

**WINNEBAGO COUNTY BOARD MEETING  
TUESDAY, SEPTEMBER 17, 2013**

Chairman David Albrecht called the meeting to order at 6:00 p.m. in the County Board Room, Fourth Floor, Courthouse, 415 Jackson Street, Oshkosh, Wisconsin.

The meeting was opened with the Pledge of Allegiance and an invocation by Supervisor Locke.

The following Supervisors were present: Konetzke, Barker, Englebert, Eisen, Ramos, Roh, Smith, Widener, Hamblin, Albrecht, Gabert, Tews, Thompson, Olson, Hardy, Wingren, Lautenschlager, Norton, Warnke, Robl, Singstock, Neubauer, Turner, Locke, Hegg, Finch, Youngquist, Farrey, Rasmussen, Brennand, Egan, Ellis, Snider and Kriescher. (There are two vacancies on the Board.)

Motion by Supervisor Robl and seconded to adopt the agenda. Supervisor Roh reported that Resolution No. 269-2013 would be pulled from this evening's agenda. CARRIED BY VOICE VOTE.

**PUBLIC HEARING**

The following person spoke in support of selling the Tri-County Ice Arena:

- Craig Engel, President of the Fox Valley Youth Hockey Association, W8995 Madeline, Hortonville, Wisconsin

The following person spoke in favor of the Five-Year Rental Agreement between Winnebago County and Tri-County Recreation Association:

- Daniel Goggin, 137 Poplar Court, Neenah, Wisconsin

**COMMUNICATIONS, PETITIONS, ETC.**

Notice of Claim from Kreilkamp Trucking, Inc. for damage to one of their trailers at the Winnebago County Landfill was referred to the Personnel & Finance Committee.

Petition for Zoning Amendment for Paul Knier for Parcel #012-0378-01 to change from a R-1 Residential zoning district to A-2 Agriculture Zoning District was referred to the Planning & Zoning Committee.

**REPORTS FROM COMMITTEES, COMMISSIONS AND BOARDS**

No reports were given from any Committee, Commission or Board.

Motion by Supervisor Robl and seconded to approve the August 20, 2013 proceedings. CARRIED BY VOICE VOTE.

**COUNTY EXECUTIVE'S REPORT**

Executive Harris spoke in favor of the following resolutions:

- No. 193-42013, Authorize Execution of Five-year Rental Agreement between Winnebago County and Tri-County Recreation Association, Inc."
- No. 258-92013, "Appropriate \$2,094,630 to Capital Project Fund for the purpose of Reconstructing the Roadway Through the Community Park and Replacing Lighting, Culverts, Signing and Striping, and Landscape Restoration to be Funded with a Subsequent Bond Issue"
- Resolution 260-92013, "Authorize Winnebago County to Formally Co-Apply for an Economic Development Administration (EDA) Section 11.300 Public Works Grant in Cooperation with the City of Oshkosh and to Execute Any Necessary Agreements in Relationship Thereto"
- Resolution 261-92013, "Approve Winnebago County Human Resources Policy Manual"
- Resolution 262-92013, "Authority to Execute 2013 Labor Agreement with the Winnebago County Highway Department Employees Union"
- Resolution 263-92013, "Authority to Execute 2013 Labor Agreement with the Winnebago County Human Services Employees"
- Resolution 264-92013, "Authority to Execute 2013 Labor Agreement with the Bridgetenders Union"
- Resolution 265-92013, "Authority to Execute 2013 Labor Agreement with the Park View Health Center Employees Union"
- Resolution 266-92013, "Authority to Execute 2013 Labor Agreement with the Winnebago County Courthouse Employees Association"

## **COUNTY EXECUTIVE'S APPOINTMENTS**

### **Aging and Disability Resource Center**

Executive Harris asked for the Board's approval of his appointment of Claire Steger, Debra Hogue and Donna Lohry to the Aging and Disability Resource Center Board. Their terms will expire on August 31, 2016. Motion by Supervisor Robl and seconded to approve. CARRIED BY VOICE VOTE.

## **COUNTY BOARD CHAIRMAN'S REPORT**

Chairman Albrecht announced that he has interviewed two people for the position of Supervisor – District 16. He will be interviewing one more person for this position. Chairman Albrecht announced that one person has shown interest in the Supervisor District 6 position, but has not submitted a resume.

## **PRESENTATION OF PLAQUES TO COUNTY BOARD RETIREES**

Chairman Albrecht announced that plaques had been prepared for previously retired Winnebago County Board Supervisors Don Miller, Marissa Reynolds, Alfred Jacobson, Stan Kline, Joanne Sievert, Jeanette Diakoff, Donna Lohry, Jef Hall and Travis Swanson. He then presented plaques to Alfred Jacobson, Donna Lohry and Jeanette Diakoff's daughter, Georgina Piepenburg. Supervisor Bill Roh accepted the plaques for Don Miller and Joanne Sievert. Chairman Albrecht accepted the plaque for Stan Kline. Chairman Albrecht reported that Travis Swanson had been in Oshkosh earlier in the month and picked up his plaque. The remainder of the plaques will be sent to the supervisors.

## **OVERVIEW OF SEVERE WEATHER IN WINNEBAGO COUNTY**

Linda Kollmann, Winnebago County Emergency Management Director, gave a PowerPoint presentation on severe weather notification in Winnebago County. Ms. Kollmann began her presentation by introducing Bernie Sorenson, Deputy Emergency Director.

In her presentation, Ms. Kollmann provided the Board with information on severe weather and outdoor tornado warning sirens. She explained the county's siren activation guidelines—when they sound and who can activate them; how they get severe weather information; siren complacency and siren reliability; and other alert methods, such as the NOAA weather radio.

Following her presentation, Ms. Kollmann took questions from the Board.

A copy of Ms. Kollmann's PowerPoint presentation is on file in the County Clerk's Office.

## **STORMWATER MITIGATION CAPITAL PROJECT**

Mike Elder, Facilities & Property Management Director spoke about the stormwater mitigation capital project that will affect Park View Health Center, Community Park and the Winnebago County Fairgrounds. He explained that over the last several years, something has changed that is causing a backup of stormwater in these areas, which has the potential to do significant damage to various county facilities.

Mr. Elder explained that the first part of this project is to have a study done to determine what is causing the problems and how to fix them. They will look at water flow, the proper design and layout of ditches and retention ponds, etc. Mr. Elder showed the Board an aerial photo of the affected areas and described how the water flows and drains from these areas.

Mr. Elder stated that he is asking for a \$25,000 advance on the capital project so that a hydrologist and civil engineer can be hired to provide them with solutions and costs for correcting the problems. Mr. Elder then took questions from the Board.

## **ZONING REPORTS & ORDINANCES**

REPORT NO. 001. A report from the Planning & Zoning Committee regarding a requested zoning change from applicant and property owner, Tammy Prather; Town of Nekimi, for a zoning change to R-2 for tax parcel no. 012-0151-13. Motion by Supervisor Brennand and seconded to accept. CARRIED BY VOICE VOTE.

AMENDATORY ORDINANCE NO. 09-01-13. A requested zoning change from R-1 (Rural Residential) to R-2 (Suburban Residential). Motion by Supervisor Brennand and seconded to adopt. CARRIED BY VOICE VOTE. (Effective date: September 26, 2013)

REPORT NO. 002. A report from the Planning & Zoning Committee regarding a requested zoning change from applicant and property owners, Jerome & Mary Braasch; Town of Nekimi, for a zoning change to R-1 for tax parcel no. 012-0628(p). Motion by Supervisor Brennand and seconded to accept. CARRIED BY VOICE VOTE.

AMENDATORY ORDINANCE NO. 09-02-13. A requested zoning change from A-2 (General Agriculture) to R-1 (Rural Residential). Motion by Supervisor Brennand and seconded to adopt. CARRIED BY VOICE VOTE. (Effective date: September 26, 2013)

REPORT NO. 003. A report from the Planning & Zoning Committee regarding a requested text amendment for the Floodplain Zoning Code (Chapter 26) of the Winnebago County General Code. Motion by Supervisor Brennand and seconded to accept. CARRIED BY VOICE VOTE.

AMENDATORY ORDINANCE NO. 09-03-13. A requested text amendment to the Winnebago County Floodplain Zoning Code (Chapter 26) of the Winnebago County General Code. Motion by Supervisor Brennand and seconded to adopt. CARRIED BY VOICE VOTE. (Effective date: September 26, 2013)

### **RESOLUTIONS AND ORDINANCES**

#### **RESOLUTION 193-42013: Authorize Execution of Five-Year Rental Agreement Between Winnebago County and Tri-County Recreation Association Inc.**

WHEREAS, Winnebago County recognizes that the Tri-County Recreation Association Inc wishes to rent the Tri-County Ice Arena facility in order to hold recreational- and exposition-related events over a period of five (5) consecutive years; and

WHEREAS, it is in the best interests of Winnebago County to permit such use of the facility to promote continued recreational activities within Winnebago County; and

WHEREAS, it is in the best interests of Winnebago County to promote tourism and the even industry within Winnebago County; and

WHEREAS, the relationship between Winnebago County and the Tri-County Recreation Association Inc has been historically beneficial to both parties; and

WHEREAS, it is in the best interests of Winnebago County to permit the long-range scheduling of said facility to allow the Tri-County Recreation Association Inc to secure necessary agreements with user groups, sponsors, and event promoters.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Executive and the Winnebago County Clerk to execute a rental agreement between Winnebago county and the Tri-County Recreation Association Inc, effective July 1, 2013, through June 30, 2018.

Submitted by:

**PARKS & RECREATION COMMITTEE**

Motion by Supervisor Finch and seconded to adopt. Motion by Supervisor Roh and seconded to postpone until October 15, 2013. Following a lengthy discussion, Supervisor Finch WITHDREW the Resolution.

#### **RESOLUTION 253-92013: Authorize Execution of Temporary Limited Construction Easement to the Town of Menasha (Shady Lane)**

WHEREAS, the Town of Menasha requires a temporary limited construction easement upon property owned by Winnebago County to complete road improvements upon Shady Lane, a town road located in the Town of Menasha; and

WHEREAS, the Town of Menasha is requesting that Winnebago County grant a temporary construction easement on a strip of land approximately 9 feet wide, from the Tri-County Ice Arena driveway, East 385 feet, and a construction easement on a strip of land approximately 26 feet wide for 204 feet to allow for reconstruction of Shady Lane to meet current standards; and

WHEREAS, the Facilities and Property Management Committee has reviewed the request for the easement and recommends that it be granted; and

WHEREAS, the Town of Menasha shall pay Winnebago County the sum of Six Hundred Dollars (\$600.00) in consideration for said easement and return the area disrupted by the construction to its current or better condition upon completion of the road project.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Executive and Winnebago County Clerk to execute a temporary limited construction easement to the Town of the Menasha for the purpose of reconstructing Shady Lane, with said construction easement to be on that property as detailed in the legal description, which is attached hereto and made a part of this Resolution herein by reference.

Submitted by:

**FACILITIES & PROPERTY MANAGEMENT COMMITTEE**

Motion by Supervisor Hamblin and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION 254-92013: Authorize an Emerald Ash Borer (EAB) Pest Control Service Licensing**

WHEREAS, Arborjet Inc is a provider and applicator of pest control for the Emerald Ash Borer (EAB) working with numerous suppliers and contractors around the State; and

WHEREAS, Arborjet Inc desires to enter into a pest control service licensing agreement with Winnebago County whereby Arborjet Inc would become the EAB pest control provider of the Winnebago County Parks Department and would thereby be provided with exclusive rights to maintain a mutually favorable relationship with the Parks Department that would protect a number of Parks Department ash trees and serve the marketing interests and efforts of both parties; and

WHEREAS, pursuant to this agreement, Arborjet Inc would be granted rights allowing it to install up to six (6) advertising signs of a designated size at specific locations included on a list of predetermined Parks properties including areas where pest control is taking place; and

WHEREAS, pursuant to this agreement, Arborjet Inc would be granted rights allowing on site presence during some events at a predetermined location, the ability to set up a display giving out information on their project on predetermined sites, three (3) banners to be located at predetermined sites, flyers in kiosks at boat landings and trail heads, their logo on the Parks Department's web page with a link to Arborjet Inc's web page, and use of the expo building as per official event calendar availability; and

WHEREAS, in exchange for both its financial and material support, Winnebago County will receive a minimum of one (1) treatment for ten (10) ash trees per contract year within Parks property, for a period of three (3) years, and training for two (2) Parks employees on EAB control during the first year of the contract; and

WHEREAS, said agreement shall run through December 31, 2016, with Arborjet Inc being provided the first right to renegotiate said agreement for an additional term. A copy of said agreement may be obtained from the Winnebago County Parks Director or the Winnebago County Corporation Counsel and is incorporated herein by reference as part of this Resolution.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Executive and the Winnebago County Clerk to enter into an agreement with Arborjet Inc for the exclusive right to provide EAB pest control on predetermined Parks Department properties, which shall run through December 31, 2016, and shall contain those major terms described herein.

Submitted by:

**PARKS & RECREATION COMMITTEE  
PERSONNEL & FINANCE COMMITTEE**

Motion by Supervisor Finch and seconded to adopt. Ayes: 17 - Konetzke, Englebert, Smith, Widener, Albrecht, Tews, Lautenschlager, Norton, Warnke, Robl, Singstock, Neubauer, Locke, Finch, Youngquist, Brennand and Egan. Nays: 17 – Barker, Eisen, Ramos, Roh, Hamblin, Gabert, Thompson, Olson, Hardy, Wingren, Turner, Hegg, Farrey, Rasmussen, Ellis, Snider and Kriescher. (2 vacancies) LOST.

**RESOLUTION 255-92013: Authorize Execution of a Donation and Release Agreement with the Oshkosh Youth Soccer Club**

WHEREAS, it is acknowledged that for almost thirty (30) years the youth of Winnebago County have experienced substantial benefits from the presence of the Oshkosh Youth Soccer Club (OYSC) within the Winnebago County Community Park and the preeminent role it has played in being the chief promoter and organizer of soccer programming activities at that facility; and

WHEREAS, in following with the recommendations put forth in the 1997 Community Park Master Plan, between 1998 and 200 significant improvements were made to the Community Park Soccer Complex that included the installation of seven new irrigated soccer fields in the southwest region of the Park; and

WHEREAS, the aforementioned investments made to the Soccer Complex have not only served in elevating the quality of youth soccer programming with Winnebago County, the improvements have also helped distinguish the Soccer Complex as being one of the premier sites in northeast Wisconsin at which to enjoy the sport of soccer; and

WHEREAS, because the focus of soccer activities has shifted through the years whereby most of the scheduled games are now taking place on the seven new fields, OYSC is subsequently interested in continuing to pursue the recommendations and visions expressed in the 1997 Community Park Master Plan and, through its own resources, construct a second soccer shelter with public restrooms at a strategic location on the west side of the Soccer Complex; and

WHEREAS, it is an accepted practice for parties who wish to donate towards the enhancement of Winnebago County Parks property to not only support the funding and development thereof but to also do so with the understanding that such improvements are therewith released to Winnebago County for ownership in perpetuity; and

WHEREAS, your undersigned Committees believe that the citizens of Winnebago County would be better served by allowing OYSC, at its own costs, to engage in construction of a soccer shelter in the west section of the

Community Park Soccer Complex and for Winnebago County to assume ownership of the building in accordance with the provisions contained in the attached Donation and Release Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Executive and the Winnebago County Clerk to execute a Donation and Release Agreement whereby the Oshkosh Youth Soccer Club will devote resources towards construction of a 30' by 40' two story soccer shelter with public restrooms in a predetermined location in the west section of the Winnebago County Community Park Soccer Complex that will therewith be released to Winnebago County for ownership in perpetuity. A copy of said Donation and Release Agreement is herewith attached and made a part of this Resolution herein by reference.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that upon execution of said Donation and Release Agreement, the Oshkosh Youth Soccer Club shall be recognized as having Winnebago County's permission to begin engaging in fundraising efforts, as well as other related activities, intended to facilitate the construction of the aforementioned soccer shelter.

Submitted by:  
PARKS & RECREATION COMMITTEE

Chairman Albrecht asked that the Board make a correction on Line 11 of the Resolution by changing "200" to "2001".

Motion by Supervisor Finch and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION 256-92013: Authorize Adoption of the Winnebago County Outdoor Recreation Plan (2013-2017)**

WHEREAS, Winnebago County is interested in providing quality park and recreational opportunities for residents and visitors of Winnebago County and protecting its unique natural and cultural resources; and  
WHEREAS, Winnebago County has requested assistance from the East Central Wisconsin Regional Planning Commission in updating its outdoor recreational plan; and

WHEREAS, the plan and its recommendations addressing Winnebago County's recreational development and resource protection needs over the next five (5) years and beyond was compiled; and

WHEREAS, the Parks and Recreation Committee, along with interested private citizens and recreation and resource specialist, helped provide the necessary input and critical review of the information and subsequent conclusion brought forth in the plan; and

WHEREAS, adoption of the plan by Winnebago County is required for the County to become eligible for several cost-sharing aid programs administered by the State of Wisconsin; and

WHEREAS, a copy of said plan may be obtained from the Winnebago County Parks Director or the Winnebago County Corporation Counsel and is incorporated herein by reference as a part of this Resolution.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby adopts the Winnebago County Outdoor Recreation Plan (2013-2017) as the approved recreation plan for Winnebago County.

Submitted by:  
PARKS & RECREATION COMMITTEE

Motion by Supervisor Finch and seconded to adopt. Supervisor Farrey asked that the term "lake commission" be removed from this plan. After discussion, the ECWRPC representative said they would remove that term from the plan. Vote on Resolution - Ayes: 33. Nays: 1 – Neubauer. (2 vacancies). CARRIED.

**RESOLUTION 257-92013: Request Authority to Apply for American Transmission Company (ATC) Tree Planting Grant**

WHEREAS, Winnebago County is interested in applying for \$5,000 in funding made available through the American Transmission Company (ATC) Tree Planting Grant Program; and

WHEREAS, said funds are made available to municipalities to help fund the planting of trees that help improve a community's canopy diversity; and

WHEREAS, grant funding awarded by ATC to Winnebago County would be directed towards introduction of an assortment of different tree species along the 1,300 foot long border of the Community Park along East County Road Y where a high concentration of Ash trees are present.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Executive and the Winnebago County Clerk to apply, on behalf of Winnebago

County, for any financial aid available from the American Transmission Company (ATC) Tree Planting Grant Program to assist Winnebago County in the installation of trees in an area of the Community Park that borders East County Road Y.

Submitted by:  
PARKS & RECREATION COMMITTEE

Motion by Supervisor Finch and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION 258-92013: Appropriate \$2,094,630 to Capital Project Fund for the Purpose of Reconstructing the Roadway Through the Community Park and Replacing Lighting, Culverts, Signing and Striping, and Landscape Restoration to be Funded With a Subsequent Bond Issue**

WHEREAS, the roadway through the Winnebago County Community Park has significantly deteriorated and needs replacement; and

WHEREAS, the roadway is currently one-way and it would be prudent to make this a two-way road; and

WHEREAS, the 2010 updates to the Americans with Disabilities Act (ADA) regarding specific requirements for outdoor recreational facilities mandates that a network of paths be installed to address accessibility needs for the disabled; and,

WHEREAS, the lighting system is inadequate and failing and needs to be replaced; and

WHEREAS, these improvements would be very beneficial to the many groups and individuals that use the Community Park; and

WHEREAS, the Community Park is a recreational center for the region, containing open green space, athletic fields, a dog park, and numerous passive recreational opportunities; and

WHEREAS, an engineering firm retained to provide solutions for handling vehicular and pedestrian traffic through the park recommends that improvements be made totaling \$2,094,630.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby appropriates the sum of Two Million Ninety-Four Thousand Six Hundred Thirty and 00/100 Dollars (\$2,094,630.00) to a capital project fund for the purpose of reconstructing the road through the Community Park and making other improvements necessary to address vehicular and pedestrian traffic and other aesthetic improvements.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that funds be transferred from the General Fund of Winnebago County to the Capital Project Fund set up for the above named purpose, with the General Fund being reimbursed from subsequent bond issues.

Submitted by:  
PARKS & RECREATION COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Finch and seconded to adopt. Ayes: 27; Nays: 7 – Eisen, Ramos, Roh, Thompson, Neubauer, Turner and Hegg. (2 vacancies). CARRIED.

**RESOLUTION 259-92013: Approve Land Use Agreement Between State of Wisconsin Department of Natural Resources and University of Wisconsin Extension of Winnebago County**

WHEREAS, the UW Extension of Winnebago County has, for several years, operated a community garden in the Picnic Point area in the Town of Oshkosh, Winnebago County, the legal description of which being: North half of the Southwest quarter of the Southeast quarter of Section 31, Town 19 North R17 East; and

WHEREAS, UW Extension of Winnebago County wishes to renew its agreement with the Wisconsin Department of Natural Resources for a period of five (5) years, commencing November 1, 2013, and ending October 31, 2018, for an annual fee of Five Hundred Dollars (\$500.00) per year; and

WHEREAS, said rental fee is covered by fees charged to individuals occupying community gardens upon this plot of land; and

WHEREAS, your undersigned Committees believe that execution of said agreement is in the best interests of the residents of Winnebago County.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Executive and the Winnebago County Clerk to execute an agreement with the State of Wisconsin Department of Natural Resources on behalf of the University of Wisconsin Extension of Winnebago County to continue to lease land in the Picnic Point area of Winnebago County, as described in the attached lease agreement, for a five (5) year period, commencing on November 1, 2013, and ending on October 31, 2018, for an annual rental fee of Five Hundred Dollars (\$500.00) per year.

Submitted by:  
UW EXTENSION COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Barker and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION 260-92013: Authorize Winnebago County to Formally Co-Apply for an Economic Development Administration (EDA) Section 11.300 Public Works Grant in Cooperation with the City of Oshkosh and to Execute any Necessary Agreements in Relationship Thereto**

WHEREAS, the Public Works and Economic Development Act of 1965, Title III, establishes a Public Works and Economic Development Facilities Program for the funding of economic development infrastructure investments by state and local governments and non-profits; and

WHEREAS, Winnebago County ("County") and the City of Oshkosh ("City"), are authorized by the Federal Economic Development Administration (EDA) under the Public Works and Economic Development Act of 1965 to submit an application for a Public Facilities Grant under said Act for economic development activities; and

WHEREAS, Winnebago County recognizes the need for an *Oshkosh Aviation Business Park* that would benefit the City and the County; and

WHEREAS, the City and the County have participated in its district Comprehensive Economic Development Strategy (CEDs) process which has been submitted to the EDA; and

WHEREAS, the County is authorized to submit grant applications to apply for a Public Works Grant and to accept an EDA award; and

WHEREAS, Winnebago County has agreed to partner with the City of Oshkosh to ensure provision of the required local share, which is readily available for the sole use of the project.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors as follows:

1. That Winnebago County be authorized to make application to the Economic Development Administration for a Public Works Grant as a co-applicant, requesting \$2,000,000 in federal funds, which the City of Oshkosh will match 50 percent, totaling an estimate \$2,644,100 minimum match resulting in an estimated total project cost of \$4,644,100, in order to create an *Oshkosh Aviation Business Park* at Wittman Regional Airport; and

2. That the Board of Supervisors authorizes and directs the Winnebago County Executive and designated officials from the City of Oshkosh to enter into and deliver all the necessary agreements and documents related to the Public Works Grant and required for purposes of the same and are further authorized and directed if said grant is awarded to accept such funds pursuant to the terms of the grant application.

Submitted by:  
AVIATION COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Warnke and seconded to adopt. Ayes: 30. Nays: 2 – Finch and Farrey. Abstain: 1 – Brennand. Absent: 1 – Locke. (2 vacancies). CARRIED.

**RESOLUTION 261-92013: Approving Winnebago County Human Resources Policy Manual**

WHEREAS, pursuant to the provisions of 2011 Act 10, terms and conditions of employment other than total base wage increases are no longer subject to collective bargaining for most county employees; and

WHEREAS, although several of Winnebago County's collective bargaining agreements expired December 31, 2012, County management continues to follow much of the language in those agreements since no other County policies covering the same subjects have yet been approved to supersede them; and

WHEREAS, it is necessary and desirable to adopt a new set of policies to govern human resources matters for Winnebago County employees in order to provide guidance to department heads and managers, improve compliance with legal requirements, and management best practices, and to provide an employee grievance procedure as required by Act 10.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby approves and adopts the attached Winnebago County Human Resources Manual, and the previously approved Handbook of Employment Policies Covering Appointed Non-Represented Employees, as revised in June 2011 pursuant to Resolution Number 253-62011, and the Handbook of Employment Policies Covering Represented Employees of Winnebago County, as revised in March 2011 pursuant to Resolution Number 252-62011, are hereby rescinded and repealed.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Roh and seconded to MOVE FORWARD (not to approve). Supervisor Roh explained he made his motion to move forward, not to approve, because the Personnel & Finance Committee did not vote to approve the Human Resources Policy Manual only to bring it to the Board.

Motion by Supervisor Eisen and seconded to refer back to committee. Ayes: 30. Nays: 3 – Widener, Thompson and Neubauer. Absent: 1 – Locke. (2 vacancies) MOTION TO REFER CARRIED.

**RESOLUTION 262-92013: Authority to Execute 2013 Labor Agreement with the Winnebago County Highway Department Employees Union**

WHEREAS, the collective bargaining agreement between Winnebago County and the Winnebago County Highway Department Employees Union, Local 1903, AFSCME, AFL-CIO, expired on December 31, 2012; and

WHEREAS, under current state law the only matter subject to negotiation through collective bargaining for general municipal employees is the total increase in base wages; and

WHEREAS, a tentative agreement has been reached with the Winnebago County Highway Department Employees Union, Local 1903, AFSCME, AFL-CIO, which calls for a 1.0% increase in base wages for 2013, and this tentative agreement has been ratified by members of the collective bargaining unit; and

WHEREAS, the base wage increase called for by the agreement is fair and reasonable, consistent with increases given to other employee groups, and consistent with 2013 payroll budgets.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Executive and the Winnebago County Clerk to execute a one-year Agreement on behalf of Winnebago County with the Winnebago County Highway Department Employees Union, Local 1903, AFSCME, AFL-CIO, for the year 2013, effective January 1, 2013, which Agreement will provide the following major changes from the previous Agreement:

1. RECOGNITION: Recognizing the Winnebago County Highway Department Employees Union, Local 1903, AFSCME, AFL-CIO, as the sole and exclusive bargaining agent for purposes of conferences and negotiations on the question of total base wage increases for all regular employees in its bargaining unit.

2. DURATION: Providing for a one-year Agreement ending December 31, 2013.

3. TOTAL BASE WAGE INCREASE: Providing a total base wage increase effective January 1, 2013, of 1.0%.

4. ELIMINATING OTHER PROVISIONS: Eliminating provisions of the previous Agreement not covered by the above terms.

Submitted by:

PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Roh and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION 263-92013: Authority to Execute 2013 Labor Agreement with the Winnebago County Human Services Employees**

WHEREAS, the collective bargaining agreement between Winnebago County and the Winnebago County Department of Human Services Employees Union, Local 2228, AFSCME, AFL-CIO, expired on December 31, 2012; and

WHEREAS, under current state law the only matter subject to negotiation through collective bargaining for general municipal employees is the total increase in base wages; and

WHEREAS, a tentative agreement has been reached with the Winnebago County Department of Human Services Employees Union, Local 2228, AFSCME, AFL-CIO, which calls for a 1.0% increase in base wages for 2013, and this tentative agreement has been ratified by members of the collective bargaining unit; and

WHEREAS, the base wage increase called for by the agreement is fair and reasonable, consistent with increases given to other employee groups, and consistent with 2013 payroll budgets.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Executive and the Winnebago County Clerk to execute a one-year Agreement on behalf of Winnebago County with the Winnebago County Department of Human Services Employees Union, Local 2228, AFSCME, AFL-CIO, for the year 2013, effective January 1, 2013, which Agreement will provide the following major changes from the previous Agreement:

1. RECOGNITION: Recognizing the Winnebago County Department of Human Services Employees Union, Local 2228, AFSCME, AFL-CIO, as the sole and exclusive bargaining agent for purposes of conferences and negotiations on the question of total base wage increases for all regular employees in its bargaining unit.

2. DURATION: Providing for a one-year Agreement ending December 31, 2013.

3. TOTAL BASE WAGE INCREASE: Providing a total base wage increase effective January 1, 2013, of 1.0%.

4. ELIMINATING OTHER PROVISIONS: Eliminating provisions of the previous Agreement not covered by the above terms.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Roh and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION 264-92013: Authority to Execute 2013 Labor Agreement with the Bridgetenders Union**

WHEREAS, the collective bargaining agreement between Winnebago County and the Bridgetenders Union, Local 1280U, AFSCME, AFL-CIO, expired on December 31, 2012; and

WHEREAS, under current state law the only matter subject to negotiation through collective bargaining for general municipal employees is the total increase in base wages; and

WHEREAS, a tentative agreement has been reached with the Bridgetenders Union, Local 1280U, AFSCME, AFL-CIO, which calls for a 1.0% increase in base wages for 2013, and this tentative agreement has been ratified by members of the collective bargaining unit; and

WHEREAS, the base wage increase called for by the agreement is fair and reasonable, consistent with increases given to other employee groups, and consistent with 2013 payroll budgets.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Executive and the Winnebago County Clerk to execute a one-year Agreement on behalf of Winnebago County with the Bridgetenders Union, Local 1280U, AFSCME, AFL-CIO, for the year 2013, effective January 1, 2013, which Agreement will provide the following major changes from the previous Agreement:

1. RECOGNITION: Recognizing the Bridgetenders Union, Local 1280U, AFSCME, AFL-CIO, as the sole and exclusive bargaining agent for purposes of conferences and negotiations on the question of total base wage increases for all regular employees in its bargaining unit.
2. DURATION: Providing for a one-year Agreement ending December 31, 2013.
3. TOTAL BASE WAGE INCREASE: Providing a total base wage increase effective January 1, 2013, of 1.0%.
4. ELIMINATING OTHER PROVISIONS: Eliminating provisions of the previous Agreement not covered by the above terms.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Roh and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION 265-92013: Authority to Execute 2013 Labor Agreement with the Park View Health Center Employees Union**

WHEREAS, the collective bargaining agreement between Winnebago County and the Park View Health Center Employees Union, Local 1280, AFSCME, AFL-CIO, expired on December 31, 2012; and

WHEREAS, under current state law the only matter subject to negotiation through collective bargaining for general municipal employees is the total increase in base wages; and

WHEREAS, a tentative agreement has been reached with the Park View Health Center Employees Union, Local 1280, AFSCME, AFL-CIO, which calls for a 1.0% increase in base wages for 2013, and this tentative agreement has been ratified by members of the collective bargaining unit; and

WHEREAS, the base wage increase called for by the agreement is fair and reasonable, consistent with increases given to other employee groups, and consistent with 2013 payroll budgets.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Executive and the Winnebago County Clerk to execute a one-year Agreement on behalf of Winnebago County with the Park View Health Center Employees Union, Local 1280, AFSCME, AFL-CIO, for the year 2013, effective January 1, 2013, which Agreement will provide the following major changes from the previous Agreement:

1. RECOGNITION: Recognizing the Park View Health Center Employees Union, Local 1280, AFSCME, AFL-CIO, as the sole and exclusive bargaining agent for purposes of conferences and negotiations on the question of total base wage increases for all regular employees in its bargaining unit.
2. DURATION: Providing for a one-year Agreement ending December 31, 2013.
3. TOTAL BASE WAGE INCREASE: Providing a total base wage increase effective January 1, 2013, of 1.0%.
4. ELIMINATING OTHER PROVISIONS: Eliminating provisions of the previous Agreement not covered by the above terms.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Roh and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION 266-92013: Authority to Execute 2013 Labor Agreement with the Winnebago County Courthouse Employees Association**

WHEREAS, the collective bargaining agreement between Winnebago County and the Winnebago County Courthouse Employees' Association expired on December 31, 2012; and

WHEREAS, under current state law the only matter subject to negotiation through collective bargaining for general municipal employees is the total increase in base wages; and

WHEREAS, a tentative agreement has been reached with the Winnebago County Courthouse Employees' Association which calls for a 1.0% increase in base wages for 2013, and this tentative agreement has been ratified by members of the collective bargaining unit; and

WHEREAS, the base wage increase called for by the agreement is fair and reasonable, consistent with increases given to other employee groups, and consistent with 2013 payroll budgets.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Executive and the Winnebago County Clerk to execute a one-year Agreement on behalf of Winnebago County with the Winnebago County Courthouse Employees Association, for the year 2013, effective January 1, 2013, which Agreement will provide the following major changes from the previous Agreement:

1. RECOGNITION: Recognizing the Winnebago County Courthouse Employees Association as the sole and exclusive bargaining agent for purposes of conferences and negotiations on the question of total base wage increases for all regular employees in its bargaining unit.
2. DURATION: Providing for a one-year Agreement ending December 31, 2013.
3. TOTAL BASE WAGE INCREASE: Providing a total base wage increase effective January 1, 2013, of 1.0%.
4. ELIMINATING OTHER PROVISIONS: Eliminating provisions of the previous Agreement not covered by the above terms.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Roh and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION 267-92013: Disallow Claim of Kreilkamp Trucking Inc (Incident Date: July 1, 2013)**

WHEREAS, your Personnel and Finance Committee has had the claim of Kreilkamp Trucking Inc (Incident Date: July 1, 2013) referred to it for attention; and

WHEREAS, your Committee has investigated the claim and recommends disallowance of same by Winnebago County.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that the claim of Kreilkamp Trucking Inc (Incident Date: July 1, 2013), filed with the County Clerk on August 5, 2013, be and the same is hereby disallowed for the reason that there is no basis for liability on the part of Winnebago County.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Roh and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION 268-92013: Disallow Claim of Kreilkamp Trucking Inc (Incident Date: July 15, 2013)**

WHEREAS, your Personnel and Finance Committee has had the claim of Kreilkamp Trucking Inc (Incident Date: July 15, 2013) referred to it for attention; and

WHEREAS, your Committee has investigated the claim and recommends disallowance of same by Winnebago County.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that the claim of Kreilkamp Trucking Inc (Incident Date: July 15, 2013), filed with the County Clerk on July 24, 2013, be and the same is hereby disallowed for the reason that there is no basis for liability on the part of Winnebago County.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Roh and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION 269-92013: Disallow Claim of Peter J Long (Date of Incident: July 24, 2012 / October 31, 2012)**

WHEREAS, your Personnel and Finance Committee has had the claim of Peter J Long (Date of Incidents: July 24, 2012 / October 31, 2012) referred to it for attention; and

WHEREAS, your Committee has investigated the claim and recommends disallowance of same by Winnebago County.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that the claim of Peter J Long (Date of Incidents: July 24, 2012 / October 31, 2012), filed with the County Clerk on July 18, 2013, be and the same is hereby disallowed for the reason that there is no basis for liability on the part of Winnebago County.

Submitted by:  
PERSONNEL AND FINANCE COMMITTEE

**WITHDRAWN.**

Motion by Supervisor Robl and seconded to adjourn until Tuesday, October 15, 2013. CARRIED BY VOICE VOTE.

The meeting was adjourned at approximately 8:45 p.m.

Submitted by,  
Susan T. Ertmer  
Winnebago County Clerk

State of Wisconsin)  
County of Winnebago) ss

I, Susan T. Ertmer, do hereby certify that the foregoing is a true and correct copy of the Journal of the Winnebago County Board of Supervisors for their regular meeting held September 17, 2013.

Susan T. Ertmer  
Winnebago County Clerk