

2 **RESOLUTION: Authority to Execute 2013 Labor Agreement with the Winnebago County**
3 **Highway Department Employees Union**
4

5 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

6 **WHEREAS**, the collective bargaining agreement between Winnebago County and the Winnebago County
7 Highway Department Employees Union, Local 1903, AFSCME, AFL-CIO, expired on December 31, 2012; and

8 **WHEREAS**, under current state law the only matter subject to negotiation through collective bargaining for
9 general municipal employees is the total increase in base wages; and

10 **WHEREAS**, a tentative agreement has been reached with the Winnebago County Highway Department
11 Employees Union, Local 1903, AFSCME, AFL-CIO, which calls for a 1.0% increase in base wages for 2013, and this
12 tentative agreement has been ratified by members of the collective bargaining unit; and

13 **WHEREAS**, the base wage increase called for by the agreement is fair and reasonable, consistent with
14 increases given to other employee groups, and consistent with 2013 payroll budgets.
15

16 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby
17 authorizes the Winnebago County Executive and the Winnebago County Clerk to execute a one-year Agreement on
18 behalf of Winnebago County with the Winnebago County Highway Department Employees Union, Local 1903,
19 AFSCME, AFL-CIO, for the year 2013, effective January 1, 2013, which Agreement will provide the following major
20 changes from the previous Agreement:

21 1. RECOGNITION: Recognizing the Winnebago County Highway Department Employees Union, Local 1903,
22 AFSCME, AFL-CIO, as the sole and exclusive bargaining agent for purposes of conferences and negotiations on the
23 question of total base wage increases for all regular employees in its bargaining unit.

24 2. DURATION: Providing for a one-year Agreement ending December 31, 2013.

25 3. TOTAL BASE WAGE INCREASE: Providing a total base wage increase effective January 1, 2013, of 1.0%.

26 4. ELIMINATING OTHER PROVISIONS: Eliminating provisions of the previous Agreement not covered by the
27 above terms.

28 Respectfully submitted by:

29 **PERSONNEL AND FINANCE COMMITTEE**

30 Committee Vote: **4-0**

31 Vote Required for Passage: **Majority of Those Present**
32

33 Approved by the Winnebago County Executive this ____ day of _____, 2013.
34

35 _____
36 Mark L Harris
37 Winnebago County Executive