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3 **RESOLUTION: Commendation for Fred Umland IV**

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6 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

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8 **WHEREAS**, Fred Umland has been employed by the Winnebago County Department of Human Services  
9 for the past thirty-five (35) years, and during that time has been a most conscientious and devoted County employee;  
10 and

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12 **WHEREAS**, Fred Umland has now retired from those duties, and it is appropriate for the Winnebago  
13 County Board of Supervisors to acknowledge his years of service.

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16 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that sincere  
17 appreciation and commendation be and is hereby extended to Fred Umland for the fine services he has rendered to  
18 Winnebago County.

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21 **BE IT FURTHER RESOLVED** that the Winnebago County Clerk send a copy of this Resolution to Fred  
22 Umland.

23 Submitted by:

24 **PERSONNEL AND FINANCE COMMITTEE**

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37 Committee Vote:

38 **4-0**

39 Vote Required for Passage:

40 **Majority of Those Present**

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43 Approved by the Winnebago County Executive this \_\_\_\_\_ day of October, 2011.

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48 Mark L Harris  
Winnebago County Executive