1 263-92013 Authority to Execute 2013 Labor Agreement with the Winnebago County **RESOLUTION:** 2 **Human Services Employees** 3 4 TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS: 5 6 WHEREAS, the collective bargaining agreement between Winnebago County and the Winnebago County 7 Department of Human Services Employees Union, Local 2228, AFSCME, AFL-CIO, expired on December 31, 2012; 8 and 9 WHEREAS, under current state law the only matter subject to negotiation through collective bargaining for 10 general municipal employees is the total increase in base wages; and 11 WHEREAS, a tentative agreement has been reached with the Winnebago County Department of Human 12 Services Employees Union, Local 2228, AFSCME, AFL-CIO, which calls for a 1.0% increase in base wages for 2013, 13 and this tentative agreement has been ratified by members of the collective bargaining unit; and 14 WHEREAS, the base wage increase called for by the agreement is fair and reasonable, consistent with increases given to other employee groups, and consistent with 2013 payroll budgets. 15 16 17 NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby 18 authorizes the Winnebago County Executive and the Winnebago County Clerk to execute a one-year Agreement on 19 behalf of Winnebago County with the Winnebago County Department of Human Services Employees Union, Local 20 2228, AFSCME, AFL-CIO, for the year 2013, effective January 1, 2013, which Agreement will provide the following 21 major changes from the previous Agreement: 22 1. RECOGNITION: Recognizing the Winnebago County Department of Human Services Employees Union, 23 Local 2228, AFSCME, AFL-CIO, as the sole and exclusive bargaining agent for purposes of conferences and 24 negotiations on the question of total base wage increases for all regular employees in its bargaining unit. 25 2. <u>DURATION</u>: Providing for a one-year Agreement ending December 31, 2013. 26 3. TOTAL BASE WAGE INCREASE: Providing a total base wage increase effective January 1, 2013, of 1.0%. 27 4. ELIMINATING OTHER PROVISIONS: Eliminating provisions of the previous Agreement not covered by the 28 above terms. Respectfully submitted by: PERSONNEL AND FINANCE COMMITTEE Committee Vote: 4-0

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