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**TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

**WHEREAS**, under current state law the only matter subject to negotiation through collective bargaining for general municipal employees is the total increase in base wages; and

**WHEREAS**, the base wage increase called for by the agreement is fair and reasonable, consistent with increases given to other employee groups, and consistent with 2013 payroll budgets.

1. RECOGNITION: Recognizing the Winnebago County Courthouse Employees Association as the sole and exclusive bargaining agent for purposes of conferences and negotiations on the question of total base wage increases for all regular employees in its bargaining unit.

3. TOTAL BASE WAGE INCREASE: Providing a total base wage increase effective January 1, 2013, of 1.0%.

4. ELIMINATING OTHER PROVISIONS: Eliminating provisions of the previous Agreement not covered by the above terms.

## PERSONNEL AND FINANCE COMMITTEE

Vote Required for Passage: **Majority of Those Present**

Approved by the Winnebago County Executive this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

Mark L Harris  
Winnebago County Executive