

**WINNEBAGO COUNTY BOARD OF SUPERVISORS
TUESDAY, JUNE 21, 2016**

There will be an Adjourned Meeting of the Winnebago County Board of Supervisors on Tuesday, June 21, 2016, at 6:00 p.m., in the Supervisors' Room, Fourth Floor, Winnebago County Courthouse, 415 Jackson Street, Oshkosh, Wisconsin. At this meeting, the following will be presented to the Board for its consideration:

- Roll Call
- Pledge of Allegiance
- Invocation
- Adopt agenda

***Time will be allowed for persons present to express their opinion on any
Resolution or Ordinance that appears on the agenda.***

- Communications, petitions, etc.
 - Petition in Opposition to Rezoning of Lot 3 of CSM S188 submitted by residents of the Town of Neenah
 - Notice of Claim:
 - Notice of Claim from Paul Esslinger for damage to his vehicle's tire caused by a pot hole on County Road A in the City of Oshkosh
 - Notice of Claim from CBCS Integrated Claims Solutions for damage to a vehicle owned by Ottery Transportation, Inc. caused by the County's Highway Department clearing snow off an overpass
 - Notice of Claim from Missy A. Krause for injuries resulting from a slip and fall at Wittman Regional Airport
 - Notice of Claim from Debbie Plotter for damage to their mail box caused by a Highway Department snowplow
 - Notice of Claim from American Family Insurance for Daniel and Susan L. Hanneman for damage to their vehicle caused by an accident with a Highway Department vehicle
 - Zoning Petition:
 - No. 001 – Bonnie L. Parnall, Town of Nekimi; tax parcel no. 012-0184-02(p); rezone from A-2 to R-1
 - Resolutions from other counties:
 - LaCrosse County – Resolution #83-2/16 – Resolution Opposing the UW-Cooperative Extension Multi-County Reorganization Plan
 - Waushara County – Resolution #13-05-16 – Resolution Urging the Amendment of §43.12, Wis. Stats., related to Library Funding
- Reports from Committees, Commissions & Boards
- Approval of the proceedings from the May 17, 2016 meeting
- County Executive's Report
- County Executive's Appointments
 - East Wisconsin Counties Railroad Consortium – Larry Smith, 216 Wright Avenue, Neenah
 - Fox Valley Workforce Development Board, Inc. – Larry Lautenschlager, President Winnebago County Labor Council; Linda Mingus, Aurora Healthcare; and Bob Pedersen, Goodwill Industries
 - Solid Waste Management Board – Ken Robl, Doug Nelson and David Albrecht. Correcting terms of expiration from the May meeting. Terms will expire on April 16, 2019
 - Board of Adjustment – Greg Kargus, 2934 Shorewood Drive, Oshkosh; and Arden Schroeder, 9458 Highway 76, Neenah
- County Board Chairman's Report
- County Board Chairman's Appointments:
 - East Central International Trade, Business and Economic Development Council (ITBEC) Board – Paul Sundquist, 222 Hudson Avenue, Oshkosh; and Wendy Hielsberg, Executive Director of the Oshkosh Convention and Visitors Bureau
 - Tourism Advisory Committee of the International Trade, Business and Economic Development Council (ITBEC) Board – Paul Sundquist, 222 Hudson Avenue, Oshkosh
- Presentation of 2016 Winnebago County Scholarships to: Ryan Risgaard and Samantha Weiler - Neenah High School; Benjamin Bomier - Xavier Catholic High School; Wanda Kunde – Winneconne High School; Aaron Klysen – Lourdes Academy; Lillian Pech and Sabrina Mierswa – Oshkosh North High School; Lauren Unruh – St. Mary Central High School and Nathan Kiraly – Oshkosh West High School
- Presentation of Donation from the Disabled American Veterans Chapter 17 by Mike Hert, Junior Vice Commander, Ray H. Fuller DAV Chapter 17
- Presentation of Classification and Compensation Study Executive Report by Dr. Victoria McGrath

ZONING REPORTS & ORDINANCES

Report No. 001 – C & C Nelson Properties, LLC, Town of Nekimi

Amendatory Ordinance No. 06/01/16– Rezoning from I-1 Light Industrial to I-2 Heavy Industrial for tax parcel no. 012-0086-02

Report No. 002 – Egan Bros. Inc.; John R. Egan Rev. Tst.; Sheri A. Egan Rev. Tst.; Town of Omro

Amendatory Ordinance No. 06/02/16 – Rezoning from R-1 Rural Residential, I-2 Heavy Industrial, A-2 General Agriculture to R-1 Rural Residential, A-2 General Agriculture for tax parcel nos. 016-0719, 016-0718 and 016-0698-01

Report No. 003 – Tim Noffke, Town of Poygan

Amendatory Ordinance 06/03/16 – Rezoning from R-1 Rural Residential to B-2 Community Business for tax parcel no. 020-0091

Report No. 004 – Jeffrey Ogden, Town of Neenah

Amendatory Ordinance No. 06/04/16 – Rezoning from A-2 General Agriculture to I-1 Light Industrial for tax parcel no. 010-0217

Amendatory Ordinance No. 06/0516 –Town of Clayton on behalf of Craig Keberlein to change from R-1 Rural Residential to A-2 General Agriculture for tax parcel no. 006-0031-07-02.

RESOLUTIONS AND ORDINANCES

RESOLUTION NO. 017-62016: Disallow Claim of Marvin R. Darby (Date of Loss: 3-3-2016)

Submitted by:
PERSONNEL AND FINANCE COMMITTEE

RESOLUTION NO. 018-62016: Commendation for Joseph VanderHeyden

Submitted by:
PERSONNEL AND FINANCE COMMITTEE

RESOLUTION NO. 019-62016: Commendation for Louis V. Clark, III

Submitted by:
PERSONNEL AND FINANCE COMMITTEE

RESOLUTION NO. 020-62016: Commendation for Charmaine Beck

Submitted by:
PERSONNEL AND FINANCE COMMITTEE

RESOLUTION NO. 021-62016: Commendation for Loanne Owens-Flaig

Submitted by:
PERSONNEL AND FINANCE COMMITTEE

RESOLUTION NO. 022-62016: Proclaim July as Recreation and Parks Month in Winnebago County

Submitted by:
PARKS AND RECREATION COMMITTEE

RESOLUTION NO. 023-62016: Appropriate an Additional \$100,000 to the Asphalt Replacement Project for the Knapp Street Parking Lot and Fund with a Transfer from the General Fund Undesignated Fund Balance

Submitted by:
FACILITIES AND PROPERTY MANAGEMENT COMMITTEE
PERSONNEL AND FINANCE COMMITTEE

RESOLUTION NO. 024-62016: Combine Capital Projects to Repair the Courthouse Plaza Deck and Add the Security Addition, and Appropriate an Additional \$250,000 to the Project to be Funded with Bond Proceeds

Submitted by:
FACILITIES AND PROPERTY MANAGEMENT COMMITTEE
PERSONNEL AND FINANCE COMMITTEE

RESOLUTION NO. 025-62016: Authorize the Public Health Department to Accept a \$118,398 Grant from the Medical College of Wisconsin to Address Mental Health Issues in Winnebago, Outagamie, and Calumet Counties and Appropriate the Funds for That Purpose/Program

Submitted by:

BOARD OF HEALTH

PERSONNEL AND FINANCE COMMITTEE

RESOLUTION NO. 026-62016: Amend the Table of Organization for the Winnebago County Health Department

Submitted by:

PERSONNEL AND FINANCE COMMITTEE

RESOLUTION NO. 027-62016: Adopt the Winnebago County Employee Compensation Plan

Submitted by:

PERSONNEL AND FINANCE COMMITTEE

Respectfully submitted,
Susan T. Ertmer
Winnebago County Clerk

Upon request, provisions will be made for people with disabilities.
(Times provided are estimates. Any item on the agenda may be taken up by the Board after 6:00 P.M.)

**PROCEEDINGS OF THE
WINNEBAGO COUNTY BOARD OF
SUPERVISORS**

**ADJOURNED SESSION
May 17, 2016**

**Winnebago County Courthouse
415 Jackson Street
Oshkosh, Wisconsin**

Printed by authority of the Winnebago County Board
David W. Albrecht, Chairman Susan T. Ertmer, Clerk

**WINNEBAGO COUNTY BOARD MEETING
TUESDAY, MAY 17, 2016**

Chairman David Albrecht called the meeting to order at 6:00 p.m. in the County Board Room, Fourth Floor, Courthouse, 415 Jackson Street, Oshkosh, Wisconsin.

The meeting was opened with the Pledge of Allegiance and an invocation by Supervisor Locke.

The following Supervisors were present: Konetzke, Barker, Harpt, Eisen, Ramos, Blank, Roh, Smith, Long, Scherck, Albrecht, Gabert, Binder, Thompson, Olson, Wojciechowski, Gordon, Wingren, Norton, Singstock, Brooks, Powers, Locke, Hegg, Finch, Youngquist, Farrey, Rasmussen, Keller, Egan, Ellis, Snider and Kriescher. Excused: Robl, Warnke and Lautenschlager.

Motion by Supervisor Konetzke and seconded by Supervisor Finch to adopt the agenda as amended.
CARRIED BY VOICE VOTE.

PUBLIC HEARING

Carol Joubert, 1530 Jefferson Street, Oshkosh spoke in support of Resolution No. 013-52016, "Appropriate \$100,000 to Install Traffic Signals at the Intersection of County Road CB and Oakridge Road in the Town of Neenah."

COMMUNICATIONS AND PETITIONS

The following correspondence was presented to the Board by Sue Ertmer, County Clerk:

- Zoning Petitions:
 - No. 001 – A zoning request from Charles H. Nelson, Town of Nekimi, tax parcel no. 012-0086-02 for zoning change from I-1 to I-2 for employee parking, storage of equipment and possible expansion of the business was referred to the Planning and Zoning Committee.
 - No. 002 – A zoning request from Egan Bros., Inc. and John Egan, Trustee, Town of Omro, for tax parcel nos. 016-0718, 016-0719 and 016-0698-01 for zoning change from I-2, R-1 & A-2 to A-2 & R-1 for general agriculture and single family residence was referred to the Planning and Zoning Committee.
 - No. 003 – A zoning request from Tim Noffke, Town of Poygan, for tax parcel no. 020-0091 for zoning change from R-1 to B-2 to remain agriculture cultivated was referred to the Planning and Zoning Committee.
 - No. 004 – A zoning request from Jeffrey D. Ogden, Town of Neenah, for tax parcel no. 010-0217 for zoning change from A-2 to I-1 for contractor's storage was referred to the Planning and Zoning Committee.
- Resolutions from other Counties:
 - Oconto County – Resolution #17-16 – Resolution Opposing the UW- Extension Reorganization Plan was referred to the Legislative Committee.
 - Oconto County – Resolution #23-2016 – Resolution Opposing AB90/SB82 to address the criminal code of procedure was referred to the Legislative Committee.

REPORTS FROM COMMITTEES, COMMISSIONS AND BOARDS

Supervisor Wingren reminded everyone that the Legislative Committee will be meeting on Monday, May 23, 2016.

Supervisor Hegg commended the Facilities Department on how nice the courthouse is looking. He also reported that he handed out scholarship certificates to the graduates at Oshkosh West High School and St. Mary's High School who are the recipients of this year's Winnebago County Scholarships.

Supervisor Eisen reported on his attendance at the WCA's Wisconsin County Officials Workshop in Green Bay on Friday, May 13. He touched on different topics that were discussed. If anyone is interested in more information about the workshop, they should contact him.

Supervisor Norton reported on his attendance at the Wisconsin County Human Services conference. He reported that East Central Wisconsin Regional Planning Commission and UW-Extension are hosting two meetings regarding rural transportation. They will be held at the Omro Community Center from 9:00 a.m. to 11:00 a.m. on June 7 and June 14.

Motion by Supervisor Konetzke and seconded by Supervisor Farrey to approve the April 19, 2016 and April 26, 2016 proceedings with one correction to the April 19th proceedings. CARRIED BY VOICE VOTE.

COUNTY EXECUTIVE'S REPORT

Executive Mark Harris spoke about the intersection of County Highway CB and Oakridge Road. He appreciates the Board's urgency, but is concerned that they should wait for the traffic study that will be done in August.

Executive Harris reported that the City of Neenah is asking that a round-about be constructed at the intersection of JJ and County Highway CB.

COUNTY EXECUTIVE'S APPOINTMENTS

Advocap Board of Directors

Executive Harris asked for approval of his re-appointments of Supervisors Susan Locke, 3001 Chain Drive, Menasha; and Mike Norton, 1029B S. Main Street, Oshkosh; to the Advocap Board of Directors. These are two-year terms which will expire on April 17, 2018.

Motion by Supervisor Finch and seconded by Supervisor Farrey to approve. CARRIED BY VOICE VOTE.

East Central Wisconsin Regional Planning Commission

Executive Harris asked for approval of his re-appointments of Robert Schmeichel, 1600 Breezewood Lane, Neenah; and Kenneth Robl, 379 Foster Street, Oshkosh; to the East Central Wisconsin Regional Planning Commission. These are two-year terms which will expire on April 30, 2018.

Motion by Supervisor Finch and seconded by Supervisor Farrey to approve. CARRIED BY VOICE VOTE.

East Wisconsin Counties Railroad Consortium

Executive Harris asked for approval of his re-appointment of Joel Rasmussen, 3297 Creek Side Drive, Oshkosh, to the East Wisconsin Counties Railroad Consortium. This is a two-year term which will expire on April 17, 2018. Executive Harris stated that there is another opening on the Railroad Consortium and that it does require travel to attend the meetings.

Motion by Supervisor Finch and seconded by Supervisor Ellis to approve. CARRIED BY VOICE VOTE.

Industrial Development Board

Executive Harris asked for approval of his re-appointment of Kenneth Robl, 379 Foster Street, Oshkosh; George Scherck, 1146 W. Cecil Street, Neenah; and Robert Keller, 975 E. County Road Z, Oshkosh; to the Industrial Development Board. These are two-year terms which will expire on April 30, 2018.

Motion by Supervisor Finch and seconded by Supervisor Hegg to approve. CARRIED BY VOICE VOTE.

Human Services Board

Executive Harris asked for approval of his appointment of Karen Powers, 2510 Village Lane, Oshkosh, to the Human Services Board. Ms. Powers will replace Supervisor Widener. This term will expire on December 31, 2018.

Motion by Supervisor Scherck and seconded by Supervisor Thompson to approve. CARRIED BY VOICE VOTE.

Lakeland Long Term Care District Board

Executive Harris asked for approval of his re-appointment of Larry Lautenschlager, 1215 Carr Place, Oshkosh, to the Lakeland Long Term Care District Board. This is a three-year term which will expire on December 31, 2019.

Motion by Supervisor Finch and seconded by Supervisor Konetzke to approve. CARRIED BY VOICE VOTE.

Solid Waste Management Board

Executive Harris asked for approval of his re-appointments of Kenneth Robl, 379 Foster Street, Oshkosh; Doug Nelson, 214 N. 6th Avenue, Winneconne; and David Albrecht, 2356 Hamilton Street, Oshkosh; to the Solid Waste Management Board. These are three-year terms which will expire on December 31, 2019.

Motion by Supervisor Finch and seconded by Supervisor Konetzke to approve. CARRIED BY VOICE VOTE.

UW-Fox Valley Board of Trustees

Executive Harris asked for approval of his appointments of George Scherck, 1145 W. Cecil Street, Neenah; Tom Snider, 6450 Breeze Street, Winneconne; and Nancy Barker (Alternate), 506 Keyes Street, Menasha; to the UW-Fox Valley Board of Trustees. Mr. Scherck will replace Tom Widener. These are two-year terms which will expire April 17, 2018.

Motion by Supervisor Finch and seconded by Supervisor Konetzke to approve. CARRIED BY VOICE VOTE.
NAYES: 1 - Hegg

COUNTY BOARD CHAIRMAN'S REPORT

Chairman Albrecht reported that Supervisors Warnke, Robl and Lautenschlager are excused from tonight's meeting.

COUNTY BOARD CHAIRMAN'S APPOINTMENTS

Supervisory District No. 6

Chairman Albrecht asked for the Board's approval of his appointment of Michael Blank, 934 Grove Street, Neenah, to Winnebago County Supervisor District No. 6. He will fill the vacancy of this position resulting from Brady Kiel not seeking re-election. Mr. Blank's term will begin immediately and end on April 17, 2018.

Motion by Supervisor Finch and seconded by Supervisor Smith to approve. CARRIED BY VOICE VOTE. Chairman Albrecht administered the oath of office to Supervisor Blank.

Land Conservation Committee

Chairman Albrecht asked for the Board's approval of his appointment of Roger Zentner, FSA Committee Chairman, to the Land Conservation Committee.

Motion by Supervisor Finch and seconded by Supervisor Hegg to approve. CARRIED BY VOICE VOTE.

ZONING REPORTS & ORDINANCES

Report No. 001 – A report from the Planning and Zoning Committee regarding a requested zoning amendment text change to Chapter 23 of the Winnebago County General Code from Cary Rowe, Winnebago County Zoning Administrator. Motion by Supervisor Egan and seconded by Supervisor Gabert to accept. CARRIED BY VOICE VOTE.

Amendatory Ordinance No. 001 – A requested zoning amendment text change to Chapter 23 of the Winnebago County General Code. Motion by Supervisor Egan and seconded by Supervisor Finch to adopt.

Motion by Supervisor Eisen to postpone. No second to the motion. Motion by Supervisor Eisen to refer back to the committee. No second to the motion. Vote on motion to adopt - CARRIED BY VOICE VOTE. (Supervisor Eisen abstained.)

Amendatory Ordinance 2 – A requested zoning change from the Town of Poygan on behalf of Ricky Kallas to change from A-2 Agriculture to RR Rural Residential for tax parcel no. 020-0224(p). Motion by Supervisor Kreischer and seconded by Supervisor Hegg to adopt. CARRIED BY VOICE VOTE.

Amendatory Ordinance 3 – A requested zoning change from the Town of Poygan on behalf of Jason Waters to change from RR Rural Residential to A-2 Agriculture for tax parcel no. 020-0366-02. Motion by Supervisor Kreischer and seconded by Supervisor Finch to adopt. CARRIED BY VOICE VOTE.

Amendatory Ordinance 4 – A requested zoning change from the Town of Utica on behalf of MS Real Estate Holdings, LLC to change from A-2 Agriculture to RR Rural Residential for parcel no. 024-0497. Motion by Supervisor Egan and seconded by Supervisor Finch to adopt. CARRIED BY VOICE VOTE.

Amendatory Ordinance 5 – A requested zoning amendment change for the Town of Wolf River Zoning Ordinance. Motion by Supervisor Kreischer and seconded by Supervisor Farrey to adopt. CARRIED BY VOICE VOTE.

RESOLUTIONS AND ORDINANCES

RESOLUTION NO. 008-52016: Disallow Claim of Kreilkamp Trucking Company (Date of Loss: 2/26/2016)

WHEREAS, your Personnel and Finance Committee has had the claim of Kreilkamp Trucking Company (Date of Loss: 2/26/2016) referred to it for attention; and

WHEREAS, your Committee has investigated the claim and recommends disallowance of same by Winnebago County.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that the claim of Kreilkamp Trucking Company (Date of Loss: 2/26/2016, filed with the County Clerk on April 11, 2016, be and the same is hereby disallowed for the reason that there is no basis for liability on the part of Winnebago County.

Submitted by:
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Rasmussen and seconded by Supervisor Finch to approve. CARRIED BY VOICE VOTE.

ORDINANCE NO. 009-52016: Amend Section 3.14(2)(b) of the General Code of Winnebago County to Increase the Fee for Issuing a Declaration of Domestic Partnership Less Than Five (5) Days After Application from \$10 to \$25 as Allowed by 2015 Wisconsin Act 162

WHEREAS, 2015 Wisconsin Act 162 allows county clerks through the State of Wisconsin to charge a fee of not more than \$25 to issue a Declaration of Domestic Partnership Less Than Five (5) Days After Application; and

WHEREAS, Section 3.11 of the General Code of Winnebago County allows the Winnebago County Clerk to charge a \$25 fee to issue a Marriage License Less Than Five (5) Days After Application.

NOW, THEREFORE, BE IT ORDAINED by the Winnebago County Board of Supervisors that it is appropriate that the fees for issuing a Declaration of Domestic Partnership Less Than Five (5) Days After Application and a Marriage License Less Than Five (5) Days After Application both be set at \$25.

BE IT FURTHER ORDAINED by the Winnebago County Board of Supervisors that it hereby amends Section 3.14(2)(b) of the General Code of Winnebago County as follows:

3.14 DOMESTIC PARTNERSHIP FEES

(2) Fees in relationship to domestic partnerships in Winnebago County shall be as follows:

- (b) Should an applicant request that a Declaration of Domestic Partnership be issued less than five (5) days after application, the County Clerk may charge an additional license fee ~~\$ 10.00~~ \$ 25.00

(3) EFFECTIVE DATE: This *amended* Ordinance shall take effect as of ~~August 1, 2009~~ July 1, 2016.

Submitted by:

JUDICIARY AND PUBLIC SAFETY COMMITTEE

Motion by Supervisor Wingren and seconded by Supervisor Finch to approve. CARRIED BY VOICE VOTE.

RESOLUTION NO. 010-52016: Appropriate an Additional \$50,000 to the Facilities Building Roof Replacement Project and Transfer the Funds from the General Contingency Fund to Cover the Cost

WHEREAS, the Facilities Building Roof Replacement Project was originally budgeted to cost \$247,000; and
WHEREAS, eight contractors submitted bids for the project; and
WHEREAS, the proposal from the lowest qualified bidder came in \$47,000 higher than the original projected cost; and

WHEREAS, considering that eight contractors bid on the project, it is not likely that re-bidding the project would result in lower costs.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby appropriates an additional \$50,000 to the Facilities Building Roof Replacement project.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that funds to cover the additional cost will be transferred from the General Contingency Fund of Winnebago County to the Capital Project Fund established to account for the costs of this project.

Submitted by:

FACILITIES AND PROPERTY MANAGEMENT COMMITTEE

PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Roh and seconded by Supervisor Ellis to approve. CARRIED BY VOICE VOTE.

RESOLUTION NO. 011-52016: Authorize a Capital Project to Replace the Card Access System to Winnebago County Buildings at a Cost of \$150,000 and Fund the Project with a Bond Issue to Take Place Later in 2016

WHEREAS, the equipment and software used that runs the current card access system to Winnebago County buildings was originally purchased in the 1990's and has become obsolete; and

WHEREAS, replacement parts for many of the components are no longer readily available; and

WHEREAS, the current system communicates with computer controllers using dial-up modems which are very slow and have become obsolete; and

WHEREAS, this project will upgrade the system and increase the capabilities, making the system a network system and no longer a telephone-based system.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby appropriates \$150,000 to a capital project to replace the current Winnebago County building card access system.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that funds to pay for this project be transferred from the General Fund with such Fund being reimbursed from a subsequent bond issue.

Submitted by:

FACILITIES AND PROPERTY MANAGEMENT COMMITTEE

PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Roh and seconded by Supervisor Finch to approve. CARRIED BY VOICE VOTE.

RESOLUTION NO. 012-52016: Approve Receipt of up to \$68,000 from Group Health Trust and Appropriate said Funds to Pay Employee Health Care Claims Incurred in 2015

WHEREAS, in prior years, Winnebago County's health insurance program included a health reimbursement account component whereby the County paid a certain portion of employee claims from health reimbursement accounts established for employees and their families; and

WHEREAS, this component of the health insurance program ended on January 1, 2016, and does not apply to any claims incurred since that date; and

WHEREAS, at the close of 2015, there were still outstanding claims that were covered under the health insurance program that was in place during 2015; and

WHEREAS, it was not possible to estimate the amount of claims that were incurred in 2015, but which would be paid in 2016; and

WHEREAS, most claims employees incurred in 2015 have now been paid and Winnebago County has been reimbursed for these claims by the Group Health Trust; and

WHEREAS, it is necessary to formally recognize the payments of said funds to Winnebago County by Group Health Trust and the expenditure of such monies to pay for health care claims incurred by employees in 2015.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby approves the acceptance of payments to Winnebago County in an amount not to exceed \$68,000 from the Group Health Trust for expenses incurred by Winnebago County employees and their families for health care in the calendar year 2015.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes appropriation and expenditure of an amount not to exceed \$68,000 for the payment of claims for health care by employees and their families for the calendar year 2015.

Submitted by:

PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Rasmussen and seconded by Supervisor Scherck to approve. CARRIED BY VOICE VOTE.

RESOLUTION NO. 013-52016: Appropriate \$100,000 to Install Traffic Signals at the Intersection of County Road CB and Oakridge Road in the Town of Neenah

WHEREAS, There have been too many vehicular accidents and near misses at the intersection of County Highway CB and Oakridge Road in the Town of Neenah.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby approves the appropriation and expenditure of \$100,000 to install traffic signals as early as humanly possible at the intersection of County Highway CB and Oakridge Road in the Town of Neenah.

Submitted by:

BILL ROH, District 7

Motion by Supervisor Roh and seconded by Supervisor Finch to approve.

Motion by Supervisor Roh and seconded by Supervisor Hegg that the resolution be amended so that the funds are taken from the general contingency fund. CARRIED BY VOICE VOTE.

Motion by Supervisor Ramos and seconded by Supervisor Brooks to amend the resolution by adding the word "temporary" before the word "traffic" on Line 11. Ayes: 22. Nays: 11 – Blank, Gabert, Thompson, Olson, Gordon, Youngquist, Rasmussen, Keller, Ellis, Snider and Kriescher. Excused: 3 – Lautenschlager, Warnke and Robl. CARRIED.

Vote on resolution as amended: Ayes: 21. Nays: 12 – Konetzke, Gabert, Thompson, Olson, Gordon, Norton, Youngquist, Rasmussen, Keller, Egan, Ellis and Snider. Excused: 3 - Lautenschlager, Warnke and Robl. LOST. (2/3rd vote required.)

RESOLUTION NO. 014-52016: Approve the Execution of a Deed Granting a Utility Easement on Property at the Maintenance Facility Building Site to the Wisconsin Public Service Corporation for the Purpose of Installing Utility Lines

WHEREAS, the Wisconsin Public Service Corporation has asked Winnebago County to grant an easement on property at the maintenance facility management building site for the purpose of installing utility lines; and

WHEREAS, Winnebago County believes that the installation of said utility lines and the granting of an easement to Wisconsin Public Service Corporation for that purpose serves the best interests of Winnebago County and its citizens.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby approves the execution of a deed granting a utility easement to the Wisconsin Public Service Corporation across property located at maintenance facility management building site on Osborn Avenue in Oshkosh for consideration of One Dollar (\$1.00).

BE IT FURTHER RESOLVED BY THE Winnebago County Board of Supervisors that a copy of said utility easement is attached hereto and made a part of this Resolution by reference.

Submitted by:

FACILITIES AND PROPERTY MANAGEMENT COMMITTEE

Motion by Supervisor Roh and seconded by Supervisor Ellis to approve. CARRIED BY VOICE VOTE.

RESOLUTION NO. 015-52016: Request Sheriff to Read Declaration of Independence on Courthouse Steps on July 4, 2016

WHEREAS, the Continental Congress, by a Declaration of Independence, dated July 4, 1776, clearly declared the inhabitants of New Hampshire, Massachusetts, Rhode Island, Connecticut, New York, New Jersey, Pennsylvania, Delaware, Maryland, Virginia, North Carolina, South Carolina and Georgia, were no longer colonial subjects to be exploited arbitrarily by servants of the King and Parliament of Great Britain, but now were free citizens of their own territories, and that free citizens should constitute the governments for those territories; and

WHEREAS, the Continental Congress provided that same day, by orders of their House, that their Declaration should be proclaimed aloud and published to the free citizens of the territories represented in their Congress; and

WHEREAS, the notification of the Declaration to responsible citizens was then done by sheriffs who proclaimed it at the courthouse steps, by clergymen who read it from their pulpits, and by printers who printed it in their gazettes; and

WHEREAS, the Continental Congress thus initiated a process that has created the Constitutions and state governments of our Union including the Constitution and government of the State of Wisconsin.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby requests Sheriff John Matz to read the Declaration of Independence from the steps of the Courthouse at 8:00 a.m. on the morning of July 4, 2016, as this was the custom in the early history of our country.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that we ask Sheriff to read the document without further comment or speech. This event is intended for those present to hear the words of the Declaration as we begin to celebrate our Day of Independence.

Submitted by:

JUDICIARY AND PUBLIC SAFETY COMMITTEE

Motion by Supervisor Wingren and seconded by Supervisor Ellis to approve. CARRIED BY VOICE VOTE.

RESOLUTION NO. 016-52016: Authorize the Hiring of Martin Riley Architects-Engineers to Perform the Architectural Engineering Work Related to the Design of the Airport Aviation Business Center Capital Project

WHEREAS, the current Airport Terminal and Administration Building have reached the end of their useful lives and are in need of a significant amount of capital improvements to remain in use; and

WHEREAS, the Winnebago County Board of Supervisors has previously approved the Capital Project and funding to hire an architect to accomplish a detailed design of a new Aviation Building Center; and

WHEREAS, several architectural firms have submitted proposals through the Request for Proposal process; and

WHEREAS, it is the recommendation of the Aviation Committee, the Facilities and Property Management Committee, and Winnebago County Executive Mark Harris that Martin Riley Architects-Engineers be hired to perform the architectural engineering work on the new Aviation Business Center; and

WHEREAS, Martin Riley Architects-Engineers shall be paid a fee not to exceed \$288,550 for its work.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby approves the hiring of Martin Riley Architects-Engineers, to be funded from the previously-approved appropriation for the design of the Capital project.

Submitted by:

FACILITIES AND PROPERTY MANAGEMENT COMMITTEE

Motion by Supervisor Roh and seconded by Supervisor Egan to approve. Supervisor Snider asked that the word "few" on Line 17 be corrected to "fee".

Vote on Resolution as corrected - Ayes: 23. Nays: 10 – Barker, Blank, Binder, Thompson, Wingren, Powers, Hegg, Finch, Farrey and Ellis. Excused: 3 - Lautenschlager, Warnke and Robl. CARRIED.

Motion by Supervisor Konetzke and seconded to adjourn until the June 21, 2016 meeting at 6:00 p.m. The meeting was adjourned at 8:11 p.m.

Submitted by:

Julie A. Barthels

Winnebago County Deputy Clerk

State of Wisconsin)
County of Winnebago) ss

I, Julie A. Barthels, do hereby certify that the foregoing is a true and correct copy of the Journal of the Winnebago County Board of Supervisors for their regular meeting held May 17, 2016.

Julie A. Barthels

Winnebago County Deputy Clerk

MARK L. HARRIS
County Executive

112 OTTER AVE., P. O. BOX 2808
OSHKOSH, WISCONSIN 54903-2808



OSHKOSH (920) 232-3450
FOX CITIES (920) 727-2880
FAX (920) 232-3429

Winnebago County
Office of the County Executive

TO: Members of the Winnebago County Board
FROM: Mark L. Harris
DATE: June 21, 2016
SUBJECT: Appointment to the **EAST WISCONSIN COUNTIES RAILROAD CONSORTIUM**

Subject to your approval, I am hereby making the following appointment to the **EAST WISCONSIN COUNTIES RAILROAD CONSORTIUM**.

Larry Smith
216 Wright Avenue
Neenah, WI. 54956

This is a three (3) term which will expire April 16, 2019.

Thank you in advance for your favorable consideration of this appointment.


Mark L. Harris, County Executive

MLH/jpf
CC: County Clerk
East Wisconsin Counties Railroad Consortium

MARK L. HARRIS
County Executive

112 OTTER AVE., P. O. BOX 2808
OSHKOSH, WISCONSIN 54903-2808



OSHKOSH (920) 232-3450
FOX CITIES (920) 727-2880
FAX (920) 232-3429

Winnebago County
Office of the County Executive

TO: Members of the Winnebago County Board

FROM: Mark L. Harris

DATE: June 21, 2016

SUBJECT: Re-appointments to the **FOX VALLEY WORKFORCE DEVELOPMENT BOARD, INC.**

Subject to your approval, I am hereby making the following re-appointments to the **FOX VALLEY WORKFORCE DEVELOPMENT BOARD, INC.**

Larry Lautenschlager
President
Winnebago County Labor Council
1215 Carr Place
Oshkosh, WI. 54901

Linda Mingus
Aurora Healthcare
855 N. Westhaven Dr.
Oshkosh, WI. 54901

Bob Pedersen
Goodwill Industries
1800 Appleton Rd.
Menasha, WI. 54952

These are three (3) terms which will expire June 30, 2019.

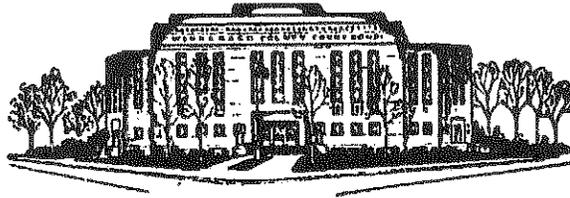
Thank you in advance for your favorable consideration of these re-appointments.


Mark L. Harris, County Executive

MLH/jpf
CC: County Clerk
Fox Valley Workforce Development Board, Inc.

MARK L. HARRIS
County Executive

112 OTTER AVE., P. O. BOX 2808
OSHKOSH, WISCONSIN 54903-2808



OSHKOSH (920) 232-3450
FOX CITIES (920) 727-2880
FAX (920) 232-3429

Winnebago County
Office of the County Executive

TO: Members of the Winnebago County Board
FROM: Mark L. Harris
DATE: June 21, 2016
SUBJECT: Correction to appointments to the **SOLID WASTE MANAGEMENT BOARD**

Subject to your approval, I am hereby making the following corrections to the appointments to the **SOLID WASTE MANAGEMENT BOARD**.

Kenneth Robl
379 Foster St.
Oshkosh, WI. 54902

Doug Nelson
214 N. 6th Ave.
Winneconne, WI. 54986

David Albrecht
2356 Hamilton St.
Oshkosh, WI. 54901

These three (3) terms were incorrectly stated as expiring December 31, 2019 at the May County Board meeting. These terms will in fact expire on April 16, 2019.

Thank you in advance for your favorable consideration of this correction


Mark L. Harris, County Executive

MLH/jpf
CC: County Clerk
Solid Waste Management Board

MARK L. HARRIS
County Executive

112 OTTER AVE., P. O. BOX 2808
OSHKOSH, WISCONSIN 54903-2808



OSHKOSH (920) 232-3450
FOX CITIES (920) 727-2880
FAX (920) 232-3429

Winnebago County
Office of the County Executive

TO: Members of the Winnebago County Board
FROM: Mark L. Harris
DATE: June 21, 2016
SUBJECT: Re-appointments to the **BOARD OF ADJUSTMENT**

Subject to your approval, I am hereby making the following re-appointments to the **BOARD OF ADJUSTMENT**.

Greg Kargus
2934 Shorewood Dr.
Oshkosh, WI. 54901

Arden Schroeder
9458 Highway 76
Neenah, WI. 54956

These are three (3) terms which will expire June 30, 2019.

Thank you in advance for your favorable consideration of these re-appointments.

A handwritten signature in cursive script that reads "Mark L. Harris".

Mark L. Harris, County Executive

MLH/jpf
CC: County Clerk
Board of Adjustment

DAVID W. ALBRECHT
Chairman
County Board



415 JACKSON STREET, P.O. BOX 2808
OSHKOSH, WISCONSIN 54903-2808
(920) 236-4766
FAX (920) 303-3025

Winnebago County
The Wave of the Future

TO: Members of the Winnebago County Board

FROM: David Albrecht, Chairman

DATE: June 21, 2016

RE: Appointment to the East Central International Trade, Business and Economic Development Council (ITBEC) Board

Subject to your approval, I am appointing Paul Sundquist, 222 Hudson Avenue, Oshkosh, and Wendy Hielsberg, Executive Director of the Oshkosh Convention and Visitors Bureau, 100 North Main Street, Oshkosh; to the International Trade, Business and Economic Development Council (ITBEC) Board.

Thank you in advance for your approval of this appointment.


David W. Albrecht, Chairman

DAVID W. ALBRECHT
Chairman
County Board



415 JACKSON STREET, P.O. BOX 2808
OSHKOSH, WISCONSIN 54903-2808
(920) 236-4766
FAX (920) 303-3025

Winnebago County
The Wave of the Future

TO: Members of the Winnebago County Board

FROM: David Albrecht, Chairman

DATE: June 21, 2016

RE: Appointment to the Tourism Advisory Committee of the International Trade,
Business and Economic Development Council (ITBEC) Board

Subject to your approval, I am re-appointing Paul Sundquist, 222 Hudson Avenue, Oshkosh, to the Tourism Advisory Board of the International Trade, Business and Economic Development Council (ITBEC) Board.

Thank you in advance for your approval of this appointment.


David W. Albrecht, Chairman

TO THE WINNEBAGO COUNTY BOARD SUPERVISORS

Your Planning and Zoning Committee begs leave to report:

WHEREAS, it has reviewed the Petition for Zoning Amendment 2016-ZC-3560 filed with the County Clerk by:

C & C NELSON PROPERTIES LLC, Town of NEKIMI and referred to the Planning and Zoning Committee on 5/17/2016 and

WHEREAS, a Public Hearing was held on 5/31/2016, pursuant to mailed and published notice as provided by as on the following:

PROPERTY INFORMATION:

Owner(s) of Property: C & C NELSON PROPERTIES LLC
Agent(s):

Location of Premises Affected: South of 2236 Clairville Rd
OSHKOSH, WI 54904

Legal Description: Being a part of the NW 1/4 of the SW 1/4, Section 5, Township 17 North, Range 16 East, Town of Nekimi, Winnebago County, Wisconsin.

Tax Parcel No.: 012-008602

Sewer: Existing Required Municipal Private System
Overlay: Airport SWDD Shoreland
 Floodplain Microwave Wetlands

WHEREAS,
Applicant is requesting a rezoning to I-2 Heavy Industrial,

And
WHEREAS, we received notification from the Town of NEKIMI recommending Approval

And
WHEREAS, your Planning and Zoning Committee, being fully informed of the facts, and after full consideration of the matter, making the following findings:

The Town of NEKIMI has Approved.
Town findings for Approval were as follows: 1. The requested zoning map amendment does agree with the adopted Town plan.

2. The Town approves above zoning map amendment.

County Findings:

- 1. The Town of Nekimi has approved.
- 2. There were no objections.
- 3. Proposed use is compatible with adjacent uses.

Findings were made in consideration of Section 23.7-5(b)(1),(2),&(3).

NOW THEREFORE BE IT RESOLVED, that this committee hereby reports our findings for your consideration and is hereby recommending Approval by a vote of 5-0

AND BE IT FURTHER RESOLVED, by the Winnebago County Board of Supervisors, that the enclosed Ordinance is hereby [ADOPTED] OR [DENIED].

FOR THE PLANNING AND ZONING COMMITTEE

AMENDATORY ORDINANCE # 06/01/16

The Winnebago County Board of Supervisors do ordain Zoning Amendment # 2016-ZC-3560 as follows:

Being a part of the NW 1/4 of the SW 1/4, Section 5, Township 17 North, Range 16 East, Town of Nekimi, Winnebago County, Wisconsin.

FROM: I-1 Light Industrial,

TO: I-2 Heavy Industrial,

Adopted/ Denied this _____ day of _____, 20_____

David Albrecht, Chairperson

ATTEST:

Susan T. Ertmer, Clerk

APPROVED BY WINNEBAGO COUNTY EXECUTIVE THIS _____ DAY OF _____, 20_____.

Mark Harris
County Executive

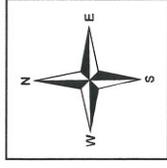
County Board Supervisory district 32

Application #16-ZC-3560

Date of Hearing:
May 31, 2016

Owner(s):
C&C Nelson Properties LLC

Subject Parcel(s):
012008602



Winnebago County
WINGS Project

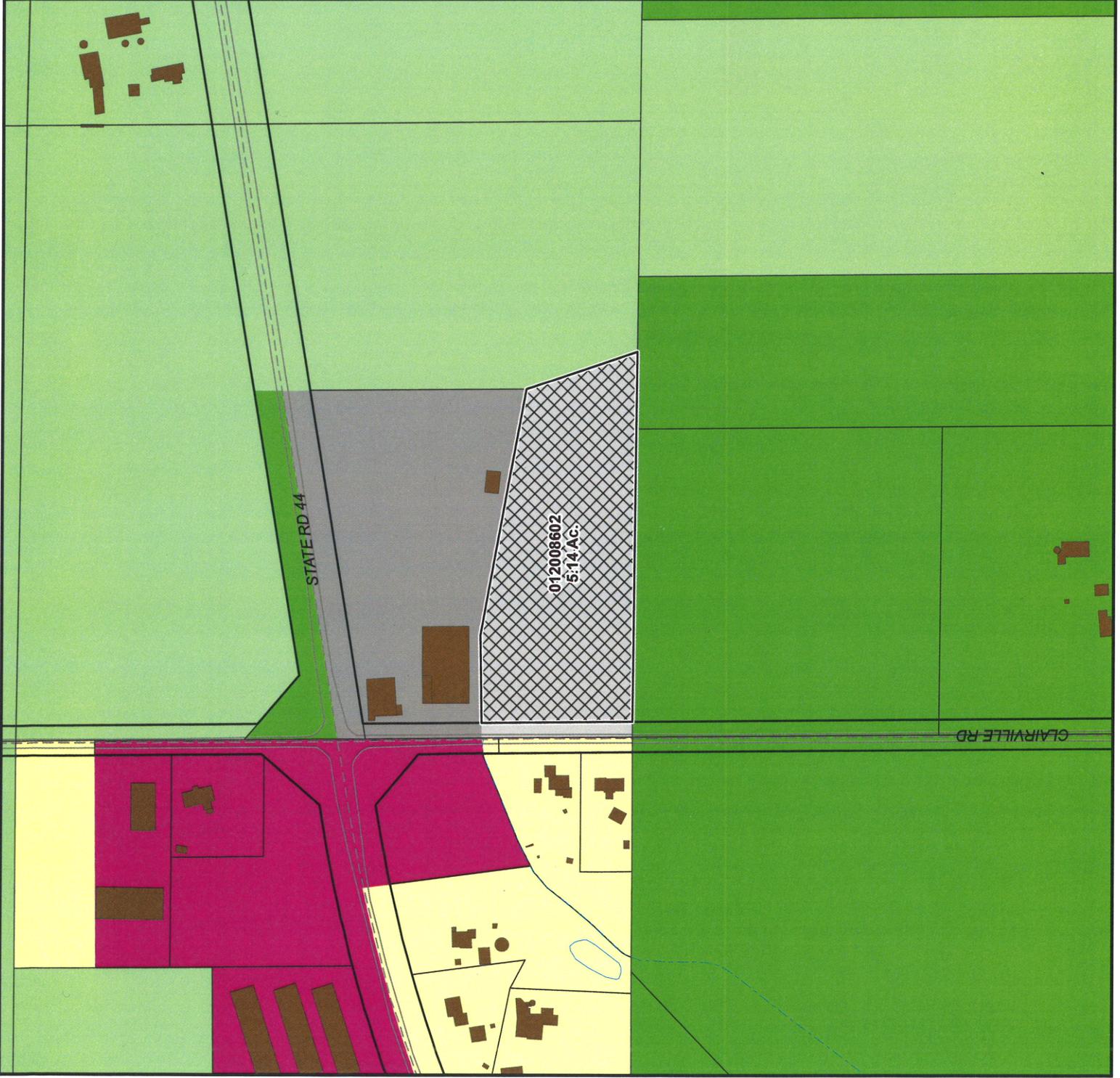
Scale
1 inch : 300 feet

County Zoning Districts

R-1	PDD	B-1
R-2	A-1	B-2
R-3	A-2	B-3
R-4	I-1	M-1
R-8	I-2	Town Zoning

City of Oshkosh Extraterritorial
Zoning Jurisdiction

Incorporated Area



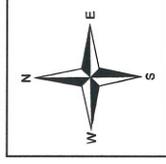
Application #16-ZC-3560

Date of Hearing:
May 31, 2016

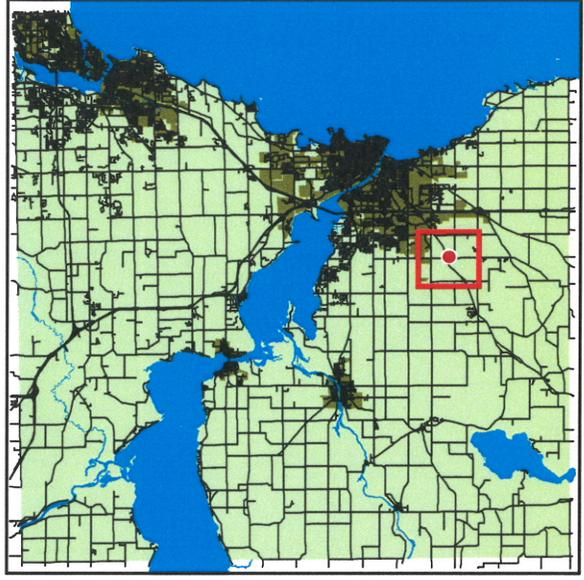
Owner(s):
C&C Nelson Properties LLC

Subject Parcel(s):
012008602

Winnebago County
WINGS Project

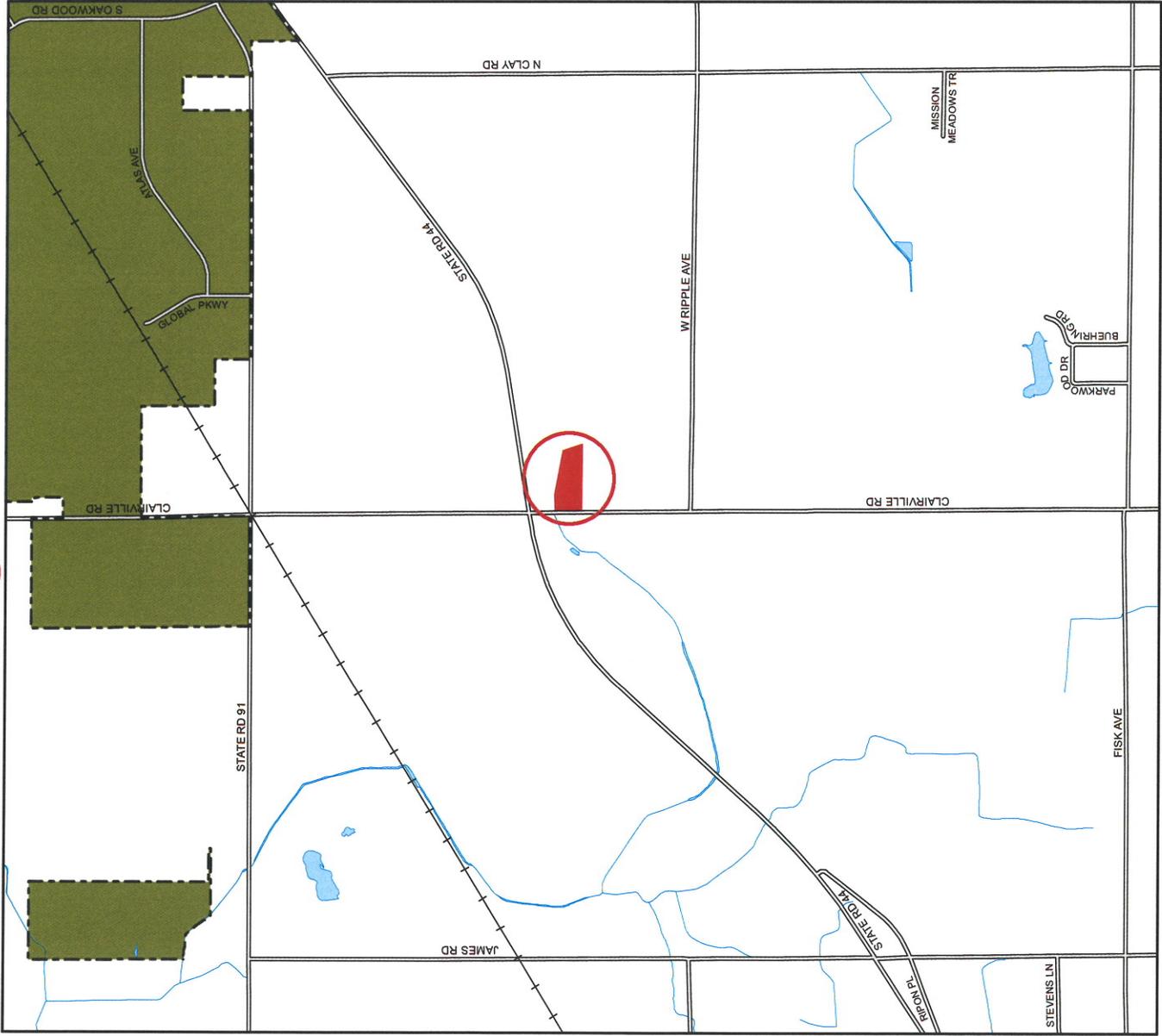


● = SITE



WINNEBAGO COUNTY

○ = SITE



1 inch : 2,000 feet

TO THE WINNEBAGO COUNTY BOARD SUPERVISORS

Your Planning and Zoning Committee begs leave to report:

WHEREAS, it has reviewed the Petition for Zoning Amendment 2016-ZC-3570 filed with the County Clerk by:

EGAN BROS INC ; JOHN R EGAN REV TST ; SHERI A EGAN REV TST, Town of OMRO and referred to the Planning and Zoning Committee on 5/17/2016 and

WHEREAS, a Public Hearing was held on 5/31/2016, pursuant to mailed and published notice as provided by as on the following:

PROPERTY INFORMATION:

Owner(s) of Property: EGAN BROS INC ; JOHN R EGAN REV TST ; SHERI A EGAN REV TST
Agent(s): SMITH, JAMES - MARTENSON & EISELE, INC.

Location of Premises Affected: 7034 COUNTY RD K & 7015 9th St Rd
OMRO, WI 54963

Legal Description: Being a part of the NW 1/4 of the NE 1/4 and all of the W 1/2 of the SE 1/4, all in Section 30, Township 18 North, Range 15 East, Town of Omro, Winnebago County, Wisconsin.

Tax Parcel No.: 016-0719, 016-0718, 016-069801

Sewer: Existing Required Municipal Private System
Overlay: Airport SWDD Shoreland
 Floodplain Microwave Wetlands

WHEREAS,
Applicant is requesting a rezoning to R-1 Rural Residential,
A-2 General Agriculture,

And
WHEREAS, we received notification from the Town of OMRO recommending Approval

And
WHEREAS, your Planning and Zoning Committee, being fully informed of the facts, and after full consideration of the matter, making the following findings:

The Town of OMRO has Approved.
Town findings for Approval were as follows: 1. The requested zoning map amendment does agree with the adopted plan.

- County Findings:
1. The Town of Omro has approved.
 2. There were no objections.
 3. Proposed use is compatible with adjacent uses.

Findings were made in consideration of Section 23.7-5(b)(1),(2),&(3).

NOW THEREFORE BE IT RESOLVED, that this committee hereby reports our findings for your consideration and is hereby recommending Approval by a vote of 5-0

FOR THE PLANNING AND ZONING COMMITTEE

AMENDATORY ORDINANCE # 06/02/16

The Winnebago County Board of Supervisors do ordain Zoning Amendment # 2016-ZC-3570 as follows:

Being a part of the NW 1/4 of the NE 1/4 and all of the W 1/2 of the SE 1/4, all in Section 30,
Township 18 North, Range 15 East, Town of Omro, Winnebago County, Wisconsin.

FROM: R-1 Rural Residential,
I-2 Heavy Industrial,
A-2 General Agriculture,

TO: R-1 Rural Residential,
A-2 General Agriculture,

Adopted/ Denied this _____ day of _____, 20_____

David Albrecht, Chairperson

ATTEST:

Susan T. Ertmer, Clerk

APPROVED BY WINNEBAGO COUNTY EXECUTIVE THIS _____ DAY OF _____, 20_____.

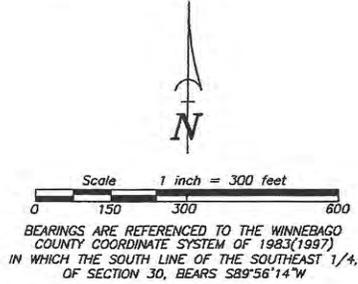
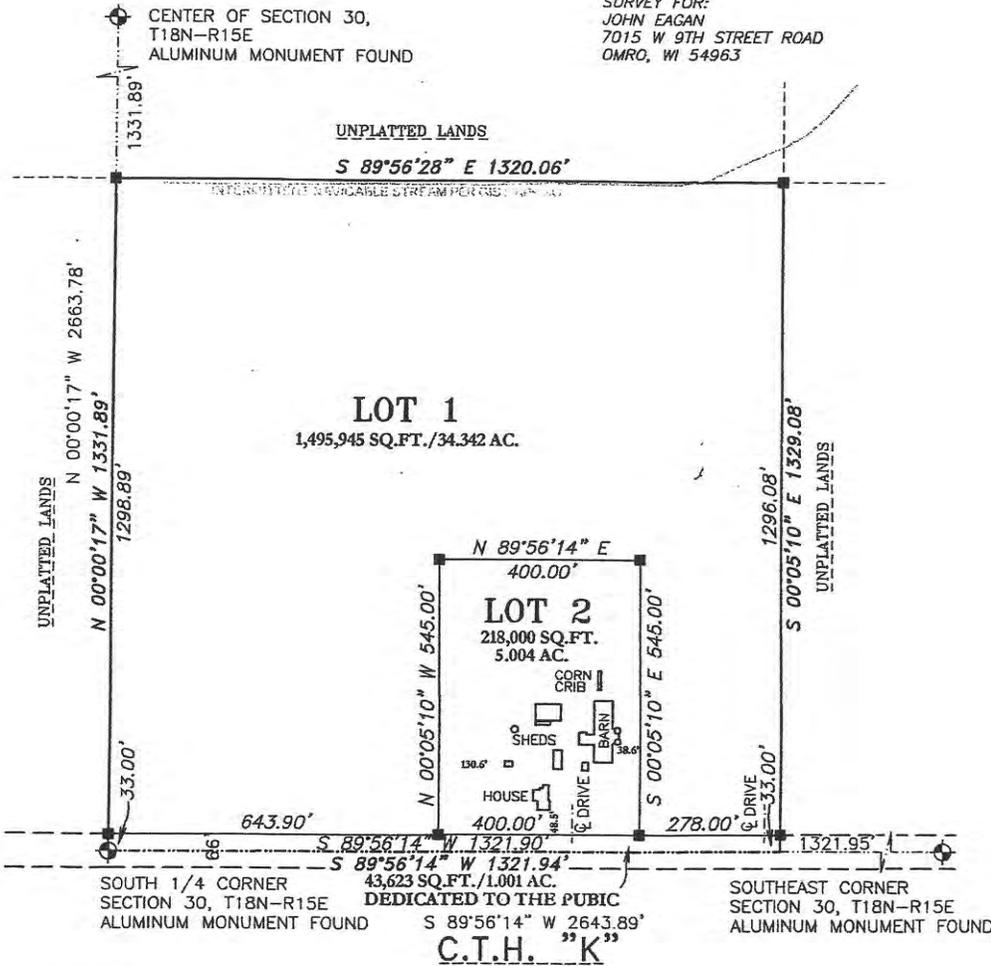
Mark Harris
County Executive

County Board Supervisory district 33

CERTIFIED SURVEY MAP NO. _____

ALL OF THE SOUTHWEST 1/4 OF THE SOUTHEAST
 1/4 OF SECTION 30, TOWNSHIP 18 NORTH, RANGE
 15 EAST, TOWN OF OMRO, WINNEBAGO COUNTY,
 WISCONSIN.

SURVEY FOR:
 JOHN EAGAN
 7015 W 9TH STREET ROAD
 OMRO, WI 54963

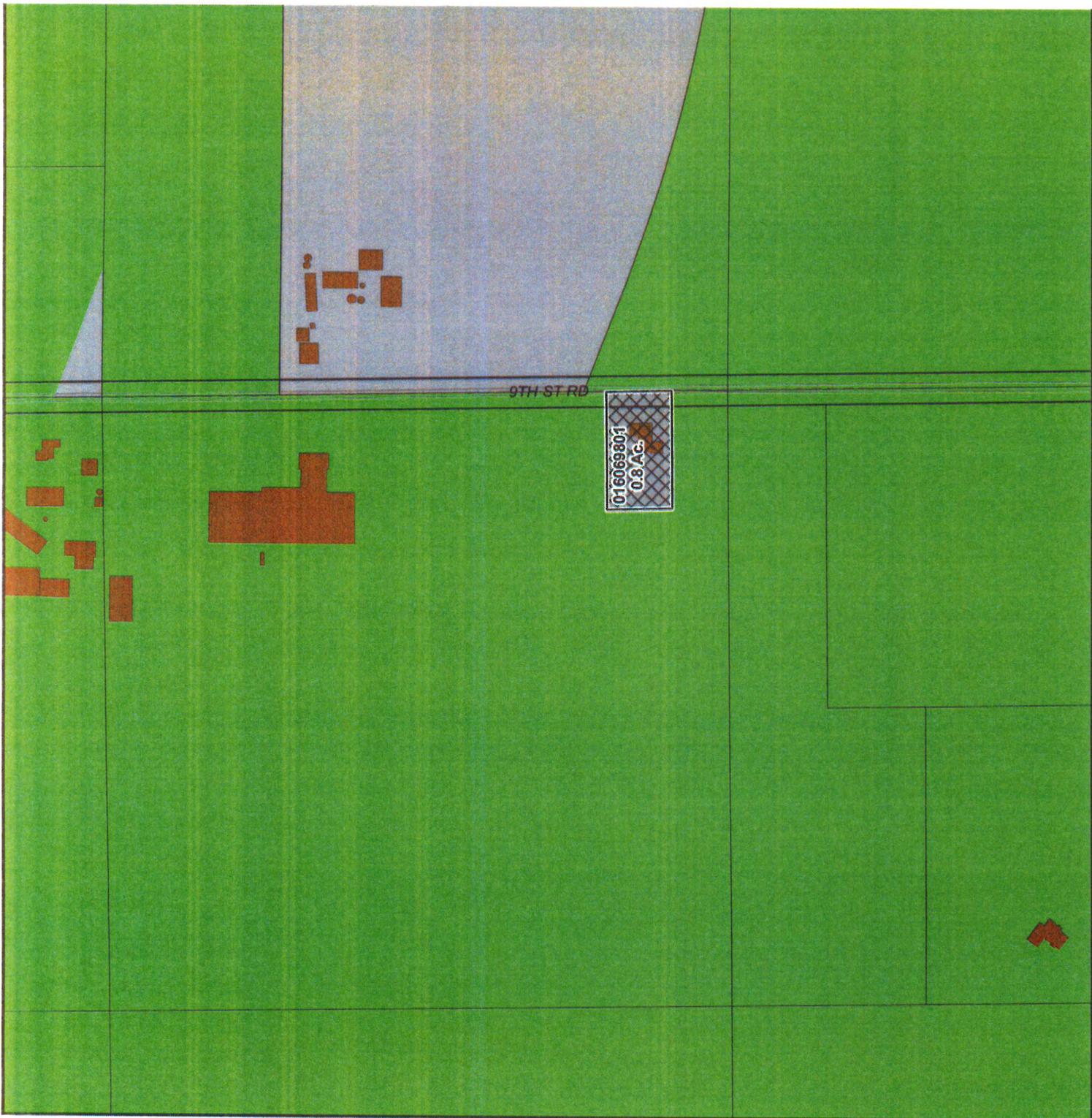


Martenson & Eisele, Inc.
 Planning
 Environmental
 Surveying
 Engineering
 Architecture

109 West Main Street
 Omro, WI 54963
 www.martenson-eisele.com
 P 920.685.6240 F 920.685.6340



PROJECT NO. 0-2030-001
 FILE 2030001CSM SHEET 1 OF 3
 This instrument was drafted by: DSL



Application #16-ZC-3570

Date of Hearing:

May 31, 2016

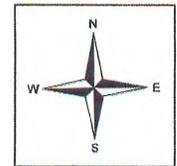
Owner(s):

Egan Bros., Inc. &
John & Sheri Egan Rev. Trust

Subject Parcel(s):

016069801 / 0160718 /
0160719

DETAIL MAP 1 OF 2



Winnebago County
WINGS Project

Scale

1 inch : 300 feet

County Zoning Districts

R-1	PDD	B-1
R-2	A-1	B-2
R-3	A-2	B-3
R-4	I-1	M-1
R-8	I-2	Town Zoning

City of Oshkosh Extraterritorial
Zoning Jurisdiction

Incorporated Area

Application #16-ZC-3570

Date of Hearing:

May 31, 2016

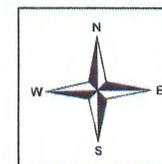
Owner(s):

Egan Bros., Inc. &
John & Sheri Egan Rev. Trust

Subject Parcel(s):

016069801 / 0160718 /
0160719

DETAIL MAP 2 OF 2



Winnebago County
WINGS Project

Scale

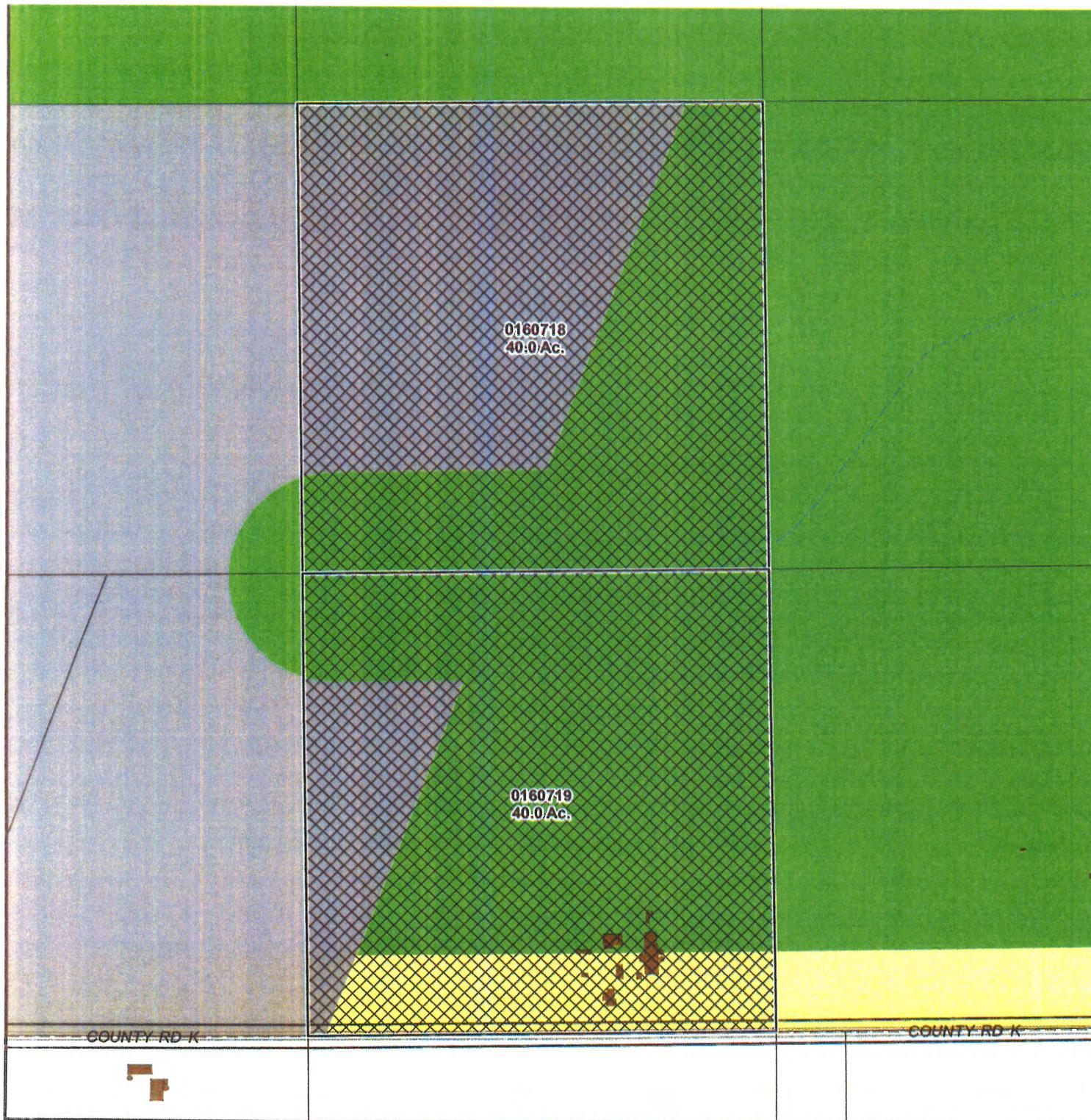
1 inch : 400 feet

County Zoning Districts

R-1	PDD	B-1
R-2	A-1	B-2
R-3	A-2	B-3
R-4	I-1	M-1
R-8	I-2	Town Zoning

City of Oshkosh Extraterritorial
Zoning Jurisdiction

Incorporated Area



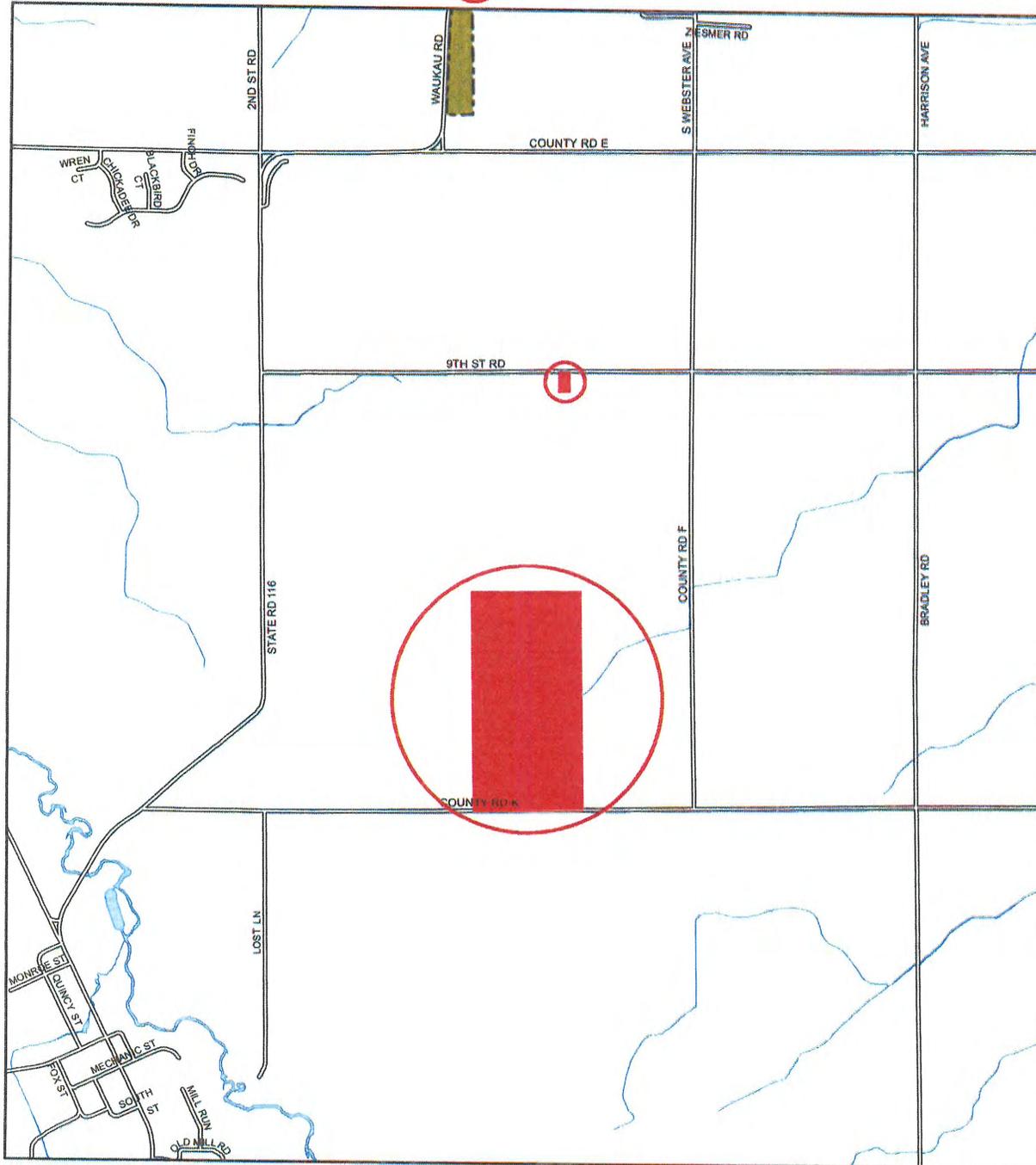
○ = SITE

Application #16-ZC-3570

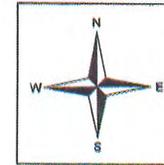
Date of Hearing:
May 31, 2016

Owner(s):
Egan Bors., Inc. &
John & Sheri Egan Rev. Trust

Subject Parcel(s):
016069801 / 0160718 / 0160719

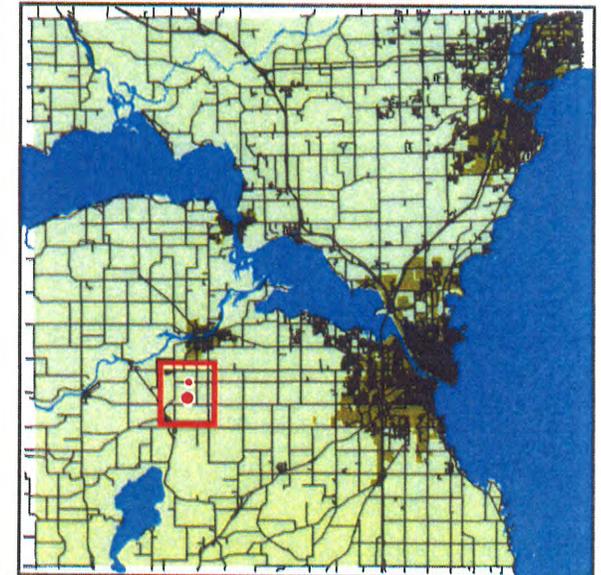


1 inch : 2,000 feet



Winnebago County
WINGS Project

● = SITE



WINNEBAGO COUNTY

TO THE WINNEBAGO COUNTY BOARD SUPERVISORS

Your Planning and Zoning Committee begs leave to report:

WHEREAS, it has reviewed the Petition for Zoning Amendment 2016-ZC-3600 filed with the County Clerk by:

NOFFKE, TIM, Town of POYGAN and referred to the Planning and Zoning Committee on 5/17/2016 and

WHEREAS, a Public Hearing was held on 5/31/2016, pursuant to mailed and published notice as provided by as on the following:

PROPERTY INFORMATION:

Owner(s) of Property: NOFFKE, TIM
Agent(s):

Location of Premises Affected: 8690 COUNTY RD B
WINNECONNE, WI 54986

Legal Description: Being a part of Government Lot 3, Section 16, Township 19 North, Range 14 East, Town of Poygan, Winnebago County, Wisconsin.

Tax Parcel No.: 020-0091

Sewer: Existing Required Municipal Private System
Overlay: Airport SWDD Shoreland
 Floodplain Microwave Wetlands

WHEREAS,
Applicant is requesting a rezoning to B-2 Community Business,

And
WHEREAS, we received notification from the Town of POYGAN recommending No Response
And
WHEREAS, your Planning and Zoning Committee, being fully informed of the facts, and after full consideration of the matter, making the following findings:

The Town of POYGAN has Not Responded. Town action is advisory due to shoreland jurisdiction.
Town findings for No Response were as follows: N/A
County Findings:
1. The Town of Poygan has not responded.
2. There were no objections.
3. Proposed use is compatible with adjacent uses.

Findings were made in consideration of Section 23.7-5(b)(1),(2),&(3).

NOW THEREFORE BE IT RESOLVED, that this committee hereby reports our findings for your consideration and is hereby recommending Approval by a vote of 4-0-1 (L. Kriescher abstained)

AND BE IT FURTHER RESOLVED, by the Winnebago County Board of Supervisors, that the enclosed Ordinance is hereby [ADOPTED] OR [DENIED].

FOR THE PLANNING AND ZONING COMMITTEE

AMENDATORY ORDINANCE # 06/03/16

The Winnebago County Board of Supervisors do ordain Zoning Amendment # 2016-ZC-3600 as follows:

Being a part of Government Lot 3, Section 16, Township 19 North, Range 14 East, Town of Poygan, Winnebago County, Wisconsin.

FROM: R-1 Rural Residential,

TO: B-2 Community Business,

Adopted/ Denied this _____ day of _____, 20_____

David Albrecht, Chairperson

ATTEST:

Susan T. Ertmer, Clerk

APPROVED BY WINNEBAGO COUNTY EXECUTIVE THIS _____ DAY OF _____, 20_____.

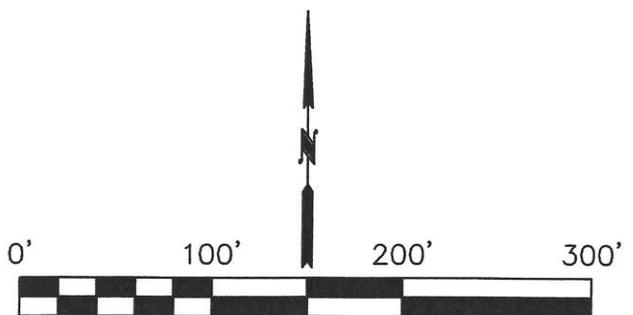
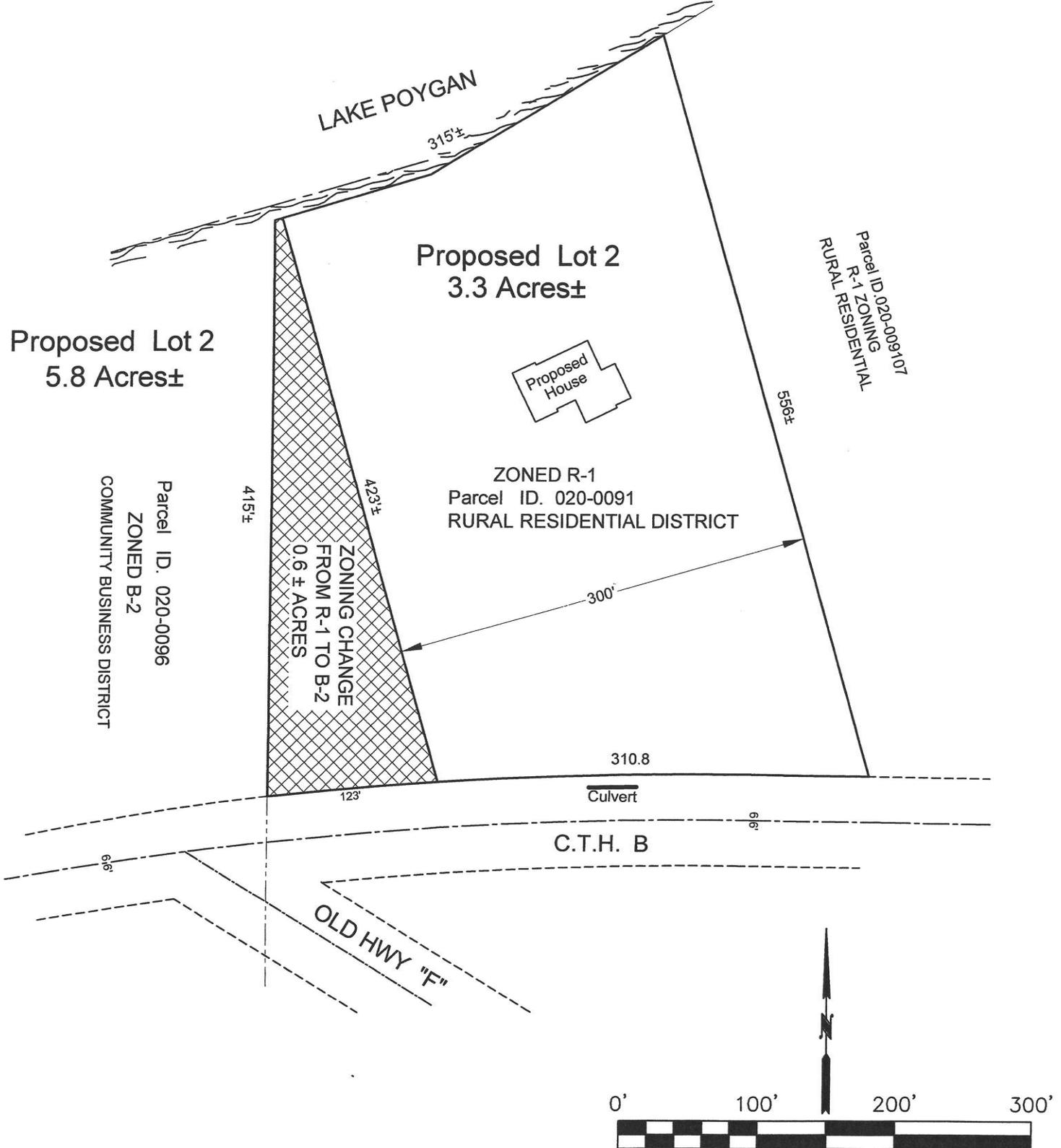
Mark Harris
County Executive

County Board Supervisory district 36

Exhibit Map

Proposed Zoning Change

PART OF GOVERNMENT LOT 3 OF FRACTIONAL SECTION 16, T.19N., R.14E. TOWN OF POYGAN,
WINNEBAGO COUNTY, WISCONSIN.



L.C.KRIESCHER AND ASSOCIATES LLC
5251 GRANDVIEW ROAD
LARSEN, WI 54947

PROJECT NO. 2015-01-03
FILE NO. NOFFKE.DWG
NOTEBOOK: 8 PAGE: 35
3-12-16

Application #16-ZC-3600

Date of Hearing:

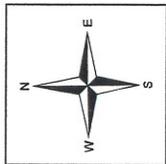
May 31, 2016

Owner(s):

Noffke, Tim

Subject Parcel(s):

0200091(P)



Winnebago County
WINGS Project

Scale

1 inch : 300 feet

County Zoning Districts

R-1	PDD	B-1
R-2	A-1	B-2
R-3	A-2	B-3
R-4	I-1	M-1
R-8	I-2	Town Zoning

City of Oshkosh Extraterritorial
Zoning Jurisdiction

Incorporated Area



TO THE WINNEBAGO COUNTY BOARD SUPERVISORS

Your Planning and Zoning Committee begs leave to report:

WHEREAS, it has reviewed the Petition for Zoning Amendment 2016-ZC-3610 filed with the County Clerk by:

OGDEN, JEFFREY, Town of NEENAH and referred to the Planning and Zoning Committee on 5/17/2016 and

WHEREAS, a Public Hearing was held on 5/31/2016, pursuant to mailed and published notice as provided by as on the following:

PROPERTY INFORMATION:

Owner(s) of Property: OGDEN, JEFFREY
Agent(s): DAVEL, JOHN - DAVEL ENGEERING & ENVIRONMENTAL INC

Location of Premises Affected: 1645 OAKRIDGE RD
NEENAH, WI 54956

Legal Description: Being a part of the SW 1/4 of the SW 1/4, Section 20, and also a part of the NW 1/4 of the NW 1/4, Section 29, all in Township 20 North, Range 17 East, Town of Neenah, Winnebago County, Wisconsin.

Tax Parcel No.: 010-0217

Sewer: Existing Required Municipal Private System
Overlay: Airport SWDD Shoreland
 Floodplain Microwave Wetlands

WHEREAS,
Applicant is requesting a rezoning to I-1 Light Industrial,

And

WHEREAS, we received notification from the Town of NEENAH recommending Approval

And

WHEREAS, your Planning and Zoning Committee, being fully informed of the facts, and after full consideration of the matter, making the following findings:

The Town of NEENAH has Approved.

Town findings for Approval were as follows: 1. The requested zoning map amendment does agree the the adopted Town plan.

- 2. Will produce a low amount of traffic.
- 3. Placement of buildings provides good visibility at the corner.
- 4. Adequate side yard buffers.

County Findings:

- 1. Town of Neenah has approved.
- 2. There were objections to the property being rezoned to anything other than residential.
- 3. Proposed use is compatible with adjacent uses.

Findings were made in consideration of Section 23.7-5(b)(1),(2), &(3).

NOW THEREFORE BE IT RESOLVED, that this committee hereby reports our findings for your consideration and is hereby recommending Approval by a vote of 5-0

FOR THE PLANNING AND ZONING COMMITTEE

AMENDATORY ORDINANCE # 06/04/16

The Winnebago County Board of Supervisors do ordain Zoning Amendment # 2016-ZC-3610 as follows:

Being a part of the SW 1/4 of the SW 1/4, Section 20, and also a part of the NW 1/4 of the NW 1/4, Section 29, all in Township 20 North, Range 17 East, Town of Neenah, Winnebago County, Wisconsin.

FROM: A-2 General Agriculture,

TO: I-1 Light Industrial,

Adopted/ Denied this _____ day of _____, 20_____

David Albrecht, Chairperson

ATTEST:

Susan T. Ertmer, Clerk

APPROVED BY WINNEBAGO COUNTY EXECUTIVE THIS _____ DAY OF _____, 20_____.

Mark Harris
County Executive

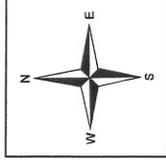
County Board Supervisory district 9

Application #16-ZC-3610

Date of Hearing:
May 31, 2016

Owner(s):
Ogden, Jeffrey D.

Subject Parcel(s):
0100217



Winnabago County
WINGS Project

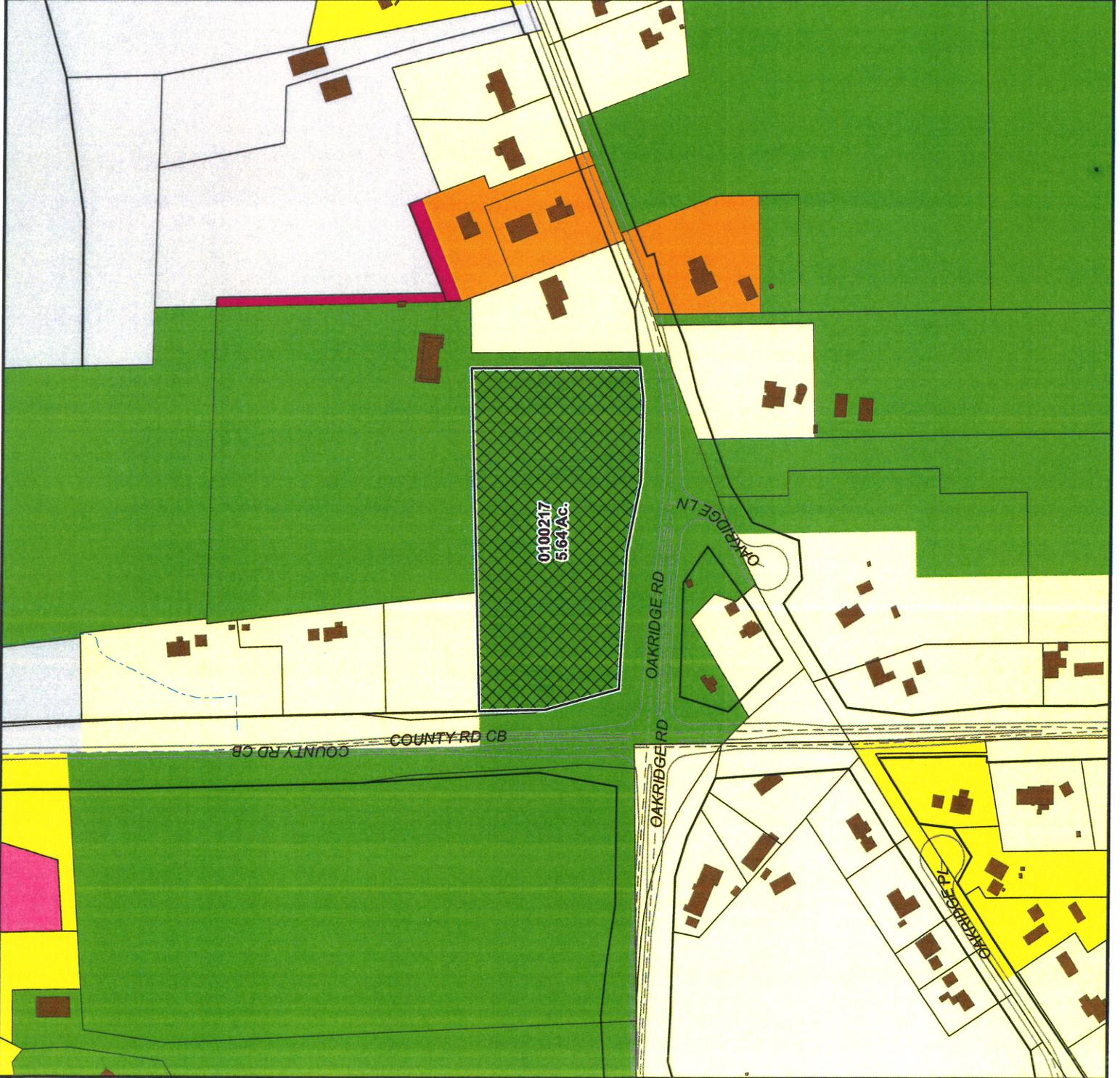
Scale
1 inch : 300 feet

County Zoning Districts

R-1	PDD	B-1
R-2	A-1	B-2
R-3	A-2	B-3
R-4	I-1	M-1
R-8	I-2	Town Zoning

City of Oshkosh Extraterritorial
Zoning Jurisdiction

Incorporated Area



Application #16-ZC-3610

Date of Hearing:

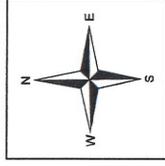
May 31, 2016

Owner(s):

Ogden, Jeffrey D.

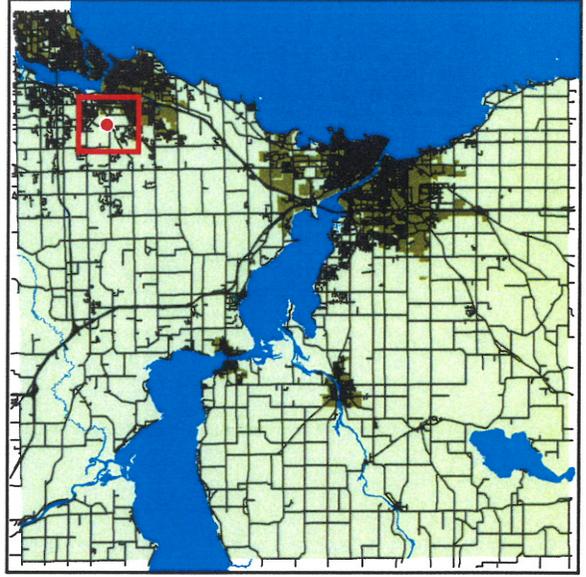
Subject Parcel(s):

0100217



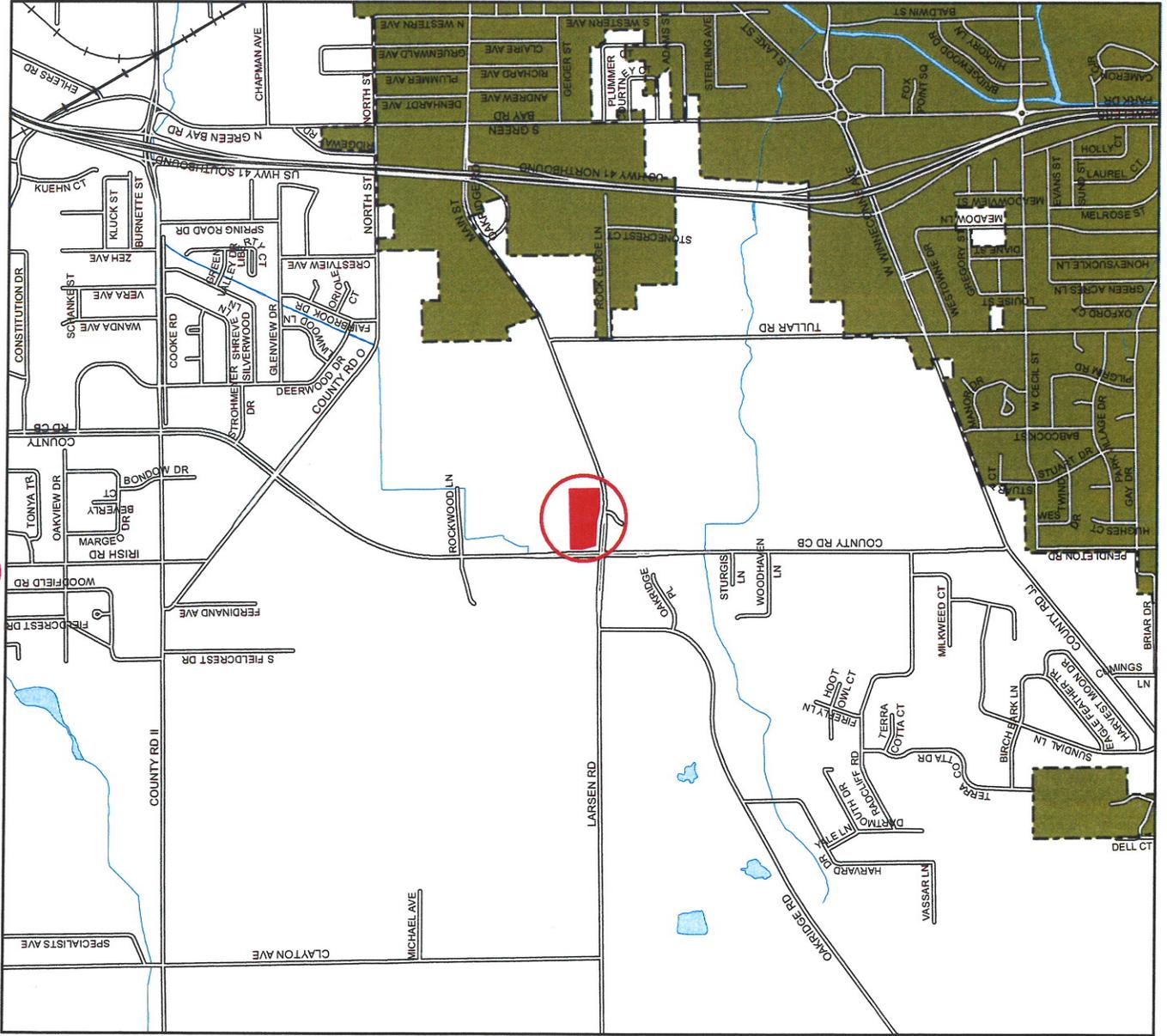
Winnebago County
WINGS Project

● = SITE



WINNEBAGO COUNTY

○ = SITE



1 inch : 2,000 feet

R E S O L U T I O N

DATE: June 21, 2016

To The Board of Supervisors of Winnebago County, Wisconsin:

AMENDATORY ORDINANCE 06/05/16

WHEREAS, it is desirable to amend the Zoning Map of the TOWN OF CLAYTON in accordance with the petition of CRAIG KEBERLEIN and

WHEREAS, said request **is** in compliance with the adopted Winnebago County Land Use Plan and Winnebago County's Farmland Preservation Plan.

NOW, THEREFORE, the County Board of Supervisors of Winnebago County do ordain that the Zoning Ordinance and the Zoning Map of the TOWN OF CLAYTON, be and the same, are amended to provide that the attached described property be changed from the classification of **R-1** of said ordinance, which it now and heretofore had, to the zoned district of **A-2**.

AND BE IT FURTHER RESOLVED, by the Winnebago County Board of Supervisors, that the enclosed Ordinance is hereby **ADOPTED** OR **DENIED**.

County Board Supervisor
(Town of CLAYTON)

PARCEL NO: **006-0031-07-02; FROM R-1 TO A-2.**

COUNTY DISCLAIMER:

County Board approval does not include any responsibility for County liability for the legality or effectiveness of the Town Zoning Amendment or the Town Zoning Ordinance.

APPROVED BY WINNEBAGO COUNTY EXECUTIVE THIS _____ DAY OF _____, 2016.

Mark Harris

County Board Supervisory district **29**



Winnebago County

Zoning Department

The Wave of the Future

MEMO FOR P & Z MEETING AGENDA OF JUNE 10, 2016

TO: Planning & Zoning Committee

FM: Zoning Administrator

RE: Review of Town Zoning Changes

1. Keberlein - Town Zoning Change (Tax ID No: Part of 006-0031-07-02) – Town of Clayton.

The town zoning change for Keberlein is consistent with Winnebago County's Land Use Plan. The Town of Clayton approved the zoning change from R-1 (Rural Residential District) to A-2 (General Farming District) and Winnebago County's land use plan shows future land use as Agricultural and Rural Residential.

RECOMMENDATION: Forward zone change to County Board for action.

MB, LK2 Approved 5-0



Monday, May 9th, 2016

County Zoning Office
Attn: Cary A. Rowe
112 Otter Ave
Oshkosh, WI 54901

Re: Town Board approved amendment to the Town's Zoning Code of Ordinances Map.

Mr. Cary A. Rowe:

Enclosed please find the material relative to the following amendment(s) to the Zoning Code of Ordinances, Zoning Map in the Town of Clayton:

Re-zoning Application submitted by Mary K. and Craig A. Keberlein, 9394 Oakwood Avenue, Neenah, WI 54956 for property located at 9394 Oakwood Avenue, Neenah, WI 54956, in the Town of Clayton, specifically described as Tax ID # 006-0031-07-01, consisting of Lot 1 of CSM #959 and located in Section 2, Township 20 North, Range 16 East, Town of Clayton, County of Winnebago, State of Wisconsin. The Application is to re-zone the property from R-1 (RURAL RESIDENTIAL DISTRICT) to A-2 (GENERAL FARMING DISTRICT).

Should you have any questions relative to this request please feel free to call or E-mail me.

Sincerely,

A handwritten signature in blue ink that reads "Richard Johnston".

Richard Johnston
Town Administrator/Clerk

part of 006-0031-07-02

CC County Clerk, Sue Ertmer



TOWN OF CLAYTON

**ORDINANCE 2016-002
ORDINANCE TO AMEND THE OFFICIAL TOWN OF
CLAYTON ZONING ORDINANCE MAP**

WHEREAS, One or more applications for amendments to the Map of the Town of Clayton Zoning Code of Ordinances have been filed with the Town Clerk as described herein; and

WHEREAS, following the requisite Notices and Public Hearings the proposed amendments have been reviewed and recommended to the Town Board by the Town’s Plan Commission; and

WHEREAS, the applications for amendments to the Map of the Town of Clayton Zoning Code of Ordinances does comply with both the Town’s existing land use and future land use elements of the CY 2009 update to the Town’s Comprehensive Plan; and

WHEREAS, all other procedural requirements have been met for purposes of consideration of the amendment(s) as provided in Section 7 of the Town of Clayton Zoning Code of Ordinances; and

NOW, THEREFORE BE IT ORDAINED THAT, the Town Board of the Town of Clayton, County of Winnebago, State of Wisconsin, pursuant to Article 7 of the Town of Clayton Zoning Code of Ordinances, hereby adopts the following Amendment(s) to the Map of the Town’s Zoning Code of Ordinances:

Section 1: The Official Zoning Map of the Town of Clayton is amended as follows:

A. Property Owner:

Mary K. and Craig A. Keberlein 9394 Oakwood Avenue, Neenah WI 54956.

Legal description of property:

The property is located at 9394 Oakwood Avenue, Neenah, WI 54956, in the Town of Clayton, specifically described as Tax ID # 006-0031-07-01, consisting of Lot 1 of CSM # 959 and located in Section 2, Township 20 North , Range 16 East, Town of Clayton, County of Winnebago, State of Wisconsin (See Attachment A).

The above described property is hereby rezoned from:

R-1 (RURAL RESIDENTIAL DISTRICT) to A-2 (GENERAL FARMING DISTRICT)

Section 2: This Ordinance shall be submitted to the Winnebago County Board for approval. This amendment to the Town of Clayton Zoning Code of Ordinances shall be effective upon approval by the Winnebago County Board.

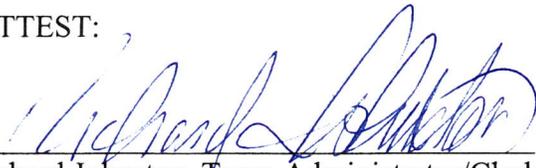
Adopted this 20th, day of April, 2016

Vote: Yes: 5 No: 0 Absent: 0

ATTEST:



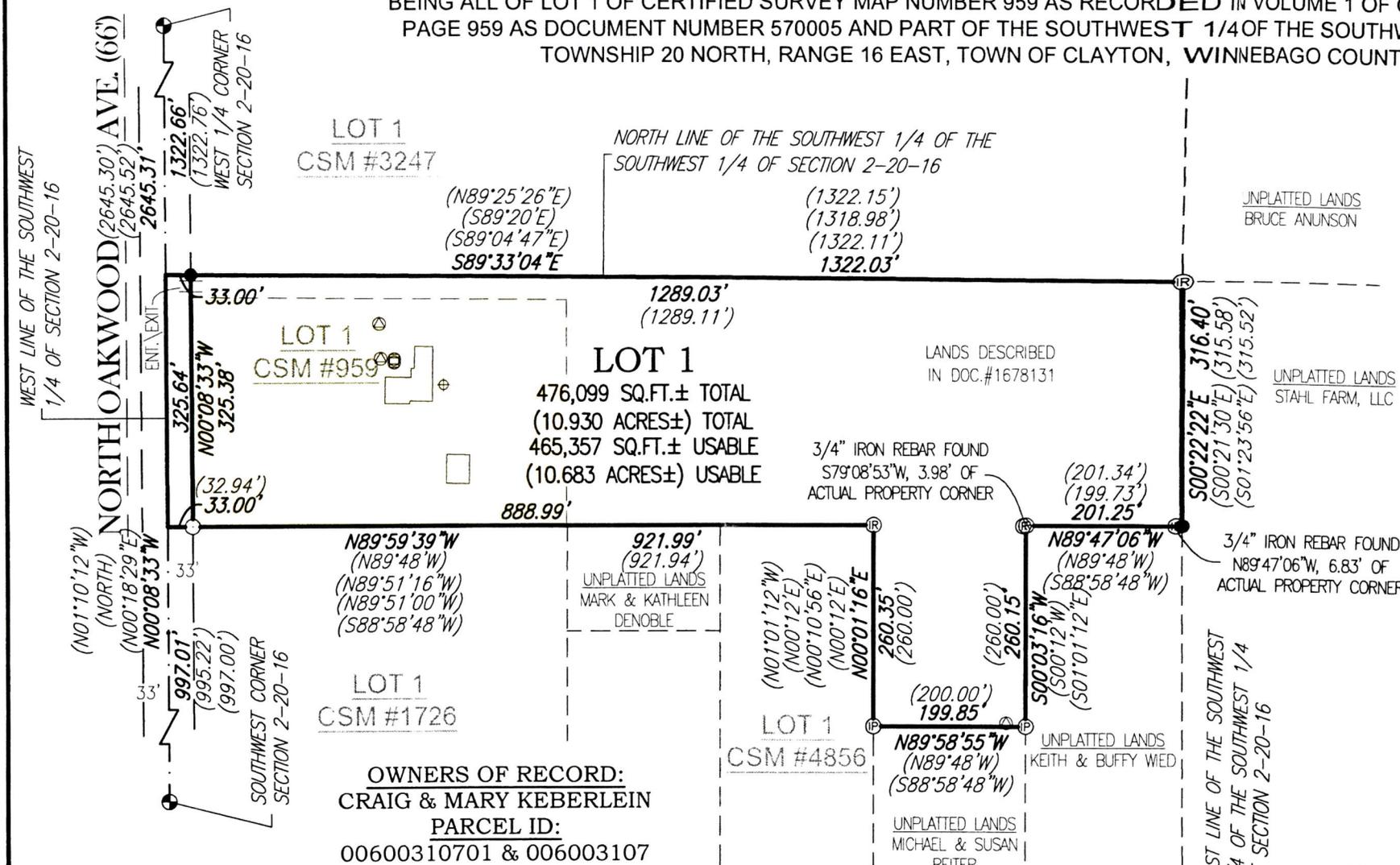
Russell D. Geise, Chair



Richard Johnston, Town Administrator/Clerk

CERTIFIED SURVEY MAP NO. _____

BEING ALL OF LOT 1 OF CERTIFIED SURVEY MAP NUMBER 959 AS RECORDED IN VOLUME 1 OF CERTIFIED SURVEY MAPS ON PAGE 959 AS DOCUMENT NUMBER 570005 AND PART OF THE SOUTHWEST 1/4 OF THE SOUTHWEST 1/4, ALL IN SECTION 2, TOWNSHIP 20 NORTH, RANGE 16 EAST, TOWN OF CLAYTON, WINNEBAGO COUNTY, WISCONSIN.

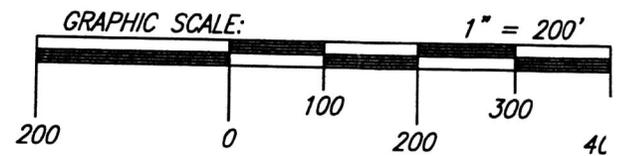


- LEGEND:**
- = 3/4" X 18" SOLID ROUND IRON REBAR SET, WEIGHING 1.502 LBS. PER LIN. FT.
 - Ⓜ = 3/4" IRON REBAR FOUND
 - = 1-1/4" IRON REBAR FOUND
 - Ⓟ = 1" I.D. IRON PIPE FOUND
 - ⊙ = SEPTIC TANK
 - ⊗ = SEPTIC VENT
 - ⊕ = WELL
 - ⊙ = BERNTSEN MONUMENT
 - () = RECORDED AS



Robert F. Reider 4-11-16

ROBERT F. REIDER, PLS-1251 DATED
 CAROW LAND SURVEYING CO., INC.
 615 N. LYNNDALE DR., P.O. BOX 1297
 APPLETON, WISCONSIN 54912-1297
 PHONE: (920)731-4168
 A1603.7 DATED: 4-8-2016
 DRAFTED BY: (cep RDD)



NORTH IS REFERENCED TO THE WEST LINE OF THE SOUTHWEST 1/4 OF SECTION 2, TOWNSHIP 20 NORTH, RANGE 16 EAST, TOWN OF CLAYTON, OUTAGAMIE COUNTY, WISCONSIN, WHICH BEARS N00°08'33"W PER THE WISCONSIN COUNTY COORDINATE SYSTEM (WINNEBAGO COUNTY)

NOTES:

- THE LOT(S) CREATED IN THIS CERTIFIED SURVEY MAP ARE ADJACENT TO PROPERTY THAT, AS OF THE DATE OF THIS DOCUMENT, ARE BEING USED FOR AGRICULTURAL PURPOSES. SOME INDIVIDUALS BELIEVE THAT THE ACTIVITIES ASSOCIATED WITH THE AGRICULTURAL USE CONSTITUTE A NUISANCE OR CONFLICT WITH THEIR QUIET ENJOYMENT OF THEIR PROPERTY. THIS STATEMENT IS INTENDED TO PROVIDE THIRD PARTIES WITH NOTICE THAT AGRICULTURAL ACTIVITIES MAY EXIST ON THE ADJACENT PROPERTY.
- WELLS IN THIS AREA HAVE A POTENTIAL TO PRODUCE WATER CONTAMINATED WITH ARSENIC. A DRILLING PROFESSIONAL SHOULD BE CONSULTED TO DETERMINE SUSCEPTIBILITY FOR ARSENIC CONTAMINATION AND APPLICATION OF MITIGATION GUIDELINES.

1 **017-62016**

2 **RESOLUTION: Disallow Claim of Marvin R Darby**

3

4 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

5 **WHEREAS**, your Personnel and Finance Committee has had the claim of Marvin R Darby referred to it for
6 attention; and

7 **WHEREAS**, your Committee has investigated the claim and recommends disallowance of same by
8 Winnebago County.

9 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that the claim of
10 Marvin R Darby, filed with the County Clerk on March 24, 2016, be and the same is hereby disallowed for the reason
11 that there is no basis for liability on the part of Winnebago County.

12

13

Submitted by:

14

PERSONNEL AND FINANCE COMMITTEE

15 Committee Vote: **4-0**

16 Vote Required for Passage: **Majority of Those Present**

17

18 Approved by the Winnebago County Executive this ____ day of _____, 2016.

19

20

21

22

Mark L Harris
Winnebago County Executive



Winnebago County
Office of the County Clerk

The Wave of the Future

NOTICE OF CLAIM

Date: March 24, 2016
To: Doug, Linda and Joan
Re: Claim from Marvin R. Darby for items stolen from his Huber locker while he was out working.

This claim will be presented to the County Board at their April 26, 2016 meeting.



WINNEBAGO COUNTY SHERIFF'S OFFICE
CORRECTIONS DIVISION

Loss Claim Form

Inmate Name: Marrin R. Darby Inmate ID Number: 201400933

Contact Information:

Address 4311 Jackson St. (Huber)

City Oshkosh State WI. Zip 54901 Phone 414-797-5146

Date: 3-3-16 Value of item new: \$300 (per sole) (2) current value (est.): \$600, \$22, \$75, \$30, \$28

Item Description: special made soles in my house shoes for my deformed feet because

Lost Property I have bones blown out by a 12 gauge shotgun? House shoes \$22.00
and need special support because I had my foot
reconstructed and now my balance is far off. soles for feet \$300 each (\$600)
 Damaged Property car title/Registration \$75.00
I.D. (state) \$28.00
S.S. Card
Birth certificate \$30.00

Inmate Signature: Marrin R. Darby

Brief summary of how loss/damage occurred: I put my properties in my huber locker #40 on my first day of work on 3-3-16, locked it and went to work at that moment. Then I came back from work at 11:30 p.m. that night and my lock was missing and also everything in my locker! Officer "Aver" witnessed this at the same time I did and was trying to figure the situation out. It was logged that 2 officers did a search of the locker room while I and others were at work ("Wagner" and another officer) but neither said they know where or what happened to my property but it's weird how my lock was back at the officers station, and all my properties were missing. Everything has been documented and written down and I have officers as

Transmission of the information on this form is not intended to create, and receipt does not constitute, an automatic reimbursement. Neither the existence of this form, nor any content displayed at it, nor any response of an employee, is meant to, or does, create a reimbursement of any kind. If you are looking for a reimbursement you will need to write a letter and/or forward this form to the County Clerk's Office, PO Box 2808, Oshkosh, WI 54903.

FILED
Revision: September 29, 2006
MAR 24 2016
WINNEBAGO COUNTY CLERK'S OFFICE
OSHKOSH, WI

Copy: Inmate and Inmate File
Loss Claim form

1 **018-62016**

2 **RESOLUTION: Commendation for Joseph VanderHeyden**

3

4 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

5 **WHEREAS**, Joseph VanderHeyden has been employed with the Winnebago County Facilities and Property
6 Management Department for the past twenty-four (24) years, and during that time has been a most conscientious
7 and devoted County employee; and

8 **WHEREAS**, Joseph VanderHeyden has now retired from those duties, and it is appropriate for the
9 Winnebago County Board of Supervisors to acknowledge his years of service.

10 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that sincere
11 appreciation and commendation be and is hereby extended to Joseph VanderHeyden for the fine services he has
12 rendered to Winnebago County.

13 **BE IT FURTHER RESOLVED** that the Winnebago County Clerk send a copy of this Resolution to
14 Joseph VanderHeyden.

15 Respectfully submitted by:

16 **PERSONNEL AND FINANCE COMMITTEE**

17

18 Committee Vote: **4-0**

19 Vote Required for Passage: **Majority of Those Present**

20

21

22 Approved by the Winnebago County Executive this _____ day of _____, 2016.

23

24

25

26

Mark L Harris
Winnebago County Executive

1 019-62016

2 **RESOLUTION: Commendation for Louis V Clark III**

3

4 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

5

6 **WHEREAS**, Louis V Clark III has been employed with the Winnebago County Highway Department for the
7 past thirty-four (34) years, and during that time has been a most conscientious and devoted County employee; and

8 **WHEREAS**, Louis V Clark III has now retired from those duties, and it is appropriate for the Winnebago
9 County Board of Supervisors to acknowledge his years of service.

10

11 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that sincere
12 appreciation and commendation be and is hereby extended to Louis V Clark III for the fine services he has rendered
13 to Winnebago County.

14

15 **BE IT FURTHER RESOLVED** that the Winnebago County Clerk send a copy of this Resolution to
16 Louis V Clark III.

17

Respectfully submitted by:

18

PERSONNEL AND FINANCE COMMITTEE

19

20 Committee Vote: **4-0**

21 Vote Required for Passage: **Majority of Those Present**

22

23

24 Approved by the Winnebago County Executive this _____ day of _____, 2016.

25

26

27

28

Mark L Harris
Winnebago County Executive

1 020-62016

2 **RESOLUTION: Commendation for Charmaine Beck**

3

4 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

5 **WHEREAS**, Charmaine Beck has been employed with Park View Health Center for the past twenty-seven
6 (27) years, and during that time has been a most conscientious and devoted County employee; and

7 **WHEREAS**, Charmaine Beck has now retired from those duties, and it is appropriate for the Winnebago
8 County Board of Supervisors to acknowledge her years of service.

9 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that sincere
10 appreciation and commendation be and is hereby extended to Charmaine Beck for the fine services she has
11 rendered to Winnebago County.

12 **BE IT FURTHER RESOLVED** that the Winnebago County Clerk send a copy of this Resolution to
13 Charmaine Beck.

14 Respectfully submitted by:

15 **PERSONNEL AND FINANCE COMMITTEE**

16

17 Committee Vote: **4-0**

18 Vote Required for Passage: **Majority of Those Present**

19

20

21 Approved by the Winnebago County Executive this _____ day of _____, 2016.

22

23

24

25

Mark L Harris
Winnebago County Executive

1 021-62016

2 **RESOLUTION: Commendation for Loanne Owens-Flaig**

3

4 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

5

6 **WHEREAS**, Loanne Owens-Flaig has been employed with the Winnebago County Highway Department for
7 the past thirty-five (35) years, and during that time has been a most conscientious and devoted County employee;
8 and

9 **WHEREAS**, Loanne Owens-Flaig has now retired from those duties, and it is appropriate for the
10 Winnebago County Board of Supervisors to acknowledge her years of service.

11 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that sincere
12 appreciation and commendation be and is hereby extended to Loanne Owens-Flaig for the fine services she has
13 rendered to Winnebago County.
14

15 **BE IT FURTHER RESOLVED** that the Winnebago County Clerk send a copy of this Resolution to
16 Loanne Owens-Flaig.

17 Respectfully submitted by:

18 **PERSONNEL AND FINANCE COMMITTEE**

19

20 Committee Vote: **4-0**

21 Vote Required for Passage: **Majority of Those Present**

22

23

24 Approved by the Winnebago County Executive this _____ day of _____, 2016.

25

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27

28

29

Mark L Harris
Winnebago County Executive

2 **RESOLUTION: Proclaim July as Recreation and Parks Month in Winnebago County**

3

4

5 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

6 **WHEREAS**, Public parks and recreation systems are dedicated to enhancing the quality of life for millions of
7 residents in communities around the world through recreation programming, leisure activities, and conservation
8 efforts. Parks, recreation activities, and leisure experiences provide opportunities for young individuals to live, grow,
9 and develop into contributing members of society; create lifelines and continuous life experiences for older members
10 of the community; generate opportunities for individuals to come together and experience a sense of community; and
11 pay dividends to communities by attracting business and jobs, and by increasing housing values; and

12 **WHEREAS**, as we observe Recreation and Parks Month, we recognize the vital contributions of employees
13 and volunteers in parks and recreation facilities throughout Winnebago County and the State of Wisconsin. These
14 dedicated supporters keep public parks clean and safe for visitors, organize youth activities, provide educational
15 programming on health, nutrition, first aid, and gardening, advocate for more open space and better trails, and
16 fundraise for local improvements. Dedicated supporters ensure that parks and recreation facilities are safe and
17 accessible places for all citizens to enjoy.

18
19 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby
20 proclaims the month of July as "Recreation and Parks Month" in Winnebago County. We call upon park and
21 recreation supporters to join us in recognizing the importance of our State's park and recreation facilities, as well as
22 our own in Winnebago County, and to learn more about how to support the places that bring our communities a
23 higher quality of life, safer places to play, and healthy alternatives through recreational programming for everyone..

24
25 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that during Recreation and
26 Parks Month, all citizens are encouraged to enjoy the park and recreational facilities that our community has to offer
27 by taking part in their favorite sports, visiting the outdoors, spending time with family and friends, or just relaxing.

28
29 Respectfully submitted by:
30 **PARKS AND RECREATION COMMITTEE**

31 **Committee Vote:** _____

32 Vote Required for Passage: **Majority of Those Present**

33

34 Approved by the Winnebago County Executive this _____ day of _____, 2016.

35

36 _____
37 Mark L Harris
38 Winnebago County Executive

1 023-62016

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RESOLUTION: Appropriate an Additional \$100,000 to the Asphalt Replacement Project for the Knapp Street Parking Lot and Fund with a Transfer from the General Fund Undesignated Fund Balance

8 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

9 **WHEREAS**, the project to resurface the Knapp Street parking lot was approved in September 2014 with a
10 budget of \$367,000; and

11 **WHEREAS**, when the project was initially let out for bid, the results were higher than the amount
12 appropriated for the project; therefore, the project will need to be re-bid causing delays; and

13 **WHEREAS**, additionally, there was a six-month delay by the City of Oshkosh in approving the project; and

14 **WHEREAS**, the City of Oshkosh also required additional storm water mitigation components, which pushed
15 up the cost of the project; and

16 **WHEREAS**, because of the delays and the additional requirements, and overall material cost increases,
17 \$100,000 in additional costs will be required to complete the project.

18
19 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby
20 appropriates an additional \$100,000 to the Knapp Street Parking Lot Asphalt Replacement Project to be funded with
21 a transfer from the General Fund Undesignated Fund Balance.

22
23 **Fiscal Impact:** This will reduce the General Fund Undesignated Fund Balance by \$100,000. According to the 2015
24 audit, the balance prior to this appropriation is \$ 20,908,783.

25

26 Respectfully submitted by:
27 **FACILITIES AND PROPERTY MANAGEMENT COMMITTEE**

28 Committee Vote: **4-1**

29 Respectfully submitted by:
30 **PERSONNEL AND FINANCE COMMITTEE**

31 Committee Vote: **4-0**

32 Vote Required for Passage: **Two-Thirds of Membership**

33

34 Approved by the Winnebago County Executive this ____ day of _____, 2016.

35

36 _____
37 Mark L Harris
38 Winnebago County Executive

1 024-62016

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RESOLUTION: Combine Capital Projects to Repair the Courthouse Plaza Deck and Add the Security Addition, and Appropriate an Additional \$250,000 to the Project to be Funded with Bond Proceeds.

TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

WHEREAS, the capital project to repair the courthouse plaza deck was budgeted as a separate project from the security addition; and

WHEREAS, the budget to repair the plaza deck was \$865,052; and

WHEREAS, to more efficiently complete the project it would be prudent to combine them into one project so that savings from one can assist with the other's components if needed; and

WHEREAS, the project was bid out and there was only one respondent; and

WHEREAS, the bid amount exceeded the project budget; and

WHEREAS, an additional \$250,000 will be needed to proceed with the project.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes combining the two components of the Courthouse Security Project (plaza deck repair and security addition) into one project, and appropriates an additional amount of \$250,000 to complete the Project.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that funds to cover the additional \$250,000 will be advanced from the General Fund of Winnebago County, with such fund being reimbursed from a subsequent bond issue.

Fiscal Impact: The additional bonding of \$250,000 will result in annual debt payments of approximately \$28,500.

Respectfully submitted by:
FACILITIES AND PROPERTY MANAGEMENT COMMITTEE

Committee Vote: **4-0**

Respectfully submitted by:
PERSONNEL AND FINANCE COMMITTEE

Committee Vote: **4-0**

Vote Required for Passage: **Three-Fourths of Membership**

Approved by the Winnebago County Executive this ____ day of _____, 2016.

Mark L Harris
Winnebago County Executive

1 025-62016

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RESOLUTION: Authorize the Public Health Department to Accept a \$118,398 Grant from the Medical College of Wisconsin to Address Mental Health Issues in Winnebago, Outagamie, and Calumet Counties and Appropriate the Funds for That Purpose / Program

TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

WHEREAS, mental health issues are a growing problem nationwide; and

WHEREAS, mental health consistently ranks as the number one need in the Fox Valley area; and

WHEREAS, the Medical College of Wisconsin is making \$118,398 grant available to the Winnebago County Health Department to start addressing these issues throughout the Fox Valley; and

WHEREAS, the funding is designed to make significant improvements to the mental health system of care; and

WHEREAS, the program, called Advance Health Wisconsin (AHW), is designed to focus on root causes and sustainable results to more substantially transform systems and maximize impacts to individuals with mental health problems; and

WHEREAS, this is the first year of an eight year, \$1.5 million program,

WHEREAS, the program is fully funded by the grant; and

WHEREAS, it would be in the best interest of the citizens of the three-county area to undertake this program.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Public Health Department to accept a \$118,398 Medical College of Wisconsin grant, and appropriates the funds to the Advance Health Wisconsin Program.

Fiscal Impact: This program is fully funded by the grant. No funds are being requested from Winnebago County.

Respectfully submitted by:

BOARD OF HEALTH

Committee Vote: **7-0**

Respectfully submitted by:

PERSONNEL AND FINANCE COMMITTEE

Committee Vote: **4-0**

Vote Required for Passage: **Two-Thirds of Membership**

Approved by the Winnebago County Executive this _____ day of _____, 2016.

Mark L Harris
Winnebago County Executive

1 026-62016

2 **RESOLUTION: Amend the Table of Organization for the Winnebago County Health**
3 **Department**

4
5
6 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

7 **WHEREAS**, the Winnebago County Health Department, in partnership with the Northeast Wisconsin Mental
8 Health connection, has been awarded funding through the Advancing a Healthier Wisconsin Endowment at the
9 Medical College of Wisconsin, in an effort to make significant improvements to the mental health system of care; and

10 **WHEREAS**, carrying out the purposes of this grant will require the services of two additional full-time
11 employees, the salary and benefits of which will be covered by the grant funding, which is expected to continue for a
12 period of eight years.

13 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby
14 amends the Table of Organization for the Winnebago County Health Department by adding one full-time Mental
15 Health Project Coordinator position and one full-time Health Programs Evaluator position.

16 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that this amendment shall be
17 effective July 1, 2016.

18
19
20 Respectfully submitted by:

21 **PERSONNEL AND FINANCE COMMITTEE**

22
23 **Committee Vote: 4-0**

24 Vote Required for Passage: **Two-Thirds of Membership**

25
26 Approved by the Winnebago County Executive this ____ day of _____, 2016.

27
28 _____
29 Mark L Harris
30 Winnebago County Executive

2 **RESOLUTION: Adopt the Winnebago County Employee Compensation Plan**

3
4
5

TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

6 **WHEREAS**, the compensation systems used by Winnebago County have not been updated and revised for
7 a substantial period of time, and have become outdated, inconsistent, and unnecessarily complex; and

8 **WHEREAS**, McGrath Consulting Group Inc, an organization which specializes in public sector consulting,
9 was commissioned by Winnebago County to conduct a comprehensive classification and compensation study of all
10 regular positions in Winnebago County other than positions in the Sheriff’s Office subject to collective bargaining and
11 elected officials; and

12 **WHEREAS**, McGrath Consulting Group Inc performed an extensive study of Winnebago County’s
13 compensation structures, including collection and consideration of public sector market research data, interviews with
14 and questionnaires prepared by employees, meetings with department heads, and analysis of relevant factors; and

15 **WHEREAS**, McGrath Consulting Group Inc developed recommendations concerning Winnebago County’s
16 compensation system in the form of its Classification and Compensation/Study Executive Report, which was
17 presented to the Personnel and Finance Committee on June 2, 2016; and

18 **WHEREAS**, the Personnel and Finance Committee believes that adoption of the principal recommendations
19 of the report, concerning consolidation of Winnebago County’s pay schedules into a single pay schedule as
20 proposed, is in the best interests of Winnebago County.

21 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby
22 adopts the Winnebago County Employee Compensation Plan, attached hereto, and made a part of this Resolution,
23 effective immediately.
24

25
26 Respectfully submitted by:
27 **PERSONNEL AND FINANCE COMMITTEE**

28 **Committee Vote: 4-0**
29 Vote Required for Passage: **Majority of Those Present**

30
31 Approved by the Winnebago County Executive this ____ day of _____, 2016.

32
33 _____
34 Mark L Harris
35 Winnebago County Executive

WINNEBAGO COUNTY EMPLOYEE COMPENSATION PLAN

June 9, 2016

Section 1 Purpose and Scope

- (a) This Compensation Plan is designed to provide for reasonable wages and salaries that are sufficient to attract and retain competent employees as needed to perform services for the residents of the County.
- (b) This Compensation Plan applies to all Full-Time Regular and Part-Time Regular employees of Winnebago County except for elected officials, contracted employees, and those whose compensation is subject to collective bargaining as a public safety employee. It does not apply to temporary, project, casual, seasonal, or client/restitution employees.

Section 2 Establishment of Compensation Schedule

- (a) The compensation schedule attached to this Plan as Appendix A is adopted, including the pay grades, recommended position titles, placement of covered positions in grades, and the minimum, control point, and other range points for each grade.
- (b) During a period of 120 days following adoption of this Plan, McGrath Consulting Group, Inc., in consultation with the Director of Human Resources, may make changes to correct any errors in position titles, omitted positions, or placement of positions in pay grades.
- (c) An appeal period will be established within this 120-day period during which appeals challenging position titles or placement of positions in pay grades may be filed. Such appeals may be filed by either an employee in the affected position or by the department head for the position, and not by any other person. Appeals will be decided by McGrath Consulting Group, Inc., whose decisions regarding appeals will be final.

Section 3 Impact on Pay for Existing Employees

- (a) No employee's pay will be changed directly as a result of adoption of this Compensation Plan except as authorized in this Section or through the operation of the Winnebago County Merit Pay Plan.
- (b) Any employee whose current pay is above the maximum pay for the employee's position as shown in Appendix A will not receive a reduction in pay, and the employee will continue to be eligible for merit pay in the form of a bonus pursuant to the provisions of the Winnebago County Merit Pay Plan.
- (c) Any employee whose pay is below the minimum pay for the employee's position as of December 31, 2016 will receive a pay increase as of January 1, 2017 in the amount of one-third

of the difference between the employee’s pay and the minimum pay for the employee’s position. Any such employee will receive an additional increase on January 1, 2018 in the amount of half the remaining difference between the employee’s pay and the minimum pay for the position, and a final increase on January 1, 2019 for the remaining amount of the difference. All such pay increases shall be in addition to any merit pay increases earned by the employee, and any merit pay increases earned after 2016 will not affect the calculation of the difference between the employee’s pay and the minimum pay for the employee’s position.

Section 4 Changes to Merit Pay Plan

(a) Section 5 (a) of the Winnebago County Merit Pay Plan is amended as follows:

Section 5 Allocation of Merit Pool

(a) Each year each employee subject to the Plan will be assigned a number of shares in the merit pool for the year. The number of shares will depend on the total performance evaluation score and on where the employee’s current pay is within the pay range for the position. Shares will be determined by the following table, where the left-hand column indicates the total performance evaluation score, and the top row refers to ~~quarters of the applicable pay range~~ the four ranges of the applicable pay grade:

	<u>Q1Range</u> <u>A</u>	<u>Q2Range</u> <u>B</u>	<u>Q3Range</u> <u>C</u>	<u>Q4Range</u> <u>D</u>
25-28	7	6	5	4
18-24	6	5	4	3
11-17	5	4	3	2
0-10	0	0	0	0

Section 5 New Positions

(a) When a new position is established by the County, the Director of Human Resources will assign the position to a pay grade in the compensation schedule, using a point-factor evaluation system provided by McGrath Consulting Group, Inc. The Director of Human Resources may or may not request assistance from McGrath Consulting Group, Inc. in making this determination.

Section 6 Starting Pay for New Employees

(a) Newly hired employees should normally start at the minimum pay for the position as established by the compensation schedule.

(b) In particular cases, when necessary to attract the best-qualified candidate for the position, the Director of Human Resources may authorize starting pay above the minimum, but not above the control point (Range B).

(c) Starting pay above the control point (Range B) may be offered to a new employee only in extraordinary circumstances when specifically authorized by the County Executive.

(d) Prior to January 1, 2019, if there are existing employees in the position whose pay is below the minimum, the Director of Human Resources may direct that starting pay be offered below the minimum in order to maintain internal equity. Any employee who starts below the minimum pay for the position will receive additional increases on January 1 of each year, similar to the increases authorized by Section 3(c) of this Plan, so as to bring the employee's pay above the minimum for the position no later than January 1, 2019.

Appendix A: Salary Schedule

PG	Current Title	Dept	Recommended Title			Range A	Range B-CP	Range C	Range D
10	No Position				\$12.70	\$13.33	\$14.00	\$15.58	\$15.87
					\$26,412.70	\$27,733.33	\$29,120.00	\$32,410.56	\$33,015.87
11	Custodian/Room Attnd	PVHC	Custodian		\$13.33	\$14.00	\$14.70	\$16.36	\$16.67
11	Custodian I	Facilities & Prop Mgmt	Custodian		\$27,733.33	\$29,120.00	\$30,576.00	\$34,031.09	\$34,666.67
11	Food Service Worker	PVHC	Food Service Assistant						
12	Cook	PVHC	Cook		\$14.00	\$14.70	\$15.44	\$17.18	\$17.50
12	Unit Assistant	PVHC	Unit Assistant		\$29,120.00	\$30,576.00	\$32,104.80	\$35,732.64	\$36,400.00
12	Activity Support Assistant	PVHC	Volunteer & Activity Associate						
13P	Nurse Aide	PVHC	Nurse Aide		\$14.49	\$15.21	\$15.98	\$17.78	\$18.11
					\$30,139.20	\$31,646.16	\$33,228.47	\$36,983.28	\$37,674.00
13	Receptionist/Clerk	Child Support	Administrative Associate I		\$14.49	\$15.21	\$15.98	\$17.78	\$20.00
13	Clerk Typist II	Clerk of Courts	Administrative Associate I		\$30,139.20	\$31,646.16	\$33,228.47	\$36,983.28	\$41,592.10
13	Receptionist/Typist	DA	Administrative Associate I						
13	Clerk Typist II	Finance	Administrative Associate I						
13	Clerk Typist I	Human Services	Administrative Associate I						
13	Clerk Receptionist	Human Services - AD	Administrative Associate I						
13	Clerk Typist II	Human Services - ES	Administrative Associate I						
13	Clerk Receptionist	PVHC	Administrative Associate I						
13	Custodian II	Facilities & Prop Mgmt	Facilities Assistant						
13	Public Health Aide	Health	Public Health Aide						
13	Clerk Typist II - Tax Lister	Planning & Zoning	Tax Listing Associate						
14	Records Clerk	Register of Deeds	Records Associate		\$15.44	\$16.21	\$17.02	\$18.95	\$21.31
14	Tax Listing Specialist	Planning & Zoning	Tax Listing Specialist		\$32,113.32	\$33,718.98	\$35,404.93	\$39,405.69	\$44,316.38
15	Account Clerk/Typist	County Clerk	Administrative Associate II		\$16.29	\$17.10	\$17.96	\$19.99	\$22.48
15	Legal Secretary	Family Court	Administrative Associate II		\$33,879.55	\$35,573.53	\$37,352.20	\$41,573.00	\$46,753.78
15	Bridgetender	Highway	Bridgetender						
15	Account Clerk Corrections	Sheriff	Corrections Financial Associate						
15	Records & Retention Clk	Clerk of Courts	Court Record Associate						
15	Custodian III	Facilities & Prop Mgmt	Facilities Specialist						
15	Account Clerk II	Highway	Financial Associate I						

PG	Current Title	Dept	Recommended Title			Range A	Range B-CP	Range C	Range D
15	Account Clerk	Human Services - AD	Financial Associate I						
15	Account Clerk	PVHC	Financial Associate I						
15	Account Clerk Traffic	Sheriff	Financial Associate I						
15	Account Clerk-Jail/Corrections	Sheriff	Financial Associate I						
15	Account Clerk I	Treasurer	Financial Associate I						
15	Records Clerk	Sheriff	Public Safety Records Associate						
15	Records Clerk II-Traffic & Warrant	Sheriff	Traffic & Warrant Associate						
16	AODA/IDP Secretary	Human Services	Administrative Associate - AODA		\$16.94	\$17.96	\$18.86	\$20.99	\$23.38
16	Legal Secretary/Deputy Ct Clerk	Clerk of Courts	Administrative Associate III		\$35,237.93	\$37,352.20	\$39,219.81	\$43,651.65	\$48,628.34
16	Secretary II	Clerk of Courts	Administrative Associate III						
16	County Clerk Secretary	County Clerk	Administrative Associate III						
16	Health Secretary	Health	Administrative Associate III						
16	Secretary II	Health	Administrative Associate III						
16	Payroll/Human Resource Clerk	Human Resources	Administrative Associate III						
16	Support Specialist	Human Services	Administrative Associate III						
16	Account Clerk	Public Health	Administrative Associate III						
	Extension Secretary	UW-Extension	Administrative Associate III						
16	Secretary I	Veterans	Administrative Associate III						
16	Deputy Register Probate	Courts	Deputy Register Probate						
16	Account Clerk II	Child Support	Financial Associate II						
16	Account Clerk II	Finance	Financial Associate II						
16	Account Clerk II	Human Services - AD	Financial Associate II						
16	Account Clerk	Traffic	Financial Associate II						
16	Account Clerk II	Treasurer	Financial Associate II						
16	Jury Clerk	Clerk of Courts	Jury Clerk						
16	Word Processing Operator	Sheriff	Records & Transcription Associate						
16	Small Claims Clerk	Clerk of Courts	Small Claims Specialist						
16	Scaleperson	Solid Waste	Solid Waste Associate						
16	Medical Transcriptionist	Human Services - AD	Transcriptionist Associate						
16	Word Processing Operator	Human Services - AD	Transcriptionist Associate						
	Warrant & Electronic Monitoring Clerk	Sheriff	Warrant & Electronic Monitoring Associate						
16	Zoning secretary	Planning & Zoning	Zoning Associate						
17	Economic Support Specialist	Human Services-ES	Economic Support Specialist I		\$17.79	\$18.86	\$19.80	\$22.04	\$24.55

PG	Current Title	Dept	Recommended Title			Range A	Range B-CP	Range C	Range D	
17	Mental Health Technician	Human Services	Mental Health Technician			\$36,999.82	\$39,219.81	\$41,180.80	\$45,834.24	\$51,059.76
17	Program Spec - Summit House	Human Services-BH	Program Spec - Summit House							
17	Program Spec - Towards Tomorrow	Human Services-BH	Program Spec - Towards Tomorrow							
17	Activity Specialist	PVHC	Volunteer & Activity Specialist							
17	WIC Breastfeeding Peer Counselor	Health	WIC Breastfeeding Peer Counselor							
18	Secretary I	Coroner	Admin Associate - Co Coroner			\$18.68	\$19.80	\$20.79	\$23.14	\$25.78
18	LWCD Secretary	Land & Water Consv	Admin Associate - LWCD			\$38,849.82	\$41,180.80	\$43,239.85	\$48,125.95	\$53,612.75
18	Airport Secretary	Airport	Administrative Associate - Airport							
18	Administrative Coordinator	Facilities & Prop Mgmt	Administrative Associate - Facilities							
18	Administrative Assistant	Human Services - AD	Administrative Associate - Human Services							
18	Confidential Secretary	Human Services - AD	Administrative Associate - Human Services							
18	Parks Secretary	Parks	Administrative Associate - Parks							
18	Planning Secretary	Planning & Zoning	Administrative Associate - Planning							
18	Account Clerk	Public Health	Administrative Associate - Public Health							
18	Conf Program Assistant	Sheriff	Administrative Associate - Sheriff							
18	Confidential Secretary-Solid Waste	Solid Waste	Administrative Associate - Solid Waste							
18	Lead Secretary	Human Services-AD	Administrative Associate IV							
18	Secretary	Human Services-AD	Administrative Associate IV							
18	Support Staff Sec II	UW-Extension	Administrative Associate -UW Ext							
18	Master Ctrl/Bkg/Prop Rec Clk	Sheriff	Booking Security Associate							
18	Child Support Specialist	Child Support	Child Support Specialist							
18	Civil Process/Sherif Sales Clk	Sheriff	Civil Process Associate							
18	Court Assistant	Clerk of Courts	Court Assistant							
18	Deputy County Clerk	County Clerk	Deputy County Clerk							
18	Deputy County Treasurer	Treasurer	Deputy County Treasurer							
18	Deputy Register of Deeds	ROD	Deputy Register of Deeds							
18	Economic Support Specialist II	Human Services-ES	Economic Support Specialist II							
18	Secretary I	Emergency Management	Emergency Mgmt Associate							
18	ESS Problem Resolution	Human Services-ES	ESS Problem Resolution Specialist							
18	Evidence Technician	Sheriff	Evidence Technician							

PG	Current Title	Dept	Recommended Title			Range A	Range B-CP	Range C	Range D
18	Confidential Secretary/Receptionist	Human Resources	Human Resource Associate						
18	Human Service Case Aide	Human Services-CW	Human Service Case Aide						
18	Janitor/Watchman	Highway	Janitor-Watchman						
18	Judicial Assistant	Circuit Court	Judicial Assistant						
18	Legal Secretary	DA	Legal Secretary						
18	Lead Mental Health Tech	Human Services - BH	Mental Health Tech-Lead						
18	Nurse Scheduler	PVHC	Nurse Scheduler						
18	Painter	Facilities & Prop Mgmt	Painter-Maintenance						
18	Painter	PVHC - Housekeeping	Painter-Maintenance						
18	Legal Secretary	DA	Victim Witness Specialist						
19	Lead Activity Specialist	PVHC	Activity Specialist - Lead		\$19.80	\$20.99	\$22.04	\$24.53	\$27.32
19	Administrative Assistant	DA	Administrative Associate V		\$41,180.80	\$43,651.65	\$45,834.24	\$51,013.50	\$56,829.51
19	Lead Child Support Specialist	Child Support	Child Support Specialist - Lead						
19	Court Reporter	Courts	Court Reporter						
19	Account Clerk	Health	Financial Associate - Lead						
19	Home Consultant	Human Services	Home Consultant						
19	Inmate Classification Coord	Sheriff-Jail	Inmate Classification Associate						
19	Juvenile Restitution Program Coord	Human Services - CW	Juvenile Restitution Program Coord						
19	Medical Records Coordinator	PVHC	Medical Records Associate						
19	Confidential Secretary - Paralegal	Corp Counsel	Paralegal						
19	Confidential Secretary - Paralegal	DA	Paralegal						
19	Purchasing Coordinator	PVHC	Purchasing Associate						
19	Reg in Prob/Prob Register	Courts	Register of Probate						
19	Benefits Specialist	Veterans	Veterans Benefits Specialist						
20	Accountant	PVHC	Accounting Associate		\$20.79	\$22.04	\$23.14	\$25.75	\$28.69
20	Administrative Coordinator	PVHC	Administrative Coordinator		\$43,239.85	\$45,834.24	\$48,125.95	\$53,564.18	\$59,670.99
20	Disability Benefit Specialist	Human Services- Lts	Disability Benefit Specialist						
20	Dispatcher	Sheriff-Dispatch	Dispatcher						
20	ESS Lead Worker	Human Services - ES	Economic Support Specialist - Lead						
20	Elderly Benefit Specialist	Human Services - LTS	Elderly Benefit Specialist						
20	Classification 2 Operator	Highway	Equipment Operator I						
20	Class #3 Oper/Hvy Equip Oper	SW	Equipment Operator I						
20	GPS Coordinator	Sheriff	GPS Coordinator						

PG	Current Title	Dept	Recommended Title			Range A	Range B-CP	Range C	Range D
20	Telecommunications/Budget Asst	IS	IS Accountant						
20	Custodian/Groundsperson	Airport	Maint Equip Operator						
20	Maintenance Equip Oper	Airport	Maint Equip Operator						
20	Maintenance Tech	Facilities & Prop Mgmt	Maintenance Technician						
20	Parks Caretaker	Parks	Parks Caretaker						
20	Payroll & Benefits Specialist	Human Resources	Payroll & Benefits Specialist						
20	User Support Specialist	IS	User Support Specialist						
21	AODA Intervention Counselor-In Training	Human Services - BH	AODA Intervention Counselor-In Training		\$22.87	\$24.24	\$25.45	\$28.33	\$31.56
21	Case Mgr - Safe Streets Program	Human Services - BH	Case Manager		\$47,563.83	\$50,417.66	\$52,938.54	\$58,920.60	\$65,638.08
21	Communications Coordinator	Health	Communications Coordinator						
21	Crime Data Specialist	DA	Crime Data Specialist						
21	CSP Professional	Human Services - BH	CSP Professional						
21	Custodian Supervisor	Facilities	Custodian Supervisor						
21	Environmental Technician	SW	Environmental Technician						
21	Class #3 Oper/Hvy Equip Oper	Highway	Equipment Operator II						
21	Construction Site Erosion Control Tech	Planning & Zoning	Erosion Control Tech						
21	Executive Assistant	Co Exec	Executive Assistant						
21	Dietetic Tech/Reg Dietician	PVHC	Food Service Supervisor						
21	Housekeeping Supervisor	PVHC	Housekeeping Supervisor						
21	LPN - Psychiatric Nurse	Human Services - BH	LPN - Psychiatric Nurse						
21	Prevention Services Coord	Human Services - BH	Prevention Services Coord						
21	Resident Counselor-Summit	Human Services - BH	Resident Counselor-Summit						
21	Risk Assessment Specialist	DA	Risk Assessment Specialist						
21	Senior User Support Specialist	IS	User Support Specialist - Lead						
21	Victim Witness Program Coordinator	DA	Victim Witness Program Coord						
21	WI Well Women Prog Coord	Health	WI Well Women Prog Coord						
21	WIC Program Nutritionist	Health	WIC Program Nutritionist						
									25%
21P	LPN	PVHC	LPN		\$22.87	\$24.24	\$25.45	\$28.33	\$28.58
					\$47,563.83	\$50,417.66	\$52,938.54	\$58,920.60	\$59,454.79
22	Program Accountant	Human Services - AD	Accountant		\$24.01	\$25.45	\$26.72	\$29.74	\$33.13
22	Accountant	Sheriff	Accountant		\$49,942.02	\$52,938.54	\$55,585.47	\$61,866.63	\$68,919.99
22	Accounting Supervisor	Clerk of Courts	Accounting Supervisor						
22	Agronomist	Land & Water Conserv	Agronomist						
22	Carpenter	Facilities	Carpenter						
22	Code Enforcement Officer	Planning & Zoning	Code Enforcement Officer						

PG	Current Title	Dept	Recommended Title			Range A	Range B-CP	Range C	Range D
22	Conservation Technician	Land & Water Consv	Conservation Technician						
22	4-H Youth & Science Educator	UW-Extension	Educator - 4H Youth & Science						
22	Family Living Educator	UW-Extension	Educator - Family Living						
22	Drug Free Comm Grant Coord	Health	Educator - Health						
22	Health Educator	Health	Educator - Health						
22	Environmental Health Specialist	Health	Environmental Health Specialist I						
22	Evidence/Records Coordinator	Sheriff	Evidence/Records Supervisor						
22	Foreman	Highway	Foreman						
22	Lead Operator	SW	Foreman						
22	GIS Technician	Land & Water Consv	GIS Technician						
22	Mechanic	Airport	Mechanic						
22	Mechanic	Highway	Mechanic						
22	Night Mechanic	Highway	Mechanic						
22	Parks Maintenance Supervisor	Parks	Parks Maintenance Supervisor						
22	Tax Listing & Assessment Coord	Planning & Zoning	Real Property Listing Supervisor						
22	Adm Crd/Exec Asst	Sheriff	Records Administrative Supervisor						
22	Dietetic Tech/Reg Dietician	PVHC	Registered Dietician						
22	Maintenance Technician	SW	Solid Waste Mechanical Technician						
22	Work Release Unit Supervisor	Sheriff	Work Release Unit Supervisor						
23	ADRC Specialist	Human Services - LTS	ADRC Specialist		\$25.33	\$26.60	\$27.93	\$31.24	\$34.96
23	AODA Intervention Counselor	Human Services - BH	AODA Counselor		\$52,686.45	\$55,320.78	\$58,086.82	\$64,987.53	\$72,707.31
23	APS Worker	Human Services - LTS	APS Specialist						
23	APS/Crisis Worker	Human Services - LTS	APS Specialist						
23	Deputy Veterans Service Officer	Veterans	Deputy Veterans Service Officer						
23	EM Planner/Deputy Director	Emergency Mgmt	Deputy Director - EM						
23	Electrician - Maintenance	Facilities	Electrician - Maintenance						
23	GIS Specialist	Land & Water Consv	GIS Specialist						
23	GIS Specialist	Planning & Zoning	GIS Specialist I						
23	Intensive In-Home Case Manager	Human Services - BH	Intensive In-Home Case Specialist						
23	Domestic Violence Investigator	DA	Investigator						
23	Investigator	DA	Investigator						
23	Juvenile Court Intake Worker	Human Services - CW	Juvenile Court Intake Specialist						
23	Maintenance Supervisor	Facilities	Maintenance Supervisor						
23	Crisis Worker After Hours	Human Services - BH	Mental Health Crisis Specialist						
23	Mental Health Crisis Worker	Human Services - BH	Mental Health Crisis Specialist						
23	Network Technician	IS	Network Technician						
23	Public Safety Application Admin	Sheriff	Public Safety Application Admin						

PG	Current Title	Dept	Recommended Title			Range A	Range B-CP	Range C	Range D
23	Purchasing Agent/Accountant	Finance	Purchasing Manager						
23	Residential Program Professional	Human Services - BH	Residential Program Specialist						
23	Resource Conservationist	Land & Water Consv	Resource Conservationist						
23	Social Worker	Human Services - CW	Social Work Specialist						
23	Social Worker Specialist	Human Services - CW	Social Work Specialist						
23	Service Coord/Social Worker	Human Services - LTS	Social Work Specialist						
23	Social Worker - Medical	PVHC	Social Worker - Medical						
23	Special Projects Coordinator	Human Services - AD	Special Projects Coordinator						
23	Team Case Manager	Human Services - BH	Team Case Manager						
23	Team Case Manager/Voc Specialist	Human Services - BH	Team Case Manager/Voc Specialist						
23	Telecommunications Coord	IS	Telecommunications Specialist						
23	Traffic Operations Supervisor	Highway	Traffic Operations Supervisor						
23	Youth CCS Worker	Human Services - BH	Youth CCS Case Specialist						
24	General Accounting Supervisor	Finance	Accounting Supervisor		\$26.85	\$28.19	\$29.60	\$33.12	\$37.05
24	Asst Child Support Attorney	Child Support	Asst Child Support Attorney		\$55,847.64	\$58,640.02	\$61,572.02	\$68,886.78	\$77,069.74
24	Office Manager/Chief Deputy	Clerk of Courts	Chief Deputy						
24	Crime Analyst	Sheriff	Crime Analyst						
24	Diversion Program Coord	DA	Diversion Program Coord						
24	Family Court Counselor	Courts	Family Court Mediator						
24	Director Food & Nutrition Services	PVHC	Food & Nutrition Manager						
24	GIS Specialist	Planning & Zoning	GIS Specialist II						
24	Human Resource Specialist	Human Resources	Human Resource Advisor						
24	HVAC Specialist	Facilities	HVAC Specialist						
24	Associate Planner	Planning & Zoning	Land Use Planner						
24	Supt of Maint & Operations	Airport	Maint & Operations Manager						
24	Master Electrician	Facilities	Master Electrician						
24	Support Specialist Supervisor	Human Services - AD	Office Manager						
24	Office Supervisor	Child Support	Office Supervisor						
24	Office Manager	DA	Office Supervisor						
24	Accountant/Office Manager	Highway	Office Supervisor						
24	Office Systems & Confidential Records Supervisor	Human Services	Office Supervisor						
24	Parts Supervisor	Highway	Parts Supervisor						
24	Plumber	Facilities	Plumber						
24	Psychiatric Nurse	Human Services - BH	Psychiatric Nurse						
24	WIC-Prevention Nurse	Health	Public Health Nurse						
24	Public Health Nurse	Human Services - BH	Public Health Nurse						

PG	Current Title	Dept	Recommended Title			Range A	Range B-CP	Range C	Range D
24	Public Health Preparedness Coord	Health	Public Health Preparedness Specialist						
24	Qualified Therapist - In Training	Human Services - BH	Qualified Therapist - In Training						
24	Recycling Coordinator	SW	Recycling Program Manager						
24	Registered Nurse	PVHC	Registered Nurse						
24	Staff Development Coordinator	PVHC	Staff Development Coordinator						
24	Summit House Coordinator	Human Services - BH	Summit House Supervisor						
24	Support Services Supervisor	DA	Support Staff Supervisor						
24	System Analyst	IS	System Analyst						
25	Adult Sub Abuse/Safe Str Supv	Human Services - BH	Adult AODA Supervisor		\$29.53	\$31.01	\$32.56	\$36.43	\$40.76
25	Adult CSP/CSS Supervisor	Human Services - BH	Adult CSP/CSS Manager		\$61,432.41	\$64,504.03	\$67,729.23	\$75,775.46	\$84,776.72
25	Behavior Specialist	Human Services - BH	Behavior Specialist						
25	Eng Tech/Bridge Oper Supv	Highway	Bridge & Engineer Manager						
25	Crisis Inter/Adult Access Supv	Human Services - BH	Crisis Intervention Manager						
25	Environmental Health Supervisor	Health	Environmental Health Manager						
25	ESD Assistant Manager	Human Services - ES	ESD Assistant Manager						
25	Dir Family Court Services	Courts	Family Court Services Mgr						
25	Family Services Therapist	Human Services - BH	Family Services Therapist						
25	Financial Supervisor	Human Services - AD	Financial Supervisor						
25	GIS System Analyst/Admin	Planning & Zoning	GIS System Analyst/Admin						
25	Highway Equipment Supt	Highway	Highway Equipment Manager						
25	Highway Maintenance Supt	Highway	Highway Maintenance Manager						
25	Intensive In-Home Therapist	Human Services - BH	Intensive In-Home Therapist						
25	Network Administrator	IS	Network Administrator						
25	Assistant Parks Director	Parks	Parks Manager						
25	Payroll & Benefits Manager	Human Resources	Payroll & Benefits Manager						
25	Program Manager	Parks	Program Manager						
25	Program Supervisor/Team Ldr/Elderly	Human Services - LTS	Program Supervisor - Elderly						
25	Program Supervisor - Human Services	Human Services - CW	Program Supervisor - Human Services						
25	Prog Supv/Team Ldr/Fam Supp	Human Services - LTS	Program Supervisor -Family Support						
25	Juvenile Intake Supervisor	Human Services - CW	Program Supervisor -Juvenile Intake						
25	Psychotherapist	Human Services - BH	Psychotherapist						
25	Public Health Planner	Health	Public Health Planner						
25	Social Wellness Manager	PVHC	Social Wellness Manager						
25	Special Investigator	DA	Special Investigator						
25	Facility Manager	SW	SW Operation Manager						
25	Sr. System Analyst	IS	System Analyst - Lead						
25	WIC Program Director/Nutritionist	Health	WIC Program Manager						

PG	Current Title	Dept	Recommended Title			Range A	Range B-CP	Range C	Range D
25	Zoning Administrator	Planning & Zoning	Zoning Administrator						
26	Adult Therapist Supervisor	Human Services - BH	Adult Therapist Manager		\$33.37	\$35.04	\$36.80	\$41.17	\$46.06
26	Assistant Corp Counsel	Corp Counsel	Assistant Corp Counsel		\$69,418.62	\$72,889.55	\$76,534.03	\$85,626.27	\$95,797.69
26	Assistant Finance Director	Finance	Assistant Finance Director						
26	Development Supervisor	IS	Development Supervisor						
26	Director of Emergency Mgmt	Emergency Mgmt	Director of Emergency Mgmt						
26	Director of Veteran Services	Veterans	Director of Veteran Services						
26	Building & Grounds Manager	Facilities	Facilities & Grounds Manager						
26	Human Resource Manager	Human Resources	Human Resource Manager						
26	Lieutenant	Sheriff	Lieutenant						
26	RN Unit Manager	PVHC	Nurse Neighborhood Supervisor						
26	RN Shift Coordinator	PVHC	Nurse Supervisor						
26	Nurse Supervisor	Health	Public Health Supervisor						
26	Technical Support Supervisor	IS	Technical Support Supervisor						
26	Youth Mental Health Supervisor	Human Services - BH	Youth Mental Health Supervisor						
27	Airport Director	Airport	Airport Director		\$38.38	\$40.30	\$42.31	\$47.34	\$52.97
27	Captain	Sheriff	Captain		\$79,831.41	\$83,822.98	\$88,014.13	\$98,470.21	\$110,167.35
27	Chief Psych/Clinical Super	Human Services - CW	Chief Psych/Clinical Manager						
27	Court Commissioner	Courts	Court Commissioner						
27	Court Commissioner-Family	Courts	Court Commissioner						
27	Land & Water Conservation Director	Land & Water Conserv	Director Land Conservation & Water						
27	Child Support Director/Attorney	Child Support	Director of Child Support						
27	Behavior Health Svc Div Mgr	Human Services - BH	Division Mgr - Behavior Health						
27	Child Welfare Div Serv Mgr	Human Services - CW	Division Mgr - Child Welfare						
27	Economic Support Division Manager	Human Services - ES	Division Mgr - Economic Support						
27	Division Mgr - LTS Division	Human Services - LTS	Division Mgr - LTS Division						
27	Director of Financial Services	PVHC	Financial Services Manager						
28	Chief Deputy Sheriff	Sheriff	Chief Deputy Sheriff		\$42.22	\$44.33	\$46.55	\$52.08	\$58.26
28	Deputy Director	Human Services - AD	Deputy Director		\$87,814.55	\$92,205.28	\$96,815.54	\$108,317.23	\$121,184.08
28	Director of Facilities & Prop Mgmt	Facilities	Director of Facilities						
28	Director of Information Systems	IS	Director of Information Systems						
28	Director of Nursing	PVHC	Director of Nursing						
28	Parks Director/Expo Site Mgr	Parks	Director of Parks & Expo Center						
28	Planning Zoning & GIS Director	Planning & Zoning	Director of Planning & Zoning						
28	Director of Public Health	Health	Director of Public Health						

PG	Current Title	Dept	Recommended Title			Range A	Range B-CP	Range C	Range D
28	Director of Solid Waste	SW	Director of Solid Waste						
29	Administrator	PVHC	Administrator		\$45.60	\$47.88	\$50.27	\$56.24	\$62.92
29	Director of Human Resources	Human Resources	Director of Human Resources		\$94,839.72	\$99,581.70	\$104,560.79	\$116,982.61	\$130,878.81
29	Finance Director	Finance	Director of Finance						
29	Highway Commissioner	Highway	Highway Commissioner						
30	Corporation Counsel	Corp Counsel	Corporation Counsel		\$49.24	\$51.71	\$54.29	\$60.74	\$67.96
30	Human Services Director	Human Services - AD	Director of Human Services		\$102,426.89	\$107,548.24	\$112,925.65	\$126,341.22	\$141,349.11