

1 264-92013

2 **RESOLUTION: Authority to Execute 2013 Labor Agreement with the Bridgetenders**  
3 **Union**  
4

5 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

6 **WHEREAS**, the collective bargaining agreement between Winnebago County and the Bridgetenders Union,  
7 Local 1280U, AFSCME, AFL-CIO, expired on December 31, 2012; and

8 **WHEREAS**, under current state law the only matter subject to negotiation through collective bargaining for  
9 general municipal employees is the total increase in base wages; and

10 **WHEREAS**, a tentative agreement has been reached with the Bridgetenders Union, Local 1280U, AFSCME,  
11 AFL-CIO, which calls for a 1.0% increase in base wages for 2013, and this tentative agreement has been ratified by  
12 members of the collective bargaining unit; and

13 **WHEREAS**, the base wage increase called for by the agreement is fair and reasonable, consistent with  
14 increases given to other employee groups, and consistent with 2013 payroll budgets.  
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16 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby  
17 authorizes the Winnebago County Executive and the Winnebago County Clerk to execute a one-year Agreement on  
18 behalf of Winnebago County with the Bridgetenders Union, Local 1280U, AFSCME, AFL-CIO, for the year 2013,  
19 effective January 1, 2013, which Agreement will provide the following major changes from the previous Agreement:

20 1. RECOGNITION: Recognizing the Bridgetenders Union, Local 1280U, AFSCME, AFL-CIO, as the sole and  
21 exclusive bargaining agent for purposes of conferences and negotiations on the question of total base wage  
22 increases for all regular employees in its bargaining unit.

23 2. DURATION: Providing for a one-year Agreement ending December 31, 2013.

24 3. TOTAL BASE WAGE INCREASE: Providing a total base wage increase effective January 1, 2013, of 1.0%.

25 4. ELIMINATING OTHER PROVISIONS: Eliminating provisions of the previous Agreement not covered by the  
26 above terms.

27 Respectfully submitted by:

28 **PERSONNEL AND FINANCE COMMITTEE**

29 Committee Vote: **4-0**

30 Vote Required for Passage: **Majority of Those Present**

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32 Approved by the Winnebago County Executive this \_\_\_\_ day of \_\_\_\_\_, 2013.  
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Mark L Harris  
Winnebago County Executive