

**WINNEBAGO COUNTY BOARD OF SUPERVISORS MEETING  
TUESDAY, NOVEMBER 17, 2020**

Chairman Shiloh Ramos called the Virtual ZOOM meeting of the Winnebago County Board of Supervisors to order at 6:00 P.M. from the Winnebago County Administration Building at 112 Otter Avenue, Oshkosh, Wisconsin.

The meeting was opened with the Pledge of Allegiance and the invocation by Supervisor Locke.

The following Supervisors were present: 36 - Konetzke, Brunn, Borchart, Eisen, Ramos, Defferding, Lenz, Neuhoﬀ, Nussbaum, Spellman, Albrecht, Gabert, Binder, Konrad, Schorse, Bolante, Gordon, Wingren, Lautenschlager, Norton, Warnke, Zellmer, Schellenger, Buck, Powers, Locke, Cox, Finch, Youngquist, Farrey, Rasmussen, Keller, Egan, Ellis, Snider and Joas.

Motion by Supervisor Albrecht and seconded by Supervisor Lautenschlager to adopt the agenda for tonight's meeting. CARRIED BY VOICE VOTE.

**PUBLIC HEARING**

Thirty-three people spoke in opposition of Ordinance No. 096-102020: "Amend Section 11.08 of the General Code of Winnebago County: County Health Officer". Fifteen people spoke in support of Ordinance No. 096-102020.

Four people spoke in opposition of Resolution No. 106-1120: "Establishing Compensation for the Winnebago County Executive."

**COMMUNICATIONS and PETITIONS**

- Correspondence
  - Zoning Petitions:
    - No. 001 – Darrin Kuehn; Town of Neenah, tax parcel no. 010-0151-05; to rezone from I-1/B-3 Light Industrial district/General Business District to B-3 General Business District was referred to the Planning and Zoning Committee
    - No. 002 – Tom Vrhovnik; Town of Black Wolf, tax parcel no. 004-0497-03; to rezone from A-2 General Agriculture district to R-1 Rural Residential district was referred to the Planning and Zoning Committee.
  - Resolution from other counties:
    - Kewaunee County – "Requesting that the State Senate Convene in Extraordinary Session to Address 13 "Water Bills" Passed by the Wisconsin Assembly" was referred to the Legislative Committee

**REPORTS FROM COMMITTEES, COMMISSIONS AND BOARDS**

No reports from Committee, Commissions or Boards.

Motion by Supervisor Farrey and seconded by Supervisor Konetzke to approve the proceedings from the October 20, 2020 board meeting and the October 26, 27 & 28, 2020 budget meetings. CARRIED BY VOICE VOTE.

**COUNTY EXECUTIVE'S REPORT**

Executive Harris spoke in support of Ordinance No. 096-102020: " Amend Section 11.08 of the General Code of Winnebago County: County Health Officer." Executive Harris stated that this ordinance will not take away existing or add additional powers to the Public Health Officer. This ordinance will, however, allow the Public Health Officer to enforce orders. This ordinance also requires orders issued by the Public Health Officer to be reviewed and approved by the Winnebago County Board of Supervisors.

**COUNTY BOARD CHAIRMAN'S REPORT**

Chairman Ramos wished everyone a safe and happy Thanksgiving.

Chairman Ramos thanked the members of the public who shared their comments and concerns about Ordinance No. 096-102020. He thanked the County Board Supervisors and Winnebago County's staff for all their hard work on this issue.

**CHAPTER 980 UPDATE**

Atty. Mary Anne Mueller, Winnebago County Corporation Counsel, provided an update on Chapter 980 and what Winnebago County is facing in 2021. Atty. Mueller explained that Wisconsin Act 84 placed the responsibility to find housing for Chapter 980 offenders with their counties of residence. The county has 120 days after being notified of an offender's release to find appropriate housing. Currently there are seven registered sex offenders scheduled to be

discharged to supervised release to locations in Winnebago County. Winnebago County was recently granted a variance from the City of Oshkosh to house two offenders in the one facility the county has in the City of Oshkosh.

Atty. Mueller explained that the County is statutorily required to find housing for the seven offenders. The dates for their release is not known at this time, but the county will be facing large fines if arrangements haven't been made to accommodate them upon their release.

Ms. Mueller then took questions from the board.

**ZONING REPORTS AND ORDINANCES**

No zoning reports or ordinance this month.

**RESOLUTIONS AND ORDINANCES**

**AMENDED**

**ORDINANCE NO. 096-102020: Amend Section 11.08 of the General Code of Winnebago County: County Health Officer**

WHEREAS, in December 2019, a novel strain of the coronavirus was detected, now known as COVID-19, and it has spread throughout the world, including every state in the United States; and

WHEREAS, on January 30, 2020, the World Health Organization declared COVID-19 to be a Public Health Emergency of International Concern; and

WHEREAS, on March 12, 2020, the Governor of the State of Wisconsin declared a public health emergency in the State of Wisconsin in response to COVID-19; and

WHEREAS, on March 13, 2020, the President of the United States proclaimed a National Emergency in response to COVID-19; and

WHEREAS, on March 20, 2020, Winnebago County Executive Mark L. Harris, by proclamation, declared that a state of emergency exists in Winnebago County as a result of the COVID-19 pandemic consistent with §323.14(4)(a), Wis. Stats.; and

WHEREAS, on April 28, 2020, the Winnebago County Board of Supervisors, pursuant to §323.14(4)(b), Wis. Stats., ratified the March 20, 2020 Proclamation Declaring the Existence of a County Emergency issued by Winnebago County Executive Mark L. Harris; and

WHEREAS, millions of people around the world have tested positive for COVID-19, including more than 7 million individuals in the United States, more than 100,000 individuals in Wisconsin, and more than 4,400 individuals in Winnebago County; and

WHEREAS, COVID-19 is present in every county throughout the State of Wisconsin, including Winnebago County; and

WHEREAS, it is prudent to use all available tools to reasonably address communicable diseases, including COVID-19; and

WHEREAS, Chapter 252, Wis. Stats, "Communicable Diseases" outlines the duties and responsibilities of a public health officer related to communicable diseases (See Appendix A); and

WHEREAS, as required by Wis. Stats. 252.03(1) the Winnebago County Health Department investigated the circumstances of COVID-19 appearing locally and made a full report to the Winnebago County Board, the Board of Health, and the Wisconsin Department of Health Services; and

WHEREAS, §66.0113(1), Wis. Stats., states the County Board may by ordinance adopt and authorize the use of a citation for violations of ordinances, including ordinances for which a statutory counterpart exists (See Appendix B); and

WHEREAS, §66.0113(2), Wis. Stats, states that citations may be issued by law enforcement officers of Winnebago County and also that the County Board may designate by ordinance or resolution other county officials who may issue citations with respect to ordinances which are directly related to the official responsibilities of the officials.

Further, the officials may delegate, with the approval of the County Board, the authority to employees/designees (See Appendix B); and

WHEREAS, §66.0119, Wis. Stats., provides in pertinent part, a local health officer may apply for, obtain, and execute a special inspection warrant (See Appendix B); and

WHEREAS, consistent with state statute, locally authorizing the Winnebago County Health Officer to take measures to prevent, suppress, and control COVID-19 in Winnebago County Health Department's jurisdiction, coupled with authorizing the Winnebago County Health Officer, his/her designees, and law enforcement to issue penalties for violating state and local laws designed to suppress communicable diseases, will help contain the impact of COVID-19 in Winnebago County.

NOW, THEREFORE, BE IT RESOLVED BY THE WINNEBAGO COUNTY BOARD OF SUPERVISORS THAT IT HEREBY ACKNOWLEDGES AND ACCEPTS the duties, responsibilities, and enforcement mechanisms as outlined in Chapter 252, Wis. Stats.; §§66.0113 and 66.0119, Wis. Stats., §251.06(3), Wis. Stats., DHS 145.05 and 145.06, Wis. Admin. Code, and Section 25.04 of the General Code of Winnebago County (see Appendices A, B, C, D, and E), as the duties, responsibilities and enforcement mechanisms for its Public Health Officer.

BE IT FURTHER RESOLVED BY THE WINNEBAGO COUNTY BOARD OF SUPERVISORS THAT IT HEREBY ORDAINS that Section 11.08: County Health Officer, of the General Code of Winnebago County is hereby amended and shall read as follows:

## 11.08 COUNTY HEALTH OFFICER

### (1) APPOINTMENT:

(a) A County Health Officer possessing the qualifications set forth in §251.06, Wis. Stats. (1993), shall be appointed by the Winnebago County Executive pursuant to §59.17(2)(br) and §251.03(2), Wis. Stats., subject to confirmation by the Winnebago County Board of Supervisors. The County Health Officer shall serve at the pleasure of the County Executive.

(2) PURPOSE: The purpose of this subchapter is to promote and protect public health, safety, and general welfare.

(3) AUTHORITY: The authority for this subchapter is Chapter 252, Wis. Stats.; §§66.0113 and 66.0119, Wis. Stats., §251.06(3), Wis. Stats., DHS 145.05 and 145.06, Wis. Admin. Code, and Section 25.04 of the General Code of Winnebago County, which are incorporated herein by reference as if fully set forth at length (See Appendices A, B, C, D, and E).

### (4) DEFINITIONS:

(a) Individual Order: ~~This Order applies to a specific individual(s) or a specific entity(ies).~~ Any health order under this Ordinance applicable to a specific person, group of persons, or gathering spot that is deemed reasonable and necessary to prevent and suppress communicable disease.

(b) General Order: ~~This Order applies to the entire County or a portion of the County.~~ Any health order under this Ordinance that impacts the public at large that is deemed reasonable and necessary to prevent and suppress communicable disease. Any health order not deemed an Individual Order will be considered a General Order. Any general health order under this Ordinance shall not include a general workplace shutdown.

(5) DUTIES AND RESPONSIBILITIES: The duties and responsibilities as set forth in Chapter 252, Wis. Stats.; §§66.0113 and 66.0119, Wis. Stats., §251.06(3), Wis. Stats., and DHS 145.05 and 145.06, Wis. Admin. Code, shall be performed by the Winnebago County Health Officer, and he/she shall administer the policies, programs, and services of the Winnebago County Health Department. These duties are outlined in Appendices A, B, C, and D verbatim from Chapter 252, Wis. Stats.; §§66.0113 and 66.0119, Wis. Stats., §251.06(3), Wis. Stats., and DHS 145.05 and 145.06, Wis. Admin. Code, and are adopted as Public Health Officer Duties as part of this Ordinance.

### (6) ORDERS:

(a) The Winnebago County Health Officer may issue orders for guarding against the introduction of any communicable disease into his or her jurisdiction, for the control and suppression of communicable diseases, for the quarantine and disinfection of persons, localities and things infected or suspected of being infected by a communicable disease and for the sanitary care of schools, public buildings, and other places.

(b) Any rule or order may be made applicable to the whole or any specified part of Winnebago County or to any vessel or other conveyance. Orders that are issued under the authority herein supersede conflicting or less stringent regulations, orders or ordinances.

(c) Under this Ordinance, no person may interfere with an investigation of any place or its occupants by the Winnebago County Health Officer or his/her designees.

(d) Orders will be identified as General Orders or Individual Orders as defined in the definitions section of this Ordinance and conform to the following:

1. Any individual Order and potential enforcement action must conform to DHS 145.05 and 145.06, Wis. Admin. Code, and §§66.0113 and 66.0119, Wis. Stats.

2. Any General Order must be based upon the duties, responsibilities, and powers as identified in Chapter 252, Wis. Stats., §251.06(3), Wis. Stats., and §§66.0113 and 66.0119, Wis. Stats. Any General Order is advisory only until reviewed and reaffirmed or revised and affirmed by the Winnebago County Board of Supervisors at its next regularly-scheduled meeting date or within 14 days, whichever is earlier. All general orders will specify a duration for the order and an expiration date, but will have a maximum duration of 60 days unless otherwise authorized by the County Board.

### (7) COMPLIANCE:

(a) Written Orders: Compliance with this subchapter shall include compliance with written orders issued under this subchapter or state health laws by the Winnebago County Health Officer or his/her designees to abate and/or contain a communicable disease or to bring any other situation or condition in noncompliance with this subchapter into compliance.

(b) Noncompliance: Noncompliance with this subchapter and a written order from the Winnebago County Health Officer or his/her designees shall be cause for penalties pursuant to Paragraph (9), Violations and Penalties, below.

### (8) ENFORCEMENT:

(a) Written Order: When a violation of this subchapter is encountered, the Winnebago County Health Officer or his/her designees may issue a written order to the violator in accordance with DHS 145.05 and 145.06, Wis. Admin. Code. This order shall specify the following:

1. The nature of the violation and the steps needed to abate and/or correct the violation.
2. The time period in which the violation must be corrected and/or abated (usually 1 to 5 days or 10 to 30 days depending on the nature of the violation).
3. The penalty or penalties the violator will be subject to if the apparent violation is not abated and/or corrected within the given time period.

(b) Exceptions to Written Order: In cases where a violation poses an immediate human health threat as determined by the Winnebago County Health Officer or his/her designee, or in the case of repeated occurrences of the same violation by the same persons, actions specified in Paragraph 9, Violations and Penalties, below may be initiated immediately in accordance with Chapter 252, Wis. Stats.; §§66.0113 and 66.0119, Wis. Stats., DHS 145.06, Wis. Admin. Code, and Section 25.04 of the General Code for Winnebago County.

(9) VIOLATIONS AND PENALTIES:

(a) Any person who violates or obstructs this Ordinance or an order of the Winnebago County Health Officer under Paragraph 6 (a), 6 (c), and 8 (a) above is subject to the following:

1. The issuance of a citation pursuant to Section 25.04 of the General Code of Winnebago County §66.0113, Wis. Stats, and §252.25, Wis. Stats. A citation hereunder may be issued by the Winnebago County Health Officer or Winnebago County Health Department jurisdiction law enforcement officers. Any citation arising from enforcement on this Ordinance will utilize the Uniform Citation form set forth in §66.0113, Wis Stats., (See Appendix E, B, and A).

2. A minimum forfeiture of \$100 to a maximum forfeiture of \$500 for each violation together with the costs of prosecution. (See Section 25.04 of the General Code of Winnebago County and §252.25, Wis. Stats.)

3. The issuance of a summons and complaint, and entry of a civil judgment for a forfeiture and injunctive (temporary and/or permanent) relief.

4. Suspension of any license or permit issued by the Winnebago County Health Department.

(b) A separate offense shall be deemed committed each day during or on which a violation occurs or continues.

(c) Proceeding under any other ordinance or law relating to the same or any other matter shall not preclude enforcement under this Ordinance.

(10) SEVERABILITY: Should any portion of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, the remainder of this Ordinance shall not be affected.

(11) EFFECTIVE DATE: This Ordinance shall become effective as of the date following the date of its publication.

Submitted by:  
BOARD OF HEALTH

Motion by Supervisor Ramos and seconded by Supervisor Snider to adopt.

Chairman Ramos relinquished the chair to Vice Chairman Egan so that he could address this ordinance.

Chairman Ramos discussed the sequence of events that brought this ordinance forward. He explained that Winnebago County did not have an ordinance in place to enforce Public Health orders. The Board of Health approved an ordinance and forwarded it to the County Board. Chairman Ramos had reservations regarding the wording in this version, so he pulled it from the June County Board agenda.

During this time, Wisconsin Counties Association (WCA) put together a work group to provide guidance to the counties on how to develop a public health ordinance. The WCA's final recommendations were available on their website in August. Chairman Ramos provided a link to this information and encouraged the County Board and the public to read their findings and recommendations.

Chairman Ramos explained that comments and concerns from the public, as well as, recommendations from the WCA, were taken into consideration in developing this revised ordinance. He explained that this version of the ordinance sites the state statutes that govern the role and authority of the County Health Officer. The ordinance is the framework for putting together a health order that will have to be approved by the County Board.

Motion by Supervisor Eisen and seconded by Supervisor Albrecht to substitute the proposed ordinance with a resolution that would include lines 1 – 56 of Ordinance 096-102020 and additional verbiage. Vote on Amendment: FAILED BY VOICE VOTE.

After much discussion, motion by Supervisor Wingren and seconded by Supervisor Defferding to call for the question: Vote: AYES: 19; NAYES: 16 – Konetzke, Eisen, Ramos, Lenz, Nussbaum, Spellman, Albrecht, Konrad, Norton, Warnke, Zellmer, Schellenger, Buck, Cox, Farrey and Rasmussen. ABSTAIN: 0; ABSENT: 0. FAILED. This motion required two-thirds of membership to pass.

Vote on Ordinance as Amended at the October 20, 2020 County Board Meeting: AYES: 20; NAYES: 16 – Brunn, Eisen, Defferding, Neuhoff, Nussbaum, Albrecht, Gabert, Binder, Schorse, Lautenschlager Warnke, Zellmer, Rasmussen, Egan, Ellis and Joas. ABSTAIN: 0; ABSENT: 0. CARRIED.

**RESOLUTION NO. 098-112020: Disallow Claim of Bruce Abraham**

WHEREAS, your Personnel and Finance Committee has had the claim of Bruce Abraham referred to it for review; and

WHEREAS, your Committee has investigated the claim and recommends it be disallowed by Winnebago County.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that the claim of Bruce Abraham, filed with the County Clerk on Bruce Abraham, is hereby disallowed since there is no basis for liability on the part of Winnebago County.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

This resolution was pulled from the agenda. The claim had already been paid.

**RESOLUTION NO. 099-112020: Disallow Claim of Andrew Kummerow**

WHEREAS, your Personnel and Finance Committee has had the claim of Andrew Kummerow referred to it for review; and

WHEREAS, your Committee has investigated the claim and recommends it be disallowed by Winnebago County.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that the claim of Andrew Kummerow, filed with the County Clerk in separate parts from September 10, 2020, through October 21, 2020, is hereby disallowed since there is no basis for liability on the part of Winnebago County.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Rasmussen and seconded by Supervisor Ellis to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 100-112020: Authorize the Winnebago County Sheriff's Department to Enter Into a 5-Year Contract with AT&T Global Services, an Affiliate of AT&T Corp, to Provide Maintenance for AT&T Purchased Equipment Including Replacement Hardware and Software; and Provided Services Including 911 Voice Maintenance, 911 Voice Warranty Services, and 911 Call Handling Equipment and Services**

WHEREAS, the Winnebago County Sheriff's Department uses AT&T Global Services for its Public Safety Equipment Services for 911 CPE Call Handling; and

WHEREAS, the current 5-year maintenance contract with AT&T Global Services, an affiliate of AT&T Corporation, is due to expire on December 31, 2020; and

WHEREAS, the Public Safety Equipment Resale and Related Services for 911 CPE Call Handling is necessary to ensure appropriate call handling and maintenance of voice transactions within the county-wide 911 telephone system; and

WHEREAS, the maintenance agreement will work hand in hand with the major NG911 upgrade and purchased equipment scheduled for 2021; and

WHEREAS, the vendor will include hardware and software technology upgrades throughout the term of the agreement; and

WHEREAS, there are over \$125,000 in grant funds available to offset some of the purchased equipment upgrade costs, which were already approved by the Winnebago County Board of Supervisors earlier this year.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Sheriff's Department to enter into a 5-year contract with AT&T Global Services for 911 CPE Call Handling, beginning January 1, 2021, and extending through December 31, 2025, pursuant to those terms as are contained in the attached proposed contract, which is incorporated herein by reference and made a part of this Resolution.

Submitted by:  
JUDICIARY & PUBLIC COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Wingren and seconded by Supervisor Ellis to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 101-112020: Authorize the Sheriff's Office to Accept a Wisconsin Public Service Foundation Grant in the Amount of \$2,000 to Replace Body Armor Plates**

WHEREAS, the Winnebago County Sheriff's Office was awarded a Wisconsin Public Service Foundation Grant in the amount of \$2,000; and

WHEREAS, this grant will be used to replace body armor plates.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Sheriff's Office to accept a Wisconsin Public Service Foundation grant in the amount of \$2,000 to replace body armor plates.

Submitted by:  
JUDICIARY & PUBLIC SAFETY COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Wingren and seconded by Supervisor Brunn to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 102-112020: Authorize a Transfer of \$21,000 from the Winnebago County Contingency Reserve Account, along with \$21,000 of Intergovernmental Revenue from Outagamie County to the University of Wisconsin Oshkosh – Fox Cities Campus's Professional Services Account to Conduct a Feasibility Study for the Redevelopment of the Student Development Center and Food Service Operations**

WHEREAS, the University of Wisconsin Oshkosh – Fox Cities campus intends to complete a feasibility study for the redevelopment of the Student Development Center and Food Service Operations to determine a project scope and cost estimate; and

WHEREAS, this will be phase one of a two phase approach for Winnebago County to move forward with this capital project. and

WHEREAS, after the feasibility study, design and engineering will take place; and

WHEREAS, Outagamie County approved \$131,948 in their Fiscal Year 2020 Budget to complete the design; and

WHEREAS, the total cost of the feasibility study is \$42,000 and will be equally funded by both Outagamie County (\$21,000) and Winnebago County (\$21,000).

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes a transfer of \$21,000 from the Winnebago County Contingency Reserve Account, along with \$21,000 of intergovernmental revenue from Outagamie County, to the University of Wisconsin Oshkosh – Fox Cities Campus's Professional Services Account to conduct a feasibility study for the redevelopment of the Student Development Center and Food Service Operations.

Submitted by:  
FACILITIES & PROPERTY MANAGEMENT COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Keller and seconded by Supervisor Buck to adopt. CARRIED BY VOICE VOTE. NAYES: 1 – Defferding; ABSTAIN: 1 – Bolante.

**RESOLUTION NO. 103-112020: Authorize the Wittmann Regional Airport to Accept a CARES Act Grant from the Department of Transportation Bureau of Aeronautics in the Amount of \$69,000 to Offset Revenue Declines or Pay for Airport Operations or Maintenance Costs**

WHEREAS, in March 2020, Congress passed the CARES Act and one provision of that act was for General Aviation airports of Wittman Regional Airport's classification to receive \$69,000 in grant assistance; and

WHEREAS, these funds are earmarked to offset revenue declines, or pay any airport operations or maintenance costs.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Wittman Regional Airport to accept a CARES Act grant from the Department of Transportation Bureau of Aeronautics in the amount of \$69,000 to offset revenue declines or to pay for any airport operations or maintenance costs.

Submitted by:  
AVIATION COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Gabert and seconded by Supervisor Konetzke to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 104-112020: Amend the Table of Organization for the Winnebago County Human Services Department to Add One Full-Time Division Manager—Administrative Services Position**

WHEREAS, the Deputy Director of Human Services position was recently filled through an internal promotion, following retirement of the former Deputy Director; and

WHEREAS, the former Deputy Director of Human Services also served in the role of Division Manager of the Administrative Services Division; and

WHEREAS, the Deputy Director of Human Services has significant responsibilities in the areas of providing leadership to all five department divisions, coordinating services among divisions, and strategic planning for the department as a whole; and

WHEREAS, these duties require the full-time attention of the Deputy Director, thus necessitating that leadership of the Administrative Services Division be assigned to a separate position; and

WHEREAS, it is anticipated that a new Division Manager—Administrative Services position will be filled through internal promotion, and that after personnel moves are completed a full-time position will be left unfilled so that a budget transfer will not be necessary to fund the new Division Manager position.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the Table of Organization for the Winnebago County Human Services Department, Administrative Services Division, is amended by adding one full-time Division Manager – Administrative Services position

Submitted by:  
HUMAN SERVICES BOARD  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Lautenschlager and seconded by Supervisor Norton to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 105-112020:                    Ratifying Tentative Agreement with Winnebago County Deputies' Association for 2021 Through 2023.**

WHEREAS, the existing collective bargaining agreement between Winnebago County and the Winnebago County Deputies' Association expires on December 31, 2020; and

WHEREAS, the Winnebago County Deputies' Association represents approximately 123 public safety employees, who have collective bargaining rights, including the right to submit disputes to interest arbitration, under Wisconsin Statutes; and

WHEREAS, negotiators for Winnebago County and the Deputies' Association have reached a Tentative Agreement, a copy of which is attached hereto, regarding changes to the collective bargaining agreement that would cover calendar years 2021, 2022, and 2023, and this Tentative Agreement has been ratified by members of the Deputies' Association; and

WHEREAS, the most significant changes found in the Tentative Agreement include:

- Across-the-board pay increases of 2.0% effective January 1, 2021; 2.25% effective January 1, 2022; and 2.25% effective January 1, 2023;
- Elimination of corporal positions;
- Elimination of the option for employees to forego dental coverage and receive an extra four days of paid sick leave per year;
- Increase of the employee share of health premiums to 17%, or 12% if participating in the health risk assessment program, to match the benefits for other County employees;
- Clarification of language regarding probationary employees; and
- Increasing maximum vacation carryovers from five to six days; and

WHEREAS, ratification of this Tentative Agreement would be in the best interests of Winnebago County; and

WHEREAS, the anticipated total cost of the pay increases called for by this Tentative Agreement for 2021 is \$181,710, which will be transferred by the Personnel & Finance Committee from the Salary Contingency Account to Sheriff's Office Operating Accounts, using funds previously allocated for this purpose in the 2021 adopted budget;

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby ratifies the Tentative Agreement attached hereto, and that the Winnebago County Executive and Winnebago County Clerk are authorized to execute on behalf of Winnebago County a new collective bargaining agreement reflecting the changes identified in the Tentative Agreement and covering the period January 1, 2021, through December 31, 2023.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Rasmussen and seconded by Supervisor to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 106-112020:                    Establishing Compensation for the Winnebago County Executive**

WHEREAS, the next 4-year term of office for the Winnebago County Executive will begin in April 2021; and

WHEREAS, §59.22, Wis. Stats., requires that any changes in the compensation for this elected position must be adopted by the County Board of Supervisors earlier than the first date for filing nomination papers for the upcoming term, which in this case is December 1, 2020; and

WHEREAS, a reasonable salary is necessary to attract well-qualified candidates to this full-time elected position;

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that the annual salary rates for the Winnebago County Executive for the term commencing in April 2021 shall be as follows:

April 2021 through March 2022	\$115,808
April 2022 through March 2023	\$118,124
April 2023 through March 2024	\$120,486
April 2024 to end of term	\$122,896

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that the above-mentioned officer be provided with County health, dental, life, and long-term disability insurance benefits at the same level and on the same terms and conditions as are provided to the County's appointed department heads, including any modifications which may be made from time to time during the officers' term, and that the officer participate in the Wisconsin Retirement System on the same terms as apply to other elected officials as provided by state law.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that funds to cover the cost of this action be included as part of the budgets for the respective years.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Rasmussen and seconded by Supervisor Snider to adopt.

Motion by Supervisor Farrey and seconded by Supervisor Schellenger to amend line 41 of the resolution to a percentage increase of 1.5% for all four years. Vote on Amendment: AYES: 13; NAYES: 21; ABSTAIN: 0; ABSENT: 2 – Gordon and Finch. FAILED.

Vote on Resolution: CARRIED BY VOICE VOTE.

Motion by Supervisor Albrecht and seconded by Supervisor Snider to adjourn until the December 15, 2020 meeting at 6:00 p.m. The meeting was adjourned at 11:47 p.m.

Submitted by:  
Julie A. Barthels  
Winnebago County Deputy Clerk

State of Wisconsin)  
County of Winnebago) ss

I, Julie A. Barthels, do hereby certify that the foregoing is a true and correct copy of the Journal of the Winnebago County Board of Supervisors for their regular meeting held November 17, 2020.

Julie A. Barthels  
Winnebago County Deputy Clerk