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TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

WHEREAS, although several of Winnebago County's collective bargaining agreements expired December 31, 2012, County management continues to follow much of the language in those agreements since no other County policies covering the same subjects have yet been approved to supersede them; and

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby approves and adopts the attached Winnebago County Human Resources Manual, and the previously approved Handbook of Employment Policies Covering Appointed Non-Represented Employees, as revised in June 2011 pursuant to Resolution Number 253-62011, and the Handbook of Employment Policies Covering Represented Employees of Winnebago County, as revised in March 2011 pursuant to Resolution Number 252-62011, are hereby rescinded and repealed.

PERSONNEL AND FINANCE COMMITTEE

Vote Required for Passage: **Majority of Those Present**

Mark L Harris
Winnebago County Executive