. Effective January 1, 2008, and January 1, 2009, the Maintenance Workers in the Facilities and Maintenance Department will receive an additional twenty-five cents (\$0.25) per hour
- 7) **SICK LEAVE CONTROL INCENTIVE PROGRAM**

Effective Pay Period 1, 2007, establish a Sick Leave Control Incentive Program for all bargaining unit employees.

In addition to the foregoing, the new agreement provides for modifications to the articles covering grievance procedure, job posting, overtime and compensatory time, layoff and recall, sick leave with pay, funeral leave, association activities and discipline/ discharge.

Submitted by,
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Ayes: 29. Nays: 5 - Pollnow, Farrey, Sievert, Ellis and Rengstorf. Excused: 3 – Brennard, Hotynski and Egan. Absent: 1 – Lennon. CARRIED.

RESOLUTION NO. 252-72007: Authority to Execute 2007-2009 Labor Agreement with the Winnebago County Deputies' Association

BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the County Executive and the County Clerk be, and they hereby are, authorized to execute a three-year Agreement on behalf of Winnebago County and the Winnebago County Deputies' Association, for the years 2007, 2008 and 2009, effective January 1, 2007, which Agreement will provide the following major changes from the previous Agreement:

- 1) **WAGES**
 - 2.75% across-the-board (atb) increase effective January 1, 2007
 - 0.50% atb increase effective September 1, 2007
 - 2.75% atb increase effective January 1, 2008
 - 0.50% atb increase effective September 1, 2008
 - 2.75% atb increase effective January 1, 2009
 - 0.50% atb increase effective September 1, 2009
- 2) **ARTICLE 13 – INSURANCE**
 - A. Effective with the premium for the month of January, 2007, the employee's fifteen per cent (15%) premium contribution will not exceed eighty-five dollars (\$85.00) per month for single coverage and one hundred seventy dollars (\$170.00) per month for double and family coverage.
 - B. Effective with the premium for the month of October, 2007, the employee's fifteen per cent (15%) premium contribution will not exceed ninety dollars (\$90.00) per month for single coverage and one hundred eighty dollars (\$180.00) per month for double and family coverage.
 - C. Effective with the premium for the month of January, 2008, the employee's fifteen per cent (15%) premium contribution will not exceed ninety-five dollars (\$95.00) per month for single coverage and one hundred ninety dollars (\$190.00) per month for double and family coverage.
 - D. Effective with the premium for the month of October, 2008, the employee's fifteen per cent (15%) premium contribution will not exceed one hundred dollars (\$100.00) per month for single coverage and two hundred dollars (\$200.00) per month for double and family coverage.
 - E. Effective with the premium for the month of January, 2009, the employee's fifteen per cent (15%) premium contribution will not exceed one hundred five dollars (\$105.00) per month for single coverage and two hundred ten dollars (\$210.00) per month for double and family coverage.
 - F. Effective with the premium for the month of October, 2009, the employee's fifteen per cent (15%) premium contribution will not exceed one hundred ten dollars (\$110.00) per month for single coverage and two hundred twenty dollars (\$220.00) per month for double and family coverage.
 - G. Dental Insurance: Effective with the premium for the month of January, 2007, the County will pay eighty-five per cent (85%) of the cost of the single and family plans and the employee will pay the remaining fifteen per cent (15%).
 - H. Effective October 1, 2007, the Prescription Drug Co-Pays for all Health Insurance Plans offered by the County will be modified to the following five (5) tier system: \$5 (Generic)/ \$15 (Preferred Brand)/ \$30 (Non-Preferred Brand)/ \$15 (Preferred Specialty Drugs—Injectibles)/ \$30 (Non-Preferred Specialty Drugs).
- 3) **ARTICLE 15 – VACATION**

Employees will receive one hundred forty-four (144) hours of time off with pay after seven (7) years of continuous service; one hundred ninety-two (192) hours after twelve (12) years of continuous service and two hundred forty (240) hours after seventeen (17) years of continuous service. Employees will no longer be eligible for the Overtime Converted to Compensatory (OCC) Time.
- 4) **ARTICLE 16 – FUNERAL LEAVE**

Add brother-in-law and sister-in-law to the definition of immediate family.
- 5) **ARTICLE 17 – UNIFORM ALLOWANCE**

Employees will receive an additional seventy-five dollars (\$75.00) per year of Uniform Allowance each year of the Agreement.
- 6) **LONG TERM CARE**

Establish a Long Term Care benefit as soon as administratively practicable after the effective date of the Agreement.
- 7) **SICK LEAVE CONTROL INCENTIVE PROGRAM**

Effective Pay Period 1, 2007, establish a Sick Leave Control Incentive Program for all bargaining unit employees.

In addition to the foregoing, the new agreement provides for modifications to the articles covering work week, extra time, sick leave with pay, duration and revisions to Appendix A (pay schedules).

Submitted by,
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Ayes: 28. Nays: 6 – Maehl, Pollnow, Farrey, Sievert, Ellis and Rengstorf. Excused: 3 – Brennand, Hotynski and Egan. Absent: 1 – Lennon. CARRIED.

RESOLUTION NO. 253-72007: Authority to Execute 2007-2009 Labor Agreement with the Public Safety Professional Dispatchers' Association

BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the County Executive and the County Clerk be, and they hereby are, authorized to execute a three-year Agreement on behalf of Winnebago County and the Public Safety Professional Dispatchers' Association, for the years 2007, 2008 and 2009, effective January 1, 2007, which Agreement will provide the following major changes from the previous Agreement:

- 1) **WAGES**
 - 2.75% across-the-board (atb) increase effective January 1, 2007
 - 0.50% atb increase effective September 1, 2007
 - 2.75% atb increase effective January 1, 2008
 - 0.50% atb increase effective September 1, 2008
 - 2.75% atb increase effective January 1, 2009
 - 0.50% atb increase effective September 1, 2009
- 2) **ARTICLE 16 – HEALTH INSURANCE**
 - A. Effective with the premium for the month of January, 2007, the employee's fifteen per cent (15%) premium contribution will not exceed eighty-five dollars (\$85.00) per month for single coverage and one hundred seventy dollars (\$170.00) per month for double and family coverage.
 - B. Effective with the premium for the month of October, 2007, the employee's fifteen per cent (15%) premium contribution will not exceed ninety dollars (\$90.00) per month for single coverage and one hundred eighty dollars (\$180.00) per month for double and family coverage.
 - C. Effective with the premium for the month of January, 2008, the employee's fifteen per cent (15%) premium contribution will not exceed ninety-five dollars (\$95.00) per month for single coverage and one hundred ninety dollars (\$190.00) per month for double and family coverage
 - D. Effective with the premium for the month of October, 2008, the employee's fifteen per cent (15%) premium contribution will not exceed one hundred dollars (\$100.00) per month for single coverage and two hundred dollars (\$200.00) per month for double and family coverage.
 - E. Effective with the premium for the month of January, 2009, the employee's fifteen per cent (15%) premium contribution will not exceed one hundred five dollars (\$105.00) per month for single coverage and two hundred ten dollars (\$210.00) per month for double and family coverage.
 - F. Effective with the premium for the month of October, 2009, the employee's fifteen per cent (15%) premium contribution will not exceed one hundred ten dollars (\$110.00) per month for single coverage and two hundred twenty dollars (\$220.00) per month for double and family coverage.
 - G. Effective October 1, 2007, the Prescription Drug Co-Pays for all Health Insurance Plans offered by the County will be modified to the following five (5) tier system: \$5 (Generic)/ \$15 (Preferred Brand)/ \$30 (Non-Preferred Brand)/ \$15 (Preferred Specialty Drugs—Injectibles)/ \$30 (Non-Preferred Specialty Drugs).
- 3) **ARTICLE 10 – VACATION**

Effective January 1, 2008, after twenty-one years of continuous service employees will receive one-half (1/2) additional day of vacation per year of service up to twenty-nine (29) days after thirty (30) years of continuous service.
- 4) **ARTICLE 9 – HOLIDAYS**

Effective on both January 1, 2008, and January 1, 2009, increase the numbers of holiday hours per year by 4.125 hours.
- 5) **ARTICLE 24 – PREMIUM PAY: DISPATCHER IN CHARGE**

Effective January 1, 2008, increase premium pay for the Dispatcher In Charge by \$0.25 per hour (currently \$0.75 per hour).

6) **LONG TERM CARE**

Establish a Long Term Care benefit as soon as administratively practicable after the effective date of the Agreement.

7) **SICK LEAVE CONTROL INCENTIVE PROGRAM**

Effective Pay Period 1, 2007, establish a Sick Leave Control Incentive Program for all bargaining unit employees.

In addition to the foregoing, the new agreement provides for modifications to the articles covering hours of work, overtime and compensatory time, vacation scheduling, articles of uniform, sick leave, funeral leave, grievance procedure, pay assignment procedures (direct deposit), duration and revisions to the Wage Schedule.

Submitted by,
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Ayes: 28. Nays: 6 – Maehl, Pollnow, Sievert, Arne, Ellis and Rengstorf. Excused: 3 – Brennand, Hotynski and Egan. Absent: 1 – Lennon. CARRIED.

RESOLUTION NO. 254-72007: Authority to Execute 2007-2009 Labor Agreement with the Winnebago County Department of Human Services Employees, Local 2228, AFSCME, AFL-CIO

BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the County Executive and the County Clerk be, and they hereby are, authorized to execute a three-year Agreement on behalf of Winnebago County and the Winnebago County Department of Human Services Employees, Local 2228, AFSCME, AFL-CIO, for the years 2007, 2008 and 2009, effective January 1, 2007, which Agreement will provide the following major changes from the previous Agreement:

1) **WAGES**

- 2.00% across-the-board (atb) increase effective January 1, 2007
- 0.50% atb increase effective September 1, 2007
- 2.50% atb increase effective January 1, 2008
- 0.50% atb increase effective September 1, 2008
- 2.50% atb increase effective January 1, 2009
- 0.50% atb increase effective September 1, 2009

2) **ARTICLE 19 – INSURANCE**

- A. Effective with the premium for the month of October, 2007, the employee's fifteen per cent (15%) premium contribution will not exceed ninety dollars (\$90.00) per month for single coverage and one hundred eighty dollars (\$180.00) per month for double and family coverage.
- B. Effective with the premium for the month of October, 2008, the employee's fifteen per cent (15%) premium contribution will not exceed one hundred dollars (\$100.00) per month for single coverage and two hundred dollars (\$200.00) per month for double and family coverage.
- C. Effective with the premium for the month of October, 2009, the employee's fifteen per cent (15%) premium contribution will not exceed one hundred ten dollars (\$110.00) per month for single coverage and two hundred twenty dollars (\$220.00) per month for double and family coverage.
- D. Effective October 1, 2007, the Prescription Drug Co-Pays for all Health Insurance Plans offered by the County will be modified to the following five (5) tier system: \$5 (Generic)/ \$15 (Preferred Brand)/ \$30 (Non-Preferred Brand)/ \$15 (Preferred Specialty Drugs—Injectibles)/ \$30 (Non-Preferred Specialty Drugs).
- E. Effective with the Dual Choice period in 2007, employees who are currently enrolled in a Winnebago County Health Insurance Plan may opt-out of the Plan and receive the following monthly payments:
 - Single Coverage Opt-Out: \$50
 - Double Coverage Opt-Out: \$75
 - Family Coverage Opt-Out: \$100
- F. Employees, at their own expense, may "buy-down" the disability start date for Long-Term Disability Insurance from sixty (60) days to thirty (30) days.

3) **ARTICLE 13 – VACATIONS**

Effective in 2008, employees after twenty (20) years of service will receive an additional one-half (1/2) day of vacation each year of service to a maximum of thirty (30) days after thirty (30) years of service.

4) **ARTICLE 12 – HOLIDAYS**

Effective in 2007, employees will receive a full-day holiday on Good Friday.

5) **ARTICLE 15 – FUNERAL LEAVE**

Add grandchild and grandparent to the list of Immediate Family members.

6) **LONG TERM CARE**

Establish a Long Term Care benefit as soon as administratively practicable after the effective date of the Agreement.

7) **APPENDIX A – PAY AND CLASSIFICATION SCHEDULE**

A. Effective January 1, 2007, a new pay structure will be established for all employees. The new structure will add six (6) months of service to each step of the pay ranges before an employee advances to the next step.

B. Effective January 1, 2008, the following positions will be reclassified to a new pay range: Economic Support Specialist and W-2 Case Manager/FEP.

C. Effective January 1, 2009, the following positions will be reclassified to a new pay range: Mental Health Technician and Lead Mental Health Technician.

D. Direct Deposit of all biweekly payroll checks will be required as soon as administratively practicable after the adoption of the Agreement.

In addition to the foregoing, the new agreement provides for modifications to the articles covering conduct of business, probationary employees, seniority, layoff, discipline and discharge, grievance process, job posting, sick leave, hours of work, overtime and duration.

Submitted by,
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Ayes: 29. Nays: 5 – Pollnow, Farrey, Sievert, Ellis and Rengstorf. Excused: 3 – Brennand, Hotynski and Egan. Absent: 1 – Lennon. CARRIED.

RESOLUTION NO. 255-72007: Appropriate Additional \$290,000 of Investment Earnings to the Park View Health Center Capital Project Fund to Cover Roofing Modifications That Are Needed to Meet Fire Codes.

WHEREAS, State Fire Code Inspectors have determined that it is necessary to install a sprinkler system under the gables of the roof at the new Park View Health Center in order to meet State Fire Code requirements; and

WHEREAS, there are sufficient investment earnings in the Park View Health Center capital project fund to cover the additional project costs; and

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby appropriates \$290,000 of investment earnings in the Park View Health Center capital project fund to additional project costs associated with the roofing.

BE IT FURTHER RESOLVED that funds to pay for said improvements be transferred from the General Fund of Winnebago County to the name of Capital Project fund with the General Fund being reimbursed from a subsequent bond issue.

Submitted by:
FACILITIES & PROPERTY MANAGEMENT COMMITTEE
PERSONNEL & FINANCE COMMITTEE
PARK VIEW HEALTH CENTER COMMITTEE

Motion by Supervisor Griesbach and seconded to adopt. Motion by Supervisor Farrey and seconded to delete Lines 21 & 22 which refers to this project being reimbursed by a subsequent bond issue. CARRIED BY VOICE VOTE. Vote on resolution as amended - Ayes: 33. Nays: 1 – Pollnow. Excused: 3 – Brennand, Hotynski and Egan. Absent: 1 – Lennon. CARRIED.

RESOLUTION NO. 256-72007: Disallow claim of Sandy Dei Momi Baeten

WHEREAS, your Personnel and Finance Committee has had the claim of Sandy Dei Momi Baeten referred to it for attention; and

WHEREAS, your Committee has investigated the claim and recommends disallowance of same by Winnebago County.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the claim of Sandy Dei Momi Baeten dated June 18, 2007, be and the same is hereby disallowed for the reason that there is no basis for liability on the part of Winnebago County.

Submitted by:
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOICE VOTE.

RESOLUTION NO. 257-72007: Disallow Claim of Peter J. Long

WHEREAS, your Personnel and Finance Committee has had the claim of Peter J. Long referred to it for attention; and

WHEREAS, your Committee has investigated the claim and recommends disallowance of same by Winnebago County.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the claim of Peter J. Long dated May 9, 2007, be and the same is hereby disallowed for the reason that there is no basis for liability on the part of Winnebago County.

Submitted by:
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOICE VOTE.

RESOLUTION NO. 258-72007: Disallow Claim of Thaddeous Tomaszewski III

WHEREAS, your Personnel and Finance Committee has had the claim of Thaddeous Tomaszewski III referred to it for attention; and

WHEREAS, your Committee has investigated the claim and recommends disallowance of same by Winnebago County.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the claim of Thaddeous Tomaszewski III dated May 22, 2007, be and the same is hereby disallowed for the reason that there is no basis for liability on the part of Winnebago County.

Submitted by:
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOICE VOTE.

RESOLUTION NO. 260-72007: Authority to Execute 2007-2009 Labor Agreement with the Winnebago County Highway Department Employees' Union, Local 1903, AFSCME, AFL CIO

BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the County Executive and the County Clerk be, and they hereby are, authorized to execute a three-year Agreement on behalf of Winnebago County and the Winnebago County Highway Department Employees' Union, Local 1903, AFSCME, AFL-CIO, for the years 2007, 2008 and 2009, effective January 1, 2007, which Agreement will provide the following major changes from the previous Agreement:

- 1) **WAGES**
 2.0% across-the-board (atb) increase effective January 1, 2007
 1.0% atb increase effective July 1, 2007
 2.0% atb increase effective January 1, 2008
 1.0% atb increase effective July 1, 2008
 2.0% atb increase effective January 1, 2009
 1.0% atb increase effective July 1, 2009
 Add six (6) months of service to all steps in all pay ranges on the Compensation Plan for employees hired on and after September 1, 2007.
- 2) **ARTICLE 12 – HOLIDAYS**
 Effective January 1, 2008, one (1) additional Floating Holiday.
 Effective January 1, 2009, one (1) additional Floating Holiday
- 3) **ARTICLE 18 – GROUP HEALTH INSURANCE**

- A. Effective for the month of January, 2007, employees will pay fifteen percent (15%) per month of the premium for health insurance, not to exceed eighty-five dollars (\$85) for single coverage and one hundred seventy dollars (\$170) for double and family coverage.
- B. Effective for the month of January, 2008, employees will pay fifteen percent (15%) per month of the premium for health insurance, not to exceed ninety dollars (\$90) for single coverage and one hundred eighty dollars (\$180) for double and family coverage.
- C. Effective for the month of January, 2009, employees will pay fifteen percent (15%) per month of the premium for health insurance, not to exceed ninety-five dollars (\$95) for single coverage and one hundred ninety dollars (\$190) for double and family coverage.
- D. Effective October 1, 2007, the Prescription Drug Co-Pays for all Health Insurance Plans offered by the County will be modified to the following five (5) tier system: \$5 (Generic)/ \$15 (Preferred Brand)/ \$30 (Non-Preferred Brand)/ \$15 (Preferred Specialty Drugs—Injectibles)/ \$30 (Non-Preferred Specialty Drugs).

In addition to the foregoing, the new agreement provides for modifications to the articles covering Discipline, Sick Leave With Pay, Overtime, Hours of Work, Duration and Compensation Plan.

Submitted by,
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Ayes: 29. Nays: 5 – Pollnow, Farrey, Sievert, Ellis and Rengstorf. Excused: 3 – Brennand, Hotynski and Egan. Absent: 1 – Lennon. CARRIED.

Motion by Supervisor Robl and seconded to adjourn until 6:00 p.m. on Tuesday, August 21, 2007.
CARRIED BY VOICE VOTE.

The meeting was adjourned at approximately 8:30 p.m.

Respectfully submitted,
Susan T. Ertmer
Winnebago County Clerk

State of Wisconsin)
County of Winnebago) ss

I, Susan T. Ertmer, do hereby certify that the foregoing is a true and correct copy of the Journal of the Winnebago County Board of Supervisors for their regular meeting held July 24, 2007.

Susan T. Ertmer
Winnebago County Clerk