

2 **RESOLUTION: Authority to Execute 2010-2015 Labor Agreement with the Winnebago**
3 **County Deputies Association**

4
5 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

6 **BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago
7 County Executive and the Winnebago County Clerk to execute a six-year Agreement on behalf of Winnebago County
8 and the Winnebago County Deputies Association, for the years 2010, 2011, 2012, 2013, 2014, and 2015, effective
9 January 1, 2010, which Agreement will provide the following major changes from the previous Agreement:

10 1) **WAGES**

- 11 0% Across-the-board increase on 1/01/2010
- 12 0% Across-the-board increase on 1/01/2011
- 13 1.5% Across-the-board increase on 6/07/2012
- 14 1.0% Across-the-board increase on 9/27/2012
- 15 1.0% Across-the-board increase on 10/11/2012 and 1% employee contribution to the Wisconsin Retirement System (WRS)
- 16
- 17 1.0% Across-the-board increase on 1/03/2013
- 18 1.0% Across-the-board increase on 1/02/2014, and 1% additional employee contribution to Wisconsin Retirement System (WRS)
- 19
- 20 1.0% Across-the-board increase on 7/03/2014
- 21 1.0% Across-the-board increase on 1/01/2015, and 1% additional employee contribution to Wisconsin Retirement System (WRS)
- 22
- 23 1.5% Across-the-board increase on 7/02/2015
- 24

25 2) **ARTICLE XIII: GROUP HEALTH INSURANCE**

26 Effective for the October 1, 2012, premium, Winnebago County will contribute 85% of the monthly premium amount of
27 Plan 2 in either the Network Health Plan or the UMR Health Insurance Plan toward each employee's monthly health
28 insurance premium. If an employee and the employee's spouse complete an annual Health Risk Assessment on or
29 before September 1 of each year, the County will contribute 90% of the monthly premium amount of Plan 2 in either the
30 Network Health Plan or the UMR Health Plan toward each employee's monthly health insurance premium.

31
32 The employer reserves the right to change health insurance providers and/or move to an insurance pool. If a married
33 couple are both employees of Winnebago County, they shall share one family plan.

34
35 3) **ARTICLE XII: SICK LEAVE**

36 SLIP (Sick Leave Incentive Program) ended on December 31, 2009.

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38 In addition to the foregoing, the new Agreement provides for modifications to Management Rights, and allows an
39 additional 8 hours of floating holiday time in 2012, and 4 hours in 2013.

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41 ***Fiscal Note:***

	2010 & 2011	2012	2013	2014	2015
43 Wages	\$ 00.00	\$156,590.00	\$ 94,831.00	\$45,811.00	\$69,312.00
44 Fringes	00.00	63,050.00	41,653.00	24,654.00	38,121.00
45 Total	\$ 00.00	\$219,640.00	\$136,484.00	\$70,465.00	\$107,433.00

46
47 Respectfully submitted by:
48 **PERSONNEL AND FINANCE COMMITTEE**
49 Committee Vote: **3-0**

50 Vote Required for Passage: **Majority of Those Present**

51 Approved by the Winnebago County Executive this ____ day of _____, 2012.

52
53 _____
54 Mark L Harris
55 Winnebago County Executive