

**SPECIAL ORDERS SESSION
COUNTY BOARD MEETING
TUESDAY, SEPTEMBER 2, 2014**

Chairman David Albrecht called the meeting to order at 6:00 p.m. in the County Board Room, Fourth Floor, Courthouse, 415 Jackson Street, Oshkosh, Wisconsin.

The meeting was opened with the Pledge of Allegiance and an invocation by Supervisor Locke.

The following Supervisors were present: Konezke, Barker, Harpt, Eisen, Ramos, Kiel, Roh, Smith, Widener, Hamblin, Albrecht, Gabert, Schellenger, Thompson, Olson, Hardy, Wingren, Lautenschlager, Norton, Warnke, Robl, Singstock, Neubauer, Turner, Locke, Hegg, Finch, Youngquist, Farrey, Rasmussen, Keller, Egan, Ellis, Snider and Kriescher; with one vacancy.

Motion by Supervisor Robl and seconded to approve the agenda for this evening's meeting. CARRIED BY VOICE VOTE.

PUBLIC HEARING

No one from the public addressed the Board.

COMMITTEE REPORTS

Supervisor Barker received an invitation to attend the annual scholarship evening at UW Fox. She was recognized as a Winnebago County UW Fox Board of Trustees Member and was pleased to see the 116 happy, polite students that received scholarships for their hard work.

Supervisor Hegg reported postings on highway signs stating 314 traffic fatalities occurred in 2013, and wondered if it should be posted that there were 227 heroine deaths in Wisconsin in 2013. He shared a brochure with the board regarding a Re-Think Addiction Run-Walk event to be held on Saturday, September 13 in Oshkosh supporting the Re-Think Winnebago County Heroine Task Force.

EMPLOYEE WELLNESS CLINIC AND 2015 HEALTH INSURANCE RENEWAL

Mike Collard, Human Resources Director and Jan Stage, Benefits Consultant for Associated Financial Group gave a presentation regarding an Employee Health Clinic and the 2015 Health Insurance Renewal. Mr. Collard stated that the insurance budget for Winnebago County is roughly \$12,000,000.00. One idea for controlling the cost of health insurance is to provide a wellness clinic for employees.

Considerations are to go with a mid-level practitioner model which would include the following:

- Use advanced practice nurse practitioners or physician assistants as primary service providers.
- Can provide most services that a family practice doctor provides, including writing prescriptions.
- More wellness-focused than traditional medical practice.
- Appointment-based, but convenient.

Mr. Collard has been in contact with the City of Oshkosh and the Oshkosh Area School District regarding a shared interest in this type of clinic. A centrally located site would be considered to meet the needs of the employees from Winnebago County, City of Oshkosh and the Oshkosh Area School District.

Reasons Employers like Employee Health Clinics:

- Control or reduce cost of employee health coverage
- Improve employee health
- Improve access to and quality of care
- Manage chronic conditions
- Reduce absenteeism
- Boost productivity
- Prevent disability claims and prevent work-related injuries

Reasons Employees like Employee Health Clinics:

- Helps control cost of employee health coverage
- No cost to employee or dependent
- Convenience
- Provider has more time to talk with patient
- Resource to help the patient navigate the health-care maze

A vendor, Interra Health, Inc., has been selected to operate this clinic. Reasons for selecting Interra Health:

- Independent – no direct affiliation with health provider system
- Value – least expensive independent vendor
- Flexibility and ability to grow, expand services, and adapt as needed
- Proven track record operating a joint city, county, and school district employee health clinic in Sheboygan

Mr. Collard discussed the cost savings affiliated with a wellness clinic:

- Substitution Costs - \$120 - \$150 office visit might cost \$70 at clinic
- Steerage and utilization – avoid unnecessary referrals and self-referrals
- Improvement in employee health – chronic conditions
- Lab work – lab tests paid at wholesale rather than retail
- Prescriptions – expect 40% savings on Rx dispensed at clinic

Interra projects a 5 year savings, after costs, of about \$2.8 million. This projection is based on 28% usage of the clinic. Winnebago County is not likely to meet that usage goal first year, but breakeven point is much lower. The savings will affect our claims experience.

Mr. Collard shared a case study conducted by Sheboygan County and explained the next steps that will be taken to proceed with this project. The cost would be shared by the County, City and School District, the School District portion because of number of employees would be 50%, the County's portion would be 30%, and the City's portion would be 20%.

Mr. Collard was not able to give the final figures for the Health Insurance Renewal as they were just reported to him the afternoon of this meeting. He does anticipate an increase of 8.5 percent, 8 percent of this was already figured in to the budget for 2014. The two bids that have been received are financially very close.

After his presentation, Mr. Collard took questions from the board.

CAPITAL PROJECT TO RECONSTRUCT TAXIWAY B AT WITTMAN REGIONAL AIRPORT

Peter Moll, Airport Director, presented to the board a capital project to reconstruct Taxiway B at the Wittman Regional Airport. This taxiway was constructed of asphalt in the 1960's. Now the asphalt is cracked in many places and is a hazard for taxiing air craft. In 2012, the taxiway was assessed by a firm hired by the Wisconsin Bureau of Aeronautics and is in the failure state and needs reconstruction. The plan is to reconstruct the entire taxiway with concrete. LED lights would be installed along this taxiway which would save money in the long run. Total cost could be \$5.5 million. FAA would pay for 90% of this project or \$4.95 million. State Bureau of Aeronautics would pay 5% or \$275,000.00. The County would be responsible for the other 5% or \$275,000.00.

After his presentation, Mr. Moll took questions from the board.

Motion by Supervisor Robl and seconded to adjourn until the Board's next meeting on Tuesday, September 23, 2014.
CARRIED BY VOICE VOTE.

The meeting was adjourned at approximately 7:50 p.m.

Respectfully submitted,
Julie Barthels
Winnebago County Deputy Clerk

State of Wisconsin)
County of Winnebago) ss

I, Julie Barthels, do hereby certify that the foregoing is a true and correct copy of the Journal of the Winnebago County Board of Supervisors for their Special Orders Session held September 2, 2014.

Julie Barthels
Winnebago County Deputy Clerk