

2 **RESOLUTION: Adopt Revisions to the Winnebago County Administrative Salary**  
3 **Schedule**

4 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

5 **WHEREAS**, the salaries of Winnebago County’s non-represented employees have not kept pace with  
6 unionized employees of Winnebago County in recent years; and

7 **WHEREAS**, it is in the best interests of Winnebago County that the salaries of non-represented employees  
8 keep pace with that of unionized employees in order to attract and maintain qualified managerial and supervisory  
9 employees throughout Winnebago County departments.

10 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby  
11 authorizes that the Winnebago County Administrative Salary Schedule be amended so as to increase the wages of  
12 covered employees having continuing satisfactory job performance by 1.0% across-the-board, effective  
13 January 1, 2013.

14 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that it hereby authorizes  
15 that the Winnebago County Administrative Salary Schedule be amended so as to increase the wages of covered  
16 employees having continuing satisfactory job performances by an additional 1.5% (for a combined total increase of  
17 2.5%) effective January 1, 2013, if any of the following apply:

- 18 1) Covered employees have not reached their control point as a salaried employee;
- 19 2) Covered employees have not reached the mid point in pay ranges H-1, H-2, H-3, H-4, H-5, H-6, H-7, and H-8;
- 20 3) Covered employees have not reached the mid point in Appendix A positions (Public Health, Park View Health  
21 Center, and Sheriff’s Nursing positions);
- 22 4) Covered employees have not reached the mid point in Appendix B positions (craft employee positions);
- 23 5) Covered employees have not reached the mid point in Appendix C positions (Sheriff and District Attorney  
24 positions);
- 25 6) Covered employees have not reached the mid point in Appendix D positions (hourly employee positions).

26 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that it hereby authorizes  
27 that the Winnebago County Administrative Salary Schedule Appendix A (Rules for Administration) be amended so as  
28 to change Rule 5a to read as follows: “Weekend pay differential of \$1.00 per hour between the hours of 6:30 a.m. on  
29 Saturday and 6:30 a.m. on Monday.”

30 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that said amendments to  
31 the Winnebago County Administrative Salary Schedule shall become effective as of January 1, 2013.

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33 **Fiscal Note:**

34	Wages	\$329,799
35	Fringes	<u>79,150</u>
36	Total	\$408,949

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Respectfully submitted by:

**PERSONNEL AND FINANCE COMMITTEE**

Committee Vote: **4-0-1**

Vote Required for Passage: **Majority of Those Present**

Approved by the Winnebago County Executive this \_\_\_\_ day of \_\_\_\_\_, 2012.

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Mark L Harris  
Winnebago County Executive