

**ADJOURNED SESSION  
WINNEBAGO COUNTY BOARD OF SUPERVISORS MEETING  
TUESDAY, NOVEMBER 15, 2022**

Chairman Thomas Egan called the meeting of the Winnebago County Board of Supervisors to order at 6:00 P.M. from the Winnebago County Courthouse, 415 Jackson Street, Oshkosh, Wisconsin and virtually by ZOOM.

The meeting was opened with Chairman Egan recognizing all Veterans and thanking them for their service. The Color Guard from Post 234 presented the flags for the County Board meeting and led the Pledge of Allegiance. The invocation was given by Supervisor Powers.

The following Supervisors were present: 35 – Dowling, Nichols, Borchart, Eisen, Horan, Defferding, Ellenberger, Wise, Nussbaum, Stafford, Albrecht, Gabert, Binder, Swan, Robinson, Floam, Gordon, Ponzer, Belville, Norton, Hinz, Zellmer, Schellenger, Buck, Powers, Hanson, Cox, Gustafson, Farrey, Harrison, Zastera, Egan, Beem, Nelson and Miller; ABSENT: 1 - Youngquist

Motion by Supervisor Albrecht, seconded by Supervisor Horan, to adopt the agenda for tonight's meeting.  
CARRIED BY VOICE VOTE.

**PUBLIC HEARING**

No one from the public addressed the board.

**COMMUNICATIONS, PETITIONS, MEMORIALS, ACCOUNTS, COMMENDATIONS, ETC.**

Julie Barthels, Deputy County Clerk, presented the following communications:

- Petitions for Zoning Amendments:
  - 001 – Leon C. Luker, Trustee/ Leon C. & Ann M. Luker Revocable Trust, Town of Black Wolf, rezone from A-2 (General Agriculture District) to R-1 (Rural Residential District) was referred to the Planning & Zoning Committee.
  - 002 – Winnebago County Planning & Zoning Department, Multiple County-wide Parcels, rezone from A-1 (Agribusiness District) to A-2 (General Agriculture District) was referred to the Planning & Zoning Committee.
- Resolutions from Other Counties:
  - Resolution from Jackson County – Resolution 38-10-2022 – "Prohibition of Private Funding of Election Administration" was referred to the Legislative Committee.
  - Resolution from Oconto County – Resolution R2022-10-02 – "Requesting the State of Wisconsin Review and Revise the Entry Level Compensation Rate for Assistant District Attorneys" was referred to the Legislative Committee.
  - Resolution from Wood County – Resolution #22-10-5 – "Encouraging the State Legislature to Increase the Pay Rate of Assistant District Attorneys (ADAs) in Order to Maintain Fully Staffed Offices of Competent Prosecutors at the County Level" was referred to the Legislative Committee.
- Commendations:
  - Commendation for Matt Browne – Employed with the Winnebago County Sheriff's Department for 23 years.
  - Commendation for Matt Gamsky – Employed with the Winnebago County Facilities Department for 32 years.

**REPORTS FROM COMMITTEES, COMMISSIONS & BOARDS**

No reports from Committees, Commissions or Boards.

Motion by Supervisor Farrey and seconded by Supervisor Cox, to approve the proceedings from the October 18, 2022 Adjourned Session for the Winnebago County Board of Supervisors. CARRIED BY VOICE VOTE.

**COUNTY EXECUTIVE'S REPORT**

Executive Doemel reported on the following topics:

- Successful completion of the 2023 Budget - Executive Doemel commented on some of the amendments that were made. He shared his feelings regarding the Public Health Department. He agrees that wasteful spending needs to be cut, and he feels that a strategic plan and priority-based budgeting needs to be started.
- Neighborhood Agreement Grant – The State of Wisconsin has signed the Neighborhood Improvement Grant Fund agreement. The construction of the Tiny House Village and the Day by Day Warming Shelter is in progress.

- Wage Study – Executive Doemel stated that they are on target with the wage study. McGrath will start by going to departments asking about job duties and workloads. The next step would be interviews with employees.

## **COUNTY EXECUTIVE APPOINTMENTS**

### **Medical Examiner**

Executive Doemel asked for the board's approval of his appointment of Cheryl Brehmer as Winnebago County's first Medical Examiner. This office will be created on January 9, 2023. Motion by Supervisor Farrey, seconded by Supervisor Norton to accept. CARRIED BY VOICE VOTE.

### **Highway Commissioner**

Executive Doemel asked for the board's approval of his re-appointment of Robert Doemel as the Highway Commissioner. The Winnebago County Board waived the two-year term with an ordinance change at the October 19, 2021 County Board meeting. Motion by Supervisor Miller, seconded by Supervisor Ellenberger to accept. CARRIED BY VOICE VOTE.

### **ARPA Commission**

Executive Doemel asked for the board's approval of his appointment of Beth Oswald, Oshkosh United Way, to the ARPA Commission. Ms. Oswald will fill the vacancy of Mary Anne Dilling. Motion by Supervisor Cox, seconded by Supervisor Harrison to accept. CARRIED BY VOICE VOTE.

### **Veterans Service Commission**

Executive Doemel asked for the board's approval of his re-appointment of Peggy A. Schumacher, Oshkosh to the Veterans Service Commission. This term expires December 31, 2025. Motion by Supervisor Robinson, seconded by Supervisor Albrecht to accept. CARRIED BY VOICE VOTE.

## **COUNTY BOARD CHAIRMAN'S REPORT**

Chairman Egan thanked all the Veterans that have served our Country.

Chairman Egan congratulated Supervisor Nate Gustafson for being elected to the State of Wisconsin 57<sup>th</sup> Assembly District.

## **COUNTY BOARD CHAIRMAN'S APPOINTMENT**

### **Parks & Recreation Committee**

Chairman Egan asked for the board's approval of his appointment of Supervisor Belville to the Parks & Recreation Committee. Supervisor Belville will complete the term of Supervisor Dowling who has resigned from this committee. Motion by Supervisor Farrey, seconded by Supervisor Norton, to accept. CARRIED BY VOICE VOTE.

## **ZONING REPORTS AND ORDINANCES**

- Report No. 001 – A report from the Planning and Zoning Committee regarding a requested zoning change from Storage in Black Wolf, LLC, Town of Black Wolf; for a zoning change from B-2 (Community Business) to B-3 (Regional Business). Motion by Supervisor Zastera, seconded by Supervisor Hanson to accept. CARRIED BY VOICE VOTE
  - Amendatory Ordinance No. 11/01/22 – A request to rezone from B-2 (Community Business) to B-3 (Regional Business) for tax parcel no. 004-0045-02. Motion by Supervisor Zastera, seconded by Supervisor Floam, to adopt. CARRIED BY VOICE VOTE. (Effective Date: November 30, 2022)

## **RESOLUTIONS AND ORDINANCES**

### **RESOLUTION NO. 127-112022:                    Commendation for Matt Browne**

WHEREAS, Matt Browne has been employed with the Winnebago County Sheriff's Office, for the past twenty-three years, and during that time has been a most conscientious and devoted County employee; and

WHEREAS, Matt Browne has now retired from those duties, and it is appropriate for the Winnebago County Board of Supervisors to acknowledge his years of service.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that sincere appreciation and commendation be and it hereby is extended to Matt Browne for the fine services he has rendered to Winnebago County.

BE IT FURTHER RESOLVED, that the County Clerk sent a copy of this Resolution to Matt Browne.

Submitted by:

PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Cox, seconded by Supervisor Gordon to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 128-112022: Commendation for Matt Gamsky**

WHEREAS, Matt Gamsky has been employed with the Winnebago County Department of Facilities and Property Management, for the past thirty-two years, and during that time has been a most conscientious and devoted County employee; and

WHEREAS, Matt Gamsky has now retired from those duties, and it is appropriate for the Winnebago County Board of Supervisors to acknowledge his years of service.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that sincere appreciation and commendation be and it hereby is extended to Matt Gamsky for the fine services he has rendered to Winnebago County.

BE IT FURTHER RESOLVED, that the County Clerk sent a copy of this Resolution to Matt Gamsky.

Submitted by:

PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Cox, seconded by Supervisor Gordon to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 129-112022: Disallow Claim of Heidi Krenke**

WHEREAS, your Personnel and Finance Committee has had the claim of Heidi Krenke referred to it for review; and

WHEREAS, your Committee has investigated the claim and recommends it be disallowed by Winnebago County.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that the claim of Heidi Krenke, filed with the County Clerk on Heidi Krenke, is hereby disallowed since there is no basis for liability on the part of Winnebago County.

Submitted by:

PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Cox, seconded by Supervisor Nussbaum to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 130-112022: Disallow Claim of Sheri Gamsky**

WHEREAS, your Personnel and Finance Committee has had the claim of Sheri Gamsky referred to it for review; and

WHEREAS, your Committee has investigated the claim and recommends it be disallowed by Winnebago County.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that the claim of Sheri Gamsky, filed with the County Clerk on Sheri Gamsky, is hereby disallowed since there is no basis for liability on the part of Winnebago County.

Submitted by:

PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Cox, seconded by Supervisor Ellenberger to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 131-112022: Supporting Winnebago County Social Media Policy**

WHEREAS, the Winnebago County Social Media Policy sets forth guidelines for the establishment and use of social media by Winnebago County for conveying information about Winnebago County and its events and activities; and

WHEREAS, this policy and procedure applies to all Winnebago County departments and Winnebago County Workforce Members contributing to websites, blogs, Wikis, social networks, virtual worlds, or any other kind of social media both on and off county websites; and

WHEREAS, for each social media profile approved for use by Winnebago County, the Department shall establish a list of authorized employees who may manage the social media profile; and

WHEREAS, Winnebago County must retain all social media content published by Winnebago County for the purposes of public records retention as may be required by applicable law; and

WHEREAS, social media will complement not replace Winnebago County's primary website.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby supports the Winnebago County Social Media Policy enacted on September 1, 2022.

Submitted by:

INFORMATION SYSTEMS COMMITTEE

Motion by Supervisor Gustafson, seconded by Supervisor Floam to adopt.

Motion by Supervisor Eisen, seconded by Supervisor Stafford, to postpone to the Special Orders Meeting held on Tuesday, January 3, 2022. Vote on Postponement: CARRIED BY VOICE VOTE.

**RESOLUTION NO. 132-112022: Changing the Department Name of Information Systems to Information Technology**

WHEREAS, Information Systems (IS) represents the collection and use of a wide range of data to accomplish business objectives; and

WHEREAS, the Winnebago County Department known as Information Systems provides support for the infrastructure, hardware, and software used throughout the County. Controlling security is a critical role.

WHEREAS, renaming the Information Systems Department the Information Technology Department will more accurately represent the functions of the Department; and

WHEREAS, renaming the Information Systems Department the Information Technology Department will cast a wider net for recruitment purposes.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby changes the name of the Information Systems Department to the Information Technology Department.

Submitted by:  
INFORMATION SYSTEMS COMMITTEE

Motion by Supervisor Gustafson, seconded by Supervisor Dowling, to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 133-112022: Authorize an Electric Overhead Easement Between Winnebago County and Wisconsin Public Service**

WHEREAS, the Wisconsin Public Service Corporation has requested that Winnebago County grant it an easement to install an overhead guy wire and support pole to provide lateral support to an existing power pole; and

WHEREAS, the existing guy wire was in the way of the Park View Training Facility parking lot construction; and

WHEREAS, continued lateral support of the power pole is needed; and

WHEREAS, a new support pole and guy wire need to be installed to provide the lateral support of the power pole;

and

WHEREAS, your undersigned Facilities and Property Management Committee believes that granting said easement is appropriate and necessary.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes execution of the Electric Overhead Easement Agreement between Winnebago County and the Wisconsin Public Service Corporation on that property described within the attached Agreement for the purpose of providing lateral support to a power pole. Said Agreement is made a part of this Resolution herein by reference.

Submitted by:  
FACILITIES & PROPERTY MANAGEMENT COMMITTEE

Motion by Supervisor Buck, seconded by Supervisor Horan, to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 134-112022: Add Section 0.0 (Role of the County Board Supervisor) to the Rules of the Winnebago County Board of Supervisors**

BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby adds Section 0.0 to the Rules of the Winnebago County Board of Supervisors to read as follows:

"0.0 ROLE OF THE COUNTY BOARD SUPERVISOR

- 0.1 Responsibilities of the County Board of Supervisors are defined by the laws of the State of Wisconsin and the Rules of Order of the Winnebago County Board of Supervisors.
- 0.2 County Supervisors are expected to individually contribute to a collaborative effort to set a vision and strategic mission goals and make broad policy decisions that support the strategic mission to advance the priorities of the county. Examples of such activities, include, but are not limited to:
  1. Participating in the process of debate and voting on proposed ordinances, resolutions and motions in County Board and Committee meetings;
  2. Providing policy and direction to the management of the county regarding delivery of county services while refraining from the delivery, management or administration of daily operations of the county;
  3. Being responsive to the needs of their constituency through effective communication;
  4. Establishing priorities for the delivery of county services through the annual budget and tax levy.
- 0.3 Service as a County Supervisor is an honor and a trust, which compels the office holder to serve the public through use of his or her judgment for the benefit of the public, and binds him or her to uphold

the Constitution of the United States, the Constitution of the State of Wisconsin, and to carry out impartially the laws of the Nation, State and County. "

Submitted by:  
JUDICIARY & PUBLIC SAFETY COMMITTEE

Motion by Supervisor Stafford, seconded by Supervisor Floam, to adopt. Vote on Resolution: AYES: 27; NAYES: 6 – Borchart, Binder, Gordon, Ponzer, Norton and Cox; ABSTAIN: 2 – Powers and Farrey; ABSENT: 1 – Youngquist. PASSED.

**RESOLUTION NO. 135-112022: Requesting the State of Wisconsin Review and Revise its Policy on Foreign Ownership of Farmland by Entities Party to Adversarial Governments**

WHEREAS, according to the USDA, foreign agricultural interests in Wisconsin, as of December 31st, 2020, own over 500,000 acres of land in the state with that number rising by over 25,000 acres from 2019 to 2020 alone; and

WHEREAS, Wisconsin law currently allows for ownership of up to 640 acres of agricultural or forestry land per foreign company or foreign individual; and

WHEREAS, the COVID-19 pandemic shows the need to localize supply chains, especially for food and medicine, and to keep them out of the hands of adversarial governments or entities party to adversarial governments; and

WHEREAS, with the reality that supply chain disruption could happen again in the future, it is prudent to limit the exposure of these critical supply chains to entities party to governments who routinely abuse human rights, violate international trade law and labor standards and seek to upend fair markets through state owned enterprises, monopolization or means that otherwise threaten food security and the Wisconsin family farming tradition.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors request that the State of Wisconsin, in the next legislative biennium, review and revise its policy on foreign ownership of farmland.

BE IT FURTHER RESOLVED, that a copy of this Resolution is sent to Governor Tony Evers, all members of the Wisconsin State Legislature representing Winnebago County, the Wisconsin Counties Association and all other Wisconsin Counties.

Submitted by:  
JACOB FLOAM, District 16  
NATE GUSTAFSON, District 28  
LEGISLATIVE COMMITTEE

Motion by Supervisor Floam, seconded by Supervisor Hanson, to adopt. Vote on Resolution: AYES: 30; NAYES: 5 – Eisen, Gordon, Ponzer, Norton and Schellenger; ABSTAIN: 0; ABSENT: 1 - Youngquist. PASSED.

**RESOLUTION NO. 136-112022: Requesting the State of Wisconsin Review and Revise the Entry Level Compensation Rate for Assistant District Attorneys**

WHEREAS, Assistant District Attorneys serve as the backbone of the State of Wisconsin's ability to prosecute criminal cases in all of its seventy-two counties; and

WHEREAS, any shortage of these Assistant District Attorneys creates backups in the justice system, which can lengthen cases, create more pressure on existing staff and delay or deny justice to individuals party to these cases; and

WHEREAS, the entry level compensation rate for Assistant District Attorneys in Wisconsin in 2022 sits at \$26.70 per hour which is annualized to around \$54,000 a year; and

WHEREAS, this entry level compensation rate for Assistant District Attorneys has not kept up with the rate of inflation and sits well below the national average for similar positions in District Attorney offices across the country; and

WHEREAS, this entry level compensation rate for Assistant District Attorneys sits below other public sector attorney positions in both Winnebago County and the State of Wisconsin; and

WHEREAS, this entry level compensation rate for Assistant District Attorneys is not competitive in today's workforce environment, accelerates staff turnover in District Attorney offices around Wisconsin and endangers public safety; and

WHEREAS, in an effort to make Wisconsin District Attorney offices more competitive in their entry level compensation offerings for Assistant District Attorneys, Winnebago County requests that the State of Wisconsin review and revise the entry level compensation rate for Assistant District Attorneys to remain competitive with similar positions in District Attorney offices around the country, other public sector attorney positions and the private sector as well as to keep up the rate of inflation.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that the State of Wisconsin is hereby requested to review and revise the entry level compensation rate for Assistant District Attorneys in order to remain competitive with similar positions in District Attorney offices around the country, other public sector attorney positions and the private sector as well as to keep up with the rate of inflation.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that a copy of this resolution is sent to Governor Tony Evers, all members of the Wisconsin State Legislature representing Winnebago County, the Wisconsin Counties Association and all other Wisconsin Counties and be referred to Winnebago County Legislative Committee.

Submitted by:  
JACOB FLOAM, DISTRICT 16  
JUDICIARY & PUBLIC SAFETY COMMITTEE  
LEGISLATIVE COMMITTEE

Motion by Supervisor Floam, seconded by Supervisor Hanson, to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 137-112022: Approve the Purchase of 2831 Harrison Street, Oshkosh, WI for \$700,000 plus an Additional \$300,000 in Renovation Costs with either a Transfer from the Undesignated General Fund Balance or an Advance from the General Fund to be Reimbursed with a Subsequent Bond Issue.**

WHEREAS, the property at 2831 Harrison St., Oshkosh, WI 54901 is currently owned by Lutheran Social Services and the building is for sale. The building is zoned and licensed for a shelter care facility and Winnebago County Shelter Care currently operates out of the building. Winnebago County is being given first consideration for purchase of 2831 Harrison Street, Oshkosh, WI; and

WHEREAS, the Wisconsin Legislature has promulgated laws governing County juvenile facilities, Group Homes, and Shelter Care Facilities. See Wis. Stat 938.22 and Wis. Stat 48.67; and

WHEREAS, over the past 40 years, Winnebago County contracted with several different vendors to provide these services; and

WHEREAS, in November 2021, services were abruptly ended with the one available private vendor in Wisconsin due to an inability to find workers; and

WHEREAS, services have been temporarily restored locally with another vendor agency and DHS staff but this will end on December 31, 2022; and

WHEREAS, Winnebago County has until January 1, 2023 to establish its own county run facility and program; and

WHEREAS, the appraised value of this 9,320 sq. ft., 16 bed property is \$850,000. It is estimated that repairs to the roof, siding, parking lot and garage will total \$150,000 with another \$150,000 required to bring the building up to code as a public building.

WHEREAS, Lutheran Social Services has informally agreed to reduce its asking price to \$700,000 in recognition of the \$150,000 in required repairs.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby approves the purchase of 2831 Harrison Street, Oshkosh, WI for \$700,000 with an additional \$300,000 allotted for renovation costs with either a transfer from the Undesignated General Fund Balance or an Advance from the General Fund to be Reimbursed with a Subsequent Bond issue.

Submitted by:  
HUMAN SERVICES BOARD  
FACILITIES & PROPERTY MANAGEMENT COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Harrison, seconded by Supervisor Nussbaum, to adopt. Vote on Resolution: AYES: 35; NAYES: 0; ABSTAIN: 0; ABSENT: 1 – Youngquist. PASSED.

**RESOLUTION NO. 138-112022: Approval of a Capital Improvement Project and a Budget Transfer in the Amount of \$180,000 for the Replacement of the Neenah Human Services Building Air Conditioning Chiller Units with Either a Transfer from the General Undesignated Fund Balance or an Advance from the General Fund to be Reimbursed with a Subsequent Bond Issue**

WHEREAS, the Neenah Human Services Building was constructed in 1994; and

WHEREAS, the Neenah Human Services Building was built to provide conditioned ventilation for both heating and cooling without opening windows; and

WHEREAS, the air conditioning chillers were installed at the time of construction; and

WHEREAS, both air conditioning chillers have an expected life expectancy of 15 to 25 years; and

WHEREAS, the refrigerant that the air conditioning chillers use, R-22, is discontinued and unavailable; and

WHEREAS, one of the air conditioning chillers has developed a nonrepairable leak; and

WHEREAS, operational air conditioning chillers are needed to maintain adequate indoor air quality and a comfortable building interior environment.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes a capital improvement project and budget transfer of \$180,000 for the replacement of the Neenah Human Services Building air conditioning chillers to be reimbursed from the General Undesignated Fund balance or an advance from the General Fund to be reimbursed with a subsequent bond issue.

Submitted by:  
FACILITIES & PROPERTY MANAGEMENT COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Buck, seconded by Supervisor Hanson, to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 139-112022: Renewal of COVID Hazard pay at Park View Health Center**

WHEREAS, residential care facilities have been one of the most critical aspects in the fight against the COVID-19 pandemic; and

WHEREAS, tremendous demands have been placed on the staff of Park View Health Center to maintain a safe environment for all of the residents entrusted to their care; and

WHEREAS, Park View Health Center has established a separate space within the building to care for those residents who have tested positive for COVID-19; and

WHEREAS, staff members who provide direct care to those residents face a particular risk of transmission of the virus to themselves; and

WHEREAS, it is reasonable to recognize the risks undertaken by those employees and to provide additional compensation for the hours spent directly providing care to those residents; and

WHEREAS, at its February 2022 Board Meeting the Winnebago County Board of Supervisors that it hereby authorized extension of \$10.00 per hour hazard pay in addition to regular hourly rates to Park View Health Center employees who perform direct care to residents who have tested positive for COVID-19; and

WHEREAS, the Winnebago County Board of Supervisors authorized the extension of this hazard pay retroactive to January 1, 2022, and to expire no later than December 31, 2022, unless further extended by action of the Board; and

WHEREAS, COVID regulation updated as of 10/1/2022 still requires long term care facilities to have a separate COVID unit and quarantine residents.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes COVID hazard pay of \$5.00 per hour in addition to regular hourly rates for those Park View Health Center employees who work in the designated COVID unit at Park View Health Center effective 01/01/2023.

Submitted by:  
PARK VIEW HEALTH CENTER COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Schellenger, seconded by Supervisor Norton, to adopt.

Motion by Supervisor Eisen, seconded by Supervisor Nichols, to amend this resolution by changing the amount on Line 26 from \$5.00 to \$10.00. Vote on Amendment: AYES: 11 – Nichols, Borchart, Eisen, Wise, Gordon, Ponzer, Zellmer, Schellenger, Buck, Powers and Harrison; NAYES: 24; ABSTAIN: 0; ABSENT: 1 – Youngquist. FAILED.

Vote on Resolution: AYES: 27; NAYES: 8 – Dowling, Horan, Defferding, Stafford, Floam, Gustafson, Zastera and Miller; ABSTAIN: 0; ABSENT: 1 – Youngquist. PASSED.

**RESOLUTION NO. 140-112022: Authorize Park View Health Center Emergency Staffing Incentive Proposal**

WHEREAS, Park View Health Center has experienced a continual staffing decrease since the beginning of the COVID-19 pandemic and continues to experience crisis staffing shortages; and

WHEREAS, Park View Health Center has experienced numerous critical staffing levels due to the existing workforce shortages; and

WHEREAS, Park View Health Center has experienced great turnover with few qualified applicants submitting applications; and

WHEREAS, Park View Health Center has exhausted all non-monetary incentives to alleviate critical staffing levels and is now proposing an emergency staffing incentive proposal as outlined below:

1. Offer \$25 per four-hour shift based on identified high need shifts/staffing emergency, as identified by the Nursing Home Administrator or designee.
2. Offer exempt staff \$68 per hour picking up shifts beyond their required 40 hour per week shift, to include shift and weekend differentials.
3. Offer 0.8 to full time staff double time for emergency or high need shifts as identified by Nursing Home Administrator or designee.
4. Offer time and a half to casual call and part time employees for emergency staffing needs as identified by Nursing Home Administrator or designee.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby approves authorization of the Park View Health Center Emergency Staffing Incentive Proposal as outlined below:

1. Offer \$25 per four-hour shift based on identified high need shifts/staffing emergency, as identified by the Nursing Home Administrator or designee.
2. Offer exempt staff \$68 per hour picking up shifts beyond their required 40 hour per week shift, to include shift and weekend differentials.

3. Offer 0.8 to full time staff double time for emergency or high need shifts as identified by Nursing Home Administrator or designee.
4. Offer time and a half to casual call and part time employees for emergency staffing needs as identified by Nursing Home Administrator or designee.

Submitted by:  
 PARK VIEW HEALTH CENTER COMMITTEE  
 PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Schellenger, seconded by Supervisor Binder, to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 141-112022: Adopting Revisions to Winnebago County Compensation Schedule for 2023**

WHEREAS, it is advisable to consider adjustments to the pay ranges for County employees periodically, to make sure that our wage rates remain at a level sufficient to allow Winnebago County to attract and retain good employees; and  
 WHEREAS, adjusting the minimums, control points, and maximums of pay ranges will not directly increase the pay of County employees, except for those at the minimum and not eligible for a merit increase, but will allow employees at the maximum of their pay ranges to participate in the merit pay program and to receive merit pay increases if they do earn them, up to the new maximum of their pay ranges; and  
 WHEREAS, the Personnel and Finance Committee believes that an increase of 3.0% represents a reasonable adjustment of our non-union pay schedules; and  
 WHEREAS, the 2023 county labor budgets were built with the assumption that there would be a compensation schedule increase of 3.0% in 2023.  
 NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that the minimums, control point, and maximums of each pay grade in the Winnebago County Compensation Schedule ~~may~~ will be increased by 3.0% as indicated on the attached schedule, effective January 1, 2023.

Submitted by:  
 PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Cox, seconded by Supervisor Ellenberger, to adopt. A friendly amendment was made to change line 19 to read: "the Winnebago County Compensation Schedule shall be increased....".  
 Vote on Resolution as amended: CARRIED BY VOICE VOTE.

**ORDINANCE NO. 142-112022: Amend Winnebago County General Code Chapter 19 "Exhibit A: Sunnyview Exposition Center Rental Fees Schedule" to Add the Utility Fees for 2023, 2024, and 2025 and Make Two Additional Changes to Equipment Rental Fees and Camping Area Descriptions**

WHEREAS, the Parks and Recreation Committee has reviewed and recommends approval of the following amendments to the Winnebago County General Code Chapter 19 Exhibit A: Sunnyview Exposition Center Rental Fees Schedule as attached; and  
 WHEREAS, the amendments define and expand on the utility fees for 2023, 2024, and 2025; and  
 WHEREAS, the Winnebago County Parks Department has taken into consideration the anticipated increases in utility fees in 2023 and beyond as well as the departments actual utility costs; and  
 WHEREAS, the Parks Department will enforce the fees listed within Chapter 19: Exhibit A: Sunnyview Exposition Center Rental Fees Schedule.  
 NOW, THEREFORE, THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WINNEBAGO DOES ORDAIN AS FOLLOWS:  
 That Chapter 19 Exhibit A: Sunnyview Exposition Center Rental Fees Schedule of the General Code of Winnebago County be revised to add the proposed utility fees for 2023, 2024, 2025, modify the rental fee for bleachers, and modify the description for Camping Areas.  
 BE IT FURTHER ORDAINED by the County Board of Supervisors of the County of Winnebago that said amendment to the General Code of Winnebago County shall become effective on the date following the date of publication.

Submitted by:  
 PARKS & RECREATION COMMITTEE  
 PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Norton, seconded by Supervisor Ellenberger to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 143-112022: Authorize a Transfer of \$175,000 for Contracted Services to the County Executive's Office for Assistance with Strategic Planning and Priority-Based Budgeting**



WHEREAS, without a strategic plan, Winnebago County lacks direction on how to allocate and spend resources, particularly those made available through the use of State and Local Fiscal Recovery Funds under American Rescue Plan Act (hereafter known as ARPA), let alone maintain and invest in other priorities; and

WHEREAS, ARPA specifically allows for, and the U.S. Treasury Department has actively encouraged, local units of government to spend a portion these resources on planning, consultants, and other expenses to ensure proper allocation of resources; and

WHEREAS a strategic plan is crucial for an organization to set overall goals and to develop a plan to achieve those stated outcomes; and

WHEREAS, a priority-based budget planning tool will focus Winnebago County's thinking on outcomes-based budgeting, prioritizing our programs within the County to determine effectiveness, and reviewing mandated services; and

WHEREAS, funds allocated for these purposes from the undesignated general fund may be later replaced by resources made available through designated uses of the ARPA funds.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby approves and authorizes a budget transfer from the undesignated general fund balance to the other contracted services account in the County Executive's Office for use in obtaining assistance with strategic planning and priority-based budgeting.

Submitted by:

ARPA STRATEGY & OUTCOMES COMMISSION

Motion by Supervisor Farrey, seconded by Supervisor Beem to adopt.

Motion by Supervisor Eisen, seconded by Supervisor Wise, to amend Line 3 from \$175,000 to \$35,000; strike Lines 16, 17 & 18; strike "and priority" from Line 24; strike "based budgeting" from Line 25; and change Line 27 from \$175,000 to \$35,000. Vote on Amendment: AYES: 5 – Nichols, Borchart, Eisen, Defferding and Wise; NAYES: 30; ABSTAIN: 0; ABSENT: 1 - Youngquist. FAILED.

Motion by Supervisor Albrecht, seconded by Supervisor Gustafson to adjourn the meeting. This motion was denied as it was out of order.

Motion by Supervisor Gustafson, seconded by Supervisor Floam to call the question. Vote on Call the Question: AYES: 28: NAYES: 7 – Nichols, Eisen, Ponzer, Schellenger, Buck, Powers and Farrey; ABSTAIN: 0; ABSENT: 1 – Youngquist. CARRIED.

Vote on Resolution: AYES: 25; NAYES: 10 – Dowling, Nichols, Eisen, Defferding, Wise, Nussbaum, Stafford, Albrecht, Gabert and Cox; ABSTAIN: 0; ABSENT: 1 – Youngquist. PASSED.

Motion by Supervisor Albrecht, seconded by Supervisor Norton to adjourn until the December 20, 2022 regular meeting at 6:00 p.m. The meeting was adjourned at 8:07 p.m.

Submitted by:

Julie A. Barthels

Winnebago County Deputy Clerk

State of Wisconsin)

County of Winnebago) ss

I, Julie A. Barthels, do hereby certify that the foregoing is a true and correct copy of the Journal of the Winnebago County Board of Supervisors for their regular meeting held November 15, 2022.

Julie A. Barthels

Winnebago County Deputy Clerk