

**COUNTY BOARD AGENDA  
2014 BUDGET PRESENTATION  
Tuesday, October 28; Wednesday, October 29;  
and Thursday, October 30, 2014  
8:30 a.m. on all days**

The Winnebago County Board of Supervisors will reconvene their Budget Meeting on Tuesday, October 28, 2014 at 8:30 a.m., in the Supervisors' Room, Fourth Floor, Winnebago County Courthouse, 415 Jackson Street, Oshkosh, Wisconsin.

This adjourned meeting will reconvene on Wednesday, October 29 and, if needed, Thursday, October 30 at 8:30 a.m. Each day's agenda will be as follows:

8:30 A.M.	*Roll Call
	*Pledge of Allegiance
	*Invocation
	*Adopt agenda

**Time will be allowed for persons present to express their opinion on the Budget or any resolution or ordinance which appears on the agenda.**

- \*Communications, petitions, etc.
- \*Reports from Committees, Commissions & Boards
- \*County Board Chairman's Report

1. Mark Harris, County Executive, will continue his presentation of the 2015 Budget.

***Upon completion of the 2015 Budget presentation, the Board will act on any amendments that are presented.***

***A separate agenda of these amendments will be available during the meeting.***

Respectfully submitted,  
Susan T. Ertmer  
Winnebago County Clerk

**Upon request, the county makes provisions for persons with disabilities .**

2 **RESOLUTION: Adopt Revisions to Winnebago County Pay Schedules and Provide Pay**  
3 **Increases for 2015**

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5 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

6 **WHEREAS**, it is in the best interests of Winnebago County that the salaries of all employees be adjusted  
7 periodically; and

8 **WHEREAS**, the County has considered the effects of inflation upon salaries, changes in the labor markets,  
9 the need to attract and retain qualified employees, and the desirability of treating various groups of employees  
10 equally; and

11 **WHEREAS**, since step increases are no longer in place for most County employees, it is desirable to  
12 recognize good service to the County by providing some additional pay increase to those employees who are lower  
13 in their pay ranges, thereby allowing an employee’s pay to gradually move upward in the pay range as the  
14 employee’s tenure with the County increases; and

15 **WHEREAS**, the undersigned Committee recommends the adjustments set forth below to the County’s pay  
16 schedule, taking into account those reasons set forth above as well as a desire to restrain increases in the County  
17 budget and to act in a fiscally prudent manner; and

18 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby  
19 authorizes the pay schedules for Administrative Employees, Courthouse Employees, Human Services Employees,  
20 Park View Health Center Employees, Highway Employees, Bridgetenders, and Professional Dispatchers to be  
21 amended by increasing the minimum and maximum pay for each range by 1.5%, across-the-board, effective January  
22 1, 2015.

23 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that it hereby authorizes an  
24 increase in wages for Administrative Employees, Courthouse Employees, Human Services Employees, Park View  
25 Health Center Employees, Highway Employees, Bridgetenders, and Professional Dispatchers having continuing  
26 satisfactory job performance by 1.5%, across-the-board, effective January 1, 2015.

27 **BE IF FURTHER RESOLVED** by the Winnebago County Board of Supervisors that it hereby authorizes an  
28 additional increase in wages for any employee covered by the pay schedules for Courthouse Employees, Human  
29 Services Employees, Administrative Employees, Park View Health Center Employees, Highway Employees,  
30 Bridgetenders, and Professional Dispatchers having continuing satisfactory job performance and whose pay has not  
31 yet reached the maximum point of the applicable pay range, in the following amounts: 2.0% for those in the first  
32 quartile of the pay range; 1.5% for those in the second quartile of the pay range; 1.0% for those in the third quartile of  
33 the pay range; and 0/5% for those in the fourth quartile of the pay range.

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35 **Fiscal Note:** The 2015 cost of these increases is estimated to be as follows:

36	Wages.....	\$1,008,953
37	Fringes.....	\$ 145,794
38	Total.....	\$1,154,747

39 **(Note: this amount is included in the 2015 draft budget.)**

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Respectfully submitted by:  
**PERSONNEL AND FINANCE COMMITTEE**

Committee Vote: **3-2**  
Vote Required for Passage: **Majority of Those Present**

Approved by the Winnebago County Executive this \_\_\_\_ day of \_\_\_\_\_, 2014.

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Mark L Harris  
Winnebago County Executive

1 **2014 ANNUAL BUDGET SESSION**

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3 **95-102014**

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**RESOLUTION: Adopt 2015 Annual Budget**

**TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

**BE IT RESOLVED** by the Winnebago County Board of Supervisors that the 2015 Annual County Budget, a copy of which is incorporated herein by reference, be and same is hereby adopted.

Submitted by:

**PERSONNEL AND FINANCE COMMITTEE**

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\_\_\_\_\_  
\_\_\_\_\_

Vote Required for Passage:

**Majority of Those Present**

**County Board Rule 1.1172**

Approved by the Winnebago County Executive this \_\_\_\_\_ day of \_\_\_\_\_, 2014.

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Mark L Harris  
Winnebago County Executive